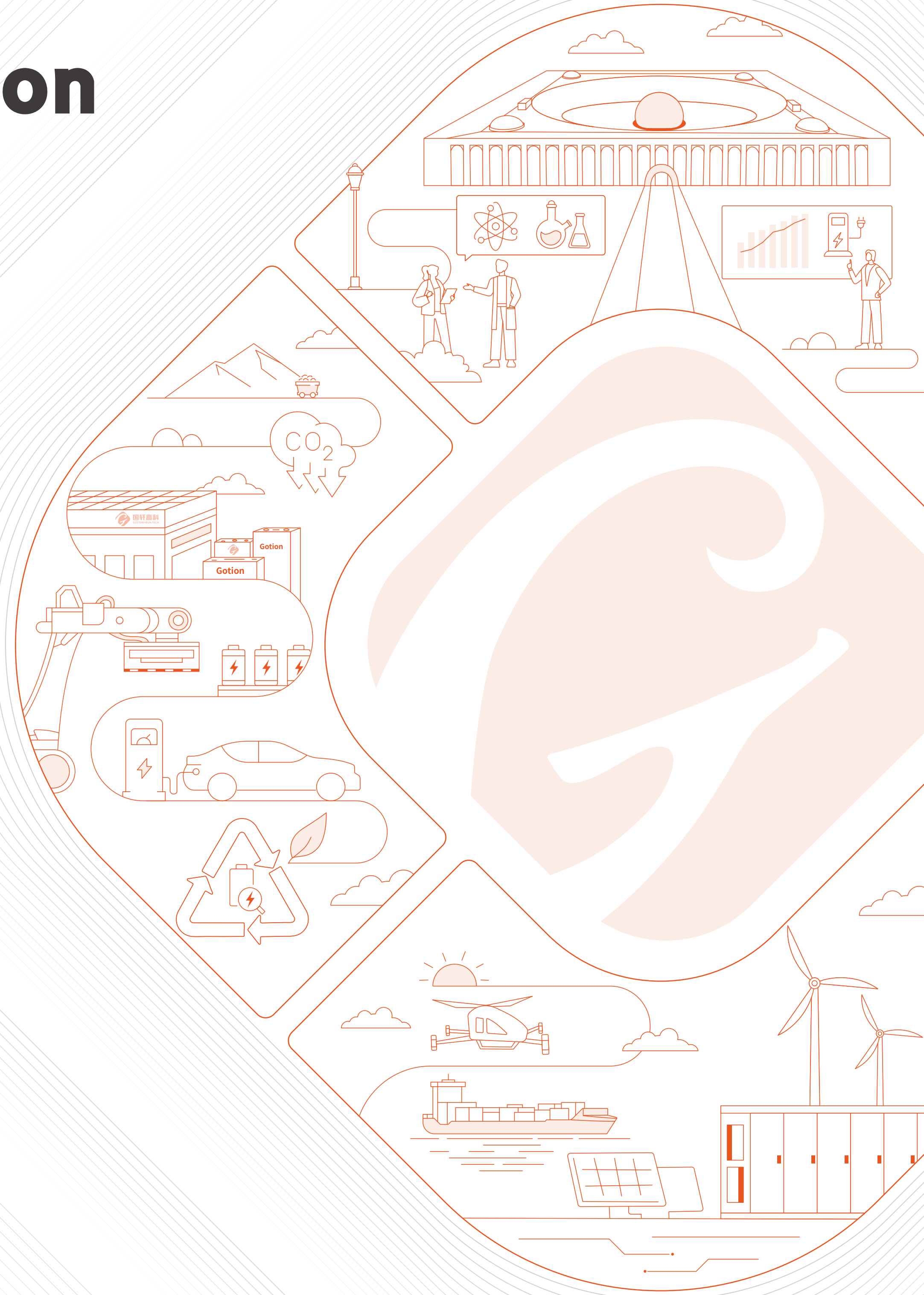
Gotion

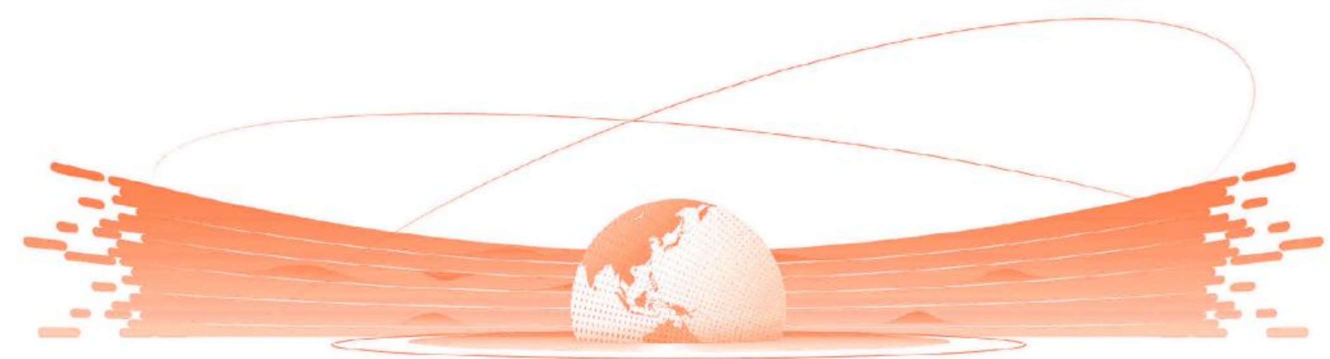


2025

SUSTAINABILITY REPORT

Gotion High-tech Co., Ltd.

Make Green Energy Accessible and Sustainable



Contents

About This Report

This report is the 5th annual Sustainability Report (formerly known as "ESG Report" and "Social Responsibility Report") released by Gotion High-tech Co., Ltd. (hereinafter referred to as "Gotion High-tech" or "the Company," "we" or "us"). It aims to systematically and transparently present to stakeholders the core progress and substantive achievements of the Company and our holding subsidiaries in continuously advancing our sustainability strategy, deepening governance practices, and fulfilling social responsibilities in 2025.

This report is published in both Chinese and English. In case of any inconsistencies, the Chinese version shall prevail.

Reporting Period

This report is issued on an annual basis, covering the period from 1 January, 2025 to 31 December, 2025. To maintain information continuity and comparability, some content is appropriately extended to previous years.

Scope of the Report

This report covers Gotion High-tech Co., Ltd. and our holding subsidiaries, with organizational boundaries consistent with the annual financial report of the Company (Gotion High-tech, SZ.002074). In case of any discrepancies in data or information scope compared with the financial report, explanations will be provided where applicable. For brevity, this report uses abbreviations or alternative designations for certain companies. Please refer to the Appendix – *Index of Name References* for their full corresponding designations.

Preparation Basis

- This report proactively addresses both domestic and international sustainability disclosure requirements, and is prepared primarily in accordance with the following standards and frameworks:
- *Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange - Sustainability Report (For Trial Implementation)*
- *Self-Regulatory Guidelines No. 3 for Companies Listed on Shenzhen Stock Exchange – Preparation of Sustainability Reports (Revised in 2026)*
- In addition, this report is prepared with reference to the following standards and frameworks:
- *IFRS S1 — General Requirements for Disclosure of Sustainability-related Financial Information (IFRS S1) and IFRS S2 — Climate-Related Disclosures* (IFRS S2) issued by the International Sustainability Standards Board (ISSB)
- *GRI Sustainability Reporting Standards* (2021 Revision) issued by the Global Sustainability Standards Board (GSSB)
- The United Nations Sustainable Development Goals (SDGs)
- Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD)

Data Description

The financial data in this report are extracted from the Company's audited 2025 annual financial report. Environmental, social, and governance performance data are obtained from the Company's internal management system, statistical system, and monitoring records, and have undergone internal review. Unless otherwise specified, all monetary amounts are denominated in RMB.

Forward-looking Statements

The forward-looking statements contained in this report, including future plans and expected goals, represent the Company's reasonable judgments based on current conditions. Relevant content is accompanied by risk disclosures and does not constitute any substantive commitment by the Company to investors. Investors and relevant parties are advised to fully understand the associated risks and rationally distinguish the essential differences between development plans, predictive information, and statutory commitments.

Access Method

This report is available in electronic version and can be downloaded from the official website of Gotion High-tech: https://www.gotion.com.cn

Contact Information

The Company will remain committed to improving sustainability management and enhancing the report disclosure. If any questions or suggestions regarding this report, please feel free to contact us using the following details:

- Gotion High-tech's ESG Management Office
- Address: No. 566, Huayuan Avenue, Baohe District, Hefei City, Anhui Province, China
- Telephone: 86 0551-62100213
- Email: gxgk_esg@gotion.com.cn

Chairman's Message

Time moves ever onward, and new chapters unfold every day. As the year of the Snake concludes and the year of the Horse begins, amidst this time of renewed vitality, we gather with all our colleagues to look back on the path we have cultivated and to jointly plan the grand blueprint for development.

On this day last year, I shared with you on the theme of "building firmly and standing unwavering," emphasizing the need to deepen our commitment to the lithium battery business, solidify the technological foundation, establish the pillars of industry, and secure the basis for development. Over the past year, we have deepened market influence, penetrated high-end markets, achieved strong growth in the energy storage sector, and steadily increased overseas revenue; we have enhanced product competitiveness through innovation, launched mass production and vehicle application of third-generation cells, overcome key hurdles in solid-state batteries, and set a new annual delivery record; we have forged digitally empowered manufacturing capabilities, advanced smart manufacturing, and continuously surpassed ourselves with quality at our core; we have strengthened management capabilities, built an elite Gotion workforce, and refined management fundamentals with regional hub advantages. All of this stems from your collective efforts. With unwavering dedication and tireless effort, we have ultimately secured a global top-five ranking in terms of installed capacity, further strengthening our foundation and ensuring our steady progress.

This year, my guiding principle is "to be unassuming and unpretentious." This is not about conforming passively, but rather embodies the meaning of "harmonizing one's light without obscuring one's brilliance, and mingling with the dust without abandoning one's aspiration." It is about laying out our strategy for the new year and forging our soul for long-term development.

To Be Unassuming and Unpretentious: Upholding Integrity and Diligence for Gotion

The prosperity of an enterprise lies in its deep roots, its unwavering will, and its ability to unite and harness collective strength. Since our inception, we have been committed to driving the energy revolution and leading the way in green mobility, dedicating ourselves to the renewable energy sector for twenty years. This year, "to be unassuming" means letting go of impetuosity, upholding craftsmanship, taking quality as our foundation, practicing the belief that "quality is life" and defending Gotion's reputation with our products as our soul. Nowadays, "to be unpretentious" means reaching the frontline, integrating into every part of our operations, driving R&D, production, supply and sales, and strengthening our foundations. It also means consolidating management, cultivating leadership capabilities, building risk control barriers, unifying our vision, optimizing mechanisms, and forging the inner strength that sustains Gotion's confidence.

To Be Unassuming and Unpretentious: Treating Customers with Utmost Sincerity

In business, trust is rewarded; in industry, excellence is valued. The trust of our customers weighs more than Mount Tai; market recognition lies in our products. This year, "to be unassuming" means concealing our sharpness within our restraint, listening to customers with humility, and deeply understanding market needs. Nowadays, "to be unpretentious" means breathing and sharing the same destiny with our customers, prioritizing respect for them, and adhering to the maxim "the customer is God." It means focusing on talent, refining products relentlessly, responding with agility, and earning long-term trust through sincerity and professionalism. It also means rejecting empty fame and fleeting gains, embracing long-termism, perfecting product performance and refining manufacturing processes, so that every battery embodies trust and every delivery fulfills a promise.

To Be Unassuming and Unpretentious: Integrate the Industrial Chain for Co-Prosperity

One can go fast alone, but many can go far together. The renewable energy industry does not thrive by a single player alone, but through the synergy of the entire chain. This year, "to be unassuming" means breaking through barriers and opening the door to win-win cooperation, sharing technological achievements with supply chain partners. Nowadays, "to be unpretentious" means integrating the pulse of the ecological chain, uniting the hearts of upstream and downstream entities, holding onto key projects, adhering to the 80/20 operational principle, concentrating efforts, tackling core challenges, finalizing projects, clarifying paths, strengthening efficiency, and activating growth engines. "To be unpretentious" also means deepening our expertise in the industry, focusing on technological innovation, fostering mutually beneficial partnerships, and ensuring a stable and efficient supply chain—all while working alongside our partners to expand our global footprint.

To Be Unassuming and Unpretentious: Bearing Missions for the Times

The wise act according to the times; the intelligent respond to circumstances. The dual carbon goals are leading a green transformation, and the global energy landscape is on the verge of reshaping. This year, "to be unassuming" means riding the tide of the times, integrating global momentum, and embracing global wisdom with an open mind. Nowadays, "to be unpretentious" means facing the challenges of the times head-on, shouldering social responsibility, prioritizing innovation, upholding the aspiration of "product is the soul," deeply cultivating technology, upgrading manufacturing, creating new scenarios, driving the market with hard-core products, and using Gotion's strength to contribute to national prosperity and people's well-being.

In 2026, the market will remain dynamic, with both challenges and opportunities. However, "change brings progress, and progress leads to longevity." We shall be harmonious yet distinctive, united yet independent, shouldering our mission, gathering strength, and embarking on a new journey. We shall conceal sharpness with craftsmanship, and uphold original intentions with diligent action; integrate collective strength for growth and expand new horizons in the times. May all of us at Gotion be unassuming and unpretentious without abandoning our aspirations, and strive toward even greater heights. Let us write a new chapter with practical work, and forge new brilliance with endeavor!

Looking ahead, the dual carbon goals serve as the sails, and the energy revolution as the waves. The renewable energy sector is poised to embrace a vast and promising future. As a cornerstone of the industry, Gotion must ride the long wind of the year of Bingwu and traverse the vast ocean. We must deeply cultivate the domestic market, build strong technological barriers, and solidify our production capacity foundation. Furthermore, we must strategically position ourselves globally, and with Chinese wisdom, jointly build a global energy ecosystem.

First, we shall treat customers as family, responding to needs with agile strategies and earning trust through professional delivery;

Second, we shall value quality as life, maintaining the bottom line through full-chain control, and forging life with a craftsman's spirit;

Third, we shall treat products as a tidal wave, with products as the priority, breaking through bottlenecks, and expanding applications by leading the future;

Fourth, we shall innovate with unwavering determination, driving the overall progress with project breakthroughs, and promoting growth through sustained effort;

Fifth, we shall manage with unwavering resolve, strengthening the enterprise and solidifying its foundation with lean management; pursuing cooperation through collaborative empowerment, and moving forward steadily.

Built on the foundation of "building firmly and standing unwavering" and guided by the philosophy of "to be unassuming and unpretentious," we will keep our hearts focused and our actions purposeful. In the coming year, we will unite as one, forge ahead courageously, establish a strong foothold in China, and expand our reach across the globe!

May green energy benefit all mankind!

Global Strategic Layout of Complexes

8
Global R&D Centers

20
Global Production Complexes

6
Localized Supply Layouts for Materials

Company Name	Gotion High-tech Co., Ltd.
Headquarter Address	Baohe District, Hefei City, Anhui Province
Year of Establishment	2006
Securities Code	SZ.002074

About Gotion High-tech

Company Overview

Founded in 2006 and listed on the Shenzhen Stock Exchange in 2015, Gotion High-tech is among the earlier private enterprises in China's EV battery sector to enter the capital markets. The Company has since evolved into one of the globally competitive renewable energy battery manufacturers and green energy solution providers. The Company specializes in the production of EV batteries, energy storage battery systems and power transmission and distribution equipment. With a comprehensive presence across the entire lithium battery industry chain and global markets, we operate 20 production complexes worldwide, ranking among the industry leaders in terms of scale. Adhering to the mission of "Make Green Energy Accessible and Sustainable," we are committed to advancing our ESG governance practices, building a full-chain low-carbon development system, and contributing to global sustainable development.

Scope of Services

Gotion High-tech's product system spans three core segments: EV battery systems, energy storage systems, and power transmission and distribution equipment. The Company has established a comprehensive industry chain ecosystem from battery material R&D to end-use applications, aiming to provide efficient, safe, and sustainable energy solutions for the electric vehicle and energy storage sectors.

EV Battery Systems

As one of the first companies in China to focus on EV power batteries, Gotion High-tech specializes in R&D of lithium iron phosphate (LFP) and ternary lithium battery technologies. The Company's product offerings include:

Materials and Cells

The Company's self-developed LFP materials and cells, as well as ternary materials and cells, feature high energy density and long cycle life as their core advantages. The Company has been selected as Volkswagen's first global supplier of standard battery cells, with mass production and delivery already underway, setting a global technological benchmark.

EV Battery Pack and Battery Management System (BMS)

By integrating battery modules, pack encapsulation, and intelligent BMSs, the Company can meet the diverse needs of passenger vehicles, commercial vehicles, and specialty vehicles.

Energy Storage Battery System

The Company has developed a full-scenario product system covering the power generation side, grid side, and user side applications, primarily offering:

Basic Units

Energy storage cells, standardized battery boxes, and battery clusters, which support flexible combinations and scalable deployment.

System Integration

Lithium-ion battery compartments for power storage, outdoor cabinets for commercial and industrial energy storage, and household energy storage systems. These products are adaptable to centralized power stations, commercial and industrial parks, and residential scenarios. They have obtained international safety certifications including GB, UL, and IEC, and have been delivered to markets across Asia-Pacific, the Americas, Europe, and Africa.

Power Transmission and Distribution Equipment

As a traditional area of strength for the Company, power transmission and distribution equipment focuses on the intelligentization of power systems and the provision of ancillary support for renewable energy projects:

Core Products

The portfolio covers high and low voltage switchgear, smart distribution network equipment, integrated charging piles, and energy storage cabinets, which are widely used in thermal power, renewable energy generation, rail transit, and other fields.

Service Extension

Leveraging technological innovation, the Company expands the power transmission and distribution O&M services as well as EPC project contracting, driving the transition from traditional equipment manufacturing to comprehensive energy services.

Awards and Recognition

Manufacturing Sector

BloombergNEF
Tier 1 Global Energy Storage Manufacturer

S&P Global
Tier 1 Battery Energy Storage System Supplier

China Energy Storage Industry
Pioneer Award (Nantong Gotion)

Green Manufacturing and Carbon Management

TÜV Rheinland Zero Carbon Factory Certification
(Jinzhai Gotion)

TÜV Rheinland Carbon Neutral Factory Certification
(Tangshan Gotion)

TÜV Rheinland "Green Power Traceability Statement"
(Inner Mongolia Gotion Zero-Carbon Technology Co., Ltd.)

Zero Carbon Earth
Yangtze River Guardian Award

Quality, R&D, and Technical Certifications

CNAS Certification
(Jiangsu Gotion New Energy Technology Co., Ltd.)

CNAS Certification
Laboratory (Jinzhai Gotion)

Digital Transformation Maturity Star Assessment Certificate
(Three-Star) (Nantong Gotion)

Brand Influence

World Brand Lab:
Top 500 Asian Brands

Fortune
Fortune China 500

Forbes China
Best Employers

Forbes China
Most Popular Employer Among Employees

China Enterprise Directors Association (CEDA)
Top 500 Chinese Manufacturing Enterprises

Industry and Market Recognition

China's Battery Industry
Advanced Collective

EVpartner New Energy Logistics Vehicles
Top Award for Battery Supporting Components (Golden Panda Award)

New Energy Heavy Trucks
Top Award for Power Battery Supporting Components (Green Card Award)

Automotive News
2025 Top 100 Global Auto Parts Suppliers

Notes: The above only presents a selection of the Company's awards and honors.

Social Identity

United Nations Global Compact(UNGC)
Member

Global Renewable Energy & Electric Mobility
Director

All-China Federation of Industry and Commerce
Executive Vice President

China Listed Companies Association
Executive Director

China EV100
Director

Anhui Listed Companies Association
Director

Anhui Association for Science and Technology
Vice chairperson

China Energy Storage Alliance
Council Member

China Society of Automotive Engineers (China SAE)
Director

New Energy Special Committee under Anhui General Chamber of Commerce
Director

Anhui New Energy Chamber of Commerce
Executive Vice President

2025 New Energy Safety Technology Conference
Partner

Jiangsu Province Renewable Energy Industry Association
Executive Director(Nantong Gotion)

Sustainability Management

Gotion High-tech deeply integrates the concept of sustainability into the corporate strategy and daily operations. Upholding the mission of "Make Green Energy Accessible and Sustainable," the Company is committed to becoming an ESG benchmark in the global EV battery industry. We continuously improve our sustainability governance structure, and systematically advance environmental, social, and governance (ESG) initiatives. Through ongoing enhancement of professional capabilities and value creation, we steadily elevate our sustainability management performance and market influence.

ESG Strategy

ESG Vision

Make green energy accessible and sustainable, and become a global ESG benchmark in the renewable energy sector

Carbon Peak and Carbon Neutrality Commitments

The Company actively responds to the national "Carbon Peaking and Carbon Neutrality" goals and has committed to achieving carbon peak in operations by 2027 and achieving carbon neutrality in operations by 2035

Key Targets

Environmental: Reduce greenhouse gas (GHG) emission intensity by 50%; Reduce comprehensive energy consumption intensity by 50%

Social: Maintain 100% employee training coverage; Achieve year-on-year improvement in employee engagement and customer satisfaction

Governance: Maintain zero publicly reported regulatory violations or penalties; Continuously improve the Company's governance structure and processes

Strategic Pillar

Green Zero Carbon: Zero-carbon supply; Zero-carbon manufacturing; Zero-carbon research; Zero-carbon operation

Eco-friendly: Reduction of waste and emissions; Decrease in energy consumption; Resource conservation; Benefits to nature

Social Progress: Global security; · Charity event; · Technological equality; Harmonious development

Employee Development: Stable employment; · Rights and well-being; · Safety and health; · Training and development

Efficient Governance: Compliance Operation; · Control risk; · Anti-corruption; · Fair and transparent

Alignment with the United Nations Sustainable Development Goals (SDGs)

SDG 1: No Poverty
SDG 3: Good Health and Well-Being
SDG 4: Quality Education
SDG 5: Gender Equality
SDG 7: Affordable and Clean Energy
SDG 8: Decent Work and Economic Growth
SDG 9: Industry, Innovation and Infrastructure
SDG 10: Reduced Inequalities
SDG 12: Responsible Consumption and Production
SDG 13: Climate Action
SDG 15: Life on Land
SDG 16: Peace, Justice and Strong Institutions
SDG 17: Partnerships for the Goals

ESG Strategic Goal Landscape

ESG Management System

Gotion High-tech has established a sustainability management framework of "strategic leadership, organizational assurance, capability support, and global collaboration," elevating ESG work from a "support function" to a "value-driven" core competency.

During the Reporting Period, the Company re-adjusted our ESG management structure. Building on the existing ESG Management Committee, we established a dedicated working body under the Board of Directors: the Strategy and ESG Committee. This committee comprises 5 directors and is responsible for approving the Company's ESG strategic planning, goal setting, and major decisions, thereby ensuring deep integration of ESG strategy with the Company's overall strategy.The Board of Directors oversees the impacts, risks and opportunities related to sustainable development. The original functions of the ESG Management Committee remained unchanged.

Sustainable Development Governance

Strategy and ESG Committee	ESG Management Committee	ESG Management Department	ESG Task Force
The specialized body established by the Board of Directors. It is responsible for conducting feasibility studies and providing recommendations on the Company's long-term development strategy, major strategic investments, and ESG-related initiatives. It reports to and is accountable to the Board of Directors.	The leading and decision-making body for the Company's ESG initiatives. It operates through a meeting-based decision-making process,holding at least one meeting per year to review and approve the ESG strategy, annual key ESG initiatives, and major ESG-related matters. The committee is led by the Chairman.	The centralized management body for the Company's ESG initiatives. It is responsible for organizing cross-functional teams for ESG management, establishing and maintaining the ESG management system, promoting and supervising the implementation of the ESG strategy, coordinating the preparation and release of the ESG report, and formulating and driving the execution of annual key ESG initiatives.	The specific implementation and management body for the Company's ESG initiatives. It is responsible for executing the resolutions of the ESG Management Committee in accordance with the established plan.It holds regular meetings convened by the ESG Management Office, with a work progress meeting held at least once every six months (or once per quarter) to review the work progress.

During the Reporting Period, to ensure effective implementation of ESG management, we built upon our existing ESG functional structure to systematically establish a three-tier ESG management structure spanning the Group, regional, and hub levels. A dual-track mechanism integrating ESG functional management with ESG operational coordination was implemented in parallel, enabling full coverage across all global regions and manufacturing complexes. This approach lays a solid organizational foundation for the effective rollout of our ESG strategy and Compliance Operation.

Three-tier ESG Operational Structure

Tier	Organization/Role	Core Responsibilities
First Tier: Group Level	ESG Management Department	Oversee the formulation of the Company's ESG strategy, system development, global cooperation, and resource coordination; lead the preparation of ESG reports, honor applications, and standard-setting processes; and organize ESG Management Committee meetings and track the implementation of resolutions
Second Tier: Regional Level	ESG Positions within Regions	Align with the Group's ESG strategy, decompose them to the regional level, and develop annual work plans; coordinate and address the diverse ESG management needs within the region, while driving the implementation of ESG management practices across subsidiaries within the region
Third Tier: Hub/ Subsidiary Level	ESG Positions within Complexes/ Subsidiaries	Execute the ESG strategy at the Group and regional levels; ensure compliance with ESG-related requirements; and advance initiatives such as energy conservation and consumption reduction, emissions reduction, zero-carbon factory construction, improving employee satisfaction and retention, and minimizing energy and resource consumption

Three-tier ESG Organizational Collaboration Mechanism

ESG Management Collaboration

The group tier is responsible for establishing the ESG indicator management system, including goal setting, regular tracking, and driving improvements. The region tier undertakes the Company's ESG indicators, decomposes them to the complexes, and promotes the complexes to achaieve the indicators. The hub tier is responsible for implementing the indicators and regularly collecting feedback on indicator implementation. Through the efficient linkage of the three-tier ESG management organization, ESG performance is continuously improved.

Risk Management Collaboration

Each tier establishes its own risk monitoring mechanism and develops a tiered response strategy. The hub tier promptly reports any major risks identified, the region tier assesses risk levels and formulates response plans, and the group tier coordinates major risk disposal and external communication.

Business Support Collaboration

We establish a three-tier response mechanism for customer ESG needs. The group tier interprets standards and decomposes requirements, the region tier coordinates resources, and the hub tier executes and implements relevant tasks, ensuring timely response to customer needs.

Identification and Analysis of Material Topics

The identification and analysis of ESG material topics form the foundation of the Company's sustainability governance and management work. The Company conducts this work annually, precisely focusing on key topics to provide solid support for scientific decision-making, thereby meeting the expectations and needs of stakeholders. In 2025, the Company actively conducted annual ESG topic identification and double materiality analysis in accordance with the *Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange - Sustainability Report (For Trial Implementation)* (hereinafter referred to as the *Sustainability Report Guidelines*) and the *Self-Regulatory Guidelines No. 3 for Companies Listed on Shenzhen Stock Exchange – Preparation of Sustainability Reports* (hereinafter referred to as the *Sustainability Report Self-Regulatory Guidelines*).

Topic Materiality Assessment Process

Understand the Context of the Company's Activities and Business Relationships

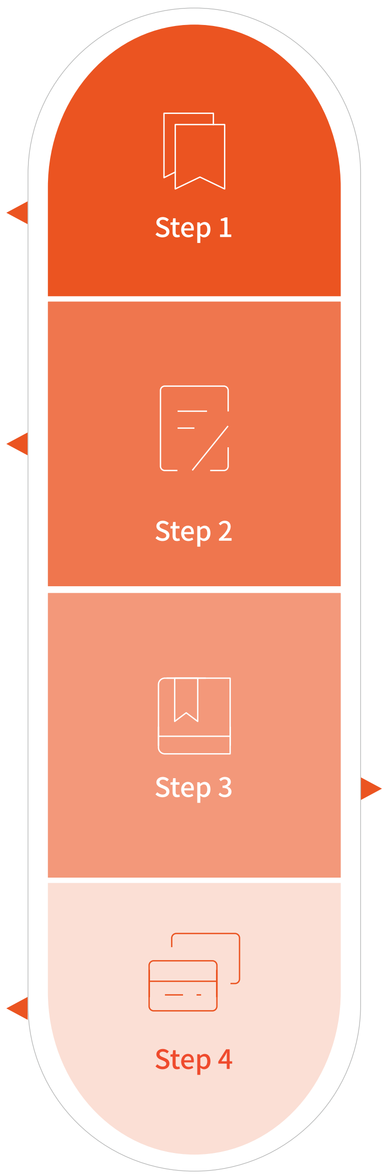
- Analyze the Company's internal activities and business relationships.
- Understand external policies and public information.
- Identify the Company's stakeholder groups.

Establish a Topic List

- Based on the 21 topics in the *Sustainability Report Guidelines*, combined with mainstream ESG ratings and referencing topics of concern to external parties and peers, form a specific topic list, totaling 29 topics.

Review and Disclosure of Topics

- The Board of Directors, executives, and external experts review and approve the material topics and analysis results.
- Output the material topic matrix based on the analysis results.
- Disclose the process, methods, and conclusions of the topic double materiality analysis in the ESG report in accordance with the *Sustainability Report Self-Regulatory Guidelines.*
- Integrate the materiality assessment results into the Company's risk management process.



Assess and Confirm Topic Materiality

Impact Materiality

- Conduct an annual ESG stakeholder questionnaire survey covering all stakeholders, assessing from two dimensions: "severity of impact" (scale, scope, and irreversibility of impact) and "likelihood of impact." Assessment thresholds are scientifically set to form the topic impact materiality assessment results.

Financial Materiality

- Conduct an annual topic financial materiality assessment through a financial materiality survey covering the management, assessing from two dimensions: "Dependence/ Impact on Resources" and "Dependence/ Impact on Relationships." Understand the management's insights into the Company's dependence on and influence over resources and relationships, as well as the likelihood of risks and opportunities occurring through offline interviews, and assess the potential positive or negative impacts of ESG topic risks on the Company's financial statements (e.g., revenue, costs, total assets, net assets, profit, cash flow, etc.). Assessment thresholds are scientifically set to form the topic financial materiality assessment results.
- Complete the integration and calculation of topic impact materiality and financial materiality assessment results to form the material topic matrix.

Topic Materiality Assessment Results

To align with ESG management requirements and keep pace with industry development trends and stakeholders' expectations, the Company comprehensively reviewed and optimized the list of ESG topics in accordance with the *Sustainability Report Guidelines*, considering the ESG rating system, excellent peer practices, and external concerns. The list included 9 environmental topics, 14 social topics, and 6 governance topics.

Material Topic Matrix

Environmental

- 01 Environmental Compliance Management
- 02 Addressing Climate Change
- 03 Energy Management
- 04 Water Resource Management
- 05 Ecosystem and Biodiversity Protection
- 06 Pollutant Discharge
- 07 Circular Economy
- 08 Waste Management
- 09 Clean Tech Opportunities

Social

- 10 R&D and Innovation
- 11 Occupational Health and Safety
- 12 Employee Rights and Benefits
- 13 Anti-Discrimination and Equal Opportunities
- 14 Employee Training and Development
- 15 Responsible Supply Chain
- 16 Product Quality and Safety
- 17 Customer Service and Satisfaction
- 18 Data Security and Customer Privacy Protection
- 19 Rural Revitalization
- 20 Public Welfare and Volunteer Services
- 21 Community Engagement and Development
- 22 Equal Treatment of SMEs
- 23 Ethics of Science and Technology

Governance

- 24 Corporate Governance
- 25 Compliance Operation
- 26 Business Ethics and Anti-Corruption
- 27 Due Diligence
- 28 Stakeholder Engagement
- 29 Fair Competition

The assessment results showed that 7 topics have significant impact materiality: "Product Quality and Safety," "Compliance Operation," "Business Ethics and Anti-Corruption," "Responsible Supply Chain," "Research and Innovation," "Customer Service and Satisfaction," and "Energy Management. "Four topics have significant financial materiality: "Energy Management," "R&D and Innovation," "Product Quality and Safety," and "Customer Service and Satisfaction." In accordance with the disclosure requirements of the *Sustainability Report Guidelines*, the Company responded to the 4 topics with significant financial materiality in the report by using the four key aspects: "Governance; Strategy; Impact, Risk and Opportunity Management; Metrics and Targets."

Table of Impacts, Risks, and Opportunities for Double Material Topics

Topic Name		Description of Impacts, Risks, and Opportunities	Impact Scope	Impact Duration
Energy Management	Description of Impact	• Actual positive impact: By implementing energy-saving technical upgrades, the Company can improve energy utilization efficiency, reduce energy consumption per unit of product, and provide low-carbon batteries to downstream customers. This helps customers reduce emissions and meet the low-carbon market access and compliance requirements in overseas markets	Enterprise Operations Downstream of the Value Chain	‹ ⊖ ›
	Description of Risk Opportunity Impact	• Opportunity: The introduction of energy-saving technologies and equipment energy-saving upgrades can effectively improve the Company's energy utilization efficiency, reduce energy consumption per unit of product, and decrease energy procurement expenses; strengthening the use of renewable energy can reduce the Company's reliance on the traditional power grid, lower carbon emissions and energy use costs; the operation of renewable energy projects, such as photovoltaic systems, generates stable, long-term returns for the Company	Upstream of the Value Chain Enterprise Operations Downstream of the Value Chain	‹ ⊖ ›
R&D and Innovation	Description of Impact	• Actual positive impact: The Company's increased R&D investment can drive rapid breakthroughs in core battery technologies, helping downstream customers enhance the performance and market advantage of their end products • Potential positive impact: The Company's deepening cooperation with universities, research institutes, and industry associations can accelerate the commercialization of cutting-edge technological achievements and promote technological upgrading and innovation in the renewable energy battery industry	Upstream of the Value Chain Enterprise Operations Downstream of the Value Chain	‹ ⊖ ›
	Description of Risk Opportunity Impact	• Opportunity: The breakthroughs in core EV battery technologies and the creation of high-value-added products in line with market demand can strengthen the Company's brand recognition and competitiveness in the industry; the deep integration of AI and big data into the entire R&D and manufacturing process can bring transformative opportunities to us, empowering us in technology, cost, and efficiency to reshape our core competitiveness	Enterprise Operations Downstream of the Value Chain	‹ ⊖ ›

‹ Short-term ⊖ Medium-term › Long-term

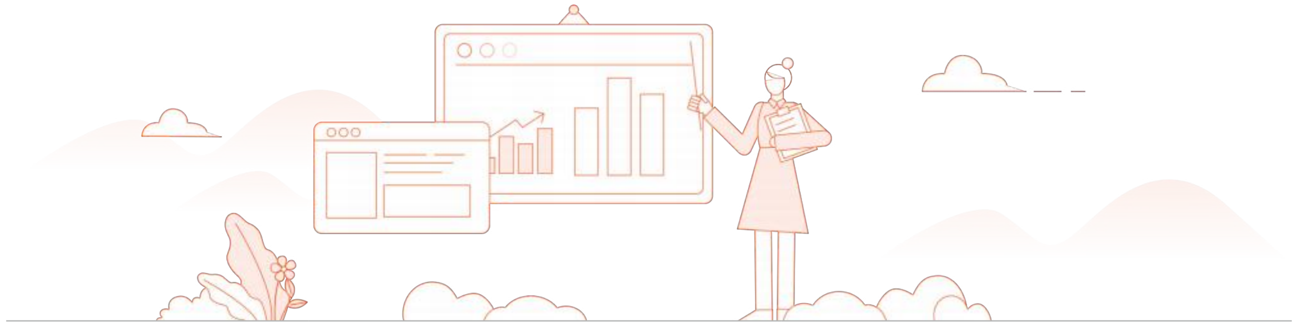
In accordance with the requirements of the *Sustainability Report Self-Regulatory Guidelines,* for topics with double materiality, the Company actively conducted in-depth research on the impacts, risks, and opportunities related to these topics, and summarized the analysis results in the table below. The management measures for each topic in terms of impacts, risks, and opportunities were explained in the corresponding chapters.

Note: The Company defines the impact period as short-term (within 1 year [inclusive]), medium-term (1 to 5 years [inclusive]), and long-term (over 5 years), which is consistent with the Company's strategic planning cycle.

Topic Name		Description of Impacts, Risks, and Opportunities	Impact Scope	Impact Duration
Product Quality and Safety	Description of Impact	• Actual positive impact: The Company's increased R&D investment can drive rapid breakthroughs in core battery technologies, helping downstream customers enhance the performance and market advantage of their end products • Potential positive impact: The Company joins hands with industry associations, scientific research institutes, market regulatory authorities and other parties to jointly formulate product quality and safety standards for the battery industry, contributing to a tangible improvement in the quality and safety levels across the value chain	Upstream of the Value Chain Enterprise Operations Downstream of the Value Chain	‹ ⊖ ›
	Description of Risk Opportunity Impact	• Risk: Product quality defects or safety issues can directly trigger multiple risks. Operationally, it can lead to batch returns or recalls, increasing costs associated with logistics, inspection, and rework. Reputationally, it can damage the Company's brand image and market credibility, leading to customer claims and reduced customer trust	Enterprise Operations Downstream of the Value Chain	‹ ⊖
Customer Service and Satisfaction	Description of Impact	• Actual positive impact: By providing customized technical support and service solutions for different types of customers, the Company can precisely meet diverse needs and help customers build differentiated advantages, enhancing the competitiveness of their end products and improving their brand reputation • Potential negative impact: If our service response is not timely or our fault handling efficiency is low, it will affect the customers' after-sales operational efficiency and fault resolution progress, increasing their end product complaint incidents and impacting their brand reputation	Enterprise Operations Downstream of the Value Chain	‹ ⊖
	Description of Risk Opportunity Impact	• Opportunity: Establishing deep strategic partnerships with customers enables the Company to accurately capture their explicit needs and potential pain points, enhancing market adaptability and customer service experience. Deep co-creation can also help the Company explore extended customer needs, expand business scope, generate growth, and achieve mutual benefit and win-win results	Enterprise Operations Downstream of the Value Chain	‹ ⊖ ›

Stakeholder Engagement

The Company places great importance on the concerns and needs of the stakeholders. By establishing diverse communication channels and regular communication mechanisms, we ensure close contact with all stakeholders. The relevant departments of the Company regularly gather feedback from stakeholders on material issues, and promptly address their expectations and suggestions, to jointly advance the management and collaboration of these topics.



Stakeholders	Communication Channels	Topic Concerned
Shareholders and Investors	• Shareholder' Meeting • Interactive Investor Relations Platform • Investor Hotline • Earnings Presentation • Road Show • On-site Survey • Financial Reports and Announcements	• Product Quality and Safety • Customer Service and Satisfaction • Compliance Operation • Business Ethics and Anti-Corruption • Stakeholder Engagement • Corporate Governance • R&D and Innovation • Addressing Climate Change
Customers	• Customer Satisfaction Survey • Customer Communication • Customer On-site Audit • Customer Meeting and Email	• Circular Economy • Product Quality and Safety • Customer Service and Satisfaction • R&D and Innovation • Energy Management • Responsible Supply Chain • Due Diligence • Fair Competition • Data Security and Customer Privacy Protection • Addressing Climate Change
Suppliers	• Supplier Conference • Supplier Audit • Supplier Meeting • Questionnaire Survey • Supplier Training	• Product Quality and Safety • Compliance Operation • Responsible Supply Chain • Due Diligence • Business Ethics and Anti-Corruption • Equal Treatment of SMEs
Employees	• Employee Engagement Survey • Suggestion Box • Internal Communication • Face-to-face Communication • Employee Training • Employee Congress	• Employee Rights and Benefits • Occupational Health and Safety • Employee Training and Development • R&D and Innovation • Compliance Operation • Product Quality and Safety
Government and Regulatory Bodies	• Site Visit • Correspondence • Policy Implementation • Government Meeting	• Compliance Operation • Product Quality and Safety • Rural Revitalization • Corporate Governance • Pollutant Discharge • Addressing Climate Change • Waste Management • Ethics of Science and Technology
Media and Industry Associations	• Social Media • Official Statement • Industry Forum	• R&D and Innovation • Product Quality and Safety • Customer Service and Satisfaction • Energy Management • Addressing Climate Change
Public and Communities	• Charity Event • Volunteer Activities • Community Meeting	• Environmental Compliance Management • Ecosystem and Biodiversity Protection • Rural Revitalization • Public Welfare and Volunteer Services • Community Engagement and Development • Waste Management • Addressing Climate Change

Scientific Governance for Long-Term Operations

Topic Response

Corporate Governance
Stakeholder Engagement
Compliance Operation
Business Ethics and Anti-Corruption
Anti-Discrimination and Equal Opportunities
Fair Competition
Data Security and Customer Privacy Protection

SDGs Response

01

Corporate Governance

Governance Structure

The Company strictly complies with laws and regulations including the *Company Law of the People's Republic of China*, the *Securities Law of the People's Republic of China*, the *Corporate Governance Guidelines for Listed Companies*, and the *Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange*. We consistently enhance our internal corporate governance structure, establish robust internal control mechanisms, and further standardize corporate behavior, so as to continuously advance our governance practices.

The Company has built a governance framework consisting of the shareholders' meeting, the Board of Directors, and the senior management. These three bodies operate with clearly defined duties and responsibilities, exercise their powers in accordance with laws and regulations, and maintain a system of checks and balances. This provides an organizational foundation for the Company's efficient and sound operations and ensures that shareholders' rights and interests are fully protected.

During the Reporting Period, in response to changes in relevant laws and regulations and in conjunction with the Company's actual situation, the Company revised the *Articles of Association, Rules of Procedure for Shareholders' Meetings, Independent Director Working Policy, Rules of Procedure for the Strategy and ESG Committee, Rules of Procedure for the Audit Committee, Rules of Procedure for the Remuneration and Assessment Committee, Rules of Procedure for the Nomination Committee, Investor Relations Management Policy*, and *Measures for the Implementation of Remuneration and Assessment for Directors and Senior Management, further improving the corporate governance system.*

Governance Structure of Gotion High-tech

Shareholders' Meeting

The shareholders' meeting stands as the supreme authority of the Company, and is tasked with making decisions on major operational matters. The Company convenes and holds shareholders' meetings in accordance with applicable laws and regulations, maintains effective communication channels with shareholders, gives due consideration to the legitimate demands of minority investors, and ensures that all shareholders exercise their rights equally.

Board of Directors

The Board of Directors is the decision-making body of the Company, accountable to the shareholders' meeting. Its duties include executing the decisions made by the shareholders' meeting and overseeing corporate information disclosure and related matters. Under the Board of Directors, special committees are established to ensure clear division of duties and enhance decision-making efficiency.

Special Committees

- Strategy and ESG Committee: Responsible for conducting feasibility studies and providing recommendations on the Company's long-term development strategy, major strategic investments, and ESG-related matters.
- Remuneration and Assessment Committee: Responsible for formulating and assessing performance standards for the Company's directors and senior management, and for developing and reviewing remuneration policies and plans for directors and senior management.
- Nomination Committee: Responsible for drafting the selection standards and procedures for directors and senior management, and for selecting and reviewing candidates for directors and senior management positions and their qualifications.
- Audit Committee: Responsible for reviewing the Company's financial information and its disclosure, and for supervising and evaluating internal and external audits and internal controls.

Senior Management

The senior management serves as the Company's executive body. Its main duties include overseeing production and operational activities, executing decisions made by the Board of Directors, and reporting to the Board of Directors, to safeguard the Company's stable and sustainable development.

Members of the Special Committees of the 10th Board of Directors of Gotion High-tech

Special Committees under the Board of Directors	Chairperson	Member
Strategy and ESG Committee	Li Zhen	Wang Qisui, Steven Cai, Olaf Korzinovski, Rainer Ernst Seidl
Remuneration and Assessment Committee	Qiao Yun	Qiu Xinping, Wang Feng, Yang Maoping, Rainer Ernst Seidl
Nomination Committee	Sun Zhe	Qiu Xinping, Qiao Yun, Steven Cai, Olaf Korzinovski
Audit Committee	Wang Feng	Sun Zhe, Qiao Yun, Zhang Hongli, Rainer Ernst Seidl

Note: On December 29, 2025, the re-election of the Company's 10th board of directors was completed, and the term of the 9th board of directors came to an end. On February 4, 2026, the Company held the first meeting of the 10th Board of Directors, which reviewed and approved the "Proposal on Electing Members of Each Special Committee of the 10th Board of Directors". The board of directors agreed to elect the above-mentioned members as members of each special committee of the 10th Board of Directors of the Company.

In December 2025, the Company's shareholders' meeting elected the 10th Board of Directors, comprising 7 non-independent directors (including 1 employee representative director) and 4 independent directors. During the Reporting Period, the Company convened 3 shareholders' meetings, 4 meetings of the Board of Supervisors, 4 meetings of the Board of Directors, and 7 meetings of special committees. These meetings thoroughly discussed and voted on various proposals, ensuring the Company's decisions were rigorous, compliant, and efficient.

Meetings of Special Committees of Gotion High-tech in 2025

Audit Committee	Remuneration and Assessment Committee	Nomination Committee	Strategy and ESG Committee
3 times	2 times	1 time	1 time

Governance Effectiveness

Independence of the Board of Directors

Independent directors play an important role in enhancing corporate governance structures, ensuring standardized operations, and safeguarding the interests of minority investors. During the Reporting Period, the Company revised and issued the *Independent Director Working Policy*, placed great emphasis on the supervisory role of independent directors, providing full support for their performance of duties. Dedicated meetings for independent directors were conducted in a regulated manner to ensure their rights to engage in corporate governance and oversight. The Company's Board of Directors contains of 4 independent directors, accounting for more than one-third of the total number of directors.

According to the Company's Articles of Association, independent directors shall conduct an annual self-assessment of their independence and submit the assessment results to the Board of Directors. The Board of Directors shall evaluate the independence of incumbent independent directors annually and issue a special opinion, which shall be disclosed together with the annual report. According to the *Special Evaluation Opinion of the Board of Directors on the Independence of Independent Directors* for 2025, the Company complies with the qualification and independence requirements for independent directors as stipulated in the *Administrative Measures for Independent Directors of Listed Companies* and other laws and regulations, as well as the Company's Articles of Association.

Remuneration of Director and Senior Management

During the Reporting Period, the Company revised and issued the *Measures for the Implementation of Remuneration and Assessment for Directors and Senior Management*, adhering to the principles of integration of personal remuneration with multiple factors, distribution according to work with corresponding responsibilities and rights, alignment with the Company's long-term interests, and a balance of incentives and constraints with commensurate rewards and punishments. The Company's directors receive directors' allowances, while senior management's remuneration is based on an annual salary system, composed of basic salary, performance-based salary, seniority subsidy, and bonus salary.

The Company revised and issued the *Remuneration Management System*, establishing a clawback mechanism for the remuneration of senior management (including non-independent directors). The methods include direct clawback (offsetting, recourse), cessation of payment (suspending payment), and disqualification (e.g., repurchase of equity incentives). In the event of circumstances such as material restatement of financial statements and major fraud, corruption, environmental, or safety incidents, the Company will implement mandatory remuneration clawbacks for senior management based on the severity of the situation.

To promote the efficient achievement of the Company's sustainable development goals, the Company incorporated ESG indicators (covering aspects such as unit energy consumption, talent team building, supplier capacity building, hazardous substance control, product performance improvement, and zero-carbon park construction) into the performance assessment scope for senior management remuneration, with assigned weighting and detailed breakdown into the assessment indicator systems of various subordinate departments.

Diversity of the Board of Directors

Diversity of the Board of Directors is an important practice in corporate governance, reflected in the balanced configuration of members of the Board of Directors in terms of gender, professional skills, industry experience, and international background. Our Board of Directors considers diverse factors such as gender, race, ethnicity, nationality, or cultural background in the nomination process. During the Reporting Period, the Company's Board of Directors promoted diversity through systematic planning and, in terms of gender diversity, appointed an additional female director to the Board. In terms of professional and experience diversity, members' professional backgrounds covered areas such as finance, technical R&D, operations management, and legal compliance, and industry experience spanned the upstream and downstream of the industrial chain. In terms of international background, 36.4% of members had experience working in multinational corporations, promoting the Company's development in line with international standards.

2025 Director Information of Gotion High-tech

Position	Director Name	Gender	Education	Professional Skills
Chairman, General Manager	Li Zhen	Male	Doctorate	Industry experience
Director, Deputy General Manager	Wang Qisui	Male	Doctorate	Industry experience, technical R&D experience
Director, Deputy General Manager	Steven Cai	Male	Master's degree	Industry experience, technical R&D experience
Director	Zhang Hongli	Male	Doctorate	Industry experience, technical R&D experience
Director	Olaf Korzinovski	Male	Master's degree	Operations management experience
Director	Rainer Ernst Seidl	Male	Bachelor's degree	Financial experience
Director	Yang Maoping	Female	Doctorate	Industry experience, technical R&D experience
Independent Director	Sun Zhe	Male	Doctorate	Legal compliance experience
Independent Director	Qiao Yun	Male	Doctorate	Operations management experience
Independent Director	Qiu Xinping	Male	Doctorate	Technical R&D experience
Independent Director	Wang Feng	Male	Bachelor's degree	Financial experience, risk management experience

Investor Relations

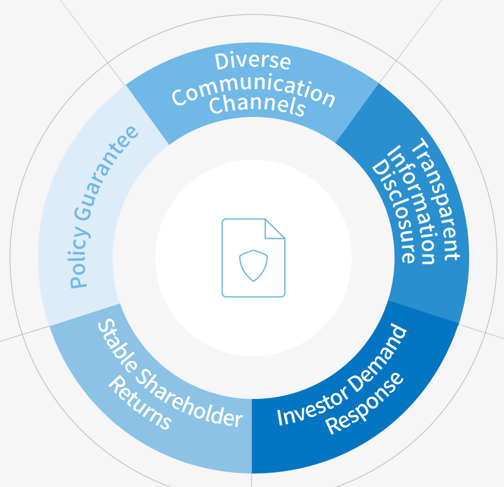
The Company prioritizes and continuously enhances investor relations management. By actively creating multiple online and offline communication channels, we have established a solid and effective engagement mechanism with investors. During the Reporting Period, the Company revised and issued the *Investor Relations Management Policy*, providing a solid institutional foundation to safeguard investors' rights and interests. The Company actively listens to and responds to investors' demands, ensuring their right to information and participation. Through continuous and effective communication, the Company works to enhance market understanding and recognition, driving improvements in corporate governance and overall value. This approach respects, rewards, and protects investors, ultimately achieving the maximization of the Company's overall interests and the realization of shareholders' contributions to the development.

Minority Shareholder Protection Mechanism

The Company established comprehensive mechanisms for the protection of the rights and interests of minority shareholders. Through the implementation of the following mechanisms, the Company effectively strengthened the management of investor relations and fully protected the legitimate rights and interests of minority shareholders.

Build a multi-channel interactive bridge to ensure the rights of minority shareholders to information and participation

Formulate and implement the *Investor Relations Management Policy*, standardizing the communication process with investors at the policy level and clarifying the protection requirements for the legitimate rights and interests of minority investors



Strictly implement compliant disclosure requirements to enhance the quality and transparency of information disclosure, and treat all investors, including minority shareholders, equally

Clearly stipulate the cash dividend policy in the *Articles of Association*, emphasizing reasonable investment returns for minority shareholders

Assume primary responsibility for handling investor demands, continuously improve the handling process, and properly handle and timely respond to the demands of minority shareholders in accordance with the law

Investor Communication Channels

The Company established a multi-channel, multi-platform, and multi-method investor relations management system. On one hand, we relied on channels such as official websites, new media platforms, telephone, fax, and email, leveraging the network infrastructure platforms including the China Investor Network, stock exchanges, and securities registration and settlement institutions. On the other hand, we built efficient and smooth communication bridges through methods such as holding shareholders' meetings, investor briefings, roadshows, and analyst meetings, and receiving visitors and conducting seminars, continuously enhancing investors' sense of recognition and trust on us.

In 2025, the Company maintained frequent interactions with investors

- Attended over **40** brokerage strategy meetings
- Participated in **5** investor engagement events (including performance presentation)
- Responded to investor inquiries over **280** times on the Interactive Q&A platform
- Received over **3,200** investor calls

Investor Education and Promotion

During the Reporting Period, the Company organized a series of investor education and promotion activities, deeply integrating constitutional promotion with the popularization of capital market laws and regulations, the protection of investors' rights and interests, and guidance on rational investment concepts. Through diverse forms such as offline booth promotions and online live interpretations, we expanded our publicity coverage, effectively enhanced investors' legal awareness and risk prevention capabilities, and helped foster a favorable atmosphere for rational investment.

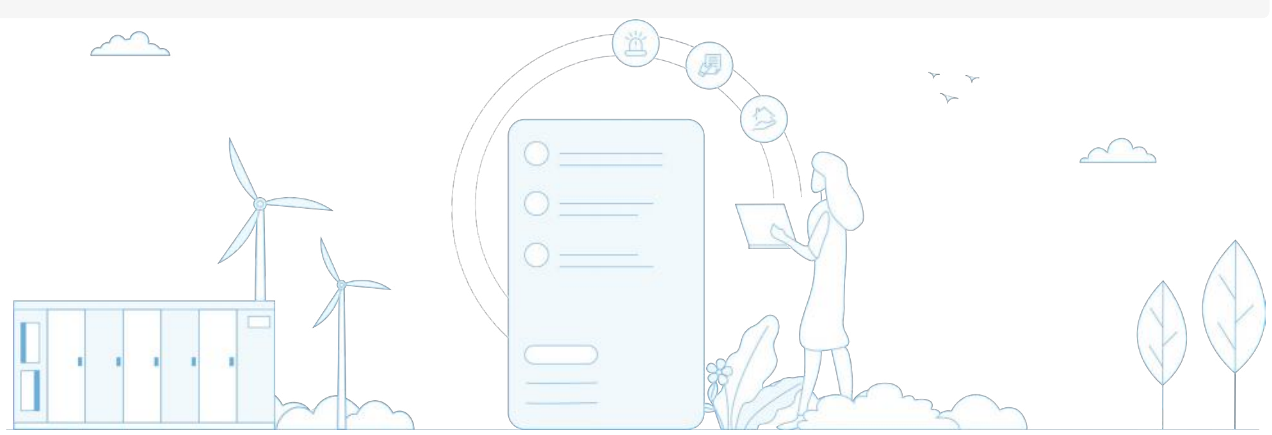
Compliance Operation

Risk Management

Three Lines of Defense

Gotion High-tech has established a risk management system centered around the "three lines of defense." Following the management principle of "thorough review, optimized control, and strong supervision," we ensure that risk control permeates all aspects of corporate governance and operations, providing a solid guarantee for our stable development. To establish a comprehensive risk management system and enhance our risk control capabilities, during the Reporting Period, we formulated and issued the *Comprehensive Risk Management Regulations of the Company*. These regulations clarify core content such as the classification and grading of comprehensive risks, the organization and responsibilities of risk management, supervision and assessment. We also established a Risk Management Committee responsible for reviewing the Company's risk management strategy and system, making decisions on major matters, and assessing management performance.

First Line of Defense	Second Line of Defense	Third Line of Defense
Business Departments	Risk Management Functional Departments	Internal Audit Department and Audit Committee
Each business department is the primary responsible party for risk prevention and control. In daily business activities, the department is responsible for proactively identifying, assessing, and controlling various risks related to its business, including compliance risks and market risks. It strictly implements the Company's rules and procedures to ensure that business operations are legal and compliant.	The Compliance Management Center, as one of the Company's risk management functional departments, carries out targeted compliance risk management work. Through policy formulation, compliance consultation, training and promotion, risk identification, follow-up rectification, and continuous control, the center supervises and guides the work of the first line of defense to a closed loop of the Company in compliance management and effectively reduce risks.	The Audit Center, as an independent internal control and supervision body of the Company, is responsible for evaluating and verifying the effectiveness of the risk management system. Its core work includes audits of operating efficiency and economic responsibilities, construction and evaluation of the internal control system, audit and process supervision in key business areas, and fraud investigations. Through systematic risk identification and analysis, it assesses the overall effectiveness of the risk management system, proposes improvement suggestions and tracks rectification. It reports major risks and internal control deficiencies directly to the Audit Committee, to effectively prevent potential risks and ensure the compliance and safety of business activities.



Risk Management Process of Gotion High-tech

Risk Identification

Each business unit and the Centralized Risk Management Department regularly identify various risks in business management activities using methods such as questionnaires, interviews, on-site inspections, flowchart analysis, historical data, and industry case analysis.

Risk Assessment

The Centralized Risk Management Department organizes annual and quarterly risk assessments, using a combination of qualitative and quantitative methods to assess the probability and impact of risk occurrence and determine the risk level.

Risk Response

Each business unit and the Centralized Risk Management Department implement response strategies based on the risk level and the Company's risk appetite, develop response plans based on the assessment results, and clarify objectives, measures, responsible persons, and timelines.

Risk Monitoring

The Risk Management Committee monitors the risk management work of each business unit and the Centralized Risk Management Department. Each business unit and the Centralized Risk Management Department monitor the implementation of their own risk response measures, track risk changes, evaluate response effectiveness, and make timely adjustments.

Risk Reporting

Reports are submitted periodically or irregularly, covering risk identification, assessment, response measures and implementation progress, monitoring dynamics, major risk warnings, and recommendations. Each business unit must first submit such reports to the Centralized Risk Management Department, and then the Centralized Risk Management Department analyzes and summarizes the information before reporting them to the Risk Management Committee for review based on the risk level and importance.

Proactive Risk Management

Risk Types	Risk Definition	Risk Assessment		Mitigation Measures
		Risk Likelihood	Risk Impact	
Information Security Risk	It refers to the risk that threatens the Company's data, systems, and business operations due to cyberattacks, data breaches, or system failures	The acceleration of digital and intelligent manufacturing construction will increase the likelihood of information security risk	• System paralysis,operational disruption • Theft of core assets, leakage of trade secrets • Penalties from regulatory authorities and damage to customer trust	• Continuously improve the information security management system, enhance the information security management policy and continuously improves the relevant mechanism • Strengthen technical protection, optimize data center security facilities, deploy endpoint security solutions, and enhance emergency response capabilities • Standardize information security behavior for all employees, conduct regular training, and perform penetration testing and security assessments periodically
Supply Chain Risk	It refers to the risk of supply chain instability or disruption caused by factors such as upstream raw material supply, price fluctuations, and geopolitics. In addition, suppliers' sustainability performance also affects the Company's reputation, financing, customer orders, and other aspects	Frequent occurrences of geopolitical conflicts, policy adjustments, natural disasters, and other factors increase the likelihood of supply chain risks	• Production Stagnation and Order Defaults • Cost out of control and decline in profitability • Damaged sustainability rating, affecting international financing, brand reputation, and cooperation with international customers	• Optimize supply chain layout, promote localized procurement, enhance self-sufficiency of core materials, and adopt a dual sourcing strategy • Strengthen suppliqer sustainability management and regulate supplier Compliance Operation • Respond to raw material price fluctuations, strengthen market judgment, lock in prices with long-term agreements, and establish an inventory early warning mechanism

Emerging Risk Management

Emerging Risks		
Risk Types	Raw Material Price Fluctuation Risk	Market Volatility Risk
Risk Description	Lithium and cobalt, as the main raw materials for EV batteries, are subject to various factors, with frequent and unpredictable price fluctuations	The international political and economic environment is uncertain, and the development pace of overseas markets is slowing down. With the gradual release of production capacity by domestic and international enterprises, international market competition will intensify
Potential Impacts	Rising raw material prices may compress the Company's profit margins, thereby affecting the Company's profitability. Falling raw material prices may lead to inventory write-downs, negatively impacting the Company's asset quality and performance	International policies and regulations may lead to export restrictions or compress profit margins; international market competition may increase our marketing costs and affect our profitability
Response Measures	First, improve the supply chain layout and establish long-term and stable supply chain cooperation relationships to ensure stable raw material supply and costs. Second, optimize raw material inventory management strategies to hedge against price fluctuation risks. Third, pay attention to the development of material recycling technology to achieve resource recyclability. Fourth, actively explore the R&D and application of new battery materials to reduce reliance on traditional raw materials	First, strengthen tracking, research, and analysis, enhance overseas market risk management, and adopt different expansion strategies for different regions. Second, actively explore new application scenarios, accelerate the practical application of new technologies based on customer needs, and strengthen promotion and marketing, to continuously enhance the Company's brand influence. Third, accurately plan the development pace, innovate business cooperation models, improve the after-sales system, and steadily expand overseas markets to effectively control risks

Compliance Management

The Company strictly follows the ISO 37301 Compliance Management System standard. In line with the strategic operational goals and business development needs, and in accordance with laws, regulations, and industry standards, the Company continuously optimize the compliance management system to safeguard smooth operations. To comprehensively strengthen internal *compliance management, the Company* has formulated and issued the Compliance Management Outline, established a Compliance Management Center, and appointed a Chief Compliance Officer, who reports regularly to the Company's Board of Directors and Chairman.

The Company employs multiple measures to enhance the effectiveness of compliance management, including conducting compliance culture promotion and training, updating and optimizing compliance policies, providing compliance consultation services, assessing compliance risks in key areas, managing subsidiary risks, and managing third-party compliance matters. These efforts communicate the Company's compliance management requirements to all employees and business partners, continuously strengthen their compliance awareness, solidify the compliance management foundation, and accurately identify and mitigate potential risks in various business processes. During the Reporting Period, the Compliance Management Center produced compliance obligation manuals covering five key areas: human resources, procurement, marketing, intellectual property, and project applications, as well as two manuals for international regions (Vietnam and Indonesia). The Compliance Management Center systematically reviewed the legality and compliance of internal policies and processes, as well as adherence to internal and external regulations, with topics covering information security, remuneration and benefits, labor employment, trade compliance, import and export controls, anti-monopoly, and fair competition. It identified potential compliance risks in non-compliant scenarios, including but not limited to corporate internal control risks, and civil, administrative, and criminal legal risks. It established compliance obligation manuals covering key business areas and regions, clearly defining control responsibility boundaries, thereby laying a solid foundation for improving compliance policies, optimizing processes, and building risk early warning mechanisms. It also organized training for relevant business departments, ensuring implementation and continuous updates.

The Compliance Management Center adopts a project-based approach to conduct specialized risk assessments. In strict accordance with domestic and international laws, regulations, supervisory requirements, and the Company's internal policies, it comprehensively reviews the legality and compliance of internal policies and processes, as well as the implementation of internal and external regulations. Specifically, this includes business-specific compliance risk assessments; compliance risk inspections of domestic and overseas complexes and subsidiaries; self-assessments of compliance risks within business areas and subsidiaries; due diligence on commercial partners; monitoring and closure of compliance risk remediation; and root-cause analysis of compliance risks and continuous improvement. Additionally, the Center coordinates with the whistleblowing mechanism to conduct root-cause analysis of cases, periodically review compliance consultation matters, and perform integrated analysis across other compliance management practices.

In 2025, compliance risk management work was advanced comprehensively: 5 specialized compliance risk assessments for business operations were actively conducted to precisely control business risks; 4 compliance construction and support projects were implemented for overseas complexes and subsidiaries to assist in the improvement of their compliance systems; the Company included business ethics as an assessment item in project evaluations, and proposed rectification and optimization suggestions for relevant risk points, with follow-up improvements made.

Supply Chain Compliance Risk Management Measures

In terms of internal management and process construction, the Company continuously promotes specialized work on compliance risks in procurement and supplier management areas according to our annual plan, covering supplier screening and admittance, as well as due diligence.

For compliance risks related to new and existing suppliers, the Company conducts preliminary screening and management through our commercial partner compliance due diligence procedures, and carries out regular compliance risk management. In 2025, we completed compliance due diligence for 157 suppliers.

Internal Control

In accordance with the *Company Law of the People's Republic of China, the Basic Standards for Enterprise Internal Control* and its supporting guidelines, and regulatory requirements from the China Securities Regulatory Commission and the Shenzhen Stock Exchange, the Company has established a comprehensive system for internal control and risk management. The Company has formulated and issued the *Audit Accountability Management Measures* to further strengthen the implementation of various policies, processes, and responsibilities. Additionally, the Company has improved the internal audit supervision mechanism, clarified the criteria for determining responsibility and accountability for audit findings, and promoted an effective link between audit remediation and accountability enforcement. The results of annual audit accountability are incorporated into comprehensive decision-making. The selection, appointment and dismissal of personnel, remuneration adjustments, and commendations for advanced performance are all contingent on no major audit accountability records in the current year.

For external disclosure on auditing, the Company regularly discloses financial information and undergoes external audits annually, in line with the Company's annual financial reporting cycle. Quarterly audits are also conducted on raised funds and related-party transactions. We ensure compliance with regulatory requirements regarding the disclosure of fundraising management, fund flows, fund usage, the scope of related parties, and the related transactions.

In terms of internal auditing, the Company's Audit Center, aligned with the requirements of corporate governance and operational management supervision, aims to standardize the corporate governance and operational management system, mitigate operational risks, prevent fraudulent activities, enforce financial discipline, enhance management effectiveness, and improve economic performance. The Center oversees audit supervision across all internal departments of the listed company, its controlling subsidiaries, and non-controlling subsidiaries that have a significant impact on the listed company. This supervision focuses on four key areas: internal control governance, operational efficiency and economic responsibility audits, performance audits, and fraud monitoring. Through comprehensive supervision, covering operational efficiency, effectiveness of business segments, contracts and processes, authorization and compliance, as well as risk management and accountability, the Center prioritizes deep involvement in key business chains such as investment, infrastructure and equipment, sales, procurement, and capital management, while strengthening internal control measures. By integrating robust audit supervision into business processes, the Center collaboratively establishes pre-event regulations, in-event early warnings, and post-event evaluations. This approach systematically enables the Company against three core risks: compliance risk, financial risk, and legal risk. In addition, the Center conducts fraud investigations in key areas to curb and penalize fraudulent acts. These efforts collectively establish a comprehensive oversight and assurance system, ensuring the Company's sound and stable operations. During the Reporting Period, over 30 specialized audit projects were conducted.

Business Ethics and Anti-Corruption

Business Ethics and Anti-Corruption Management

Gotion High-tech adheres to honest and transparent business practices, resolutely resists all forms of corruption, and requires business partners to abide by the same principles. The highest supervisory bodies for the Company's business ethics and anti-corruption efforts are the Board of Directors and its Audit Committee. The Compliance Management Center and the Audit Center act as core supervisory bodies. The former oversees anti-corruption and anti-fraud initiatives, while the latter is responsible for the investigation of reported cases.

The Company has formulated and issued 9 policies and rules for business ethics and anti-corruption management. These include the *Compliance Management Outline, Code of Conduct, Code of Conduct for Business Partners, Measures for Management of Gifts and Entertainment, Conflict of Interest Management Measures, Whistleblowing Handling and Whistleblower Protection Policy, Anti-Corruption Policy Statement, Work System for Supervision Management*, and *Several Provisions on Integrity in Employment*. During the Reporting Period, we updated, optimized, and revised our existing policies in accordance with the latest domestic and international laws, regulations, and supervisory requirements. The newly issued *Anti-Corruption Policy Statement* has improved the Company's policy and rule framework for business ethics and anti-corruption, laying a solid rule foundation for compliance management.

The Compliance Management Center conducts specialized anti-corruption compliance risk inspections on the functional areas of the Company's various divisions and all complexes and subsidiaries, based on the operating plan and business development. It comprehensively and systematically identifies potential compliance risks in the Company's operational and management activities, follows up and urges the rectification of compliance risks, and implements management procedures such as effectiveness evaluation of rectification, thereby forming a closed-loop management of compliance risks. During the Reporting Period, the Company conducted corruption risk assessments for five business areas and four overseas complexes. The operational points for anti-corruption risk assessment and all locations subject to internal assessment or review for anti-corruption can achieve 100% coverage through a three-year rolling cycle.

In accordance with regulatory requirements and internal management requirements, the Company adheres to a risk control-oriented approach. By continuously organizing routine and special audits, we keep enhancing the supervision of employee conduct and business ethics. The audit covers multiple risk areas, such as compliance with the implementation of business ethics, the development and adherence to anti-corruption and anti-bribery frameworks, and ethical conduct of employees. Regular audits are carried out at least once every three years, with 100% coverage of all operational aspects. This ensures that the Company and our employees comply with relevant laws, regulations, regulatory requirements, and internal control standards, while maintaining a high level of adherence to business ethics.

Training and Promotion

Gotion High-tech emphasizes the construction of a culture of integrity. Through themed training sessions and promotional activities, the Company regularly provides anti-corruption and integrity education and training materials, as well as policy advocacy, to all employees and business partners to promote a corporate compliance culture of integrity and honesty. The scope of themed training and promotion covers all employees and business partners of the Company. The content includes relevant laws and regulations, internal policy requirements, case sharing, and compliance guidance on anti-corruption and anti-bribery. Training content and communication methods are carefully tailored for different audiences, including existing employees, new hires, middle and senior management, business partners, and overseas staff, to ensure that compliance concepts are deeply ingrained and compliance requirements are effectively implemented, thereby building a solid compliance foundation for the Company's sustainable and healthy development.

Current Employees

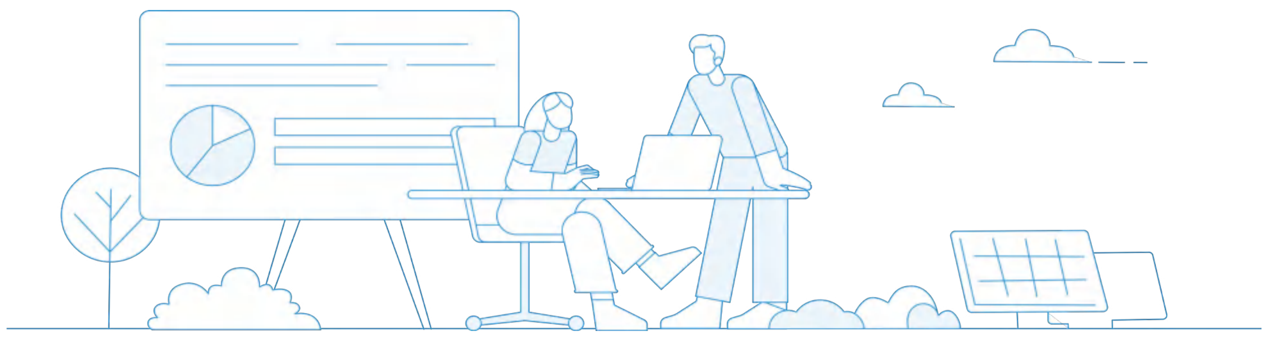
- In 2025, the Company updated the Code of Conduct, which primarily focuses on compliance management. A thematic video was produced and distributed to disseminate this code to all employees, so as to ensure that compliance concepts are deeply ingrained.
- In 2025, the Company conducted a total of 13 business ethics and anti-corruption training sessions for current employees, held 9 compliance-themed promotional activities, and released 11 anti-corruption/compliance tips/publications, fostering a strong compliance atmosphere.
- During the Reporting Period, the Company hired professional instructors and conducted online and offline comprehensive training on business ethics and anti-corruption for all employees, achieving 100% coverage for all employees (including part-time and contractors) and enhancing the overall compliance awareness of all employees.

New Employees

- For new white-collar employees, the Company offers business ethics training courses through our internal learning platform, ensuring 100% completion of training and assessments. For new blue-collar employees, each hub uniformly organizes offline onboarding training, incorporating business ethics and anti-corruption requirements into compulsory content and ensuring 100% completion of training for all these employees.
- The Company requires all employees to sign the *Employee Handbook* and the *Commitment Letter on Integrity in Employment* upon onboarding, and strictly abide by compliance management and business ethics requirements.

Business Partners

- The Company has issued the *Code of Conduct for Business Partners* and the *Integrity Agreement*, requiring suppliers to sign them. We issue compliance reminders on a regular basis (twice a year), and organize annual supplier training to emphasize adherence to the code.
- The Company has integrated supplier compliance management into the supplier development and audit process and requires suppliers to establish anti-corruption policies to ensure supply chain compliance.



Whistleblowing Management

Gotion High-tech is highly committed to building and executing a robust whistleblowing system, striving to provide a safe and accessible channel for employees and stakeholders. The Company has formulated and published the *Whistleblowing Handling and Whistleblower Protection Policy* and the *Work System for Supervision Management*, clarifying the management principles and procedures for the whistleblowing system. The Compliance Management Center is responsible for the operation of the whistleblowing system, and the Audit Center for case handling. The whistleblowing system operates under strict confidentiality, encouraging real-name reports while also accepting anonymous submissions. Throughout the handling of cases, the Company ensures strict protection of whistleblower identities and information provided by those involved. All whistleblowing records are managed as confidential files. Gotion High-tech encourages the employees and external stakeholders to actively participate in integrity supervision and violation whistleblowing, enabling the Company to correct and address violations and violators in a timely and fair manner. In addition, the Company guides the reasonable and objective use of the whistleblowing system, protects the legitimate rights and interests of whistleblowers, and those who cooperate and participate in investigations in accordance with laws and regulations. We resolutely resist and punish all forms of retaliation, ensuring the orderly progress of whistleblowing case handling.

The Company receives whistleblowing cases through multiple channels. After review and assessment, depending on the nature of the matter, we will either not accept the case, transfer it to the relevant department for self-investigation, or hand it over to the supervision department for handling. The case handling executor follows up on the progress of whistleblowed cases, informs whistleblowers of verified issues, and coordinates with the compliance department to clarify facts in the event of unsubstantiated cases. The Company regularly analyzes and summarizes whistleblowed cases to optimize business processes and the whistleblowing management system, preventing similar violations from recurring.

The Company introduces the whistleblowing system through system releases and promotional trainings on our website, internal displays, and promotional platforms. The whistleblowing system is open to internal employees, business partners, customers, and other third parties. We handle and follow up cases within the scope of acceptance of the *Whistleblowing Handling and Whistleblower Protection Policy*.

After strict verification, it was confirmed that there were a total of 4 corruption incidents (one of which was a continuation from 2024), with 3 involving employees being dismissed or disciplined for corrupt behavior. The number of business partner contracts terminated or not renewed due to corruption issues is 0, and the number of fines and convictions related to corruption and bribery is 0.

Types of Violations (Internal)	Quantity
Corruption or Bribery	3
Discrimination or Harassment	0
Customer Privacy Data	0
Conflict of Interest	0
Money Laundering or Insider Trading	0

During the Reporting Period

The Company received a total of **26** whistleblowing cases or complaints, all of which have been accepted and properly handled

Whistleblowing Channels of Gotion High-tech

Whistleblowing hotline
0551-62100065

Whistleblowing email
jubao@gotion.com.cn

Whistleblowing address
Gotion High-tech Compliance Management Center, No. 566 Huayuan Avenue, Baohe District, Hefei City, Anhui Province, China

Fair Competition

Gotion High-tech has always adhered to the philosophy of fair competition and Compliance Operation. The Company strictly abides by the *Anti-Monopoly Law of the People's Republic of China, Provisions on Prohibiting Monopoly Agreements, Anti-Monopoly Compliance Guidelines for Business Operators*, and other laws, regulations and regulatory requirements. We integrate anti-monopoly and fair competition compliance into the entire process of corporate governance, business operation and commercial cooperation, and incorporates such requirements into the Company's *Code of Conduct* and Code of Conduct for Business Partners. The Company has established and improved an anti-monopoly compliance management system, refining mechanisms for risk identification, assessment, review, and training. We resolutely prevent actions such as monopolistic agreements, abuse of market dominant positions, and illegal implementation of operator concentration, thereby consciously maintaining an open, fair, and transparent market competition order. Additionally, we encourage our business partners to conduct commercial activities based on the principles of adhering to fair and free competition and relevant laws and regulations. We clarify related compliance requirements in the *Code of Conduct for Business Partners* to jointly maintain a fair and orderly market environment.

During the Reporting Period, the Company was not subject to any administrative penalties, case filing investigations or major regulatory inquiries arising from violations of laws and regulations related to anti-monopoly and fair competition. There were no major monopoly disputes, unfair competition litigation or relevant negative public opinions. Thus, the overall anti-monopoly compliance risk is under control.

Policy Impact

The Company has consistently maintained a politically neutral stance and does not participate in any form of direct or indirect political donations. During the Reporting Period, the Company made no direct or indirect political donations of any kind. As a member of various industry associations, the Company participated in them. On one hand, we deeply engaged in industry exchange activities and cooperated in developing industry standards and norms, contributing significant strength to promote the healthy and orderly development of the industry. On the other hand, this allowed us to stay informed of industry dynamics and cutting-edge trends, continuously optimize our own business, and collaborate with industry partners in synergistic innovation.

In 2025

the Company's investment in industry associations amounted to RMB **984,685.79**

Year	2022	2023	2024	2025
Expenditure at Trade and Industry Association Level (Unit: RMB)	336,245.45	1,670,698.71	1,478,242.23	984,685.79

Information Security and Privacy Protection

Information Security

In the field of information security and data privacy protection, Gotion High-tech consistently maintains a forward-looking perspective and takes proactive measures. We continuously improve our information security governance structure, deepens data lifecycle management, strengthen our technical protection system, and are committed to enhancing the security awareness of all employees and the collaborative protection capabilities within the supply chain, ensuring business continuity and the security of information assets.

Information Security Management

The Company has established an information security organizational structure adapted to our development. The Strategy and ESG Committee, as the highest decision-making body, integrates information security into the Company's overall ESG governance and long-term development framework. The Information Security Leadership Group, composed of the President and representatives of information security management, oversees overall security work. The Information Security Management Group, comprised of heads from multiple departments, coordinates the operation and maintenance of the security system. The Information Security Execution Group, consisting of the information security management team, IT teams from various complexes, and security officers from various centers, implements security policies and promotes operation and maintenance requirements. All employees are required to comply with information security requirements.

The Company strictly adheres to relevant laws and regulations, including the *Data Security Law of the People's Republic of China* and the *Personal Information Protection Law of the People's Republic of China*. We clarify institutional execution standards and optimization mechanisms to ensure that all work is systematic, orderly, and continuously improved. As of the Reporting Period, the Company had formulated and published 21 information security management measures to guide practice, covering key areas such as data security, access control, backup and recovery, emergency response, third-party management, and information record keeping. Furthermore, the Company has established standardized, full-chain information security management procedures to regulate operational processes at each stage. We ensure business continuity through business risk analysis. We conduct security risk assessments and vulnerability remediation, implement user permission audits, establish emergency response mechanisms to address suspicious activities, and carry out online and offline information security training to enhance awareness among all employees, so as to build a multi-dimensional information security barrier.

The Company has built a multi-layered, three-dimensional protection system, focusing on core security technology deployment, security protection equipment and system configuration, and hardware and system redundancy assurance. This provides robust technical support for information security and comprehensively reinforces the information security protection barrier. In 2025, the Company recorded no information security, data security/leakage, or cybersecurity incidents.

Protective Measures

Firewall: Blocks external attacks and internal risk propagation.

Threat Intelligence and Situational Awareness System: Identifies malicious attacks in real time

Vulnerability Scanning Platform: Detects security risks in operating systems and applications and guides vulnerability remediation

Bastion Host: Enables data isolation and backend access control

Antivirus System: Periodically checks terminal security and promptly addresses security threats

Network Threat Joint Prevention and Interruption System: Provides real-time early warning and collaborative defense against network attacks

Desktop Management System: Unifies the management of software, permissions, security, and configurations for all computers of the Company

The Company conducts an internal audit of information security risks annually, covering areas such as equipment security, network security, security management, and physical and environmental security. During the Reporting Period, we completed internal assessments and reviews on all locations related to information security, achieving 100% coverage. As of the reporting date, the Company has obtained multiple authoritative third-party assessment certifications, including the National Information System Security Level 3 Protection certification and TISAX AL3, and has also participated in the industrial Internet security classification and grading management for four consecutive years, being classified as a Level 3 networked industrial enterprise and a Level 3 platform enterprise based on multiple corporate attributes. The Company plans to complete ISO27001 certification in 2026 to achieve comprehensive coverage of core data.

Responsible Information Management

Management Measures	Details
Information Security Awareness Training	• Develop a tiered and categorized promotion and training structure to comprehensively enhance the information security awareness and professional competence of all employees
Third-Party Information Security Due Diligence	• Require partner vendors to provide ISO 27001 Information Security Management System certification to ensure that suppliers' data protection capabilities meet the Company's compliance standards
Information Security Whistleblowing Procedure	• Open whistleblowing channels for all stakeholders
Information Security Risk Assessment	• Adopt a risk assessment model combining "routine identification + special assessments": Conduct routine risk identification through monthly security patrols, vulnerability scanning, employee safety reports, and system change assessments; Organize quarterly comprehensive risk assessments, special compliance assessments, and pre-launch risk assessments for major projects; Formulate and implement prevention, control and rectification measures, and complete third-party assessments and certifications simultaneously
Information Security Control Procedure Audit	• Conduct regular internal audits and, as appropriate, engage external agencies for independent audits to verify the effectiveness and compliance of control procedures and address control weaknesses
Confidential Information Leakage Incident Response	• Establish response plans, clearly defining incident classification, emergency structure, and disposal procedures; Organize regular emergency drills to ensure rapid response and minimize losses
Record Retention Management	• Implement and execute an information record retention schedule, clearly defining retention periods, storage methods, archiving, and destruction standards to achieve standardized management
Third-Party Data Security Protection	• Enter into confidentiality agreements with third parties, specifying the third-party data processing scope, mutual information security responsibilities, data usage boundaries, and safeguarding obligations, along with provisions regarding confidentiality and liabilities for breach of contract • Perform prior security assessments for cross-border data transfers to ensure the content and volume of transmitted data comply with regulations • Encrypt transmitted data and require third parties to implement security protection measures no less stringent than the Company's standards

Information Security Feedback Channels

Email: info_sec_opt@gotion.com.cn

WeChat: IT Infrastructure Department of the Digital Center

Internal OA System

Data Security Management

The Company consistently prioritizes data security, establishing a comprehensive data security management system with robust policies, technical support, and standardized processes. This includes strict implementation of data classification and grading, permission control, backup and recovery, and security protection measures to ensure the security and stable operation of the Company's data.

Management System

Establish a three-dimensional, institutionalized data security management system guided by the Data *Security Management Measures* and based on data classification and grading, and focusing on full lifecycle control and covering risk assessment and specialized protection, to ensure standardized, orderly, and continuously optimized management.

Capability Assessment and Certification

Entrust qualified third-party organizations to conduct data security capability assessments based on the national standard GB/T 37988-2019 *Information Security Technology - Data Security Capability Maturity Model* (DSMM), evaluating aspects of organization, policy, technology, and personnel. The assessment results indicate that the Company's data security capability maturity has reached DSMM Level 2. At this level, the Company has established a standardized data security management system, instituted a data security management function with clearly defined roles and responsibilities, and developed security management policies and operational procedures covering the full data lifecycle. The Company has also implemented technical safeguards—including data classification and grading, access control, and data encryption—and continuously enhances employees' data security awareness through regular training.

Management Strategy

Implement classification and grading based on data sensitivity and importance, along with differentiated protection measures; conduct compliance assessments for data usage and operations to meet legal and regulatory requirements; and perform system technical scans to identify potential risks and vulnerabilities and ensure continuous improvement and optimization of data security.

Management Process

Based on employee departments, roles, and positions, set data access permissions and establish approval workflows through a permission management system to ensure that sensitive information is only accessible by authorized personnel; Back up important data and conduct regular recovery drills to prevent data loss or corruption; Hold periodic security training and drills to enhance employees' data security awareness and their understanding of data leakage risks and consequences.

Management Initiatives

- **Data Encryption:** Employ endpoint encryption for office data and HTTPS encryption for Internet transmission to ensure the security of data storage and transmission.
- **Data Loss Prevention:** Adopt the Data Loss Prevention (DLP) software to identify the sensitivity levels of classified and graded data and enforce differentiated control policies; establish a sensitive file outbound approval system to strengthen the management of sensitive data and trade secrets being transmitted externally, thereby preventing data leakage risks.
- **Security Monitoring:** Utilize security tools such as situation awareness, intrusion detection, firewalls, antivirus software, and desktop management systems to monitor abnormal behavior and security threats in real-time, preventing data destruction and leakage.
- **Operation and Maintenance Bastion Host:** Implement back-end access to critical information systems through a bastion host, and employ multi-factor authentication with passwords and email verification codes to enhance the security of back-end data access.
- **Data Backup Management:** Implement tiered backups for core, important, and general systems in accordance with the *Data Backup and Recovery Management Measures*, and apply a unified backup platform to cover databases, files, virtual machines, etc., with regular data recovery drills.
- **Hardware Redundancy Assurance:** Adopt fully redundant/clustered architectures for servers, networks, storage, and security devices to ensure no single point of failure, and contract maintenance and support services for spare parts to ensure rapid replacement of faulty equipment.

Data Security Management of Gotion High-tech

Emergency Management

The Company places high importance on information security emergency response. We uniformly incorporate data and information leakage into information security incident management. We implement an emergency response mechanism, characterized by grading and classification based on data sensitivity, clear responsibilities, and a closed-loop management approach. This mechanism clarifies job responsibilities and reporting procedures to comprehensively enhance the ability to respond to information security emergencies.

Incident Level	Leaked Data Type	Responsible Department and Handling Procedure
Major Information Security Incident	Core Commercial Secret Leakage	The incident shall be reported to the Information Security Management Group and the Company's Information Security Leadership Group. Then the Digitalization Center shall follow up on incident response, record the handling process, submit an investigation report upon completion, and conduct incident review and evidence collection
Important Information Security Incident	General Commercial Secret Leakage	Incident handling shall be carried out, and simultaneously the incident shall be reported to the Information Security Management Group and the Management Representative. Then the Digitalization Center shall follow up on the entire handling process
General Information Security Incident	Internal Public Leakage	The Digitalization Center shall independently organize relevant departments to resolve the incident as soon as possible and fully record the incident handling process

The Company regularly conducts live drills on the emergency response to confidential information leakage, clarifies the division of responsibilities among personnel in all positions for emergency response, on-site handling, traceability analysis and reporting procedures, strengthens inter-departmental coordination and rapid response capabilities, and comprehensively tests the robustness and operability of the emergency plan as well as the team's practical response capability. Additionally, the Company conducts routine live drills on the data recovery technology, requiring relevant position personnel to be proficient in key skills such as backup verification, fault troubleshooting, and data restoration, so as to ensure that backup data is traceable, usable, and efficiently recoverable. Through these live drills, we reinforce security responsibilities and strengthen the security defenses.

Training and Promotion

The Company has established a layered and classified information security awareness and training system covering all employees. Through various methods such as online learning, offline lectures, case sharing, interactive Q&A, and scenario-based practical exercises, we encourage all employees to deeply participate in relevant events and proactively learn relevant knowledge, effectively enhancing their overall information security awareness and professional protection capabilities. The Company requires employees to: earnestly fulfill their information security and data confidentiality obligations; strictly adhere to the Company's policies and regulations regarding information security, personal information, and private data protection; legally and compliantly use the Company's network resources and IT assets; properly operate hardware equipment; cautiously use software systems; and strictly keep the Company's information confidential. If they encounter uncertain or abnormal situations at work, or discover any improper disclosure or reception of information, they must report it to the Company's Information Security Management Department immediately.

During the Reporting Period

The Company organized a total of **24** information security training and promotion activities

including **1** information security awareness training session for all employees

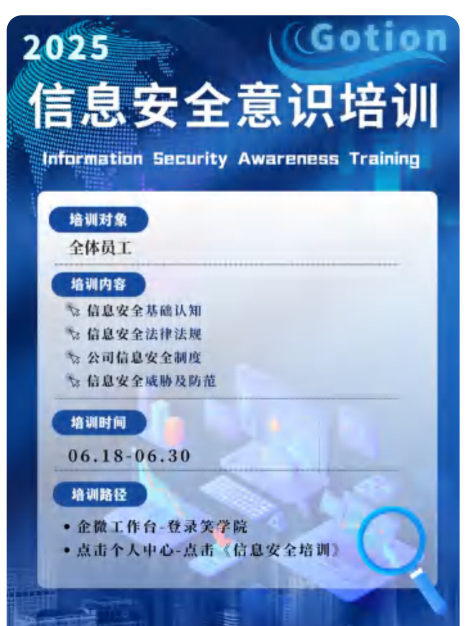
12 onboarding information security training sessions for new employees

and **11** IT information security specialized training sessions for branches

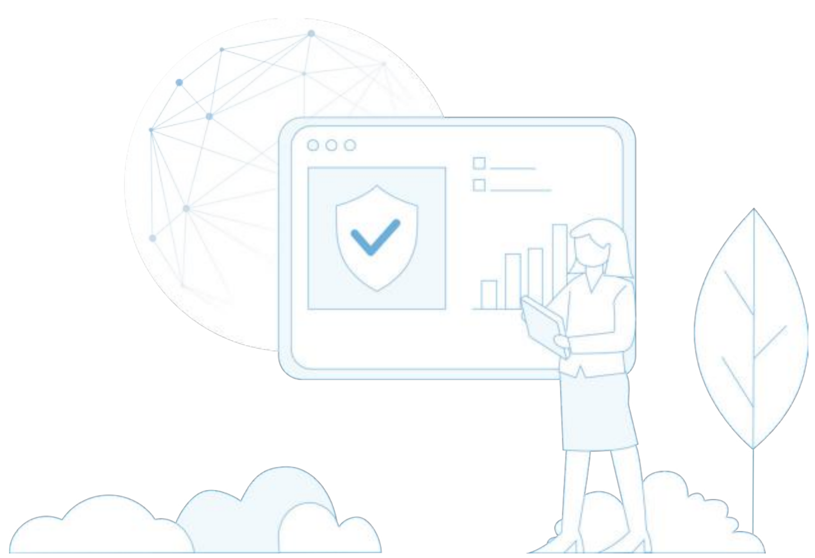
These events recorded over **40,000** attendances

achieving **100%** employee training coverage

The training content covered data security, compliance requirements, phishing prevention, security policies, and emergency response, effectively enhancing the information security awareness and practical skills of all employees



2025 Annual All-employee Information Security Awareness Training of Gotion High-tech



All Employees
- Annual Information Security Awareness Training
- Information security promotion through various channels such as emails and announcements

New Employees
- Monthly information security awareness training for new employees, with 100% coverage

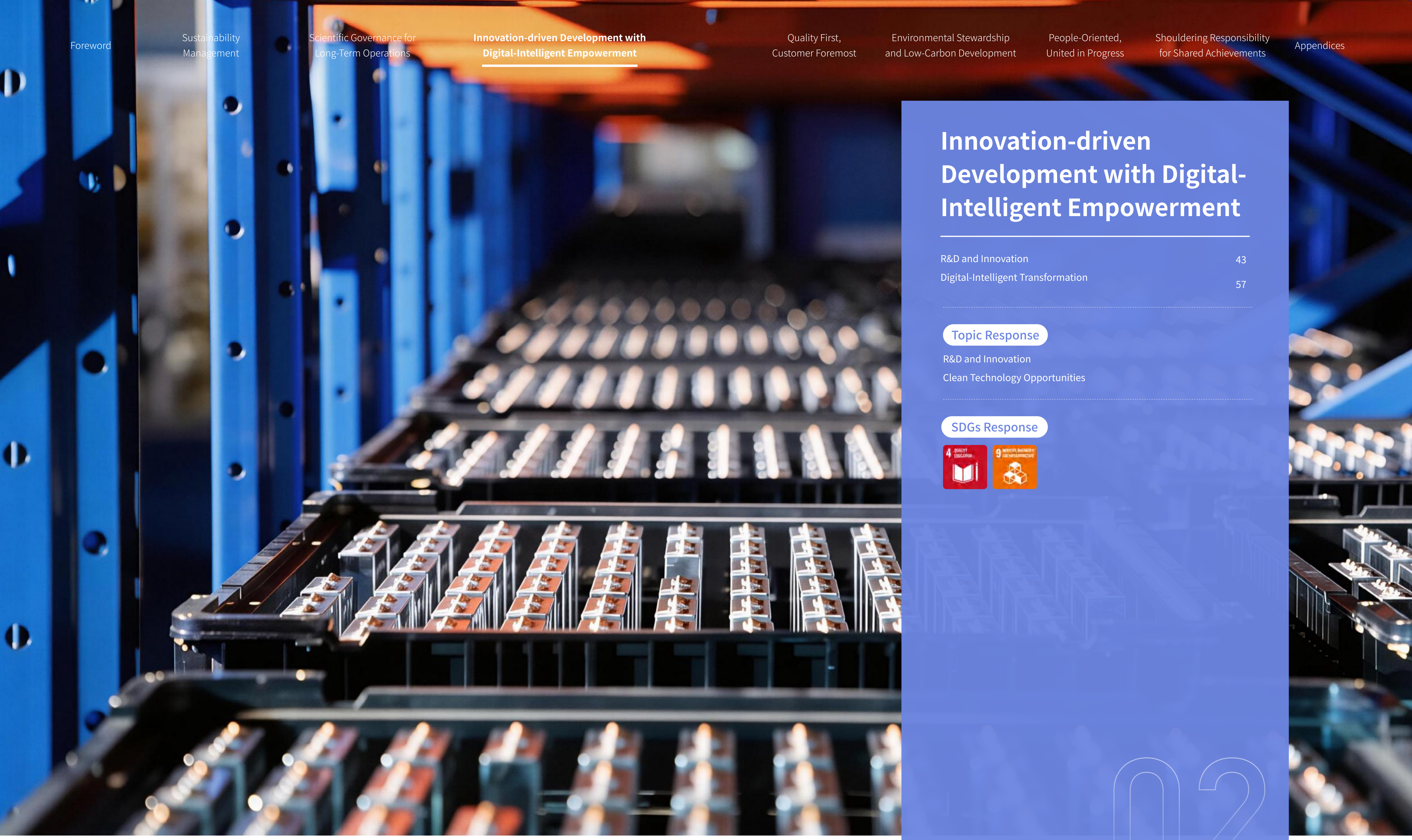
Subsidiary IT and Security Teams
- Monthly specialized information security training, with 100% coverage

Privacy Protection

The Company has always regarded privacy protection as an important cornerstone for Compliance Operation and customer trust building. We strictly adhere to laws and regulations such as the *Cybersecurity Law of the People's Republic of China, the Data Security Law of the People's Republic of China*, and the *Personal Information Protection Law of the People's Republic of China* to implement full-process control and continuously advance the construction of a privacy compliance management system.

The Company classifies customer private data as highly sensitive, and implements strict data leakage prevention and access control measures to enhance the protection of sensitive information. In the information processing stage, the Company strictly abides by the principles of legality, legitimacy, and necessity. For the collection of customer personal information and commercial partner information, we must fulfill the obligation of notification and obtain explicit consent from the other party before execution, thereby safeguarding the information subject's right to know and right to choose. Furthermore, the Company implements a data lifecycle management process, standardizing management and tiered approval for the collection, storage, use, processing, transmission, and destruction of customer private information. The Company also strictly limits the data flow scope to ensure that private data is controllable, traceable, and auditable.

During the Reporting Period, the Company recorded no customer privacy breach incidents. In the future, we will continue to improve our privacy protection governance structure, steadily advance our institutional system and capability building, and continuously enhance our customer privacy protection level.



Innovation-driven Development with Digital-Intelligent Empowerment

Topic Response

R&D and Innovation
Clean Technology Opportunities

SDGs Response

02

R&D and Innovation

Governance

Gotion High-tech, as a globally competitive EV power battery enterprise and green energy solution provider, views innovation as a core value and a key driver of competitiveness. Guided by market demand and industry challenges, we are committed to continuously enhancing our R&D and innovation capabilities, strengthening intellectual property protection, and providing efficient, safe, and sustainable energy solutions for the market.

We continuously improve our R&D organizational structure, R&D management mechanisms, and R&D processes. We have established an integrated comprehensive R&D management framework composed of the Institute of Engineering Research and its branches, as well as BU/base research platforms. This framework covers the entire technical chain of cells, materials, BMS, and system integration, clarifies top-level coordination responsibilities, and rigorously enforces the primary responsibility for quality and safety at each R&D stage. All institutes collaborate closely, focusing on cutting-edge technology breakthroughs and product development in different technical fields. Research priorities are regularly evaluated and optimized to ensure that R&D resources are precisely allocated to high-value innovation tracks, providing strong support for the Company's sustainable product innovation.

In daily management and operations, a standardized communication and supervision mechanism is established through regular weekly meetings. A vertical reporting channel is built to achieve precise reporting, efficient supervision, and closed-loop implementation of R&D quality, safety-related issues, and governance tasks. Various issues exposed during the R&D process are accurately identified and responsible parties are clarified during meetings, directly connecting with the primary responsible persons of each stage. This breaks traditional hierarchical communication barriers, achieving a flattened and efficient operation of R&D governance. This governance model not only ensures the timeliness and effectiveness of quality and safety control throughout the entire product R&D process but also deeply integrates the compliance and sustainability requirements under the ESG philosophy into all aspects of R&D governance.

In addition, the Company is advancing reforms in the R&D process system centered on Integrated Product Development (IPD) to ensure high synergy between product planning, R&D, resource investment, and market strategy. Based on the Company's governance structure and business organizational structure, two-level organizations, the Corporate Integrated Product Portfolio Management Team (C-IPMT) and the Business Unit Integrated Product Portfolio Management Team (BU-IPMT), have been defined, with an IPMT Executive Office established. The C-IPMT is headed by the Company's Chairman and is responsible for major company-level product development decisions and resource coordination. The BU-IPMT is headed by the presidents of each business unit and focuses on product development planning, annual business plans, and resource coordination for each business unit. The IPMT Executive Office serves as the project management center, and is responsible for coordinating requirements management, technical reviews, and cross-departmental collaboration.

The Company has formulated 62 core systems or management measures, including the *Gotion Battery Product Development Process (GPDP), Standard Management Measures, Intellectual Property Management Measures, Regulations on Forward-Looking R&D Project Management, IPD Product Family Planning Management Measures*, and *IPD Cell Product Development Management Measures*. These cover the entire lifecycle management of R&D, and clarify responsibilities and authorities at each stage of project initiation review, process control, project completion acceptance, and achievement transformation, ensuring that every R&D stage has clear procedures and reliable basis.

Strategy

In terms of R&D and innovation strategy layout, the Company drives integrated innovation with a dual engine of material science and digital science. Based on the Company's ESG strategic requirements and focusing on compliance, low-carbon, and efficient innovation, the R&D strategy is structured around three dimensions: material R&D, product R&D (cells/battery packs), and digital-intelligent support. The Company is pursuing technological breakthroughs in four core materials: cathode, anode, separator, and electrolyte, while building technical reserves in cutting-edge functional materials such as solid electrolytes. Continuous efforts are made to promote the application and empowerment of digital and intelligent technologies, with a focus on developing high-safety, low-cost, long-life platform cells. This aims to lead upgrading and innovation of technology across the entire chain, from cells to products, manufacturing, and applications, injecting powerful momentum into the high-quality development of the industry.

Short-term Goals	Medium-term Goals	Long-term Goals
• Continuous optimization of iron phosphate and lithium carbonate products, further enhancement of energy density and fast-charging performance (up to 4C and above), and manufacturing cost reduction • Batch delivery and iteration of liquid-solid batteries, integration into vehicles, mass production and delivery of the first generation of liquid-solid batteries and completion of the R&D and finalization of the next generation of liquid-solid batteries • Improvement of the energy storage product line, and launch of more cost-competitive dedicated battery products based on market demand	• Formation of a diversified product platform covering high-performance iron phosphate and lithium carbonate, mid-to-high nickel ternary materials, liquid-solid batteries, and solid-state batteries • Pre-research on next-generation battery technologies, including lithium metal batteries, sulfide all-solid-state routes, and innovative cathode and anode materials • Intelligence and digitalization, and deep integration of BMS with AI and big data to achieve precise prediction of battery status, health management, and cloud-based intelligent operation and maintenance	• Mass production of all-solid-state batteries, enabling the comprehensive application of all-solid-state battery in passenger/commercial vehicles and energy storage products

The current global renewable energy industry faces intensified competition and accelerated technological iteration, coupled with external uncertainties such as tightening international trade barriers and fluctuating upstream raw material prices. Against this backdrop, the Company faces multiple challenges, including technology route selection, supply chain resilience building, and intellectual property layout. In addition, steady progress is being made toward the goals of carbon peaking and carbon neutrality, the construction of a new power system is being accelerated, and the global energy storage market is in explosive growth. All these bring us broad opportunities. We are systematically enhancing our risk response capabilities and strategic opportunity capture abilities through measures such as strengthening forward-looking technology pre-research, deepening industrial chain collaboration, and accelerating international patent layout.

Identification and Response to Risks and Opportunities

Risks, Impacts, and Responses Related to R&D and Innovation

Risk Types	Description of Potential Risks	Potential Financial Impacts	Management Measures and Responses
Technical Risk	Significant investment and long cycles in new technology R&D may pose risks of R&D failure or inability to industrialize results	• R&D failure or inability to commercialize results may affect return on investment • Deviation in R&D direction or misjudgment in technology route selection may lead to R&D fund wastage and weaken the Company's overall efficiency of technological innovation	• Strictly adhere to market orientation, benchmark against industry frontiers, reduce uncertainties in the R&D cycle, and control R&D technical risks within a reasonable range
Intellectual Property Risk	Insufficient protection of intellectual property from R&D achievements or unintentional infringement of others' intellectual property may lead to economic and operational risks	• Improper protection of independent intellectual property may result in R&D investment failing to translate into technological advantages • Intellectual property disputes may incur high costs such as compensation, litigation fees, and rectification expenses	• Proactively lay out key intellectual property areas and improve patent quality • Conduct comprehensive benchmarking and systematically identify infringement risks • Utilize intellectual property sharing patent pools to collaboratively prevent patent litigation risks
Market risk	Newly developed technology and products may not be accepted by the market, or market demands may change too rapidly, posing a risk to market commercialization of the technology	• Products disconnected from market demand may directly erode corporate profit margins and crowd out internal corporate resource allocation	• Respond flexibly and promptly to market and customer needs, with product development aligned with mainstream industry trends to avoid blind investment
Talent Risk	Limited mobility of high-end R&D talent, coupled with challenges in recruitment and retention, may lead to a shortage of R&D talent	• Lack of technical talent impacts technological innovation, product iteration, and key technology breakthroughs, thereby affecting the Company's long-term profitability	• Increase efforts in recruiting and attracting R&D talent, and expand the scale of campus recruitment from key high-quality universities • Intensify incentives to retain talent and allocate more resources

Opportunities, Impacts, and Responses Related to R&D and Innovation

Opportunity Types	Description of Potential Opportunities	Potential Financial Impacts	Management Measures and Responses
Core Technology Breakthrough	By laying out R&D in core technologies for EV batteries, the Company can establish technological leadership and competitive advantages	• Leading technologies empower product performance upgrades, enhance market recognition and share, and increase revenue	• Focus R&D on core technologies (e.g., high energy density, fast charging, long cycle life) that align with key industry and market demands
R&D and Innovation System	The Company can establish a comprehensive mechanism for R&D investment, talent development, and achievement commercialization, and support a leapfrog improvement in R&D efficiency by integrating AI and big data	• Efficient conversion from R&D to mass production, application and revenue generation to help expand corporate profit margins • AI and big data significantly reduce the trial-and-error stages of physical experiments, leading to substantial cost reduction and efficiency gains	• Continuously promote the deep integration of AI and big data technologies into t the entire chain of R&D and manufacturing platforms
Industry-Academia-Research Cooperation	The Company can collaborate with universities and research institutes to efficiently overcome cutting-edge technological bottlenecks	• High-quality research resources may be gathered to accelerate the R&D process and efficiency of achievement commercialization, solidifying long-term technological competitiveness	• Promote the signing of industry-academia-research cooperation agreements, establish joint laboratories, and undertake longitudinal research projects, actively introduce external resources, and deepen industry-academia-research integration development

As a global leader in lithium batteries, the Company focuses on R&D of high-energy-density, long-cycle-life EV battery technologies, and intelligent upgrades of energy storage systems. These efforts have led to the development of highly efficient and energy-saving solutions tailored for application scenarios such as electric vehicles and smart grids. Gotion High-tech makes "zero-carbon manufacturing" a strategic priority, driving the implementation of emission reduction measures across our manufacturing bases. By deeply integrating industry chain resources and fostering innovation in clean technology, the Company is building a closed-loop green energy ecosystem. Relying on collaboration with global partners on cutting-edge technologies, the Company has established a technical matrix for full life cycle carbon footprint management spanning from battery materials to recycling and regeneration. This has helped downstream clients reduce overall energy consumption costs and effectively accelerate decarbonization in sectors such as public transportation and industrial energy storage, creating a dual impact—unlocking the value of green technology while driving the industry's low-carbon transition.

Impact, Risk, and Opportunity Management

The Company takes a long-term approach, embracing the spirit of "continuous exploration and innovative leaps." We rigorously implement our R&D strategy, continually enhance product competitiveness, and makes efforts in four dimensions: R&D platforms, innovation culture, ecosystem development, and achievement commercialization. By comprehensively strengthening R&D and innovation capabilities, we maintain a leading industry position in the entire chain of technological innovation from materials to products. We drive high-quality and sustainable corporate development through technological innovation, and fulfill our commitment to ESG-driven innovative development.

Building a Leading R&D Platform

The R&D platform is the core carrier of technological innovation. The Company consistently regards platform construction as a vital support for its R&D strategy, making full efforts to build high-level, intelligent R&D platforms and supporting infrastructure, providing a solid hardware guarantee for technological innovation. The Company places great emphasis on building independent innovation capabilities. We have established eight major R&D centers and multiple cutting-edge laboratories worldwide, covering Hefei and Shanghai in China, as well as Göttingen in Germany and Silicon Valley in the United States. We have successively built more than 10 national- and provincial-level scientific and technological innovation platforms, including the National Enterprise Technology Center, the National-Local Joint Engineering Research Center, the National Postdoctoral Research Station, and the Anhui Industrial Innovation Research Institute. Through these efforts, we have built an innovation network characterized by "localized R&D + global collaboration," accelerating the transformation and commercialization of technologies. The Company's laboratories and testing centers have obtained a number of top-tier domestic and international certifications, including the China National Accreditation Service for Conformity Assessment (CNAS) Laboratory, the China Metrology Accreditation (CMA) Testing and Inspection Body, the Volkswagen Group Recognized Laboratory, and the Canadian Standards Association (CSA) Authorized Laboratory.


CNAS-Accredited Laboratory


Certificate of Compliance of Volkswagen Recognized Laboratory

Global

8 R&D Centers

3 Validation Platforms

5 Validation Bases

Over **10** National and Provincial R&D and Innovation Platforms

Leveraging our advanced R&D platforms, we continuously improve our R&D management system, R&D management policies, and mid- to long-term strategic planning. We clearly define technological development routes, key research directions, and phased objectives, enabling the standardized, systematic, and routine advancement of R&D activities. Furthermore, the Company focuses on cutting-edge industry technologies and critical challenges, strengthens efforts in core technology breakthroughs, and optimizes the allocation of R&D resources. With digital and intelligent tools, we improve R&D efficiency, reduce resource consumption in the R&D process, and enhance the quality and efficiency of R&D workflows, thereby laying a solid foundation for the orderly advancement of various technological innovation activities.

Green Breakthroughs in Core Technologies

Deepen R&D in solid-state and quasi-solid-state batteries, as well as large-scale energy storage cells, to enhance product performance.

Upgrades of Product Safety and Energy Efficiency

Optimize battery pack design, and carry out specialized studies on thermal safety, expansion force, and pulse heating to strengthen safety and energy efficiency management.

Quality and Efficiency Improvement of Digital and Intelligent R&D

Build digital and intelligent R&D platforms to improve R&D efficiency and optimize resource allocation.

Implementation and Transformation of Zero-Carbon Production Lines

Explore zero-carbon factories and flexible manufacturing, integrate low-carbon concepts into production line design, and promote the transformation of R&D achievements into green production capacity.

Case Gotion High-tech Took the Lead in Establishing an Industrial Innovation Research Institute to Promote Industry-Academia-Research Integration

The Anhui Industrial Innovation Research Institute for Power & Energy Storage Batteries (hereinafter referred to as "the Institute") was approved and established in 2024. It is led by Gotion High-tech and jointly founded with dozens of universities, enterprises, and other organizations. In 2025, with projects as the driving link, the Institute focused on critical "bottleneck" technologies and key common technical challenges facing the high-quality development of the power and energy storage battery industry. It undertook or participated in 4 national-level projects and 10 provincial-level science and technology projects. In collaboration with 7 academic institutions, it carried out 18 industry–academia–research joint research projects, and launched 2 projects with the open competition mechanism. The Institute has developed a range of new products, including high-safety quasi-solid-state batteries, low-temperature lithium iron phosphate batteries, the G-series high-performance lithium iron phosphate batteries, and the Gotion Grid high-performance electrochemical energy storage batteries and systems.

Institute Council Meeting and Technical Committee Member Appointment Ceremony

Case Gotion High-tech Took the Lead in Establishing the Hefei Lithium Battery Innovation Consortium

In 2025, the Company took the lead in establishing the Hefei Lithium Battery Innovation Consortium. In collaboration with 7 universities and research institutes, including the Hefei Institute of Physical Science of the Chinese Academy of Sciences and the Hefei University of Technology, as well as upstream and downstream enterprises across the industrial chain, the consortium focuses on the R&D and system integration of power and energy storage battery technologies featuring high energy density, high safety, long cycle life, and low cost. It is committed to building a first-class domestic collaborative innovation platform that integrates "R&D innovation, achievement commercialization, open services, and talent cultivation" across the industrial chain. The consortium has established 20 innovation platforms at the provincial level or above, including 6 at the national level. The establishment of the consortium will further accelerate collaborative innovation and integrated development in power and energy storage battery technologies, and provide strong support for strengthening, supplementing, and extending the industrial chain of the electric vehicle sector.

Hefei Innovation Consortium Licensing Ceremony

Fostering a Company-wide Culture of Innovation

An innovation-driven culture is the intrinsic driving force behind sustained innovation. Gotion High-tech has consistently emphasized cultivating a strong innovation atmosphere, fostered a culture that encourages participation from all employees, and provided solid support for employees to fully unleash their creativity. The Company has established a diversified incentive system, including external innovation award selection, the "Golden Seed" Innovation and Creation Project collection, the Gotion High-tech Patent Awards, and the Gotion High-tech Intellectual Property Honors. In addition, intellectual property achievements are incorporated into criteria for job grade promotion, professional title evaluation, and other rewards, fully motivating employees' enthusiasm and initiative for innovation while stimulating intrinsic innovation momentum across the Company.

In addition, the Company places great importance on cultivating innovative talent and is committed to building a high-quality innovation talent team. In 2025, the Company was awarded two significant qualifications by the Department of Human Resources and Social Security of Anhui Province: "Pioneering and Standardized Enterprise for Independent Evaluation of Skilled Talents in 2025" and "Pilot Enterprise for Concentrated Evaluation of In-demand Occupations in 2025."

We have steadily promoted the construction of our vocational skill grading certification system, and established dual vocational qualification systems for battery manufacturing engineers and battery maintenance technicians. During the Reporting Period, the Company organized two vocational skill-level assessment sessions, with a total of 281 employees successfully obtaining certification. Through systematic training, hands-on practice, mentorship programs, and skill certification, the Company comprehensively enhances employees' innovation capabilities and professional skills, fostering a sustainable innovation environment where "everyone values innovation, all strive for breakthroughs in every task, and every individual hones their skills."

During the Reporting Period

The Company organized

2 vocational skill-level assessment sessions

with a total of

281 employees successfully obtaining certification

Case Deepening Engagement in Innovation Methods Competitions to Activate Technological Innovation Momentum

The Hefei Gotion Association for Science and Technology has hosted the "Gotion Cup" Anhui Innovation Methods Competition for two consecutive years, creating a high-quality platform for scientific and technological talent across the province to exchange ideas, compete, and showcase achievements. This initiative highlights the Company's leadership in technological innovation within the renewable energy sector and inspires strong enthusiasm for innovation among researchers.

In 2025, Gotion High-tech's project team achieved outstanding results in innovation methods competitions at various levels, demonstrating the Company's strong technological capabilities and deep expertise. At the national-level competition, the team won one third prize and one excellence award; at the provincial level, it secured a total of 22 awards, including 4 first prizes, 8 second prizes, and 10 third prizes. These fruitful achievements serve as strong evidence of our commitment to cultivating an innovation ecosystem and nurturing innovative talent, as well as a testament to the dedicated efforts of our researchers in tackling key challenges.

Group Photo of the Gotion High-tech Team at the 2025 China Innovation Methods Competition

Building an Open Innovation Ecosystem

Open collaboration is a key pathway to enhancing innovation efficiency. Gotion High-tech adheres to the philosophy of "open cooperation and win-win collaboration," and is committed to building a diversified and comprehensive open innovation ecosystem. The Hefei Gotion Association for Science and Technology, as the first enterprise science and technology association in the Hefei Xinzhan High-tech Industrial Development Zone, has long served as a key bridge connecting corporate researchers with regional technological innovation and industrial upgrading. Since its establishment, the association has closely aligned with core industrial development needs and enterprises' innovation needs, focusing on two main objectives: building a technological innovation matrix and establishing a "home base" for science and technology professionals. It has comprehensively advanced four key functions—science and technology think tank, technological innovation, science popularization, and a home for science and technology workers—providing a solid foundation for cultivating and developing new quality productive forces.

Science and Technology Think Tank

Focusing on professional intellectual services, the association coordinates various innovation factors and builds an efficient, interconnected bridge for innovation services

Technological Innovation

Driven by market demand and industry pain points, the association integrates various innovation resources from industry, academia, research, and application, builds an open and shared cooperation platform, and promotes the transformation of cutting-edge technologies into real productivity

Science Popularization

With the mission of improving the scientific literacy of the general public, the association develops specialized science communication scenarios and service systems to strengthen the social foundation for regional innovation and development

Home for Science and Technology Workers

Upholding the belief that talent is the primary resource for innovation, the association provides a high-quality environment for communication, collaboration, and growth of science and technology workers, bringing together their wisdom and strength and stimulating their innovation and creativity

Science Popularization

In 2025, the Hefei Gotion Association for Science and Technology received more than 10 honors in the field of science popularization, including the Automotive Science Popularization Education Base of the China Society of Automotive Engineers, a Provincial-level Study Tour & Industrial Tourism Demonstration Base, and a Vice-Chairman Unit of the National Study Tour Industry–Education Integration Community. It was also selected as a case in the *Practical Interpretation of the Law on Popularization of Science & Technology: Classic Cases.*

Automotive Science Popularization Education Base of the China Society of Automotive Engineers

First Prize in the 2025 National EV Power Battery Safety Early Warning Algorithm Competition

Case 2025 National Science Popularization Month: "Lighting Up a Green Life with Technology"

In 2025, with "Lighting Up a Green Life with Technology" as the central theme, guided by the principles of precise demand alignment, integration of science popularization with hands-on practice, and empowerment through public welfare volunteering, and under the theme "Solid-Core Smart Energy Storage, Advancing Toward Innovation," the Company developed a complete engagement chain consisting of "1 flagship exploration exhibition + 2 high-level forums + 2 phases of Scientist Campus Tours + 5 science popularization research camps." This customized, tiered implementation plan provided the general public with everyday life scenarios, offered Immersive Experiments for young people, and delivered Cutting-edge classrooms for industry partners. It ensured that advanced scientific knowledge was effectively disseminated and truly brought into everyday life. During the Science Popularization Month, the online platform reached over 10,000 participants cumulatively, with more than 5,000 social media interactions, effectively expanding the brand influence of the National Science Popularization Month and the dissemination of renewable energy science knowledge.


Hefei Main Venue Event


Scientist Campus Tour


Gotion Team Group Photo

Industry-Academia-Research Cooperation

Gotion High-tech has established long-term and stable partnerships with leading domestic universities and research institutions to co-build R&D platforms and jointly conduct technological breakthrough projects, thereby promoting the transformation of scientific research achievements into real productive forces and achieving deep integration of "industry, academia, research, and application." In 2025, the Company further strengthened its strategic cooperation with top-tier domestic and international research universities, including Huazhong University of Science and Technology, Hefei University of Technology, Beijing University of Chemical Technology, and the University of Chicago. Both sides focused on cutting-edge areas such as solid-state batteries, new energy materials science, battery safety, and AI-driven big data analytics, and continuously advanced cooperation to further improve the industry–academia–research collaborative innovation mechanism and enhance joint training systems for high-level talent.

Areas of University–Enterprise Cooperation

- Key technology R&D for high-performance all-solid-state batteries
- Characterization and analysis of battery materials science
- R&D in big data and AI

During the Reporting Period

The Company carried out more than **20** joint research breakthrough projects with university teams and jointly trained **32** professionals with engineering master's and doctoral degrees with partner universities, including **9** core R&D engineers from Gotion High-tech. These efforts significantly promoted the development of the Company's high-level talent pool

Case **The University of Indonesia and the Hong Kong University of Science and Technology Conducted Visit and Exchange at Gotion High-tech's Indonesia Hub**

Faculty members and students from both universities visited Gotion High-tech's Indonesia Hub, where both sides engaged in discussions on electric vehicle battery manufacturing technologies. The exchange enhanced participants' understanding of battery production and battery processes, laying a solid foundation for university–enterprise cooperation.

Visit to Gotion High-tech's Indonesia Hub

Demonstrating First-Class Innovation Achievements

Intellectual Property Protection

Gotion High-tech consistently adheres to the legal protection of our proprietary intellectual property rights and trade secrets, ensuring that our legitimate rights and interests are not infringed upon. At the same time, guided by the principle of integrity, the Company strictly respects the intellectual property rights and trade secrets of others, and actively maintains a fair and orderly market competition environment. The Company places high importance on intellectual property management, strengthening the creation, strategic planning, protection, and utilization of intellectual property. It has formulated internal regulations such as the *Intellectual Property Management Measures and the Intellectual Property Expert Management Measures*, and has cultivated a group of professional talent, fully leveraging experts' roles in technological advancement, protection of innovative achievements, and high-quality development of intellectual property. Furthermore, the Company has established a dedicated intellectual property team responsible for domestic and international patent portfolio management and maintenance, domestic and international copyright registration, and overseas domain name registration protection. The Company also undertakes a multitude of intellectual property-related tasks, including supporting domestic and international technology licensing collaborations, conducting intellectual property risk assessments for products entering international markets, providing training on international intellectual property matters, and managing risks in international business contracts.

GB/T 29490-2013 Intellectual Property Management System Certification

The Company attaches great importance to the protection and management of intellectual property. As of the end of the Reporting Period, the Company cumulatively applied for 13,254 patents, including 496 international patents. We were granted a cumulative total of 7,534 patents, including 120 international patents, with 1,505 newly granted patents.

Number of newly applied patents **2,698**	Cumulative number of applied patents **13,254**	Number of newly granted patents **1,505**
Cumulative number of granted patents **7,534**	Number of valid patents during the Reporting Period **7,145**	Number of invention patents applied to main businesses **4,587**

Product Innovation

We continue to deepen our core technological R&D in the new energy sector, driven by market demand and centered on technological innovation. We stay focused on battery technology iteration, scenario-based solution upgrades, and digital and intelligent transformation, and have launched a series of innovative products and services, including all-solid-state batteries, semi-solid-state batteries, and digital and intelligent solutions. These offerings cover a diversified range of key application scenarios such as electric vehicles, energy storage, heavy-duty trucks, low-altitude economy, and commercial charging and energy replenishment solutions. Through comprehensive product innovation, we empower green and low-carbon development, demonstrating our technological leadership and sense of responsibility.

Innovative Products

Gemstone All-Solid-State Battery

- The first 0.2 GWh pilot production line has been successfully commissioned. The localization rate of core equipment has reached 100%, and the yield rate has reached 90%
- Through material innovation in sulfide electrolytes, ionic conductivity has increased by 60%, and air stability has been significantly improved
- The single-cell capacity has been increased by 150%, while preload force[1] has been reduced by 90%. The battery is resistant to nail penetration, thermal chamber testing, external short circuit, overcharge, and compression, achieving comprehensive improvement in safety performance

G-Yuan Semi-Solid Battery (Solid-Liquid Hybrid)

- It passes stringent tests such as 3 mm multi-point nail penetration, maintaining safety performance with "no fire and no explosion"
- The single-cell energy density reaches 300 Wh/kg, extending the driving range of pure electric passenger vehicles to up to 1,000 km
- The proprietary solid-solid interface technology ensures stable and efficient operation throughout the entire battery lifecycle

Second-Generation Astroinno Battery Cell

- The world's first lithium manganese iron phosphate (LMFP) ultra-fast charging cell
- It supports 10-minute fast charging, with energy density increased to 240 Wh/kg
- It achieves a 93% capacity retention rate at -20°C and passes stringent pack-level thermal runaway tests, enabling "zero thermal propagation"
- It meets the driving range requirements of 850 km for pure electric vehicles and over 1,500 km for hybrid vehicles

G-Current Standard Battery Box for Hybrid Heavy-Duty Trucks

- Single-pack energy capacity: 116 kWh
- Energy density: 175 Wh/kg
- The four-compartment parallel charging technology combined with a 1000 V high-voltage platform enables rapid short-duration energy replenishment, improving charging efficiency by 30%
- It's highly adaptable in extreme cold conditions down to -30°C, with an 85% energy retention rate at 0.2 C+ discharge under -20°C low-temperature operation

Qianyuan Smart Storage 20 Gotion GRID Q 20MWh

- Full life-cycle optimized design with a service life of 25 years
- Seven-level safety protection with IP55 and C5 dual protection, ensuring reliable operation in extreme environments
- Wind-liquid integrated intelligent temperature management reduces annual energy consumption by 20%, significantly improves energy density, and reduces land usage by 38%
- Cross-language intelligent control and operation & maintenance platform improves operation & maintenance efficiency and shortens construction cycles

Axtrem Digital-Intelligent Solution

- The Axtrem industrial AI agent can autonomously learn, iterate, and evolve, successfully addressing the challenge of balancing and optimizing product yield, production efficiency, and cost control
- It frees human labor, enabling focus on innovation and decision-making

[1]Preload force refers to the compressive force applied during battery assembly to ensure tight cell contact and structural stability, and to prevent expansion or deformation. A reduction in preload force indicates a more optimized structural design, reduced cell swelling, easier assembly, and significantly improved structural reliability and safety

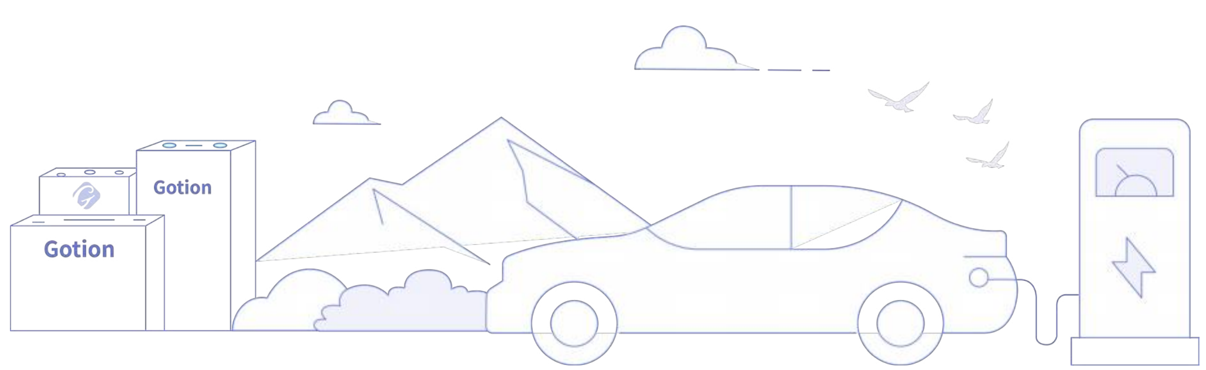
Low-Altitude Economy Solution

- The Company provides high-energy-density, high-power, and high-safety EV battery systems for unmanned logistics aircraft and manned electric vertical take-off and landing (eVTOL) vehicles. Leveraging cutting-edge energy technologies, we empower the low-altitude economy, accelerate the construction of a safe, autonomous, and green three-dimensional transportation network, and promote the high-quality development of the low-altitude economy industry.

Modular Charging and Swapping

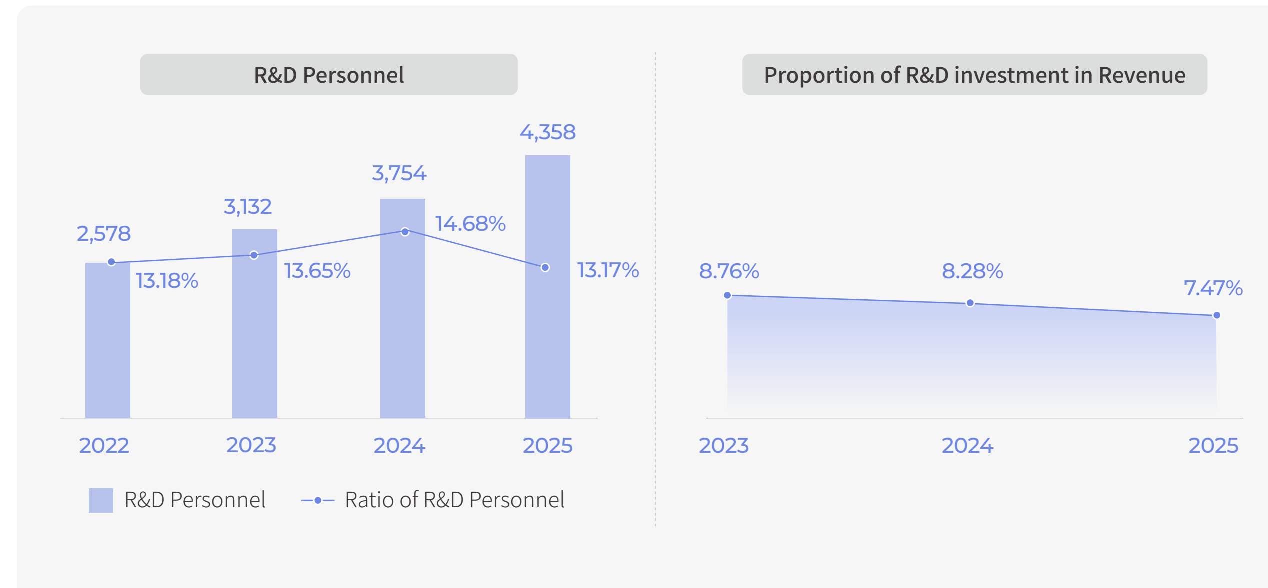
- The Company's first modular charging and swapping system has been launched. Adopting a modular design, we provide a "five-minute ultra-fast swapping" solution for electric heavy-duty trucks and other specialized vehicles, along with a customized smart energy management system.
- The modular charging and swapping system allows flexible addition or removal of battery packs according to customer needs. Each battery pack has a capacity of up to 452 kWh. Combined with a dual smart service system (a dedicated mini app and a regulatory platform), it enables "5-minute swapping, 24-hour operation." The construction cost is only one-quarter of that of traditional fixed charging and swapping stations. The solution can be widely applied in multiple scenarios, including battery swapping for semi-trailer trucks, highway service area energy replenishment, emergency rescue on-site power supply, on-site power supply for large-scale events, power supply at mining and remote construction sites, and peak-shaving and energy storage support for ultra-fast charging stations for electric heavy-duty trucks.

Modular Charging and Swapping Solution Showcase



Metrics and Targets

The Company actively attracts high-end talent in the battery industry and has built a full-cycle R&D talent team covering basic research, engineering development, and industrialization implementation. During the Reporting Period, the total number of R&D personnel was 4,358, accounting for 13.17% of the Company's total workforce. In terms of R&D investment, the Company actively invested in the development of high-capacity energy storage cells and high-performance cells, with R&D expenditure reaching RMB 3.365 billion, accounting for 7.47% of revenue. We drive integrated innovation with a dual engine of material science and digital science, and support our R&D strategy around three dimensions: material R&D, product R&D (cells/battery packs), and digital-intelligent support. We aim to invest more than 4% of annual revenue in R&D each year, ensuring strong financial support for R&D and innovation activities, with annual funding maintained at no less than the prior fiscal year's level. For R&D projects and expansion plans centered on clean technology and product development, please refer to Section 2.1.2 Strategy.



The Company actively undertakes major national and provincial science and technology projects, and focuses on breakthroughs in key core technologies. Relying on our strong R&D capabilities and innovation strength, we have repeatedly received awards from both national- and provincial-level science and technology programs. In 2025, the Company's products received 7 awards at the provincial level or above, covering high-performance lithium iron phosphate batteries, fast-charging ternary batteries, and high-safety quasi-solid-state lithium batteries. The Company also led or participated in 2 national-level science and technology projects and 4 provincial and municipal-level science and technology projects.

In addition, the Company continues to strengthen our technological innovation system, and encourages our subsidiaries and subordinate entities to actively advance key technological innovation projects based on regional resource endowments and industrial needs.

During the Reporting Period

5 subsidiaries obtained national-level innovation capability certifications, and **9** subsidiaries obtained provincial-level innovation capability certifications. Honors and qualifications include national-level High and New Technology Enterprises, as well as provincial and municipal-level Enterprise Technology Center, Enterprise R&D Center and Specialized, and Postdoctoral Research Station

Digital-Intelligent Transformation

Digital Science Transformation: From end-to-end digitalization to a trinitarian digital-intelligent synergy

Gotion High-tech has consistently upheld the development vision of "building an energy science based on materials science and digital science." The Company continues to deepen our digital transformation, achieving a profound shift from traditional manufacturing to end-to-end intelligent operations.

From End-to-End Digitalization to the Axtrem Intelligent Manufacturing Hub

Gotion High-tech has built a digital platform centered on the manufacturing execution system/ manufacturing operations management (MES/MOM) system, integrating enterprise resource planning (ERP), warehouse management system (WMS), quality management system (QMS), supervisory control and data acquisition (SCADA), and customer relationship management (CRM) systems. By breaking down data silos between systems, the Company has achieved full-process data collection, sharing, and visualized management across the entire workflow—from raw material warehousing, production and processing, finished goods outbound, delivery acceptance, to payment settlement—forming a closed-loop management system driven by data and supported by visual decision-making. This lays a solid foundation for subsequent intelligent upgrades.

Each production hub is operating steadily with mature manufacturing systems serving as the core execution backbone. The Company is steadily advancing the implementation and iteration of the next-generation intelligent manufacturing hub—the Axtrem digital intelligent manufacturing platform. Axtrem integrates industrial IoT, big data, AI, and digital twin technologies to achieve full-process digital control and intelligent decision-making in manufacturing. The platform is built with a product-oriented approach around three major product lines: lean digitalization, big data for smart manufacturing, and industrial AI. It integrates 18 core systems to form an end-to-end integrated intelligent closed loop of "data acquisition – analytical decision-making – execution and optimization."

Lean Digitalization Product Line

The MOM enables precise production takt control, lean bottleneck analysis, and full-chain traceability, making production processes transparent and controllable while significantly improving manufacturing and operating efficiency. The QMS builds a full-value-chain digital quality management system, enabling closed-loop lifecycle quality management from headquarters to complexes and strengthening product reliability. The Total Productive Maintenance system (TPM) integrates IoT and AI-based intelligent diagnostics to enable full lifecycle intelligent equipment management, advancing digital and intelligent equipment management, reducing downtime losses, and improving utilization.

Big Data for Smart Manufacturing Product Line

The AI energy management system (AIEMS) builds a full-scenario energy consumption digital twin model, using AI-driven energy optimization and scheduling to precisely manage industrial park energy consumption and support the development of zero-carbon parks. The Intelligent Data Analysis Platform (IDAP) covers quality, production, equipment, and process domains, deeply mining data insights to support process improvement, lean enhancement, and business decision-making, thereby improving operating efficiency. The artificial intelligence of things (AIoT) platform serves as a high-performance industrial data acquisition middleware, enabling industry-level human–machine intelligent connectivity and unifying data language and models to ensure "single-source data consistency."

Industrial AI Product Line

The advanced process intelligence engine (APIE) deeply integrates process knowledge bases to enable full-domain process awareness, intelligent monitoring, and parameter optimization recommendations, continuously improving processes and enhancing production efficiency. The AI Quality Gate (AIQG), an intelligent quality inspection system, builds a fully closed-loop intelligent quality inspection ecosystem, achieving millisecond-level defect detection with zero false rejections, strengthening product quality assurance and reducing defective outputs. The Cell Vision Platform (CVP), an integrated cell production line vision inspection platform, enables high-precision defect detection across key processes while optimizing both missed and false detection rates. Through multi-process vision inspection, and integrated with the OmniCV large model, it further enhances product reliability. The Condition-Based Predictive Maintenance (CBPM) for vulnerable parts uses multi-dimensional real-time monitoring and machine learning to assess equipment health, predict potential failures, and realize intelligent maintenance dispatching, thus supporting full lifecycle smart maintenance and reducing downtime and energy waste. The "G-Zhi" large model serves as an intelligent assistant for R&D and manufacturing, and empowers R&D, design, and production decision-making through functions of knowledge Q&A, intelligent diagnosis, and agent-based intelligent diagnosis, while improving innovation efficiency and response speed.

Trinity System: Aetrix, Axtrem, and Aosmrt Operate in a Symbiotic Manner

Gotion High-tech has built a trinity symbiotic system that realizes an integrated intelligent collaboration across R&D, manufacturing, and operations through a closed loop of "perception – interconnection – intelligence."

Aetrix: An Intelligent Brain for R&D

- The Aetrix platform covers the entire R&D spectrum, including materials, batteries, products, and validation, with cross-domain collaboration supporting the full R&D process. In the materials domain, it develops intelligent analysis tools to precisely interpret material properties, and support formulation optimization and sample evaluation. In the battery domain, it covers modules such as requirement management and electrochemical performance analysis, leveraging simulation and data tools to improve experimental efficiency while ensuring R&D quality and progress. In the product domain, it focuses on requirement management and data comparison, and optimizes requirement decomposition and data management to improve R&D accuracy and standardization. In the process domain, it establishes an end-to-end management system from R&D to manufacturing to satisfy the needs at different stages of product sampling. Through full-chain knowledge accumulation and intelligent analysis, it enables continuous process optimization and improves product quality and efficiency. In the manufacturing domain, it focuses on trial production R&D and capacity forecasting analysis, connects the entire pilot production workflow, and builds a simulation closed-loop system to improve resource utilization and enable digital, platform-based capacity analysis. In the validation domain, it enables a fully online closed-loop process and supports cost control, sample traceability, and automatic report generation, ensuring compliance and data reliability. In the general domain, it centers on project management, covers project initiation, task execution, and risk control, and improves overall project execution and management efficiency.
- Revolving around AI Copilot intelligent empowerment, the platform integrates digital-intelligent technologies with R&D scenarios. It enables intelligent requirement decomposition, supports literature retrieval, and provides decision assistance, thereby reducing manual intervention while improving R&D efficiency and innovation quality. This drives standardized, collaborative, and intelligent R&D workflows and supports efficient R&D data flow across. The Aetrix platform helps the Company reduce costs and improve efficiency. Its digital-intelligent R&D model is highly replicable and scalable, providing a benchmark for digital transformation in industry R&D.

Axtreix Digital-Intelligent R&D Platform

Axtrem: A Digital-Intelligent Engine for Manufacturing

- Axtrem, as the manufacturing platform, plays a pivotal bridging role between upstream R&D and downstream operations. Upstream, it connects with the Aetrix platform and delivers R&D outputs, precise process parameters, and technical standards. Leveraging an integrated architecture of digital twin/information technology/operational technology (DT/IT/OT), it efficiently transforms R&D innovation into actual production capacity, ensuring the industrialization of technological achievements. Downstream, through digital manufacturing and intelligent control, it collects full-chain, high-precision data such as production line yield, production efficiency, energy consumption, and product quality. This provides authentic, comprehensive, and real-time data support for operational analysis and decision-making, making it the core bridge linking R&D and operations.

Gotion Axtrem Platform

Aosmrt: An Intelligent Core of Operations

As an operational agent, Aosmrt is designed to "enable collaboration and drive intelligent operations" across domains such as human resources and product reliability. Its core modules include:

- Digital-Intelligent Academy: A dynamic mapping system linking job competency models with training curricula has been established. Serving employees, supply chain partners, and university talent, the system enables real-time alignment of roles, capabilities, and courses. Combined with 1:1 scenario-based immersive training, it delivers personalized training plans to enhance job-specific competency readiness.
- Battery Full Lifecycle Failure Analysis: A preliminary automated root-cause analysis system for production-stage failure modes has been developed, featuring analytical tools such as time/equipment concentration analysis and comparative box plots. The system is expected to enable failure prediction during R&D, support failure analysis on production lines, and integrate failure databases with Fault Tree Analysis (FTA). This will improve analytical efficiency, reduce failure-related losses, and enhance overall product reliability.

Quality First, Customer Foremost

Topic Response

Product Quality and Safety
Responsible Supply Chain
Due Diligence
Customer Service and Satisfaction

SDGs Response

03

Product Quality and Safety

Governance

The Company has established a cross-departmental, full-process product safety management system, which clearly defines the safety management responsibilities of various departments, including project management, R&D, process, quality assurance, production, procurement, and after-sales service. This system covers crucial aspects such as product safety requirement analysis, design identification, process control, supplier management, inspection and monitoring, and issue resolution. By doing so, we ensure comprehensive safety management across all stages, from R&D, supply, and production to market and after-sales service. The Product Quality and Safety Committee has been established, chaired by the President, to provide centralized deliberation and decision-making on product safety risks and issues. This committee ensures the safety of the Company's products, safeguarding both public health and property. The Global Quality Platform is responsible for coordinating and overseeing product safety, with five key centers: Quality Management, Development Quality, Supplier Quality, Manufacturing Quality, and Customer Quality. Together, these centers form a comprehensive governance framework covering R&D, supply, manufacturing, and market. The platform develops and maintains the product safety management system, establishes safety procedures, and conducts thorough safety reviews and supervision. It also carries out performance appraisals, supervises suppliers and production processes, analyzes market safety issues, and implements decisions made by the Product Quality and Safety Committee. This approach ensures complete management from product design to production and delivery.

The Company strictly complies with the laws, regulations, and relevant standards of the regions where our products are sold, establishing a quality and safety management system that spans the entire product lifecycle. To achieve this, the Company has developed and rigorously implemented internal control documents, including the *Gotion Battery Product Development Process, Procurement Management Control Procedure, Supplier Quality Management Control Procedure, Production Management Control Procedure, Market Quality Management Measures, Safety Management Procedure for Lithium Iron Phosphate Battery Cells*, and *After-Sales Service Management Measures*. These documents create a closed-loop management system covering R&D design, supplier approval, production process control, and market quality traceability. Additionally, the Company leverages digital management systems such as PMS, PLM, QMS, WMS, and MES to integrate system requirements into various business processes, enabling precise and comprehensive control over product quality and safety.

Strategy

Gotion High-tech places great emphasis on product quality and safety, adhering to the strategy of "Safety First" and the design philosophy of "Active Safety + Passive Safety" to provide safe and reliable products for users and society.

In terms of product quality and safety policies, Gotion High-tech adopts "Safety First" as the core principle, making the prevention of safety issues the top priority in operations. We emphasize "Prevention First," actively managing safety risks through preventive measures at the source. We also advocate for "All-Employee Participation," encouraging every employee to take part in product safety initiatives, fostering a culture where "everyone is responsible and everyone participates." Continuous improvement is central to our values, with ongoing efforts to learn from experience and optimize product safety management and practices.

The Company has clearly defined product quality and safety objectives, aiming for "zero safety incidents" to ensure no safety issues arise during production or customer use. To achieve this goal, we implement several measures, including continuous safety risk management, identifying and mitigating potential risks to minimize them. Safety awareness and professional competencies are strengthened through regular training, enabling all employees to contribute actively to product safety efforts. In addition, the product safety management system is continuously optimized and improved to guarantee the full implementation of relevant standards, specifications and procedures.

Identification of and Response to Risks and Opportunities

Risks, Impacts, and Responses Related to Product Quality and Safety

Risk Types	Potential Risk Description	Potential Financial Impacts	Management Measures and Responses
Product quality risk	Product quality defects or safety issues can directly lead to operational and reputational risks	• Product defects can easily trigger batch returns and recalls, incurring additional logistics, testing, and rework costs • Quality issues may result in customer claims, diminish customer trust, and lead to order loss and revenue decline • Product safety issues can damage the brand image and market credibility, affecting business expansion and customer cooperation	• Strengthen demand insight and risk prediction during the product design phase, defining performance indicators and safety boundaries based on market research data to avoid quality issues caused by design defects • During the manufacturing phase, establish a full-process quality control system, from raw material inspection, process design, to finished product testing. We set and implement strict quality standards, using digital tools to monitor critical processes in real time to ensure stable quality • Implement a comprehensive product management system that includes prevention, rapid response, and post-event review, strengthening quality traceability, compliant disposal, and public opinion control to systematically prevent and resolve product quality risks
Raw material quality risk	Unstable raw material quality can lead to a series of risks, including production interruptions, product defects, and order delays	• This lead to production interruptions, causing work stoppages while waiting for materials, reducing production efficiency, and resulting in idle capacity and labor wastage, all of which directly increase operational costs • Poor raw materials entering the production process can lead to product defects, increasing rework and scrap rates, consuming additional materials and labor, and raising production costs • This may result in delayed order deliveries, potential contract breach penalties, reduced customer satisfaction, and lost orders, ultimately leading to a decline in revenue • This damage brand reputation, affect customer repurchase rates, and indirectly impact the Company's long-term market share and profitability	• Establish strict raw material acceptance and inspection standards, refine the incoming material quality inspection process, implement full-batch sampling and mandatory testing of key indicators, and prevent non-conforming raw materials from entering the production process • Establish a diversified raw material supply system, carefully select suppliers to avoid reliance on a single source, and manage raw material quality dynamically by conducting regular supplier quality reviews and evaluations • Implement a closed-loop management system for raw material quality issues. For non-conforming incoming materials and quality problems found during production, initiate traceability, return and exchange, and corrective processes promptly. Keep detailed quality records and continuously optimize raw material procurement and control processes to manage quality risks from the source
Compliance risk	Failure to meet certification standards and quality regulations can trigger risks such as restricted market access, regulatory penalties, and brand damage	• Non-compliant products cannot enter the target market, resulting in a loss of commercial opportunities and revenue sources in that market • Products already on the market may face removal, recalls, and fines, leading to significant direct financial losses • Once under strict regulatory oversight, the Company must invest additional resources for corrective actions, increasing compliance management costs • Violations damage brand reputation, erode trust from stakeholders, and impact long-term business expansion and financing	• Benchmark domestic and international quality regulations, industry standards, and customer-specific requirements to develop a comprehensive compliance management checklist. Embed compliance requirements into every stage of product R&D, design, production, and inspection, proactively preventing compliance deviations from the source • Conduct regular compliance audits and specialized reviews to proactively identify gaps in product certification, standards implementation, and other areas. Make timely corrections and optimizations to ensure that products comply with all relevant requirements • Establish a dynamic compliance update mechanism to track real-time changes in regulatory policies and standards. At the same time, update internal compliance documents and control processes, while strengthening company-wide compliance training to enhance awareness and prevent violations. This ensures a seamless product launch while minimizing compliance penalties and protecting the Company's reputation

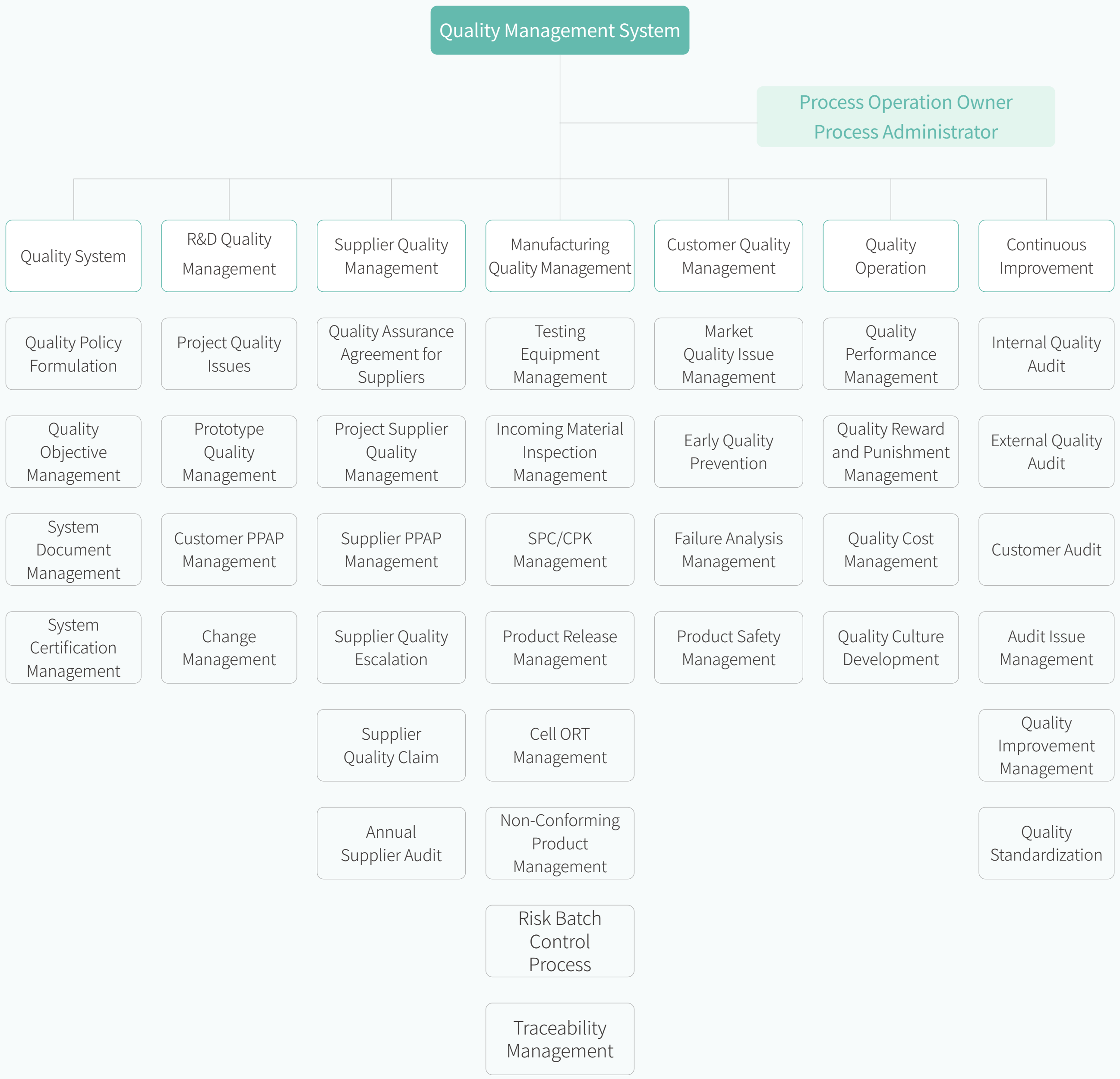
Opportunities, Impacts, and Responses Related to Product Quality and Safety

Opportunity Types	Description of Potential Opportunities	Potential Financial Impacts	Management Measures and Responses
Enhanced quality control	Improving the quality management system can optimize production operations, reduce quality losses, and meet international standards and stakeholder expectations, bringing dual opportunities for operational optimization and sustainability	• Optimize production processes to improve stability and efficiency, reducing resource waste and inefficiency during production • Lower product failure rates, reduce returns, recalls, and rework, and save on after-sales and corrective costs • Meet international quality standards and the requirements of customers, regulators, and investors, and enhance market access and cooperation trust • Consolidate the foundation for high-quality development, strengthen long-term competitiveness, and support stable operations and sustainable growth	• Develop and strengthen a standardized quality management system, align with international quality standards to refine system documentation, define quality control responsibilities and procedural norms for each stage, and drive the full implementation of the system • Strengthen comprehensive quality supervision and internal audit mechanisms, and regularly conduct system, process, and product audits to promptly identify and resolve quality risks, ensuring the effective operation of the system • Establish a closed-loop quality improvement mechanism to optimize control processes based on audit results, customer feedback, and production data. Conduct company-wide quality training to raise quality awareness and practical skills, thereby enhancing the level of quality management
Enhancement of supplier quality management capabilities	By systematically optimizing the supplier quality management system, the Company can reduce quality costs at the source, ensure alignment with ESG supply chain standards, and enhance cost-efficiency, brand strength, and market expansion	• Controlling supplier quality from the source can reduce various quality-related costs, such as incoming material inspection, production rework, and compensation for quality incidents, ultimately increasing profit margins • A stable upstream supply ensures production continuity and enhances product quality consistency, thereby boosting customer satisfaction and improving order retention rates • Creating a compliant and sustainable supply chain ecosystem enhances the Company's ESG performance, aligns with stakeholder expectations, and strengthens the brand image • A robust supply chain and strong brand reputation enhance the Company's market competitiveness, helping expand into new customer segments and markets, and driving long-term revenue growth	• Establish a robust supplier approval mechanism and standardize the selection process. Select high-quality new suppliers and create a backup supplier pool to diversify supply risks and ensure supply chain stability • For existing suppliers, implement regular quality control and targeted empowerment to systematically improve their product quality management capabilities, strengthening the quality foundation across the entire supply chain • Focus on key suppliers by offering tailored support for quality improvement. This will enhance their quality control practices and reduce the frequency of claims related to supplier quality issues and associated losses

Impact, Risk, and Opportunity Management

Quality Management System

The Company has developed a process management system within the quality domain, covering seven key areas: quality system construction, R&D quality management, supplier quality management, manufacturing quality management, customer quality management, quality operations, and continuous improvement, all aimed at managing quality-related risks. Gotion High-tech establishes, implements, and continuously improves the quality management system, maintaining a customer-centric approach and focusing on the effectiveness and efficiency of customer-oriented processes.

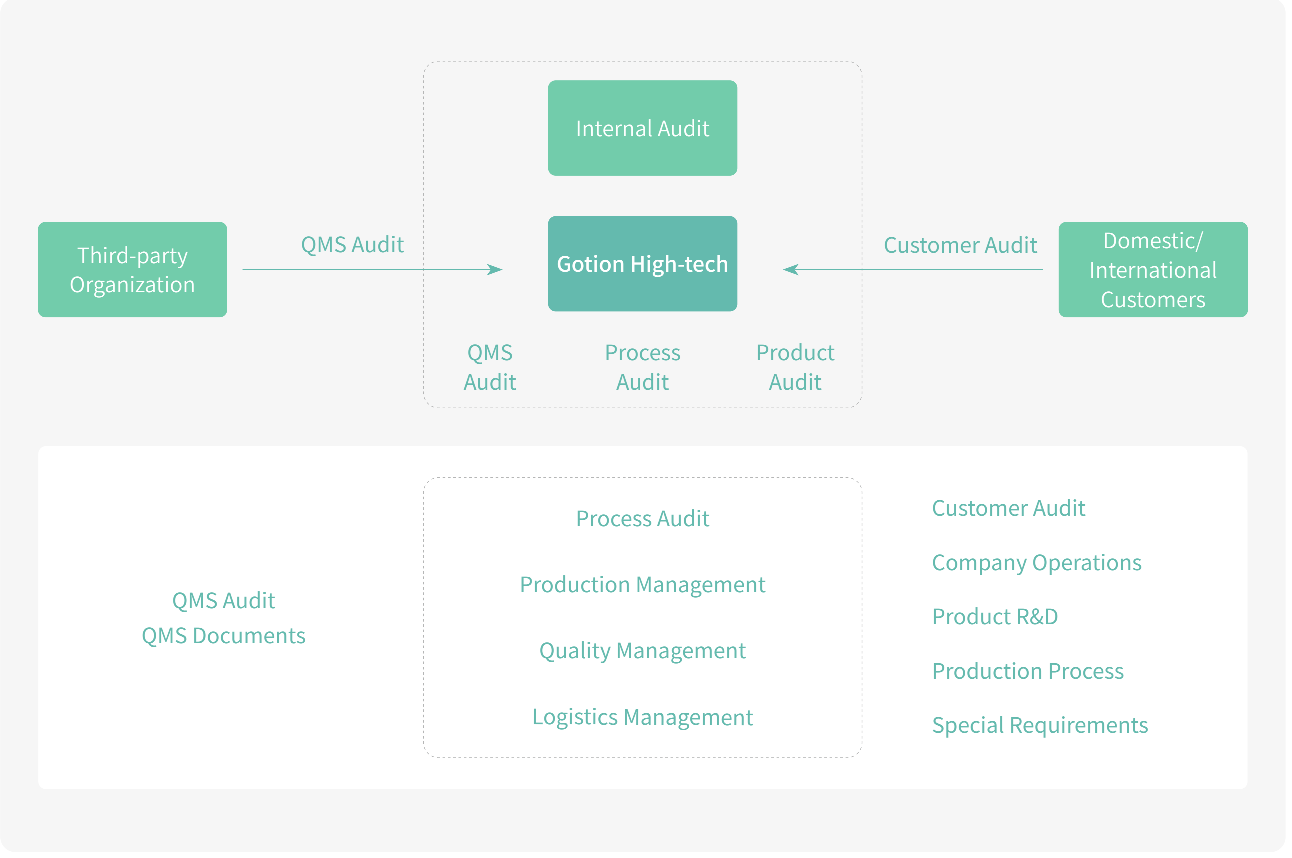


Gotion High-tech's Quality Management System

Our quality management system is guided by the principles of "prevention first, systematic management, and customer satisfaction." It is established and continuously optimized according to standards such as ISO 9001, IATF 16949, and QC 080000, covering core products like EV batteries and energy storage batteries. Based on initiatives such as coordination by top management, digital management, and full-process inspection and monitoring, precise control is implemented across key processes, including R&D, procurement, manufacturing, and after-sales service. Continuous improvement is also driven through methods such as project-based problem-solving, ensuring product quality, safety, and stable performance, while enhancing the Company's core competitiveness in the renewable energy battery sector. Additionally, for product safety, the Company has established a product safety management system based on the *Safety Management Procedure for Lithium Iron Phosphate Battery Cells*, supported by a safety management organization, measurement mechanisms, KPIs, reward and penalty systems, internal audits, and safety training. By identifying safety-related elements throughout the development, manufacturing, raw material supply, delivery, and service processes of battery cells, and applying principles such as baseline management, visualization, and hierarchical management, the Company ensures that product safety is a prerequisite for all operations.

To ensure compliance and control throughout the whole lifecycle from quality management and manufacturing to product management, the Company has established a multi-faceted audit system. The Company has formulated and issued the *Internal Audit Management Measures for the Quality Management System, Process Audit Management Measures*, and *Product Audit Management Measures,* which define the protocols for internal audits. An annual internal audit plan is developed each year, with audits of the quality management system, manufacturing processes, and products conducted in accordance with IATF 16949 and ISO 9001 standards. Additionally, the Company conducts internal quality system audits annually, covering all processes within the quality management system. An annual audit plan is developed in accordance with VDA 6.3 process audit standards, which is then broken down into monthly actions to audit the manufacturing processes of each subsidiary. If customers request specific requirements, such as CQI-8 layered process audits, these are implemented in accordance with customer specifications. In parallel, the Company has established battery product audit criteria based on VDA 6.5 product audit standards and developed both annual and monthly product audit plans to audit the products of each subsidiary. Any issues identified during audits are tracked by dedicated internal auditors throughout the entire process, ensuring thorough rectification and closed-loop management.

Gotion High-tech's Quality Audit System



Gotion High-tech's Quality Management Highlights and Achievements in 2025

During the Reporting Period, we actively innovated our quality management initiatives. Through subsidiary quality performance plans, we achieved digitalization, transparency, and differentiated management of quality indicators. At the same time, we promoted quality improvement projects, continuously driving quality enhancement while supporting our operational goals.

Case Subsidiary quality performance management: targeted measures and differentiated control

In 2025, the Company established a subsidiary quality performance management system covering market, processes, and audits. This system, guided by company-level quality indicators, deeply optimizes assessment criteria, including performance baselines, market failure rates, and product safety incidents. Additionally, the system introduces innovative assessments for self-discharge, BC product pass rates, and laboratory audits, achieving comprehensive and refined differentiated management of subsidiary quality performance. This approach provides clear directions and priorities for quality improvement at each subsidiary.

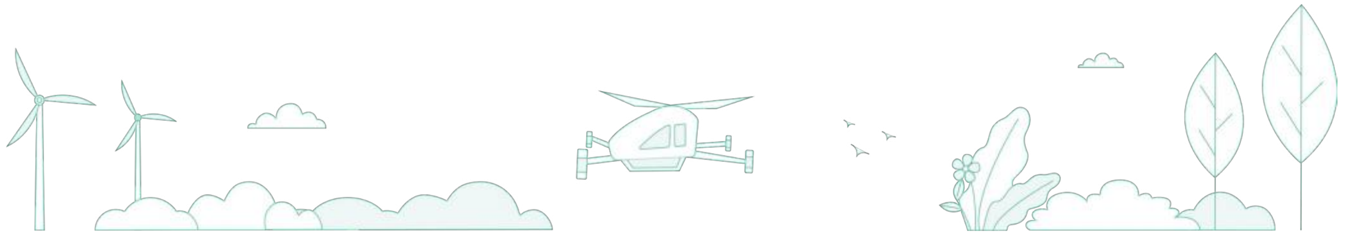
Case Quality improvement project promotion: multi-pronged approach for effective enhancement

In 2025, the Company set five improvement categories: customer, R&D, supplier, manufacturing, and management. To ensure efficient project execution, the project review mechanism was optimized by forming an expert review team to conduct periodic evaluations and continuously track project progress. Through these initiatives, quality improvement projects were effectively implemented, injecting strong momentum into the Company's efforts to enhance quality.

We place significant emphasis on enhancing quality management capabilities. During the Reporting Period, the Quality Management Platform collaborated with Gotion College to carefully plan and conduct the learning workshop for quality management roles.

Case Learning workshop for quality management roles: collective wisdom for fruitful results

On September 13, 2025, the learning workshop for quality management roles was officially launched. 28 quality experts from both headquarters and subsidiaries convened to collaborate in-depth across their respective domains.. During the one-day workshop, experts exchanged viewpoints and shared experiences. Through rigorous analysis and discussion, preliminary results were achieved, including a list of 6 primary tasks, 41 sub-tasks, and 30 themed courses. Throughout the workshop, the team focused on two core modules: manufacturing quality management and customer quality management. They conducted a precise analysis, systematically outlining the critical pathways of the entire quality management process, and clearly defining the main tasks and implementation logic. The outcomes of this workshop provide systematic and standardized guidance for the subsequent training of quality managers, significantly advancing the Company's quality management initiatives.



Product Lifecycle Management

Product design and development phase

The Company follows the requirements outlined in the *Battery Product Development Process*, and identifies applicable legal and regulatory standards. We continuously develop and optimize reliability models through mechanisms such as simulation, failure analysis, and testing method standardization. In line with regulations including GB 38301-2020 *Safety Requirements for Electric Vehicle Traction Batteries*, relevant safety tests (covering vibration, mechanical shock, collision, compression, humidity-heat cycling, immersion, thermal stability and temperature shock) are carried out in the project phase to verify and secure the reliability of product design.

Product process design and introduction phase

The Company clearly defines product and process characteristics related to product safety and regulatory compliance in accordance with the *Battery Product Development Process* and the *Special Characteristics Management Measures*. Additionally, risk analysis and control measures for product safety characteristics are stipulated in documents such as the *Failure Mode and Effects Analysis Management Measures* (FMEA), and are explicitly outlined in the control plan. During the transition from project development to mass production, the Company implements various measures to ensure the effective execution of product safety characteristics requirements. These measures include error-proofing, 100% inspection, and statistical process control (SPC).

Mass production phase

The Company establishes a robust and reliable oversight mechanism. This includes regular monitoring of production process indicators, ongoing reliability tests (ORTs), and occasional process audits, product audits, and cleanliness audits. These measures ensure continuous monitoring of product quality and guarantee the safety and reliability of the products.

Product service phase

To ensure user safety and the reliability of batteries, the Company has developed a remote battery data monitoring platform, known as the Big Data Early Warning Platform. Based on this platform, the Company has also developed a monitoring application and a big data analysis system specifically for EV batteries. This system supports TCP/IP, HTTP, Kafka-based open data access, offline and online algorithm analysis. It enables the querying of battery-related information and displays battery operation and health status through multiple channels. Additionally, the system is capable of million-level monitoring and early warning. The smart battery network's big data analysis platform can monitor no fewer than 1 million vehicles per system and has expanded to provide battery safety services for at least 20 OEMs, offering professional battery safety services to downstream vehicle manufacturers.

We place great emphasis on the development of our restricted substance management system. We strictly adhere to the environmental laws and regulations of relevant regions and customer requirements for controlling hazardous substances in products. We have established the List of *Hazardous Substance Laws and Regulations*, which precisely identifies multiple legal and regulatory requirements, including GB/T 30512-2014 *Requirements for Prohibited Substances on Automobiles*, Annex 17 of the Regulation (EU) 2023/1542 on Batteries and Waste Batteries, the EU ELV Directive (2000/53/EC), REACH Regulation (1907/2006/EC), and the EU Packaging Directive 94/62/EC. We, with QC 080000:2017 as the core and based on the requirements of IATF 16949:2016, have compiled documents such as the *Hazardous Substance Free Control Procedure*. These documents define the responsibilities of departments including sales, R&D, procurement, production, quality, warehousing and logistics, and after-sales service, enabling the control of hazardous substances throughout the entire process, from design and procurement to manufacturing. During the Reporting Period, we obtained the QC 080000:2017 hazardous substance process management system certification and regularly commission third-party testing agencies to test products for hazardous substances and issue restricted substance test reports. During the Reporting Period, no instances of hazardous substance exceedance were reported. To reduce or eliminate mercury usage, we require that supplier materials undergo annual testing and provide RoHS reports issued by third-party testing agencies. Through these targeted measures, the use of mercury is minimized or completely eliminated.

To prevent the delivery of defective products to customers, we have established the *Management Measures for Incoming Material Inspection, Product Release Management Measures, Cell ORT Management Measures*, *Non-conforming Product Management Measures, Traceability Management Measures, Rework and Repair Management Measures*, and *Market Quality Management Measures*. These documents address material inspection, product inspection (for both semi-finished and finished products), and regular cell ORT testing. Any abnormalities identified during the process are promptly addressed. Through full-process product traceability, we ensure that all required inspections and releases are completed before products are delivered to customers. Strict control and traceability measures are enforced for any non-conforming products to prevent them from being released.

We have also established a product recall mechanism, defined the requirements for product recalls, and released the *Market Quality Management Measures* and *After-Sales Service Management Measures*. These measures are designed to improve internal customer service management and enhance the efficiency of responding to customer needs. The Company proactively collaborates with automotive OEMs to carry out product recalls, swiftly addresses customer complaints, and promotes product quality improvements and enhanced after-sales service levels. This ensures that customers receive timely, thoughtful, and satisfactory service, thereby enhancing the Company's reputation. The Company has established a national service hotline and a global service email to provide customers and other external stakeholders with channels for reporting concerns and complaints regarding potential product defects. Additionally, we have set up a regional service network and assigned service specialists and key account support representatives to handle complaints through multiple channels.

Quality Culture Development

We consistently regard product quality and safety as the lifeline of our development. We have established a quality culture training mechanism that covers all employees, ensuring 100% training coverage on product safety and quality. This approach, driven by culture, empowered by systems, and enhanced by skills, lays a solid foundation for strategic implementation and high-quality development.

We actively promote quality culture building, using Quality Month activities as a key platform. In 2025, the 12th Quality Month, themed "Leading the Nation, Expanding Globally, Embarking on a Global Quality Journey," closely aligns with our globalization strategy, integrating quality culture into all activities. Tailored to both China and international regions, a variety of cultural and business activities were meticulously planned and executed, fostering a strong quality culture atmosphere.

During the Reporting Period, we conducted 19 specialized quality training sessions, including 12 internal training sessions, 6 external training sessions, and 1 customer training session. Using a combination of online and offline methods, we met the diverse learning needs of our employees, achieving widespread knowledge dissemination and skill enhancement. External training covered several key areas, introducing employees to cutting-edge industry knowledge and courses. These included analyses of common failure modes in laser welding, quality control, FMEA, advanced internal auditor training for IATF 16949:2016 Quality Management Systems, as well as advanced SPC and control plan (CP). A total of 856 participants attended these sessions, effectively broadening their horizons and enhancing their professional competence. Internal training closely aligned with the Company's business needs, specifically targeting the enhancement of employees' professional skills. Topics included APQP, analysis of self-discharge failure modes in cells, testing requirements and methods for cells and battery packs, analysis of cell interface failures, Formel Q, VDA 6.3, cell structural design, and PPAP. A total of 970 participants attended these sessions, significantly improving their professional skills.

In response to the needs of our subsidiaries, we organized 6 product safety training sessions focused on the product safety management system, with a total of 94 participants. Through systematic learning of product safety management knowledge, employees' awareness of product safety was strengthened, ensuring strict adherence to safety standards during production and enabling the Company to deliver safe and reliable products to customers.

Leveraging a rich variety of quality culture activities and a comprehensive training system, Gotion High-tech continually enhances employees' quality awareness and professional skills, driving the deepening of quality culture development. In the future, we will continue to uphold the philosophy of "quality first" and further improve the quality culture system, providing a solid foundation for sustainability and the successful implementation of our globalization strategy.

Highlights of Quality Culture Development in 2025

Cultural Activity

Knowledge Quiz Ignites Company-Wide Enthusiasm for Quality

A company-wide knowledge quiz on quality was organized to promote the regular practice of quality education. This activity aims to enhance the overall quality culture literacy of all employees, encouraging them to prioritize quality standards and actively apply quality requirements in their work. The activity consists of fifteen sessions and will be announced to all employees at headquarters and subsidiaries via the "Gotion High-tech Quality Exchange Platform" WeChat official account. The activity garnered widespread participation, with 1,598 employees taking part. Through this initiative, employees' quality awareness was strengthened, providing a powerful source of motivation for the Company's quality management efforts.

Business Activity

Skills Competition Enhances Laboratory Professionalism

A laboratory skills competition was held for staff from the hub/subsidiary laboratories, focusing on key laboratory skills and reinforcing the professional philosophy of "every test matters, data is responsibility." Through this activity, a sense of responsibility was integrated into daily work practices, effectively reducing testing errors and improving the overall quality of laboratory work. Additionally, the competition created a platform for skill exchange and experience sharing, promoting interaction among employees and fostering a positive competitive and collaborative atmosphere of "competing with standards, learning new skills, surpassing the advanced, and exceeding oneself."

Supplier Quality Management

The Company prioritizes supplier quality management, continuously enhancing quality standards through a systematic management framework and stringent evaluation mechanisms. The Company has developed a series of policies, including the *Annual Audit Management Measures for Production Suppliers, Management Measures for Supplier Quality Claims*, and *Management Measures for Quality Assurance Agreements with Production Suppliers*, to regulate supplier approval, annual assessments, quality claims, and quality assurance processes, continually enhancing supplier quality management.

During the supplier approval phase, suppliers are required to sign a quality assurance agreement to ensure the quality of product delivery. The Company implements a quality grading system for suppliers and sets quality assurance deposit based on different supplier levels and material types, ensuring the effective implementation of supplier quality management. In terms of supplier quality control, the Company has established a comprehensive monitoring system, setting key quality indicators such as the incoming material defect rate, product yield, and zero-kilometer failure rate. These indicators are regularly monitored and published on a monthly and annual basis. If a supplier has product quality issues, the Company initiates the quality claim procedure. By implementing quality improvement initiatives and a key supplier support program, the Company has effectively driven continuous enhancements in supplier shipment quality.

Gotion High-tech's Supplier Grading Management

Tier 1 suppliers	For tier 1 suppliers, the Company conducts an annual audit that covers process, system, social responsibility, and environmental compliance audits. These audits assess the effectiveness of their quality management system, production process control capabilities, product safety, and social responsibility management.
Tier 2 suppliers	For tier 2 suppliers, tier 1 suppliers are required to conduct annual process and quality system audits of their primary material suppliers and submit the reports to the Company. Tier 1 suppliers shall ensure the stable operation of the quality management and assurance systems of tier 2 suppliers. If needed, tier 1 suppliers can invite the Company's quality management department to join the audit of tier 2 suppliers.
Raw material suppliers	For raw material suppliers, the Company requires them to provide quality system certification and conducts on-site audits or remote verifications based on their material quality.

Gotion High-tech upholds the philosophy of "Our success grows from fostering mutual success," places great emphasis on enhancing supplier capabilities, and regularly conducts annual supplier quality training. In recent years, the Company's Supplier Quality Center has organized internal experts from various professional fields and invited high-quality customers and third-party authoritative institutions to empower and upgrade deeply cooperative suppliers through on-site special diagnosis and analysis, remote guidance and Q&A sessions. The initiative covers the improvement of systems, the enhancement of on-site quality management capabilities, and the application of quality tools. By implementing quality improvement initiatives and a key supplier support program, the Company has effectively driven continuous enhancements in supplier shipment quality.

During the Reporting Period

the Company provided training for all suppliers on topics such as automation, digitalization, standardization, change management, and quality assurance

We offered targeted support to improve quality capabilities and process control for over **10** key suppliers

We also developed standardized control plans based on variations in part manufacturing processes, completing reviews and improvements for **3** suppliers

Additionally, we conducted on-site audit diagnostics for **73** A/B-level suppliers to enhance their quality management and on-site quality control capabilities

Metrics and Targets

Management Targets	Management Progress
The Company conducts internal system audits for our mass production bases annually, ensuring 100% coverage.	During the Reporting Period, 100% of the Company's subsidiaries completed internal quality system audits, achieving a 100% issue closure rate. A total of 14 process audits were conducted, with a 97% issue closure rate, and 66 product audits were conducted, with a 96% issue closure rate.
The Company requires that production bases with stable operations achieve 100% certification for their quality management systems.	During the Reporting Period, 3 subsidiaries passed their first ISO 9001/IATF 16949 certification, and 3 subsidiaries passed their first QC 080000 certification. By 2025, a total of 19 subsidiaries have passed ISO 9001/IATF 16949 certification, achieving 100% certification coverage.
The Company sets product quality and safety objectives to ensure no safety issues arise during production and customer use.	During the Reporting Period, the Company did not experience any major safety or quality incidents involving products.
The Company values the improvement of supplier capabilities and conducts annual quality support for suppliers to ensure 100% coverage of key suppliers.	During the Reporting Period, the Company carried out multidimensional quality and control capability enhancement for all levels of suppliers and key suppliers through specialized training, targeted support, standardized plans, and on-site audit diagnostics. The coverage of key suppliers reached 100%.

Sustainable Supply Chain

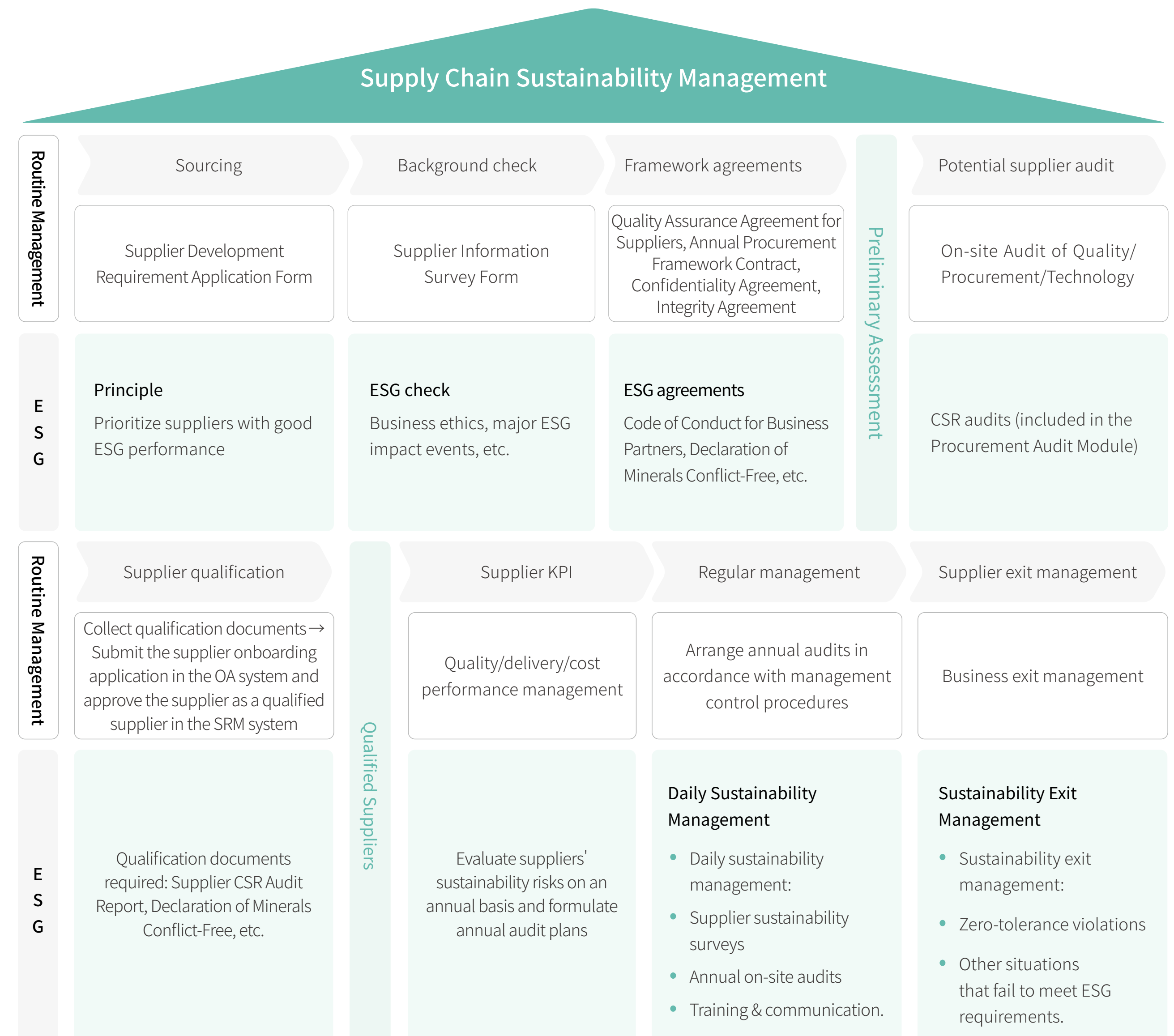
Gotion High-tech has established a three-tier supplier management structure of "decision-making - leadership - execution," with clear responsibilities and coordinated collaboration at each level, promoting the efficient implementation of sustainable supply chain management practices. The ESG Management Committee is responsible for formulating the overall strategy and development plan; the ESG Management Office implements strategic initiatives and oversees the entire process; the Supplier Management Department coordinates related activities, with relevant procurement departments participating to ensure the effective execution of management measures and daily operations.

In 2025, the Company established the "Gotion Sourcing Committee" and successfully held 35 appointment meetings, appointing a total of 120 projects. The committee includes senior leaders from departments such as procurement, quality, technology, finance, and compliance, with the Audit Department serving as a supervisory body to ensure transparency and compliance in the supplier appointment and pricing processes. Sustainability requirements are set as a mandatory criterion during the appointment stage.

Supplier Procurement Management

The Company has established a series of policies and systems, including *the Management Measures for Development of Production Suppliers, Performance Management Measures for Production Suppliers, Elimination Management Measures for Production Suppliers,* and *Supplier Sustainability Management Measures*, to comprehensively regulate the entire lifecycle management of suppliers, from onboarding, evaluation, and performance assessment to exit. Additionally, the Company has deeply embedded ESG requirements into supplier management, creating a management system that integrates both routine management and ESG requirements. Through standardized and regulated control measures across the entire process, the Company continues to optimize the supply chain ecosystem, laying a solid foundation for the green, low-carbon, and responsible supply chain development.

Gotion High-tech's Lifecycle Supply Chain Management Process



The Company classifies materials into three levels—A, B, and C—based on their significance to product quality performance and usage. Suppliers are managed according to the categories of materials they supply. A/B-level suppliers must be IATF 16949 certified, while C-level suppliers must hold ISO 9001 certification. The Company also encourages suppliers to obtain additional certifications, such as ISO 45001 and ISO 14001. During the Reporting Period, suppliers within the province accounted for 34.35%, and the proportion of procurement from suppliers in China exceeded 99%.

Supplier Approval

In accordance with the *Management Measures for Development of Production Suppliers*, the Company implements full-process control, including information research, evaluation, framework agreement signing, and on-site audits, to comprehensively screen candidate suppliers based on factors such as compliance, quality, capacity, and cost. This approach helps establish and execute a standardized supplier onboarding and approval mechanism.

When selecting suppliers and awarding contracts, the Company follows the principle of "prioritizing suppliers with strong ESG performance." The Company also collects information and conducts ESG due diligence concurrently, and signs contracts such as the *Code of Conduct for Business Partners* and the *Declaration of Minerals Conflict-Free* with suppliers. During the on-site assessment of potential suppliers, the Company conducts a comprehensive evaluation of their management system, R&D capabilities, quality control, social responsibility, and compliance to assess their overall capabilities. The social responsibility score carries veto power in this evaluation. During the contract signing phase, suppliers must commit to complying with the Company's *Code of Conduct for Business Partners, Declaration of Minerals Conflict-Free*, and *Quality Assurance Agreement for Suppliers* to complete the system onboarding and become qualified suppliers.

Supplier Performance Management

In accordance with the *Supplier Performance Management Measures*, Gotion High-tech has established a dynamic evaluation system. The four core indicators—quality, delivery, cost, and service—are monitored on a monthly basis, and suppliers are classified into four tiers (A, B, C, D) based on their performance. For tier C suppliers, the Company requires regular reporting on the progress of corrective actions to ensure issue resolution. For tier D suppliers, enhanced control measures, such as meetings and suspension of new project appointments, are implemented to rigorously manage cooperation risks. The Company conducts an annual comprehensive performance evaluation of suppliers, with the results serving as a key basis for future procurement and share allocation. Suppliers rated as tier D in the evaluation are typically prohibited from participating in new project appointments and will gradually lose their qualifications to supply.

In line with the *Supplier Sustainability Management Measures*, the Company performs annual sustainability risk assessments for suppliers and develops audit plans based on the assessed risk levels. The social compliance audit covers four core modules: labor and human rights, environmental protection, health and safety, business ethics and responsible procurement. Through a combination of supplier self-assessment and on-site evaluation, it ensures that all suppliers are covered on a rolling basis within a three-year cycle. For issues identified during the audit process, suppliers must develop a specific corrective action plan. The Company evaluates the plan's feasibility and continuously monitors the progress of rectification to ensure effective implementation. For suppliers who refuse to address identified issues, the Supplier Management Department will initiate the risk escalation process. If necessary, their project nomination qualifications may be revoked, or the supplier exit mechanism activated. For suppliers who fail audits twice consecutively and show no significant improvement after support, the supplier exit procedure will be initiated according to the established process.

Supplier Exit

In accordance with the *Elimination Management Measures for Production Suppliers*, the exit process should be initiated when any of the following conditions occur:

- A — Suppliers with a total of six C and D ratings in monthly quality performance evaluations over the past six months, or those rated as D in the annual performance evaluation
- B — Suppliers who encounter business or quality integrity issues during the course of project cooperation
- C — Qualified suppliers with no business cooperation for over two years and no plans for future cooperation
- D — Suppliers who voluntarily exit the Company's supply chain system

Additionally, if any "zero-tolerance" behaviors are found during the annual social responsibility audit of suppliers, the supplier exit process will be immediately initiated.

During the Reporting Period

The Company removed a total of **8** suppliers

Gotion Sourcing Committee

To mitigate the risk of raw material procurement interruptions and ensure supply chain stability, thereby strengthening the Company's development foundation, the Company has established a procurement interruption prevention and emergency response system. This system incorporates a comprehensive risk management mechanism covering the stages of prevention, response, and post-optimization.

Prevention

Building a diversified supply system

- Adopt a dual/multi-supplier strategy for core raw materials, signing agreements with at least 2 suppliers to reduce reliance on a single source
- Promote localized procurement, prioritizing compliant suppliers within the region to shorten transportation distances and mitigate geopolitical and logistical risks
- Establish safety stock for critical materials and set a minimum inventory level to ensure a buffer for short-term supply

Response

Rapid response to disruption events

- Monitor changes in supplier production and logistics in real time
- Once a warning is triggered, immediately activate the alternative supplier switching process and coordinate urgent logistics adjustments
- For finished products, use backup production bases or alternative production capacity to enhance production continuity and ensure timely order delivery

Post-optimization

Optimizing emergency management system

- After resolving a disruption event, conduct a root cause analysis and refine supplier evaluation criteria.
- Dynamically update the supplier resource pool and continuously improve supply strategies

Supplier Sustainability Management

The Company places great emphasis on supplier sustainability, viewing it as a key cornerstone for the green and low-carbon advancement of the industrial chain. We have established a systematic management system and formulated the *Supplier Sustainability Management Measures*. This system creates a comprehensive set of management standards that cover social responsibility, production and sales chain oversight, carbon management, training and communication, grievance management, third-party audits, and information disclosure. The Company's ESG Management Committee is responsible for overseeing ESG risk management within the supply chain, continuously improving supply chain sustainability and transparency.

Supply Chain Sustainability Management Practices

The Company is making comprehensive efforts in supply chain ESG management. Through initiatives such as standardizing cooperation guidelines, incentivizing positive behavior, and implementing precise risk ratings, combined with multi-dimensional evaluations and audits, significant progress has been made in social responsibility and carbon management. The Company is fully committed to building a green and responsible supply chain ecosystem.

Management Actions

Code Signing and Agreement Enforcement

The Company has issued the *Code of Conduct for Business Partners* to all suppliers, clearly defining core requirements in areas such as labor, health and safety, environmental protection, management systems, responsible procurement, and business ethics. During the Reporting Period, 100% of suppliers within the management scope signed the code. Additionally, clauses covering labor, environmental protection, and health and safety have been integrated into the Quality Assurance Agreement for Suppliers, ensuring 100% supplier coverage and establishing a standardized framework for supplier conduct.

Collaboration Incentive Award Establishment

The Company has established the annual Excellence in ESG Award to recognize partners who demonstrate outstanding performance in areas such as social responsibility, environmental protection, and compliance management. By combining institutional regulations with positive incentives, the Company encourages both upstream and downstream enterprises in the supply chain to collaborate in practicing sustainability principles, collectively building a green and responsible supply chain ecosystem.

Risk Assessment and Audit Planning

At the start of each year, the Company evaluates all suppliers, taking into account environmental, social, governance, and business relevance factors, as well as national, industry, and product-specific risks. Based on the evaluation results, the Company identifies suppliers that require focused management and develops the annual audit plan to ensure audits are accurate and effective, proactively addressing supply chain risks. In compliance with local laws, international standards, and related policy requirements—including but not limited to SA 8000, ISO 26000, the Responsible Business Alliance, ISO 14001, ISO 45001, and the Code of Conduct for Business Partners—the Company collaborates across departments and appoints third-party auditors to carry out sustainable supply chain risk assessments, including desk reviews and on-site audits.

Implementation Results

Supply chain waste and hazardous substance control

- The Company prioritizes selecting suppliers with strong performance in environmental impact and hazardous substance emissions management. A zero-tolerance policy is enforced for suppliers involved in activities that significantly harm the environment or community interests. Additionally, the Company requires suppliers to set targets for reducing air emissions, wastewater, and solid waste. The Company monitors the implementation of these waste reduction plans through a combination of supplier self-assessments and on-site audits.
- In accordance with GB/T 30512-2014 *Requirements for Prohibited Substances on Automobiles*, the Company has established a comprehensive hazardous substance control system within the supply chain. High-risk substances such as lead, mercury, and cadmium are subject to full-process control, ensuring that the compliance rate of banned and restricted substances in raw materials reaches 100%. The Company requires all suppliers to sign the *Quality Assurance Agreement for Suppliers*, which includes commitments on product quality, environmental protection, social responsibility, and hazardous substance control. Suppliers are explicitly required to establish effective hazardous substance management procedures and production process control mechanisms, ensuring they fully meet the Company's standards for hazardous substance control in products.

Carbon emission reduction in the supply chain

- Since 2022, the Company has integrated "dual carbon" requirements into supply chain management, driving suppliers to achieve a 5% annual carbon reduction target.
- The Company actively promotes key raw material suppliers to pursue product carbon footprint certification, utilizing primary data for carbon footprint calculation. Currently, 75% of suppliers for other key materials like anodes, electrolytes, and separators have obtained product carbon footprint certification.

Social responsibility management in the supply chain

- The Company has implemented a risk-based supplier social responsibility management strategy. We manage the sustainability performance of suppliers through a combination of supplier self-assessments and on-site social responsibility audits. During the Reporting Period, the Company completed second-party audits on over 150 suppliers and drove 100% of them to submit corrective action plans. By continuously tracking the progress of rectifications, the Company achieved an annual audit rectification completion rate of over 85%. Currently, 82.44% of suppliers have undergone on-site social responsibility audits, covering environmental and social impact assessments. No significant actual or potential environmental and social impacts were found, which has effectively enhanced the supply chain's ability to meet social responsibility requirements.
- The Company routinely conducts third-party due diligence system audits for the suppliers. During the Reporting Period, the Company completed due diligence system audits for five key material supplier

Supply chain compliance management

- Standardized contract terms: We incorporate EHS, ethical business practices, and responsible supply chain management clauses into procurement framework agreements and quality contracts, ensuring that all suppliers understand the Company's compliance requirements.
- Regulated agreement implementation: All suppliers are required to sign the *Code of Conduct for Business Partners* and *Integrity Agreement*, ensuring compliance with anti-corruption policies and other relevant regulations.
- Institutionalized compliance measures: Suppliers found to be in serious violation of the Company's sustainability management requirements will be subject to escalated risk management measures, including contract termination or blacklisting when necessary.

Supplier Sustainability Capacity Building

We are committed to continuously enhancing the sustainability capacity of our suppliers by regularly offering specialized training sessions. The training content is meticulously aligned with the core elements of ESG compliance, covering key modules such as social responsibility, carbon management, and supply chain traceability. To improve training accessibility and reach, we employ a hybrid approach that combines offline group sessions with online self-learning. Training materials are uploaded via email and the SRM platform, allowing suppliers to access and learn at their convenience. We also actively gather feedback from suppliers to continuously refine the training content and management processes, ensuring its effectiveness.

In 2025, the focus of the supplier sustainability training is on three core modules: social responsibility, responsible procurement, and low-carbon management. The main goal is to increase suppliers' awareness of sustainability management and promote green, compliant, and sustainable growth across the entire supply chain. During the Reporting Period, we made significant progress with various training and support initiatives. Three online supplier-specific training sessions were conducted, and an ESG-focused forum was held during the supplier conference, which was attended by over 600 participants. The forum provided a detailed explanation of our ESG standards and requirements, and featured suppliers with outstanding performance in ESG management systems and carbon management, who shared their best practices, fostering mutual learning and collective improvement.

Additionally, we established a dedicated supplier support team to provide targeted professional guidance, including on-site carbon footprint verification and product carbon footprint modeling. During the Reporting Period, two on-site carbon footprint verifications were conducted, and 12 product carbon footprint models were successfully developed.

We also strengthened our internal capabilities by conducting responsible procurement training, with 40 procurement personnel participating and further deepening their understanding. Furthermore, a two-day specialized training program for internal auditors of enterprise due diligence was organized, with 58 participants, of whom 41 successfully passed the assessment and obtained internal auditor certificates. This initiative lays a solid talent foundation for the Company's sustainable procurement and supplier management efforts.

Conflict Minerals Management

The Company is firmly committed to upholding human rights and opposing conflict and environmental damage, and upholding the principles of responsible sourcing. The Company does not support or procure "conflict minerals." The Company strictly adheres to the *Chinese Due Diligence Guidelines for Responsible Mineral Supply Chains* of China Chamber of Commerce of Metals, Minerals & Chemicals Importers & Exporters (CCCMC), the *Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas* issued by the Organization for Economic Co-operation and Development (OECD), the Dodd-Frank Wall Street Reform and Consumer Protection Act (the Dodd-Frank Act), and the relevant requirements of the Responsible Business Alliance (RBA). Based on these frameworks, the Company has established a management system for responsible minerals.

Gotion High-tech's Due Diligence Management Framework

Step 1 Establish a due diligence management system

- Code of Conduct for Business Partners
- Supplier Sustainability Management Measures
- Gotion High-tech's supply chain sustainability management policies
- Responsible minerals supply chain due diligence

Step 2 Risk identification and assessment

- Comprehensive Risk Management Regulations of the Company
- Supply chain mapping investigation and risk identification and assessment form

Step 3 Risk prevention and mitigation

- Supply chain due diligence risk identification
- Assessment and mitigation plan
- Supplier rectification and exit mechanism

Step 4 Conduct internal and external assessments

- Invite third parties to conduct internal system audits and assessments annually
- Promote external certification upon issuance of requirements by Notified Bodies (NBs)

Step 5 Communication and reporting

- Group annual ESG report
- Other compliance disclosures

Step 6 Provide conditions or cooperate in remediation as appropriate

- Open supply chain grievance channels
- Promote suppliers to take remedial actions for affected groups, etc.
- Conduct supplier training

Regarding conflict minerals such as tantalum, tin, tungsten and gold (3TGs), as well as cobalt and mica, used in our products, the Company strengthens management through a range of measures to effectively identify and mitigate risks associated with conflict minerals originating from the Democratic Republic of the Congo (DRC) and its adjoining countries.

In supplier management, during the onboarding stage, suppliers are required to sign the *Declaration of Minerals Conflict-Free*, and organize regular training to enhance their awareness of compliance requirements. In daily management, the Company conducts annual surveys using the Responsible Minerals Initiative (RMI) Conflict Minerals Reporting Template (CMRT) and Extended Minerals Reporting Template (EMRT), and collects supply chain mapping data to accurately identify risks. High-risk suppliers are required to implement corrective actions. We firmly remove non-compliant smelters and issue regular management reports to ensure supply chain transparency. Once we find that a supplier is involved in conflict minerals, we immediately terminate cooperation or require the supplier to change its raw material sources. During the Reporting Period, no suppliers of the Company were found to be using conflict minerals.

The Company actively promotes tier 1 suppliers to trace upstream in the supply chain and successfully completed the annual conflict minerals survey. More than 150 supply chains covering seven key materials, including lithium, cobalt, and nickel, were mapped, significantly enhancing upstream supply chain transparency and reducing the likelihood of high-risk sourcing.

Furthermore, the Company requires suppliers to establish due diligence management systems and conduct risk screening across material procurement, processing, and transaction stages. The focus is on identifying high-risk issues such as conflict minerals, child labor, forced labor, and severe human rights violations, and implementing mitigation measures to ensure that none of the raw material suppliers are involved in human rights violations such as child labor or forced labor. Suppliers involved in relevant minerals (such as tin, tantalum, tungsten, gold, cobalt, etc.) must undergo third-party "responsible sourcing" audits. Suppliers are also required to promptly inform Gotion High-tech of any identified risks and corresponding mitigation actions.

In 2025, during routine inspections, the Company identified that mica materials supplied by a certain supplier originated from a high-risk mining area, and that its smelter had not passed the relevant audit. The relevant departments immediately launched a targeted remediation initiative, working together with stakeholders including customers, upstream manufacturers, and import/export traders to address the issue collaboratively. Ultimately, we successfully encouraged suppliers' upstream processors to commit to undergoing RMI audits by the end of 2026. Meanwhile, the uppermost-tier mining facilities have pledged to participate in and complete the Mica Craft Code audit within one to two years.

Equal Treatment of SMEs

The Company consistently upholds fair cooperation and equal treatment of SMEs (Small and Medium-sized Enterprises) suppliers, and integrates the protection of SMEs' legitimate rights and interests into our supply chain compliance management system. We have improved our payment management system, optimized settlement processes, advanced digital financial capabilities, and standardized payment terms and execution to ensure timely and full payments, thereby maintaining the stable and healthy development of the supply chain.Furthermore, the Company has not engaged in unjustified arrears or malicious overdue payments to small and medium-sized enterprises (SMEs), nor are there any lawsuits or arbitrations that have a material adverse impact on its production operations, financial condition, or supply chain stability.

Customer Relationship Management

Governance

The Company has established a customer relationship governance system with clearly defined responsibilities and standardized processes, specifying roles at each level as well as communication mechanisms and coordination workflows. The system places particular emphasis on accountability in key areas such as after-sales service, complaint handling, customer satisfaction management, and customer segmentation, forming a closed-loop governance mechanism of "decision-making, execution, supervision, and feedback."

Decision-making level

It is composed of the Company's senior management, responsible for formulating customer service strategies, including major decisions such as after-sales network expansion, service standard upgrades, and customer segmentation management, as well as overall planning of customer relationship governance.

Execution level

The Marketing Management Center and the After-sales Management Department report directly to management. Regional subordinate departments are responsible for customer relationship and after-sales management within their respective business areas. Through customer service representatives and after-sales technical support teams, they are responsible for tasks such as inquiry handling, issue resolution, work order processing, and on-site maintenance.

Coordination level

It coordinates with departments including sales, technology, production, quality, and marketing, establishing a regular cross-functional communication mechanism (e.g., quality complaint handling, customer satisfaction surveys, and closed-loop tracking and improvement processes).

The Company has formulated a series of internal control policies, including the *Customer Filing Management Measures, Star Rating Management Measures for Authorized Service Stations, Standardized Management Measures for After-sales Work Orders,* and *Customer Service Standards*. These policies establish full-process standardized management covering customer management, authorized service station operations, after-sales work orders, and complaint handling, clearly defining responsibilities, authorities, and service standards, strengthening quality control and compliance operation, and mitigating service and governance risks. In 2025, the Company newly issued the *Customer Satisfaction Management Measures*, which defines the responsibilities of relevant departments in customer satisfaction management, standardize requirements for satisfaction survey plans and program development, and outline the basic procedures for subsequent improvement. These measures further standardize customer satisfaction survey processes.

Strategy

The Company formulates a clear medium- to long-term customer relationship management strategy based on our development needs, industry trends, and evolving customer needs. The strategy defines the core directions, key tasks, and implementation pathways for customer relationship and after-sales management, ensuring alignment between customer relationship management and the Company's overall development. The core strategy focuses on five key directions:

Focus on cultivating and expanding core customers

Deeply engage in the new energy battery sector, focusing on serving OEM customers in core scenarios such as passenger vehicles, commercial vehicles and energy storage, establishing long-term strategic partnerships, and enhancing stickiness of and in-depth cooperation with core customers

Deepen collaborative co-creation of customer value

Adopt a customer-centric approach, leveraging our technological capabilities, latest market dynamics and changes in demand to proactively identify potential customer needs and provide targeted recommendations, create new cooperation opportunities and realize value co-creation and coordinated development

Promote digital transformation of after-sales service

Build an intelligent service platform, and improve digital tools such as the CRM system and the Big Data Early Warning Platform to enhance service efficiency and response speed, cover both domestic and international markets, and support the high-quality development of overseas businesses

Continuously optimize the customer service system

With the expansion of global service sites, upgrade the customer service system toward "faster response, wider coverage and better experience," to continuously improve customer satisfaction and loyalty

Optimize customer structure

Rely on hierarchical and classified customer management, prioritize resources for high-quality and high-efficiency customers, balance the maintenance of existing customers and the expansion of new customers, promote the diversified customer structure, and reduce the risk of over-reliance on single customers

To ensure effective implementation of the strategy, the Company breaks down our customer relationship management strategy into annual key tasks, with clear execution objectives for each department and role. A tracking mechanism is established to regularly monitor progress. Deployment is continuously optimized based on industry changes, evolving customer needs, and implementation effectiveness, thereby enabling full lifecycle management of customer service.

Identification and Response to Risks and Opportunities

Risks, Impacts, and Responses Related to Customer Relationship Management

Risk Types	Description ofPotential Risks	Potential Financial Impacts	Management Measures and Responses
Market risk	Delayed response to customer needs and poor service quality may lead to an increase in customer complaints, customer attrition, and risks of negative public sentiment	• Customer attrition may result in competitors capturing market share, leading to a decline in the Company's operating revenue • The spread of negative publicity hinders new customer acquisition, further impacting the Company's operating revenue	• Improve the customer response system, requiring on-site response and resolution for product-related issues within 2 hours • Ensure 100% responsiveness to customer requirements, including ESG due diligence requests
Product risk	Inadequate support for product installation, maintenance, and repair may result in insufficient after-sales support	• Product complaints may lead to compensation claims and increased rework costs • Service delays may result in customer attrition and revenue loss	• Implement early-stage quality prevention and failure analysis mechanisms, and break down defect rate targets to relevant departments • Collaborate with the R&D department to accelerate product iteration and meet customer needs • Establish regional service and after-sales management centers to ensure timely customer service
Communication risk	Inadequate customer communication mechanisms may lead to limited communication channels, delayed information transfer, and inaccurate understanding of customer needs	• Misalignment with customer requirements and information gaps with the market may affect product value realization and hinder sales growth • A lack of authentic, comprehensive, and timely market demand input during the product development phase may result in inefficient use of R&D investment and production resources, thereby increasing operating costs	• Conduct monthly regular communication with customers to ensure that product development directions are aligned with customer requirements • Establish a 24-hour service hotline and after-sales email address, and leverage the CRM system to enable accurate customer request handling and efficient response • Establish a cross-functional communication mechanism to ensure accurate information transmission

Opportunities, Impacts, and Responses Related to Customer Relationship Management

Opportunity Types	Description ofPotential Opportunities	Potential Financial Impacts	Management Measures and Responses
Omni-channel customer service platform	Optimize the customer service system and enhance market responsiveness, thereby significantly strengthening the Company's market competitiveness	• Rapid response to customer needs and high-quality service can enhance customer satisfaction and loyalty, improving customer retention • Customer service costs are reduced, leading to increased profits • Customer feedback provides a basis for product improvement, enhancing product market competitiveness and increasing the Company's operating revenue	• Conduct annual customer satisfaction surveys, covering key dimensions such as delivery, projects, service, and technology, and implement targeted closed-loop improvements based on survey results • Rely on the omni-channel customer service platform to maintain high-quality customer relationships, and prioritize efficient resource allocation by segmenting and focusing on high-value customers
Personalized customer service	Implement precise segmentation and differentiated operations based on core dimensions such as customer value contribution, cooperation depth, and business potential, achieving precise allocation of service resources and efficient matching of supply and demand	• Strengthen the stability of cooperation with high-value customers, creating long-term stable revenue for the Company • Improve customer loyalty and reduce customer acquisition costs • Increase customer referrals and expand new customer acquisition channels	• Conduct quarterly internal customer rating assessments (qualified, general, important, and strategic customers). The rating results serve as a basis for resource allocation and enable the provision of targeted personalized services • Rely on digital tools and a global service network to ensure timely response to customers' personalized requirements
Co-creation of customer value	Establish deep strategic cooperative relationships with customers, accurately identify explicit needs and potential pain points, and promote precise, customized upgrades of products and services	• The Company's products better meet customer requirements, thereby enhancing market competitiveness. • Obtain more customer resources and market information, expanding business opportunities and increasing operating revenue • Establish strategic partnerships to achieve long-term mutual benefit and win-win outcomes	• During communication with customers, proactively identify customer needs or make suggestions based on the Company's technical capabilities, the latest market dynamics, and changes in demand, creating new cooperation opportunities • Coordinate with technical and R&D departments to integrate customer needs into product iterations and designs, deepening collaborative efforts with key customers

Impact, Risk, and Opportunity Management

Customer Relationship Management System

Gotion High-tech adheres to the business philosophy of "Product-centered, Talent-oriented, Customer First." Service is not regarded merely as after-sales support, but as a value delivery process that spans the entire lifecycle, across the pre-sales, sales, and post-sales stages. The Company firmly believes that customer satisfaction stems from professional response, while customer loyalty is built on long-term mutual benefit. Therefore, the core of service lies not only in problem resolution, but also in anticipating customer needs and exceeding expectations. Through continuous professional delivery and meaningful engagement, we build long-term, trust-based relationships with customers, making service an integral part of the Company's core competitiveness.

We implement management requirements through a combination of standardized processes and technology enablement to achieve precise alignment and efficient response. After-sales technical support leverages a knowledge base to rapidly identify issues, improve resolution efficiency, and coordinate internal resources to ensure that customer rights and interests are effectively safeguarded. This "process + technology + collaboration" model not only ensures service efficiency, but also provides customers with full lifecycle support from purchase to recycling.

The Company has established a comprehensive after-sales service system to provide customers with convenient, professional, and high-quality services, while also delivering comprehensive and accurate market insights to support sales activities. The after-sales service system features a well-defined architecture, covering "Five Centers, Three Systems, and Two Platforms," effectively supporting a full lifecycle service closed loop from pre-sales consultation and sales coordination to after-sales response.

After-sales Service System

Five Centers
- Domestic Service Center
- International Service Center
- Technical Support Center
- Spare Parts Center
- Management Center

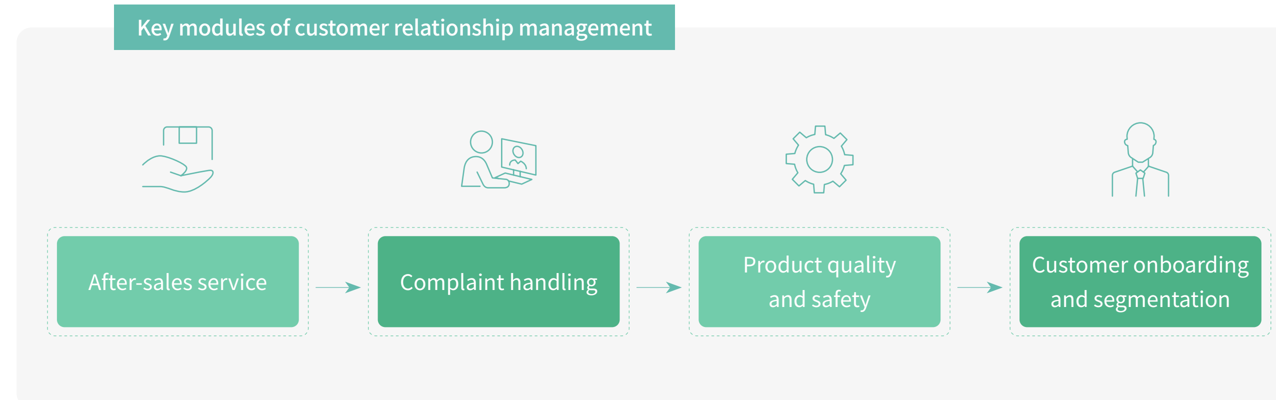
Three Systems
- Service System
- Safety System
- Spare Parts System

Two Platforms
- Big Data Early Warning Platform (i.e., Remote Battery Data Monitoring Platform)
- After-Sales Service Platform

Gotion High-tech advocates clear, well-defined, and coordinated communication, and upholds the principles of legality and sincerity in our communications with employees, business partners, shareholders, investors, media, and other stakeholders. The Company adheres to responsible marketing practices, providing customers with accurate and true product information. We avoid false advertising, exaggeration, or concealment of facts, aiming to build long-term trust with our clients and achieve sustainability for the Company. We conduct our business in accordance with the principles of fair and free competition and strictly comply with applicable laws and regulations, striving to foster a fair market environment. Accordingly, we also require our business partners to conduct their business activities in compliance with the principles of fair and free competition and relevant laws and regulations.

Customer Relationship Risk Prevention and Control

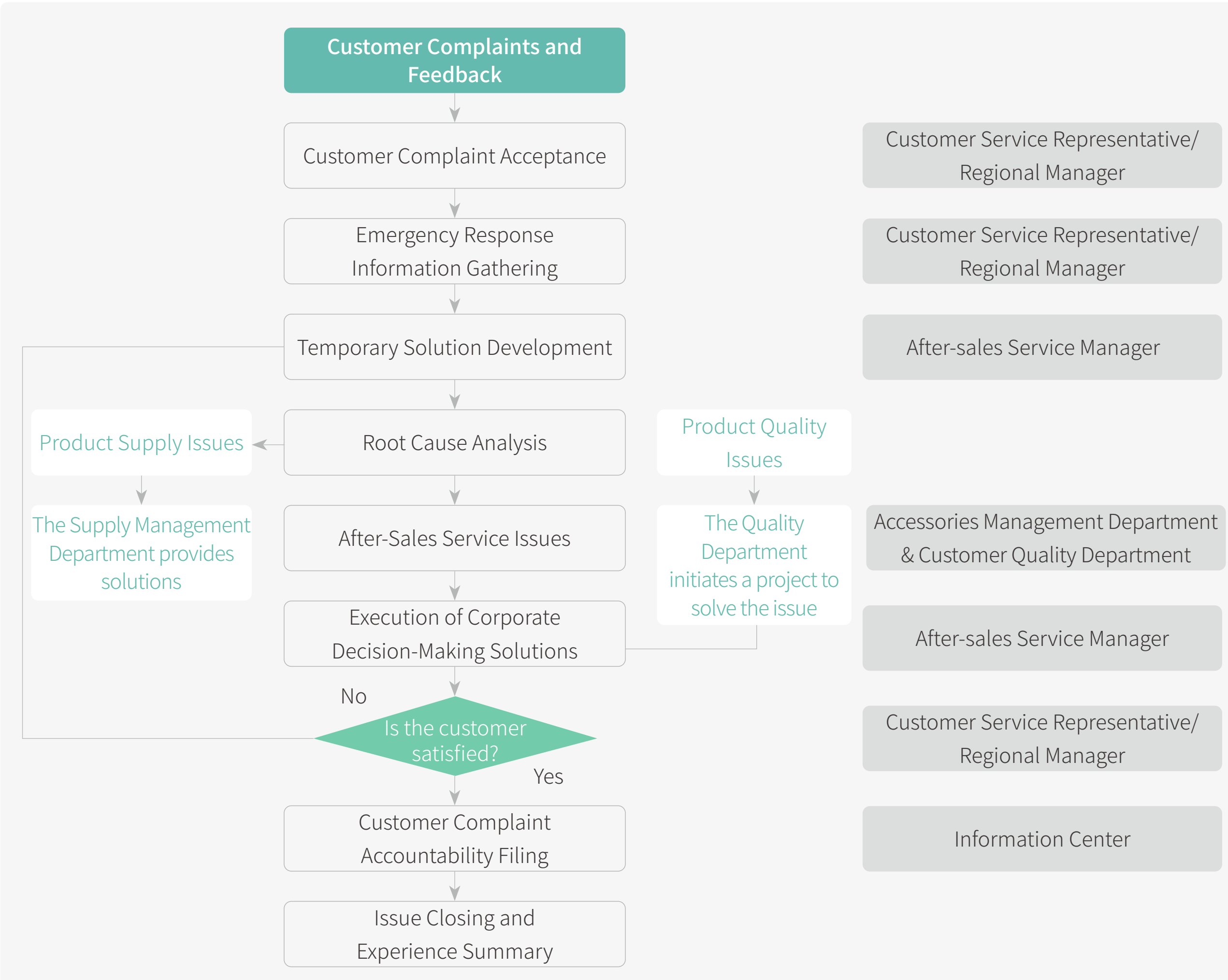
Gotion High-tech places great emphasis on the risk management of the entire customer relationship lifecycle and has established a comprehensive, multi-tiered risk prevention and control system. The system enables the Company to systematically identify, assess, and manage various risks arising in customer cooperation, ensuring stable, compliant, and secure partnerships with customers. For identified risks, the Company implements tiered management measures and clearly defines responsible departments and handling procedures for risk control.



The Company has established a comprehensive customer complaint handling network, primarily relying on after-sales service personnel and supplemented by third-party service providers. Dedicated personnel are assigned to manage complaint cases and ensure standardized and efficient response to customer requests. Customers can submit complaints through multiple channels, including telephone, WeChat, and the official website. Designated personnel promptly assess the validity and nature of each complaint and handle them in accordance with the *Customer Quality Management Measures* and *Market Quality Management Measures*. Upon resolution, feedback is provided to customers in a timely manner, the complaint is closed, and customer satisfaction is confirmed. For quality-related complaints, the 8D problem-solving methodology is applied to conduct in-depth root cause analysis. Monthly complaint reports are regularly compiled, and targeted corrective actions are implemented to ensure closed-loop complaint management. In terms of failure rate and quality indicator management, the Company strengthens market-side quality control by cascading indicators such as failure rate and severity to relevant departments, clearly defining departmental responsibilities, and enhancing performance assessments of market-side failure rates. This drives accountability for quality improvement across functions. Through early-stage quality prevention, failure analysis, and systematic corrective actions, the Company reduces product failure rate and minimizes customer complaints.

During the Reporting Period

The Company operated a total of **687** service sites worldwide, including **588** in China and **99** overseas



Complaint Handling Flowchart

In terms of customer demand response, all domestic regions strictly implement the "2 • 4 • 48" rapid response target. Due to local constraints, overseas regions follow a timeliness requirement of "24 • 3 • 7" for issue resolution. The Company strictly complies with the laws and regulations of various countries and regions to ensure services are delivered in a compliant and efficient manner. In addition, the Company has established a remote battery data monitoring platform (big data early warning platform), enabling 24/7 remote monitoring and early warning. The platform can efficiently process data from over one million vehicles and supports functions such as electric vehicle alert management, intelligent battery state prediction, fault analysis, and work order processing, thereby enhancing customer service capabilities through digital empowerment. Furthermore, the Company has established a 24-hour service hotline (400-110-8181) and an after-sales service email address (gxshkf@gotion.com.cn) to ensure smooth customer communication and feedback channels.

China

- Respond within 2 hours after a malfunction occurs
- Provide a solution within 4 hours
- Arrive at the site and resolve the issue within 48 hours

Overseas

- Respond within 24 hours
- Provide a solution within 3 days
- Resolve the issue within 7 days

Gotion High-tech's 24-hour service hotline

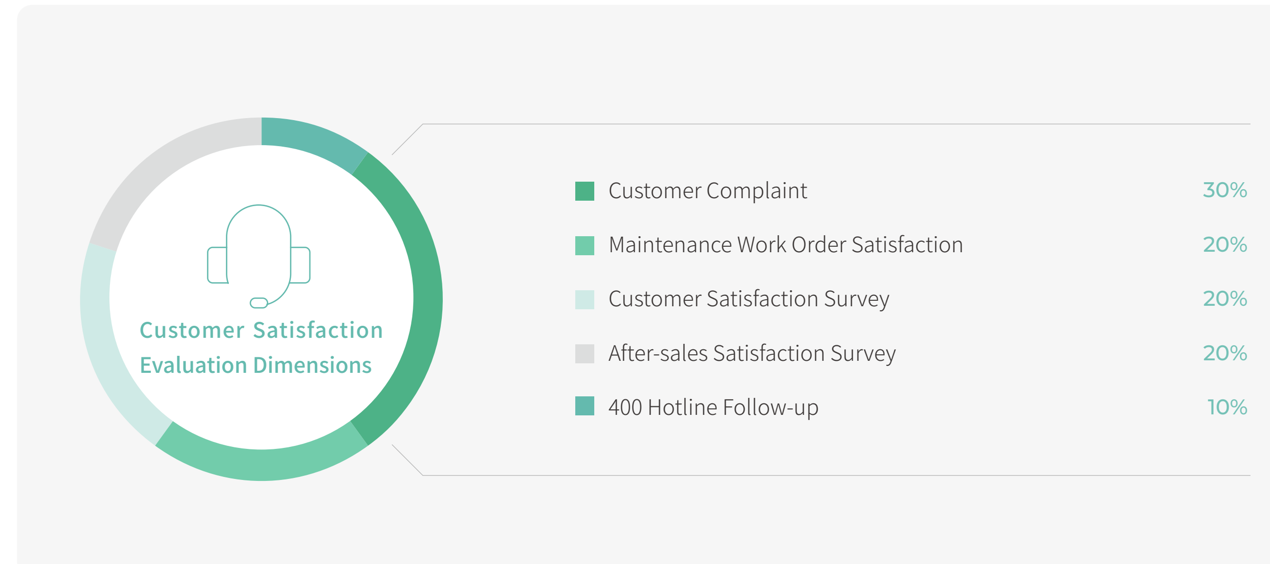
400-110-8181

Gotion High-tech's after-sales service email

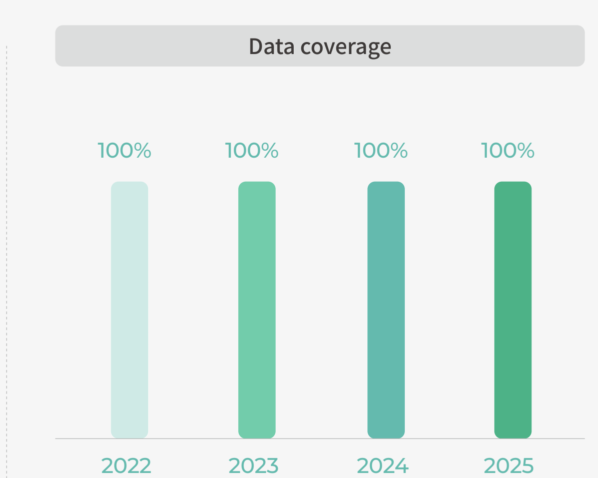
gxshkf@gotion.com.cn

Metrics and Targets

The Company strictly implements the *Customer Satisfaction Management Measures* and the *Customer Satisfaction Follow-Up Guidelines*, and conducts annual customer satisfaction surveys. Key dimensions include delivery, projects, service, and technology. After the survey, common issues are consolidated into a list, and targeted corrective actions are developed. Following implementation, verification is conducted to ensure effectiveness, forming a closed-loop improvement process of "survey – analysis – corrective action – verification." At the end of each year, the marketing platform and quality platform each prepare satisfaction-related reports, providing key references for service optimization in the following year and continuously enhancing customer satisfaction.



The Company places great emphasis on improving customer satisfaction and consistently prioritizes customer experience. Over the past three years, customer satisfaction survey results have remained at a consistently high level with excellent overall performance. This reflects the strong effectiveness of the Company's customer service efforts, which have earned broad recognition and trust from customers, and laid a solid foundation for the continuous optimization of customer relationship management.



Environmental Stewardship and Low-Carbon Development

Topic Response

Environmental Compliance Management
Addressing Climate Change
Energy Management
Water Resources Management
Ecosystem and Biodiversity Protection
Pollutant Discharge
Circular Economy
Waste Management

SDGs Response

04

Addressing Climate Change

In the face of escalating global climate challenges and the accelerating transition toward a green economy, climate change is no longer confined to an environmental topic; it has become a critical factor that profoundly influences corporate strategy, development resilience, and long-term competitiveness. As an active participant in the renewable energy sector, the Company is committed to supporting China's strategy of "Carbon Peaking and Carbon Neutrality" while aligning with the Paris *Agreement's* 1.5°C temperature target. Addressing climate change has been fully integrated into the Company's governance framework. We continuously identify and assess climate-related risks and opportunities, enhance our climate resilience, optimize green operational pathways, and steadily advance our low-carbon transition, thereby underpinning high-quality and sustainability.

Climate-Related Governance

The Company has established a climate governance framework, with the Board of Directors serving as the highest decision-making body responsible for driving climate change management. The Board is responsible for reviewing and approving the Company's climate strategy, reviewing climate-related risk management policies, establishing climate targets and monitoring progress, and approving medium- to long-term climate transition investment plans. Climate-related topics are regularly reviewed during Board meetings. At least annually, the Board receives comprehensive briefings from management on climate-related risks and opportunities, sustainable investment plans, major climate and ESG issues, work plans, and the setting and tracking of climate change mitigation targets. The Board also reviews and approves major operational matters and oversees of climate-related risks and opportunities.

Under the Board's delegation, the Strategy and ESG Committee is responsible for the identification, prioritization, analysis, and management of climate-related risks and opportunities. The Committee oversees the annual climate-related budget, provides strategic direction and resource coordination for key initiatives, and reports regularly to the Board on risk exposures and response strategies.

Reporting to the Strategy and ESG Committee, the ESG Management Committee serves as the executive body responsible for integrating and implementing the strategies for ESG and climate risks across corporate decision-making, investment activities, and operational processes. It also provides periodic reports and recommendations to both the Board and the Strategy and ESG Committee. The ESG Management Office and ESG Task Force function as specialized implementation units. Their responsibilities include climate risk identification, greenhouse gas (GHG) emissions accounting, data and information management, and monitoring evolving policies and regulations across countries and jurisdictions. They are also responsible for updating the Company's "Carbon Peaking and Carbon Neutrality" management plans and related management regulations as needed. The ESG Task Force comprises several teams, covering compliance management, manufacturing management, supply chain management, sales management and so on. The Task Force holds quarterly meetings to review progress on climate and sustainability topics and to align on work plans for the upcoming quarter.

To ensure the competency of our climate governance, management, and execution teams, we deliver ongoing climate-related training to enhance management's awareness and capabilities in addressing climate change. In addition, the Company regularly engages external experts and professional institutions to conduct thematic workshops on climate risks, policy trends, and low-carbon transition pathways, thereby providing expert insights for strategic decision-making.

Climate-Related Strategy

We emphasize the potential impacts of climate change and systematically identify climate-related risks and opportunities that may materially affect our business operations and financial performance. To comprehensively assess potential risks and opportunities across our operations and value chain under different climate pathways, we integrate our carbon neutrality strategy and GHG reduction targets into scenario analysis. Climate-related risks and their potential financial impacts are evaluated across three time horizons: short-term (within one year), medium-term (one year to 2030), and long-term (2031 to 2050), under both low-emission and high-emission scenarios. This approach provides a robust scientific basis for developing forward-looking, adaptive, and resilient climate risk management strategies.

Physical Risks

Physical risks refer to the direct impacts of changing climate conditions on the Company's operations and long-term development. These include acute physical risks, such as extreme weather events (e.g., typhoons and floods), and chronic physical risks, such as long-term shifts in climate patterns (e.g., rising average temperatures and sea levels). During the reporting year, in alignment with the scientific framework outlined in the Intergovernmental Panel on Climate Change (IPCC)Sixth Assessment Report (AR6), the Company, for the first time, adopted Shared Socioeconomic Pathways (SSPs), specifically SSP1-2.6 (low-emission scenario) and SSP5-8.5 (high-emission scenario), to conduct a systematic identification and assessment of key physical risks. This assessment encompasses critical climate indicators, including rising temperatures, changes in sea level, and the frequency and intensity of extreme weather events. It provides a robust data foundation for enhancing climate resilience and developing adaptive strategies.

Scenario Type	Scenario	Source	Application Description	Projections[2]
Low-emission scenario	SSP1-2.6	IPCC AR6	Represents a rapid transition from a fossil fuel-dependent economy to one driven by renewable energy, supported by robust and coordinated global climate mitigation efforts. Under this pathway, global warming is limited to no more than 2.0°C above pre-industrial levels (1850)	• Average temperature[3]: +1.9°C • Number of hot days[4]: +4.4 days • Number of consecutive dry days[5]: +0.6 days • Average sea level[6]: +0.2 m • Total precipitation[7]: +1.3% • Extreme weather events[8]: Moderate increase in frequency and intensity
High-emission scenario	SSP5-8.5	IPCC AR6	Assumes continued reliance on fossil fuels as the primary driver of global economic growth, leading to sustained high levels of GHG emissions through 2100. This pathway is associated with a heightened risk of intensified extreme weather events	• Average temperature: +2.7°C • Number of hot days: +4.7 days • Number of consecutive dry days: +1.2 days • Average sea level: +0.3 m • Total precipitation: +1.6% • Extreme weather events: Significant increase in frequency and intensity

[2]Source: IPCC AR6, Working Group I (WGI), and CMIP6 climate models

[3]Refers to the projected change in China's average temperature by 2050 relative to 1850-1900

[4]Defined as the annual number of days with a daily maximum temperature of 35°C or higher. Here, it refers to the projected change in China by 2050 relative to 1850-1900

[5]Defined as the maximum number of consecutive days with daily precipitation less than 1 mm. It refers to the projected change in China by 2050 relative to 1850-1900

[6]Refers to the projected change in China's average sea level by 2050 relative to 1955-2014

[7]Refers to the projected change in China's total precipitation by 2050 relative to 1850-1900

[8]Refers to the projected changes in the frequency and intensity of extreme weather events in China by 2050 relative to 1850-1900

Under the high-emission scenario, the Company is exposed to the most significant physical risks. Accordingly, the Company has conducted a dedicated physical risk assessment under this scenario and implemented a series of resilience-building measures at the company-wide level:

Risk Types	Risk Drivers	Impact Duration	Impact Pathways and Affected Operations	Value Chain Exposure	Financial Impacts	Impact Levels	Resilience-building Measures
Acute	Typhoon	Short, medium, and long term	• Potential disruptions to logistics and temporary shutdowns of upstream raw material suppliers, affecting supply chain stability. • Potential structural damage to manufacturing complexes and warehousing infrastructure, leading to equipment downtime or production line interruptions	Upstream suppliers, core production operations, clients	• Increased transportation and inventory holding costs, putting pressure on operating margins. • Higher equipment repair costs and production losses, resulting in reduced revenue for the affected period	Low	• Strengthen supply chain resilience by establishing diversified sourcing channels and safety stock mechanisms to ensure continuous supply of critical raw materials under extreme weather events • Implement dynamic logistics scheduling to avoid high-risk periods and ensure efficient flow of raw materials and finished products • Enhance the disaster resilience of site infrastructure by optimizing plant design and reinforcing protection for roofs, doors, windows, and power systems • Integrate with government meteorological monitoring and early warning systems, and conduct regular emergency drills and employee training • Maintain appropriate insurance coverage to mitigate potential property losses from extreme weather events
Chronic	Rising average temperature	Medium to long term	• Increased cooling demand at production sites, leading to higher energy consumption and increased carbon emission pressure. • Elevated temperatures may affect the stability of battery materials • Employees working in high-temperature environments face increased health risks (e.g., heatstroke), potentially impacting productivity and occupational safety	Upstream suppliers, core production operations, clients	• Higher electricity costs for air conditioning and cooling systems, increasing operating expenses • Increased risk of product quality variability, potentially leading to after-sales and return costs • Increased spending on employee health protection, with potential occupational injury compensation risks	High	• Promote energy-efficient air conditioning systems and implement shading and insulation measures to optimize on-site energy use • Improve battery manufacturing processes and material formulations to enhance thermal stability under high-temperature conditions • Upgrade workshop ventilation and cooling systems, deploy heat mitigation equipment, and implement flexible shift arrangements • Strengthen employee health management by providing heat allowances and medical support to ensure safe and continuous operations

Transition Risks

Transition risks refer to the operational and strategic challenges that companies may encounter in addressing climate change and advancing a green, low-carbon transition. These risks arise from factors such as evolving policies and regulations, technological advancements, and shifts in market demand. As a globally leading manufacturer of EV batteries, Gotion High-tech places strong emphasis on the identification and management of climate-related transition risks. During the reporting year, the Company conducted a systematic assessment of policy and regulatory, technological, market, and reputational risks. This assessment was informed by macro policy directions, development trends in the renewable energy industry, and the Company's own operational context. The assessment was carried out with reference to the Stated Policies Scenario (STEP) and the Net-Zero Emissions by 2050 scenario (NZE) published by the International Energy Agency (IEA).

Scenario Type	Scenario	Source	Application Description	Projections[9]
High-emission scenario	STEP	IEA	This scenario reflects the current policy landscape. It is based on a detailed, sector-by-sector assessment of existing policies and announced government commitments, and serves as a benchmark for assessing the potential outcomes and limitations of near-term energy and climate policy developments	• International climate policy: Some countries and regions have yet to establish clear climate targets or detailed implementation plans • Total energy consumption: Expected to reach 5.41×10^{20}J by 2050 • Renewable energy supply: Expected to reach 2.33×10^{20}J by 2050 • Global GHG emissions: Expected to reach 29,629 Mt by 2050 • Carbon price in China: Projected at USD34/tonne by 2050 • Global business models: Profit-driven business models remain focused on short-term financial returns, with limited consideration of environmental and social impacts, while the renewable energy mix shows no significant structural shift
Low-emission scenario	NZE	IEA	This represents an ambitious, normative scenario in which stringent climate policies and technological innovation enable the achievement of net-zero CO_2 emissions by around 2050, keeping global warming within 1.5°C	• International climate policies: Major countries and regions worldwide have outlined and are actively implementing their respective carbon neutrality pathways, including China's "Carbon Peak" and "Carbon Neutrality" goals • Total energy consumption: Expected to reach 3.52×10^{20}J by 2050. • Renewable energy supply: Expected to reach 4.01×10^{20}J by 2050. • Global GHG emissions: Expected to achieve net-zero emissions by 2050 • Carbon price in China: Projected at USD200/tonne by 2050 • Global business models: Accelerated transition from fossil fuel-dependent economic systems to a green economy driven by renewable energy

In the low-emission scenario, where policy regulations are the strictest, the impact of transition risks on the Company is the most significant. As such, the Company has conducted a comprehensive analysis of transition risks under this scenario.

[9]Source: IEA, World Energy Outlook 2025

Risk Types	Risk Drivers	Impact Duration	Impact Pathways and Affected Operations	Value Chain Exposure	Financial Impacts	Impact Levels	Resilience-building Measures
Policy and regulation	International climate policies	Medium term and long term	The Company will be affected by EU policies such as the Net-Zero Industry Act, Carbon Border Adjustment Mechanism (CBAM), and EU Battery and Waste Battery Regulation. These policies require battery producers to provide carbon footprint data for their entire lifecycle, meet material recycling ratios, and comply with carbon intensity thresholds. Non-compliance could lead to additional taxes or market access restrictions	Upstream, core production operations, clients	Increased compliance costs. Failure to meet requirements may lead to carbon tariffs, which reduces export profit margins and impacting overseas order acquisition	High	• Develop and release management measures for the CBAM response • Establish a response system for the EU Battery and Waste Battery Regulation • Participate in multiple climate change research discussions and standards development. • Expand into overseas markets and build production plants in EU region
	Domestic "Carbon Peaking and Carbon Neutrality" policies and energy consumption double control requirements	Medium term and long term	High energy-consuming manufacturing processes will face capacity expansion restrictions and tightening energy consumption indicators. The proportion of renewable energy usage will become a key condition for project approval	Upstream, core production operations	Rising traditional energy costs and increased short-term expenses due to green electricity procurement	High	• Accelerate the development of distributed solar power and energy storage construction projects to enhance the plant's self-sufficiency in green electricity • Increase the proportion of green electricity purchases, with some plants achieving 100% green electricity coverage • Optimize production processes to reduce energy consumption per unit of product
Technology	Acceleration of low-carbon battery technology iteration	Medium term and long term	The Company may encounter technological bottlenecks, struggling to break through key environmental and low-carbon technologies, which could delay the development of low-carbon products and put it behind industry competitors	Core production operations, clients	Technological lag results in lost market share, client attrition, and pressure on revenue growth	Medium	• Increase investment in green material research and development • Upgrade the energy management system and enhance the coverage of the energy management platform • Promote battery recycling and the application of recycled materials to reduce the carbon footprint of raw materials
Market	Carbon footprint limit requirements from downstream clients	Short, medium, and long term	Automakers require suppliers to provide low-carbon batteries and set explicit carbon emission limits, driving the entire supply chain towards decarbonization	Core operations, clients	Meeting client requirements may necessitate investment in green process upgrades, increasing manufacturing costs. Failure to meet standards could result in the loss of key orders	Medium	• Build a carbon footprint accounting platform and develop personnel's carbon footprint accounting capacity • Complete carbon footprint accounting for over 42 products, obtain verification for four product carbon footprint reports (two products already obtained third-party declarations), and plan carbon reduction pathways for five products
Reputation	Stakeholder attention	Short, medium, and long term	Investors, clients, and the public are increasingly concerned about corporate carbon emissions performance. Delayed action may lead to negative public sentiment or resistance to collaboration	Core operations, clients	Damaged brand image, loss of client trust, and diminished capital market valuation may indirectly affect long-term development	Medium	• Actively disclose climate action progress, strengthen communication with stakeholders, and ensure timely responses to stakeholders' concerns about the Company's environmental performance

Climate-Related Opportunities

In the transition to a low-carbon economy, Gotion High-tech strategically capitalizes on the opportunities presented by the global energy transformation and climate action, turning the challenge of carbon reduction into a driving force for technological innovation and high-quality development. The Company actively aligns with the global trend of carbon reduction, delving into new growth opportunities arising from clean energy applications, low-carbon material innovations, and full lifecycle battery management.

By accelerating the integration of green electricity and advancing the development of next-generation green battery technologies, we are continuously enhancing the low-carbon competitiveness of our products. Additionally, the Company fosters deeper collaboration with upstream mining enterprises and downstream vehicle manufacturers, collectively devising carbon reduction strategies and constructing a resilient, transparent, and traceable green value chain. These initiatives not only underscore Gotion High-tech's unwavering commitment to global carbon neutrality goals but also distinguish the Company through a unique value proposition that builds client trust and market recognition. This approach injects powerful green momentum into the Company's technological innovation, brand value enhancement, and long-term sustainable growth.

Opportunity Types	Opportunity Drivers	Impact Duration	Impact Pathways and Affected Operations	Value Chain Exposure	Financial Impacts	Impact Levels	Response Measures
Policy	Development of sustainable finance instruments, such as green bonds	Short term, medium term and long term	As China's green finance system continues to mature, financing channels including green bonds and carbon-neutral bonds are becoming increasingly accessible. We can raise targeted funds for zero-carbon factory construction, battery recycling systems, and other low-carbon projects, strengthening our funding capacity	Core production operations	• Access to low-cost, long-term dedicated funding • Reduction in overall financing costs	High	• Develop a green bond issuance plan with a clear list of eligible projects • Engage relevant institutions to facilitate the issuance of green or carbon-neutral bonds • Allocate raised funds exclusively to green manufacturing and circular economy initiatives, ensuring compliance and transparency
Market	Growth in global demand for low-carbon products	Medium term and long term	Rising demand from downstream vehicle manufacturers and energy storage clients for low-carbon footprint batteries drives the Company to develop products using recycled materials, green electricity, and traceable carbon footprints. This expands access to high-end markets and enhances brand premium potential	Core production operations, clients	• Strengthened product competitiveness, increased market share and client loyalty • Premium pricing for green products supports revenue and gross margin growth	High	• Accelerate R&D of low-carbon battery technologies • Implement full lifecycle carbon footprint accounting with third-party verification • Promote "Green Battery" branding to reinforce sustainable brand image
Technology	Breakthroughs in next-generation green battery technologies	Medium term and long term	The commercialization of solid-state batteries and closed-loop recycled materials explores new application scenarios, reduces reliance on scarce resources, and strengthens the Company's long-term technological moat	Upstream, core production operations	• Mitigate cost impact from raw material price volatility • New business lines generate incremental revenue • Technological leadership translates into long-term profit growth	Medium	• Increase investment in green material research and development • Promote the use of recycled nickel, cobalt, and lithium in battery cells • Develop core technologies for solid-state electrolytes and sodium-based cathode materials

Climate-Related Risk Management

In alignment with the *Recommendations of the Task Force on Climate-Related Financial Disclosures* (TCFD) framework, the Company has developed and issued the Corporate Climate Change Management Measures, which integrate climate risk management into the broader enterprise risk management system. This ensures that climate-related risks are effectively identified, managed, and disclosed.

Risk Management Flowchart

Risk Identification

The Company has established a risk identification system centered on both physical and transition risks. This system utilizes interdepartmental collaborative assessments, industry benchmarking, and scenario analysis to systematically screen for climate risks. At the physical risk level, the focus is on identifying the impacts of risks such as typhoons and rising average temperatures on the integrity of manufacturing complexes, the stability of upstream and downstream supply chain collaboration, and the continuous operational capacity of core production lines. At the transition risk level, the emphasis is on adaptive challenges arising from the implementation of low-carbon development policies, upgrades in production processes, shifts in downstream market demand preferences, and stakeholder attention. Additionally, the Company has developed a standardized closed-loop process for risk identification, which clearly defines the responsibilities, information collection standards, and result review mechanisms for each stage. The findings are systematically organized into the Risk Identification List, ensuring effective ledger-based risk management.

Risk Assessment

The risk assessment starts by evaluating the inherent characteristics of identified risks, including an analysis of the probability of occurrence and the potential magnitude of their impact on the Company's operations and development. Simultaneously, a comprehensive review is conducted on the coverage and effectiveness of the existing risk management system. For specific risk indicators, such as carbon emissions intensity and production losses due to extreme weather events, the Company combines both qualitative and quantitative methods to assess climate-related risks. This assessment examines the potential business and financial impacts of significant climate risks and opportunities on the Company, as well as the current status of risk and opportunity management. The findings provide comprehensive and precise decision support for senior management to formulate effective risk mitigation strategies.

Risk Ranking

Based on the results of the risk assessment, the Company comprehensively considers key factors such as the probability of risk occurrence, the severity of potential impacts, the feasibility of control measures, and the strategic relevance of each risk. A matrix analysis is then applied to categorize the risks into different levels. Through this ranking, the Company establishes clear control levels for climate-related risks, distinguishing core critical risks, key focus risks, and general monitoring risks. This clearly defines the management priorities for different risks, providing important guidance for optimizing the allocation of risk management resources and identifying the key focus areas for subsequent response actions.

Risk Response

The Company centers on the response to key risks and builds a full-cycle governance system.We have developed targeted emergency response plans that specify response procedures, responsible parties, and handling standards for different scenarios, ensuring that potential losses are minimized when risks materialize.

Furthermore, the Company has implemented a dynamic risk management optimization mechanism, regularly assessing and reviewing the progress and effectiveness of risk response measures. By taking into account changes in both internal and external environments and the evolving risk landscape, we continuously adjust and refine our control strategies and response plans, thereby strengthening our capacities to prevent, mitigate, and adapt to climate change risks.

Climate-Related Metrics and Targets

GHG Emissions Indicators

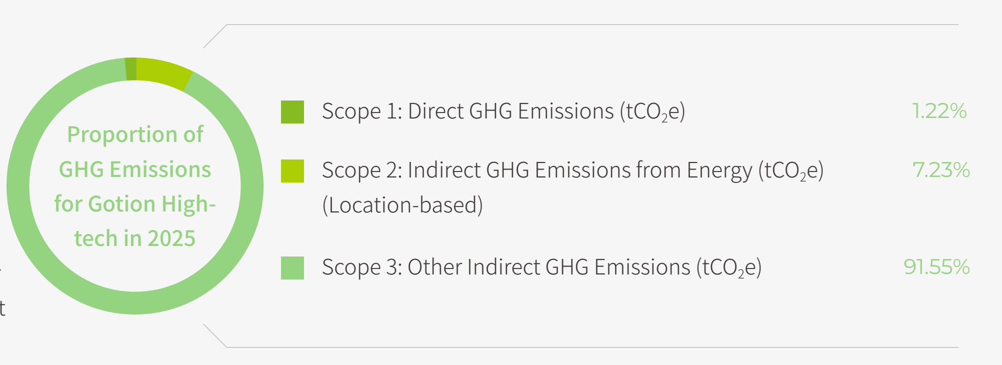
During the Reporting Period, Gotion High-tech conducted an annual GHG inventory[10]for all manufacturing complexes, research institutes, and major office areas[11] applying the operational control approach in accordance with the GHG Protocol Corporate Standard. The inventory data was verified by an independent third party.

During the Reporting Period, Gotion High-tech recorded total GHG emissions of 26,063,735.66 tCO_2e (location-based) and 25,972,088.18 tCO_2e (market-based), with GHG emissions per million revenue at 578. 29 $tC0_2e$ (location-based),576. 25 tCO_2e (market-based)[12].Among these, the total energy consumption in 2025 amounted to 4,750,129,047.25 kWh, with purchased electricity accounting for 73.73% of total energy consumption, and renewable energy comprising 16.13% of the total energy consumption[13].

2025 GHG Emissions by Category and Volume of Gotion High-tech[14]

Category	Main Sources	Emissions (tCO_2e)
Scope 1: Direct emissions	Natural gas, diesel, refrigerants, etc	316,695.25
Scope 2: Indirect emissions from purchased energy	Purchased electricity, purchased thermal energy, steam	1,885,176.16 (Location-based) 1,793,528.68 (Market-based)
Scope 3: Other indirect GHG emissions	Purchased goods and services, capital goods, business travel, leased assets, etc	23,861,864.25
Total		26,063,735.66 (Location-based) 25,972,088.18 (Market-based)
GHG emissions per million revenue (tCO_2e/RMB million)		578.29(Location-based) 576.25(Market-based)

During the Reporting Period, the proportion of GHG emissions by Scope for Gotion High-tech is shown in the chart. Among them, Scope 3 (other indirect GHG emissions) accounted for the highest proportion, at 91.55%.



[10]The inventory covers seven types of greenhouse gases: carbon dioxide (CO_2), methane (CH_4), nitrous oxide (N_2O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulfur hexafluoride (SF_6), and nitrogen trifluoride (NF_3). Compared to the previous year, the inventory scope has been broadened to include additional manufacturing complexes, research institutes, and office areas, both domestically and internationally

[11]The scope of the 2025 GHG inventory is consistent with the scope disclosed in this report

[12]The emission factors used for the 2025 GHG inventory are primarily sourced from the IPCC Guidelines for National Greenhouse Gas Inventories, China Products Carbon Footprint Factors Database (CPCD), Sphera Database, United States Environmental Protection Agency (EPA) Database, and other relevant references

[13]The energy consumption covered in this inventory for 2025 includes all energy used across production lines as well as for domestic operations

[14]For the 15 categories of Scope 3 GHG emissions in 2025, please refer to the Appendix: ESG Key Performance Indicators Table

"Carbon Peaking and Carbon Neutrality" Goals and Zero-Carbon Strategy

The Company commits to achieving carbon peak in business operations by 2027 and carbon neutrality in business operations by 2035. To fulfill the "Carbon Peaking and Carbon Neutrality" goals, we formulated and released our *Zero-Carbon Strategy* in 2025. This strategy accelerates the transition towards zero-carbon operations through initiatives such as developing low-carbon technologies, collaborating with the supply chain for carbon reduction, optimizing production processes, and strategically deploying renewable energy.

Zero-Carbon R&D

The Company integrates zero-carbon principles throughout product R&D, as well as across the entire product lifecycle. It focuses on six key areas: extending product lifespan, streamlining structure and processes, modular and standardized design, recycling, enhancing environmental performance, and reducing material usage. This approach drives continuous innovation in low-carbon technologies and patent development, establishing an integrated system encompassing "technology R&D - intellectual property protection - industrial application." Through resource integration and collaborative innovation, the Company accelerates the commercialization and industrialization of low-carbon technologies, consistently increasing investments in low-carbon technology R&D, thereby providing strong support for the Company's green and sustainable development.

Zero-Carbon Supply

Collaboration across the supply chain to reduce carbon emissions is one of the core pillars of the Zero-Carbon Strategy. The Company requires suppliers to establish carbon management systems, set carbon reduction targets and pathways, implement an annual carbon management status survey, and promote the collection of GHG emissions data, along with obtaining carbon footprint certification. This approach solidifies the foundation for carbon footprint accounting and the development of carbon reduction measures across the entire value chain. Among these, 75% of key material suppliers—such as those providing anodes, electrolytes, and separators—have obtained product carbon footprint certification. To support suppliers, the Company has established a professional assistance team offering on-site carbon footprint verification and modeling guidance. As of the Reporting Period, 2 on-site verifications and 12 product carbon footprint models have been completed, helping to establish a transparent and low-carbon upstream supply chain.

Zero-Carbon Manufacturing

The Company focuses on enhancing energy efficiency on production lines, continuously reducing carbon intensity per unit of product. By conducting a comprehensive analysis of energy consumption throughout the product lifecycle, the Company identifies energy-saving potential and systematically promotes technological upgrades, ensuring that the energy consumption per unit of product meets or exceeds the industry's Level 1 clean production standards. Focusing on energy-saving projects, key energy-consuming equipment control, on-site audits, and the development of an energy management system, the Company has established a refined energy-saving management system. By 2025, 169 energy-saving initiatives were completed, including dehumidifier heat pump projects, dew point improvement, nitrogen-to-compressed-air conversion, dehumidifier interlock control, high-efficiency coating waste heat recovery, and replacing gas boilers with biomass steam boilers. These initiatives resulted in electricity savings of 140 million kWh and a reduction of 75,300 tCO_2e in GHG emissions[15]. In 2025, the Company continued advancing zero-carbon factory construction[16]. The Jinzhai Gotion received Zero-Carbon Factory certification, while the Tangshan Gotion achieved Carbon Neutrality certification. The zero-carbon anode material Wuhai Gotion is produced using 100% direct -sourced green electricity. Meanwhile, the Yichun Gotion is developing a zero-carbon manufacturing demonstration, collectively safeguarding the Company's zero-carbon manufacturing and climate objectives.

Zero-Carbon Operations

We prioritize emission reductions at the source and systematically increase the proportion of green electricity consumption. Distributed solar power serves as the core of our zero-carbon operations, with a focus on self-generation and self-consumption of solar power. To further enhance green electricity utilization, the Company has integrated energy storage systems and is exploring direct green electricity connections and wind-solar synergy models, providing flexibility for future expansion of hub-level zero-carbon targets. During the Reporting Period, the Company's solar power generation reached 163,734.15 MWh, reducing GHG emissions by 99,812.34tonnes, representing a 122.67% increase compared to 2024. During the Reporting Period, the Company purchased a total of 602,228.96 MWh of green electricity, further reducing GHG emissions by 367,118.77 tonnes. The Company is gradually developing integrated energy usage scenarios, such as "solar power - charging - production", to promote simultaneous carbon reduction across green transportation and production energy consumption. By establishing a comprehensive zero-carbon intelligent management platform, the Company unifies monitoring and analysis of solar power systems, energy storage, equipment energy efficiency, charging infrastructure, and external energy supplies. This facilitates the transition from "single-point energy savings" to "system-wide optimization" ,supporting refined energy and carbon management and enabling continuous identification and scaling of emission reduction potential.

[15]During the Reporting Period, energy-saving projects reduced Scope 1 (direct GHG emissions) by 13,800tCO_2e and Scope 2 (indirect GHG emissions from energy) by 61,500 tCO_2e

[16]During the Reporting Period, the Jinzhai Gotion and Tangshan Gotion, building on their internal emission reductions, procured 1,578 tCO_2e of verified carbon credits from internationally recognized organizations such as the UN Executive Board (EB) and Verra. These credits were used to offset remaining GHG emissions, enabling the plants to achieve zero-carbon and carbon-neutral operations

Energy Management

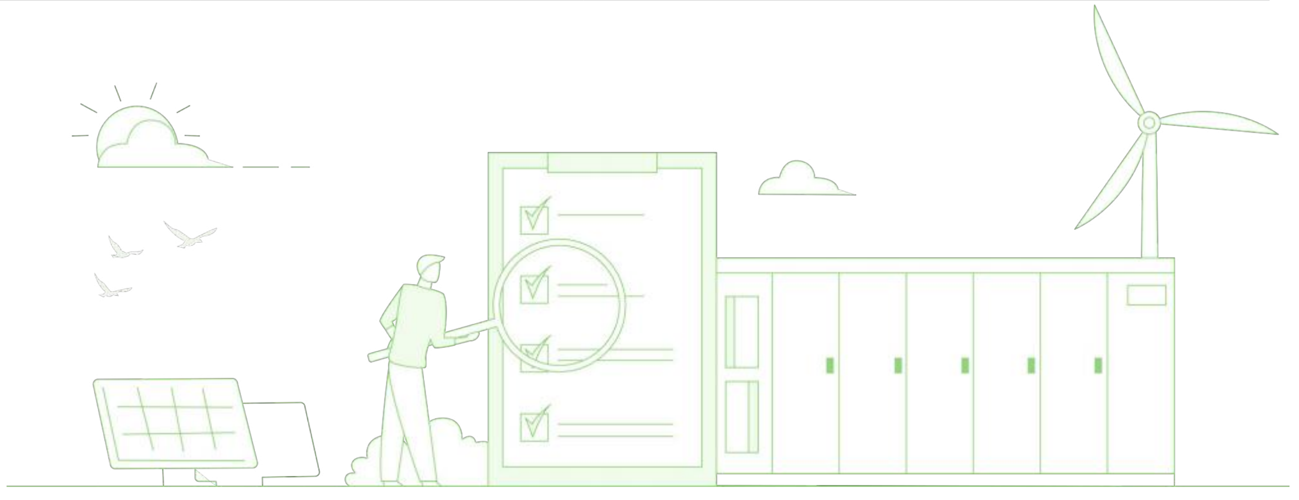
We strictly adhere to the *Law of the People's Republic of China on Energy Conservation* and align our practices with internal policies, including the *Energy Management Measures* and the *Implementation Rules for the Management of Key Energy-using Equipment.* This has enabled the establishment of a comprehensive energy management system characterized with “clear strategic direction, robust governance, effective control, and measurable performance indicators." Through initiatives such as renewable energy deployment, energy-efficient technology upgrades, and digitalized management, we continuously optimize our energy mix, reduce energy consumption, and achieve the synchronous improvement of environmental and economic benefits.

Governance

The Company has developed an energy management governance structure that is "headquarters-led, hub-implemented, and collaboratively coordinated." The Company clearly defines the roles and responsibilities at each level, ensuring the efficient operation of the management system through institutionalized processes. This structure provides strong organizational support to ensure the success of the Company's energy management initiatives.

Organizational Structure and Division of Responsibilities

Tier	Department/Position	Core Responsibilities
Headquarters	Energy Management Department	Formulates company-wide energy strategies, policies, goals, and assessment systems; oversees compliance by subsidiaries; coordinates major energy efficiency investments and technological innovations
Hub/Subsidiary	Energy Management Position/Team	Implements its own energy goals; carries out energy-saving retrofits; conducts daily energy data monitoring and reporting



System Development

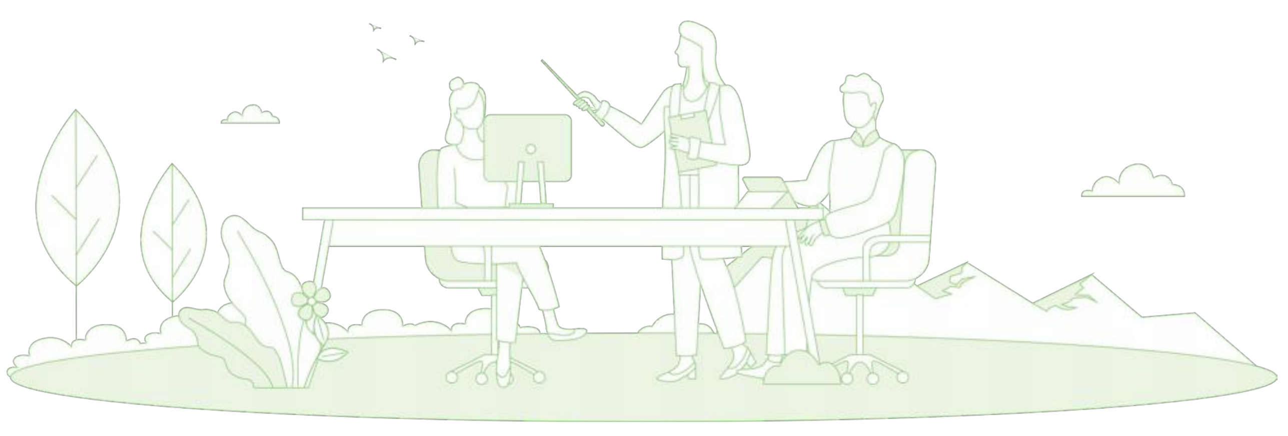
Leveraging a robust institutional framework, the Company systematically builds a comprehensive energy management system at three levels: external compliance, headquarters planning, and subsidiary execution.

Tier	Compliance/Regulatory Documents	Core Role
Regulations	*Law of the People's Republic of China on Energy Conservation, Metrology Law of the People's Republic of China, Rules for the Examination of the Energy Measuring in Key Organization of Energy Using* (JJF1356-2012), etc	Defines compliance baselines and provides the legal foundation for energy management
Headquarters	*Energy Management Measures, Management Measures for Energy Consumption Indicators in Each Production Stage, Implementation Rules for the Management of Key Energy-using Equipment, Energy Management Manual,* etc	Establishes the top-level management framework and provides guidance for subsidiaries to ensure standardized operations
Hub/ Subsidiary	*Regulations on Energy Conservation and Consumption Reduction, Measures for Energy-Saving Shutdown of Equipment, Energy Consumption Indicator Assessment Measures,* etc	Tailors execution standards to the specific production characteristics, ensuring effective implementation of management practices

Communication and Supervision Mechanisms

The Company has established an efficient and well-coordinated communication mechanism for energy management. At the headquarters level, monthly reviews of energy consumption data are conducted alongside continuous monitoring and analysis of key energy-consuming equipment. Regular energy management meetings are held to coordinate and drive energy management initiatives across the organization. Subsidiaries may escalate specific issues through established reporting channels, creating a two-way communication mechanism of "central coordination – subsidiary execution – issue feedback – continuous improvement." This system ensures the effective implementation of management directives and enables timely identification and resolution of issues.

In addition, the Company has established a full-process supervision mechanism to strengthen full-lifecycle management of energy use throughout all stages, leveraging targeted audits, on-site inspections, and internal system reviews. A dedicated indicator tracking system has been developed for five categories of key energy-consuming equipment. Through measures such as on-site parameter optimization, energy-saving diagnostics, and benchmarking with subsequent rectification across production lines, the Company has achieved refined oversight and sustained enhancement of energy management performance.



Strategy

We have seamlessly integrated energy management with our corporate development strategy, closely aligning with industry characteristics and guided by China's strategy of "Carbon Peaking and Carbon Neutrality."We have established a clear direction focused on "systematic energy conservation, green energy utilization, and smart empowerment," and have developed a structured path for implementing our energy strategy, which includes "collaborative development, self-construction as the primary approach, supplementary external procurement, and systematic management."

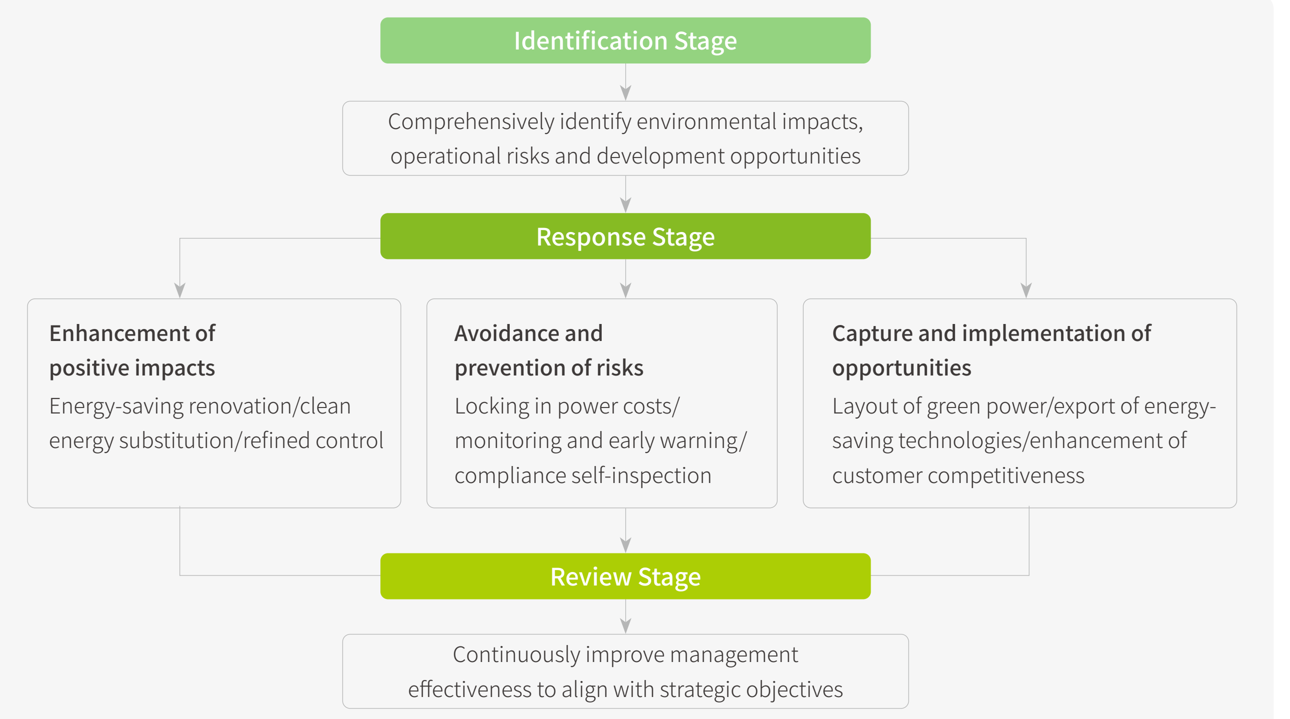
In terms of renewable energy deployment, we adopt a model of "cooperative development and self-owned operation." In the short term, we partner with third parties to jointly invest in and develop distributed solar power and supporting energy storage, securing green electricity at preferential rates. Upon the expiration of the agreement, ownership of the assets will be transferred to the parent company. In the medium to long term, we plan to build our own distributed solar power and energy storage solutions, targeting a total renewable energy capacity of approximately 3GW over the next three years.

In terms of energy efficiency and technological empowerment, we independently develop energy-saving and consumption-reducing equipment, which not only meets our internal requirements but is also sold externally. This transition enables us to extend our role from an "energy-saving practitioner" to an "energy-saving technology provider." Furthermore, we continue to promote energy-saving retrofits across our operations, leveraging process optimization, equipment upgrades, and digital management and control to unlock further energy-saving potential.

As of the Reporting Period, several of the Company's complexes have completed the deployment of distributed solar power projects. Energy-saving retrofits in operations continue to be implemented, laying the groundwork for the realization of the Company's medium- and long-term strategic goals.

Identification of and Response to Risks and Opportunities

The Company has systematically identified the environmental impacts, operational risks, and development opportunities related to energy management. The Company has established a comprehensive "Identify - Respond - Review" management mechanism to oversee the entire process. By implementing initiatives such as energy-saving retrofits, clean energy substitution, and refined management, the Company maximizes the positive impacts of energy management, effectively mitigates potential risks, and actively seizes opportunities in the transition to a low-carbon economy.



Energy Management: Risks, Impacts, and Opportunities Flowchart

Risks, Impacts, and Responses Related to Energy Management

Risk Types	Description of Potential Risks	Potential Financial Impacts	Management Measures and Responses
Cost Risk	Primarily the risk of energy price fluctuations. Electricity price volatility directly affects the Company's production costs, causing deviations from cost budgets and potentially undermining business decision-making	Increased production operating costs, compressing profit margins Significant price fluctuations may invalidate cost budgets, affecting the accuracy and stability of business decisions	Enter into fixed-price agreements with third parties to lock in medium- to long-term electricity costs, thereby reducing the impact of price volatility
Compliance Risk	Primarily the risk of non-compliance with energy consumption targets. The Company may face regulatory non-compliance if it fails to meet national or local energy consumption limits, energy-saving requirements, or carbon emission control targets	The Company may need to purchase additional energy or carbon emission quotas, significantly increasing operating costs	As the Company operates in a sector supported by renewable energy policies, regulatory pressure is relatively low. It complies by purchasing green electricity and green certificates to offset excess energy consumption, keeping costs manageable
Supply Risk	Instability in the power grid may cause production interruptions, affecting operational continuity. Power supply networks in overseas complexes may be less stable, posing a risk of outages	Production disruptions can lead to production line stoppages and reduced output, delaying order fulfillment. This may trigger customer claims, weaken market competitiveness, and, over the long term, result in customer loss and erosion of market share	Domestic power grids are highly stable, and critical equipment is supported by established emergency response mechanisms Overseas complexes are equipped with backup power systems; for example, the Indonesia Hub relies on self-built power supply infrastructure

Opportunities, Impacts, and Responses Related to Energy Management

Opportunity Types	Description of Potential Opportunities	Potential Financial Impacts	Management Measures and Responses
Renewable Energy Utilization Opportunity	Under the "Carbon Peaking and Carbon Neutrality" goals and the global supply chain decarbonization trend, leveraging renewable energy is a key driver for enhancing core competitiveness: Downstream customers increasingly require lower carbon footprints for battery products and higher proportions of green electricity. The proportion of green electricity directly affects market access and the ability to secure orders Self-owned renewable energy assets can lock in long-term electricity costs, reduce dependence on conventional power sources, and enhance energy supply stability and cost predictability Renewable energy assets generate long-term operational revenues, supporting stable cash flows and enhancing asset value	Reduction in energy procurement and production operating costs, thereby improving profitability Compliance with policy requirements may qualify for subsidies or tax incentives while reducing expenditures on green certificates or energy quotas	Capital Co-development + Large-Scale Self-Construction of Solar Power Systems: Partner with third parties to jointly invest in and develop distributed solar power and supporting energy storage, with asset ownership transferring to the Company upon expiration of the agreement Plan to launch large-scale self-constructed solar power projects in 2026, targeting approximately 3GW of renewable energy deployment over the next three years, covering 60-70% of the Company's energy demand Purchased green electricity Supplement short-term green electricity needs in certain operating regions through green electricity purchases
Energy Efficiency Improvement Opportunity	Expanding renewable energy applications, such as distributed solar power, energy storage, and green electricity purchases, reduces reliance on conventional grids, enhances energy supply reliability, lowers carbon emission intensity, and meets regulatory and customer requirements for green, low-carbon operations	Lower overall electricity costs and reduced dependency on conventional grid power, mitigating cost pressures from electricity price fluctuations Enhance corporate green image, facilitate customer audits and market expansion, and improve long-term operational stability Bring stable long-term energy revenues, enhancing the Company's operational stability	Industrial synergy and extension of energy efficiency equipment; Development of energy-saving and consumption-reducing equipment, achieving approximately 40% lower energy consumption compared with the previous equipment Beyond internal use, energy-saving equipment can be sold externally, enabling the dissemination of low-carbon technology

Impact, Risk, and Opportunity Management

Energy Management System Development

The Company has established a complete and effective energy management system, focusing on effective control and management of the entire process, and continuously optimizing various activities, processes and elements. We continuously enhance the effectiveness of ongoing improvements within the energy management system through the normal conduct of energy-saving monitoring, energy audits, energy performance benchmarking, internal audits, energy consumption metering and testing, energy balance statistics, management reviews, self-assessments, energy-saving technological improvements, and energy performance evaluations. This ensures the full implementation of energy management policies and commitments and the achievement of expected energy consumption or usage targets.

In 2025, the Company continued to advance specialized improvement and energy audit initiatives, and took multiple measures to improve energy management performance. On the one hand, we planned and implemented two thematic targeted rapid improvement initiatives, focusing on key energy-consuming equipment. Cooperating with multiple departments such as process, quality and production to tap energy-saving potential, we identified a total of 17 key improvement points, and simultaneously promoted the replication and comprehensive promotion of experience to maximize energy-saving effects. On the other hand, we established and implemented a quarterly evaluation mechanism for energy management and projects, carried out normal evaluations around dimensions such as performance indicators, daily management, measurement systems and on-site inspections, systematically explored excellent practices, accurately identified weak links in management, and continuously optimized management processes. At the same time, the Company issued an energy audit checklist, promoted all subsidiaries to conduct comprehensive internal system audits, actively cooperated with the government and third-party energy audits, and used external objective evaluations to accurately diagnose management shortcomings and promote the iterative improvement of energy management level.

Gotion High-tech's energy management system integrates automation, information technology, and centralized control, establishing a group-level platform that enables real-time data collection, intelligent analysis, optimized scheduling, and precise early warnings, providing comprehensive and intelligent support for enhancing energy efficiency and evaluating energy performance. To date, six subsidiaries have completed platform implementation, with plans to extend coverage to all subsidiaries across China so as to further strengthen the Group's centralized energy management and control capabilities.

Implementation of Energy-Saving Projects and Key Measures

The Company has made significant progress in promoting energy conservation and reducing consumption. In 2025, a total of 169 energy-saving retrofit projects were completed, achieving annual energy savings of approximately 140 million kWh and generating project revenue of RMB130 million. In terms of energy structure optimization, the Nanjing Hub successfully implemented a biomass steam boiler retrofit for gas-fired boilers, generating annual revenue of RMB3 million. The project effectively reduced fossil fuel consumption, delivering both environmental and economic benefits.

The Company focuses on high-energy-consuming processes to unlock further energy-saving potential and implements a series of key energy-saving projects through technological upgrades and process optimization. These projects have effectively reduced energy consumption per unit of product, resulting in substantial energy savings and enhanced efficiency. A list of key energy-saving projects is as follows:

No.	Key Energy-Saving Project	Project Impact	Annual Electricity Savings	Overall Energy-Saving Rate
1	High-Efficiency Waste Heat Recovery for Coating at Tangshan Gotion	High-efficiency waste heat recovery exchangers were installed for coating processes, raising fresh air intake temperatures and reducing electric heating energy consumption of coating ovens	6 million kWh	40%
2	Nitrogen-to-Compressed Air Conversion Projects at Tangshan Gotion, Liuzhou Gotion, and Jingkai Gotion	Nitrogen was substituted with compressed air, effectively reducing the cost of liquid nitrogen and self-produced nitrogen for subsidiaries	5.3 million kWh	70%
3	Dehumidifier Heat Pump Projects at Liuzhou Gotion and Qingdao Gotion	The traditional desiccant regeneration electric heating method has been replaced with heat pump technology, leading to a significant reduction in energy consumption	3 million kWh	40%
4	Dehumidifier Interlock Control Project at Liuzhou, Jingkai, Chuzhou, and Hefei Complexes	Real-time workshop dew point data were collected and used for feedback control, precisely regulating the dew point and preventing oversupply	3 million kWh	10%
5	Dew Point Optimization Projects at Jinzhai Gotion and Nanjing Gotion	Workshop dew point control was optimized in accordance with process and quality requirements, reducing dehumidifier load and enabling energy-efficient operation	1.7 million kWh	35%

List of Key Energy-Saving Projects

To ensure the successful implementation of energy-saving initiatives, the Company has adopted three core measures

Energy-Saving Project Management

Clear energy-saving targets are defined for each subsidiary, which are then broken down to production sections and common areas. Energy-saving efforts across the Company are promoted through technological upgrades, the collection of improvement proposals, and the replication and promotion of successful energy-saving case studies.

Key Energy-Consuming Equipment Management

A specialized tracking and analysis system has been established for the five major categories of energy-consuming equipment. Energy-saving measures are implemented through on-site parameter adjustments, professional energy-saving diagnostics, and energy efficiency benchmarking and corrective actions across production lines.

Daily Management and Special Supervision

Regular inspections are carried out to identify and address energy waste issues such as leaks, inefficiencies, and unreasonable energy usage. In addition, periodic energy-saving audits are conducted to strengthen comprehensive energy-saving supervision, ensuring the effective implementation and ongoing impact of energy-saving measures.

During the Reporting Period, the total energy consumption of the Company in 2025 amounted to 3,267,900.53 MWh, encompassing various energy types, including electricity, natural gas, steam, diesel, and gasoline. Among this, non-renewable energy consumption totaled 2,509,500.65MWh, while renewable energy consumption reached 758,399.88 MWh. Clean energy consumption was 1,429,102.71 MWh, which primarily includes 152,126.44 MWh of solar power generation and 606,273.44 MWh of purchased green electricity from the grid.

Indicator	2023	2024	2025	Unit
Direct energy consumption	58,599.59	75,423.49	101,454.41	tonnes of standard coal
Indirect energy consumption	156,732.48	215,978.84	300,170.57	tonnes of standard coal
Total energy consumption	215,332.07	291,402.33	401,624.98	tonnes of standard coal
Energy intensity	ESG key performance table		0.09	MWh/RMB 10,000

Notes:

1. The increase in energy consumption data during this Reporting Period is primarily due to the expanded scope of data collection compared to 2024, as well as the growth in the Company's production capacity. This resulted in a corresponding rise in energy consumption. The data scope is based on the Group's consolidated financial statements, with energy usage statistics sourced from subsidiaries that have mature operations

2. Calculations are based on the General Rules for Calculation of the Comprehensive Energy Consumption (GB/T2589-2020), which covers energy types such as natural gas, gasoline, diesel, steam, and electricity

3.Direct energy consumption includes natural gas, gasoline, diesel, solar power. The average lower heating value for natural gas is calculated based on actual measured values reported by each hub's thermal value. For gasoline and diesel, the average lower heating value is referenced from the General Rules for Calculation of the Comprehensive Energy Consumption (GB/T2589-2020)

4.Indirect energy consumption includes electricity and purchased steam. The steam enthalpy is based on actual measured values from equipment and facilities

5. Energy Intensity = Total Energy Consumption ÷ Operating Revenue

6. During the Reporting Period, the Company has retrospectively adjusted certain data for 2023 and 2024 by standardizing data statistical criteria

Capacity Building

The Company has established a tiered and categorized energy efficiency training system, adopting a model of overall coordination by the headquarters and implementation by subsidiaries to comprehensively promote the development of energy management capabilities, continuously improve the professional quality and practical operation capabilities of all employees in energy conservation and carbon reduction, and lay a solid talent foundation for the effective operation of the energy management system.

Training System Development and Plan Management

The headquarters has developed a standardized energy management training system, clearly defining energy management requirements. At the beginning of each year, subsidiaries prepare and implement an annual energy-saving training plan, delivering differentiated training for management, technical, and frontline employees to ensure coverage across all roles and levels. Training is closely aligned with the Company's annual energy management priorities. The Company independently develops internal courses and simultaneously engages external energy experts to deliver focused lecture series, aiming to comprehensively improve the professional capabilities of all employees. During the Reporting Period, subsidiaries conducted over 150 internal training sessions, covering approximately 14% of employees. Training topics covered carbon emission management, operation and maintenance of key energy-consuming equipment, interpretation of energy-saving policies, practical energy-saving methods, on-site leak control, and energy efficiency optimization of production equipment. Subsidiary training performance is incorporated into the quarterly energy management performance appraisal to ensure effective implementation. In addition, the Company holds monthly energy management meetings to share best practices, facilitating the replication and promotion of successful management experience across the Company.

Focused Awareness Campaigns and Tailored Training

Aligned with the national Energy Conservation Week, the Company organizes an Energy Awareness Month each August. During this period, internal and external experts deliver six lectures covering core topics such as power system efficiency, energy-saving diagnostics, and green low-carbon production. To address areas requiring improvement, the Company develops targeted training on key energy-consuming equipment management, best-practice replication, and on-site practical exercises. During the campaign, subsidiaries also conduct internal specialized training and on-site sessions to strengthen energy-saving awareness among frontline employees and promote a company-wide culture of participation in energy conservation and carbon reduction.

Metrics and Targets

The Company has established an energy management indicator system based on "system support, goal orientation, and quantitative assessment." Energy management targets are defined according to industry characteristics and strategic planning, ensuring they are measurable, achievable, and assessable. Progress is regularly monitored, and data-driven approaches are used to continuously improve energy management practices.

Indicator Category	Specific Indicator	Target Value	Actual Value	Achieved Status
Energy consumption per unit	Unit energyconsumption ofproduction line	26.0 kWh	26.5 kWh	Generally achieved
System certification	ISO 50001 Energy Management System Certification Coverage	3 new plants annually	3 plants certified	Achieved

Core Indicator Performance

In terms of energy management standardization, we continue to drive the certification of our energy management system. In 2025, three additional subsidiaries were awarded ISO 50001:2018 Energy Management System certification. By the end of 2025, a total of 13 subsidiaries had obtained certification, representing a coverage rate of 81.25% (excluding overseas complexes, Dongyuan Electrical Appliance, and Yichun Gotion Lithium). This expansion strengthens our ability to extend energy management practices across our operations.

In green manufacturing system development, the Company continues to set benchmarks for green factories. In 2025, Tongcheng Gotion and Jinzhai Gotion successfully achieved national green factory status, bringing the total number of national green factories to six, including those certified in previous years: Liuzhou Gotion, Tangshan Gotion, Jingkai Gotion, and Hefei No.3 Plant. Additionally, in 2025, Nanjing Gotion and Hefei No.3 Plant were certified as provincial green factories, bringing the total number of provincial green factories to three, alongside Yichun Gotion, which was certified in a previous year. These achievements reflect the Company's leadership in energy efficiency, emission reduction, clean production, and sustainability.

Environmental Compliance Management

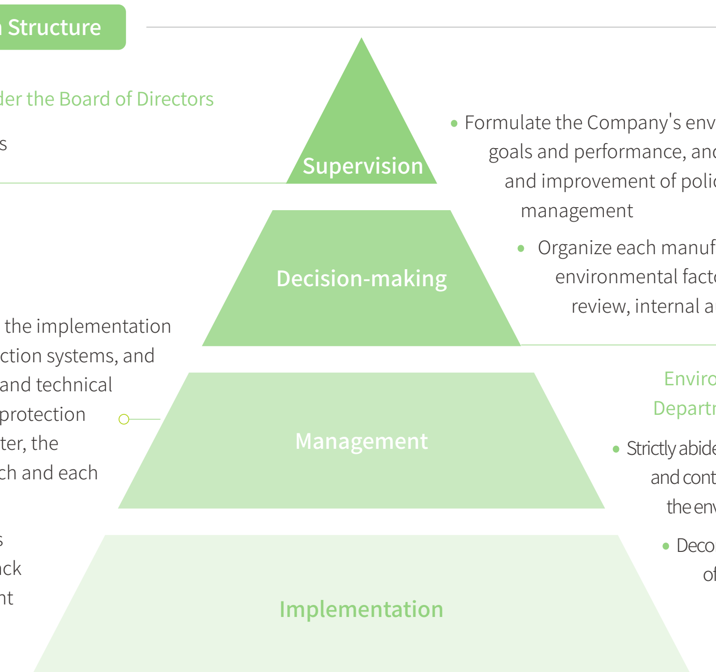
Gotion High-tech consistently regards environmental compliance management as a fundamental pillar for stable operations and green development. The Company places high priority on environmental protection and has firmly established a management philosophy centered on law-abiding operations and compliance-first principles. The Company strictly complies with applicable national and local environmental laws, regulations, standards, and policy requirements, and has established a full-process environmental compliance management system characterized by "system safeguards, process control, risk prevention, and continuous improvement." By strengthening internal management systems, reinforcing accountability and performance evaluation mechanisms, conducting systematic environmental training, continuously advancing clean production and technological upgrades, and enhancing environmental risk prevention and emergency response capabilities, we continuously improve our overall environmental management performance. We fully discharge our primary responsibilities in pollution prevention and control, emission reduction, and other ecological and environmental protection areas, effectively mitigate environmental risks, and ensure that all stages of production and operations remain compliant, stable, and well-ordered. In doing so, we effectively fulfill our corporate environmental responsibilities.

Environmental Management System Development

Gotion High-tech strictly adheres to national and local environmental protection laws and regulations, and has established a comprehensive environmental management system that spans all business segments. With respect to regulatory compliance, the Company rigorously implements key laws, including the *Environmental Protection Law of the People's Republic of China,* the *Law of the People's Republic of China on the Prevention* and *Control of Atmospheric Pollution, the Solid Waste Pollution Prevention* and *Control Law of the People's Republic of China*, the *Water Pollution Prevention* and *Control Law of the People's Republic of China*, the *Law of the People's Republic of China on Appraising Environmental Impacts*, the *Emission Standard of Pollutants for Battery Industry*, and *the Standard for Pollution Control on Hazardous Waste Storage*, among others. The Company regularly monitors new regulations, performs compliance evaluations, and ensures the system operates effectively in full compliance.

The Company incorporates environmental management into the responsibilities of the Strategy and ESG Committee under the Board of Directors, which exercises oversight functions over environmental-related issues. At the operational management level, the Company has established the EHS Management Committee, composed of key members of the management team, as the highest decision-making body for environmental matters. This committee is responsible for formulating policies, setting objectives, and overseeing their implementation. The EHS Management Center ensures the execution of environmental protection policies and coordinates resources, while the safety and environmental management departments at each manufacturing hub drive system operations and performance management, thus forming a closed-loop management system of "supervision - decision-making - management - execution."

EHS Management System Structure



Strategy and ESG Committee under the Board of Directors

- Supervise environmental topics

EHS Management Committee

- Formulate the Company's environmental management policies, goals and performance, and supervise the implementation and improvement of policies related to environmental management
- Organize each manufacturing hub to carry out environmental factor identification, compliance review, internal audit, and management review

EHS Management Center

- Formulate, revise and promote the implementation of various environmental protection systems, and provide resource coordination and technical support for the environmental protection management work of each center, the Institute of Engineering Research and each manufacturing hub
- Drive the completion of various indicators and continuously track the environmental management performance of subsidiaries reflected by various indicators

Environmental And Safety Management Departments Across Manufacturing Hubs

- Strictly abide by laws, regulations and rules, and establish and continuously promote the healthy operation of the environmental management system
- Decompose and promote the implementation of environmental performance indicators, and actively participate in local environmental improvement actions

The Group's EHS Management System Structure

The Company has issued the *Gotion High-tech Environmental Management Policy* that outlines requirements across various areas, including production operations, product services, logistics, and waste management, for both the Company and our wholly-owned and controlled subsidiaries. In addition, the Company has developed several management systems, such as the *EHS Management Manual*, the *Management Measures for EHS Accidents and Incidents*, and the *Gotion High-tech EHS Training Management Guidelines*, establishing a systematic framework for environmental management.

We integrate environmental performance into the performance appraisal system of our subsidiaries, as well as the annual remuneration assessment system for senior management. EHS target responsibility documents are signed annually with the senior management of each subsidiary, linking key environmental indicators, such as pollutant reduction rates, emission compliance rates, and environmental pollution incidents, to the subsidiaries' annual performance evaluations as well as the individual performance and rank assessments of senior executives. Environmental performance is directly tied to both organizational performance and executive management remuneration, underscoring the significant role that environmental management plays in corporate governance.

Category	Indicator	Definition	Target Value	Compliance
Environmental protection	Compliance rate of pollutant	(Number of compliant monitoring results/Total monitoring results)*100%	100%	Compliant
	Pollutant reduction rate	Reduction in pollutant discharge per unit of output (GWh or tonnes) compared to the previous year	⩾ 5%	Compliant

EHS Annual Target Responsibility Document (Environmental Indicators)

During the Reporting Period, all newly constructed and expanded projects have undergone Environmental Impact Assessments (EIA) in compliance with legal requirements. The Company has fully implemented the "Three Simultaneities" system, which mandates the simultaneous construction of wastewater, exhaust gas, noise, and hazardous waste treatment facilities. Additionally, third-party monitoring ensures that pollutant discharges meet regulatory standards. The Company adheres to pollution discharge permit requirements, ensuring that no construction projects were in violation of environmental regulations. During the Reporting Period, there were no major environmental incidents, nor did the Company incur significant administrative penalties from environmental protection or other relevant authorities due to environmental incidents. During the Reporting Period, the Company's total environmental investment amounted to RMB55,434,655.56.

	Investment Category	2023 (RMB)	2024 (RMB)	2025 (RMB)
Environmental investment (RMB)	Environmental capital investment	32,755,613.97	17,206,246.35	39,801,675.11
	Environmental operational expenditure	7,395,409	12,263,960.61	14,873,631.45
	Total environmental expenditure	40,621,022.97	29,470,206.96	55,434,655.56

Risk Identification and Control

The Company fully implements the ISO 14001 Environmental Management System (EMS) standard. All established operational entities in battery and battery material manufacturing, including both wholly-owned and controlled subsidiaries, have achieved ISO 14001 certification, with a 100% certification coverage rate. Annually, we engage a third-party consulting firm to conduct a supervisory audit of our EHS system, ensuring full resolution of any identified non-conformities. Moreover, the Company has developed the *Gotion High-tech EHS Unannounced Audit Scoring Sheet*, under which the EHS audit team conducts annual on-site inspections to continuously strengthen process supervision.

The Company has formulated the *Control and Management Measures for Environmental Factors, Hazard Source Identification, and Risk Assessment* to guide each manufacturing hub in identifying environmental factors and conducting risk assessments. The regular compliance reviews are carried out to promote dynamic management of environmental risks. In terms of chemical management, the Company strictly manages the entire lifecycle of chemicals. The *Chemical Safety Management Measures* have been developed and disseminated to standardize the introduction, procurement, storage, use, and disposal of chemicals, ensuring their compliant use. We control our environmental risks through mechanisms such as environmental factor identification, operational control, emergency preparedness and response, and monitoring and measurement.

Clean Production

The Company continues to advance clean production initiatives across key business segments, including battery manufacturing and lithium resource development. During the Reporting Period, multiple subsidiaries, including Qingdao Gotion, Nanjing Gotion, Jinzhai Gotion, and Tangshan Gotion, have continuously implemented clean production practices, achieving positive results in energy conservation, pollutant reduction, and resource recycling.

Environmental Management Training and Emergency Response

Environmental Training

The Company emphasizes enhancing environmental management awareness and professional capabilities across all employees, integrating environmental protection principles into daily operations through systematic training. To strengthen employees' environmental awareness, environmental protection courses are included in the onboarding program for new employees, and regular training sessions are organized to reinforce environmental awareness. In 2025, we and our subsidiaries conducted a total of 90 environmental training sessions, with a total of over 6,400 person-times participating. Environmental training coverage for key personnel in environmental management positions reached 100%.

To support the training system, the Company has developed and issued the systematically standardize the implementation and effectiveness evaluation of environmental protection-related training.This ensures that the training covers key areas such as regulatory knowledge, system operations, job-specific skills, and emergency response, while continuously enhancing employees' environmental management capabilities.

Environmental Emergency Response Capabilities

In accordance with applicable laws and regulations, the Company has formulated and improved emergency response plans, comprehensively covering emergency scenarios such as chemical spills, hazardous waste leaks and excessive emissions, and applying to all production sites and public areas within the plants. The plans clearly specify core content including environmental risks in the surrounding areas, environmental impact factors, processes and pollution control facilities, environmental risk prevention and control as well as emergency measures, emergency supplies and equipment, and rescue teams. All stable-operating subsidiaries in China have completed the formulation and filing of their environmental emergency response plans, regularly conduct plan evaluations, continuously optimized emergency response procedures, and enhanced emergency response capabilities.

Emergency Drills

The Company has established a full-process environmental emergency management system, with well-developed mechanisms for environmental risk identification, prevention, response, mitigation, disposal, and post-incident review. In strict accordance with the emergency plans, the Company has established Emergency Response Teams (ERTs) and regularly conducts training and practical drills to enhance employees' emergency response capabilities. The Company has established an environmental monitoring and early warning system to implement full-process control over critical areas such as wastewater, exhaust gases, and hazardous waste. A collaborative response mechanism with local ecological environment and emergency management authorities has also been set up, enabling rapid response and effective handling of environmental emergencies, including leaks, overflows, and exceedances of emission standards. This system provides strong support for the Company's safe and environmentally sustainable operations.

During the Reporting Period, the Company's manufacturing complexes in China conducted 28 environmental emergency drills, covering key scenarios such as hazardous waste leaks, chemical spills, and wastewater or exhaust gas leaks. Approximately 560 employees participated, with the drills continuously enhancing emergency response capabilities. As part of our environmental culture-building efforts, we organized a pollutant reduction competition in line with the 2025 Environment Day theme, "I Lead the Way to a Beautiful China." Ten subsidiaries participated by presenting their pollutant reduction plans and achievements. A review panel, consisting of the EHS Management Center, ESG Management Department, and Energy Management Department, selected the "Pollution Reduction Pioneers."

In terms of environmental honors, Liuzhou Gotion, a subsidiary of the Company, was awarded the 2025 "Zero-Waste Factory" title by the Liuzhou Municipal Ecological Environment Bureau. This recognition highlights the company's significant progress in pollutant source reduction and resource recycling.

Pollutant and Waste Management

Gotion High-tech strictly complies with national and local laws and regulations on pollutant and waste management. By implementing robust internal management systems, upgrading treatment facilities, and strengthening process controls, we continuously minimize the environmental impact of our operations.

We prioritize pollutant discharge and waste management as core topics of our environmentally responsible operations.We systematically implement standardized management of wastewater, exhaust gases, and solid waste, ensuring compliance with all regulatory emission standards. This approach minimizes the potential impact of our operations on employees and neighboring communities. During the Reporting Period, no adverse effects on stakeholders were caused by pollutant discharge.

To protect the safety of nearby communities, the Company regularly discloses boundary monitoring data and actively welcomes public oversight. For areas that may be affected, a permanent communication mechanism has been established to promptly address community concerns. We continuously optimize our production processes and pollution control systems to reduce pollutant generation at the source, actively fostering harmonious relations with the surrounding community through concrete actions.

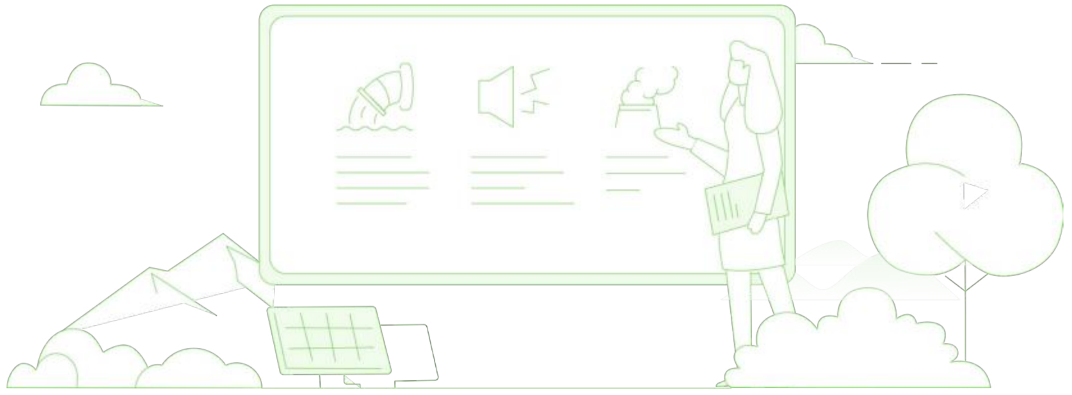
Pollutant Discharge and Monitoring

Committed to long-term development, the Company continuously optimizes our environmental management and improvement procedures. We clarify core emission reduction directions: reducing pollutant discharge per unit of output (GWh or tonnes) by no less than 5% compared with the previous year. We also specify detailed 2026 targets: cutting the COD emission factor of wastewater per unit of production capacity at battery bases by 15% compared with 2024, reducing the non-methane hydrocarbon (NMHC) emission factor of waste gas per unit of production capacity by 15% compared with 2024, and lowering the hazardous waste disposal volume per unit of capacity by 5% compared with 2024.

Against this framework, we further break down annual emission reduction targets in our EHS management system: in 2025, both COD emissions and VOCs emissions per unit of production capacity at battery production bases would be reduced by 5% compared with the previous year. The Company strictly complies with internal and external environmental laws and regulations, systematically setting clear management requirements, treatment processes, and control measures for our three main pollutant categories: wastewater, exhaust gas, and noise, and promotes pollution treatment through full-process management and control.

Wastewater, Exhaust Gas, and Noise Management

We strictly comply with local environmental laws and regulations, setting clear management requirements, treatment processes, and control measures for our three main pollutant categories: wastewater, exhaust gas, and noise. Through full-process management, pollutant discharge are closely monitored and controlled.

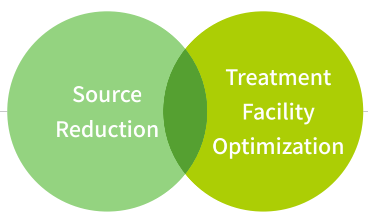


Management Aspect	Wastewater Management Requirements and Treatment Methods	Exhaust Gas Management Requirements and Treatment Methods	Noise Management Requirements and Treatment Methods
External laws, regulations, and internal management requirements	External: *Water Pollution Prevention and Control Law of the People's Republic of China*, GB/T 31962-2015 *Quality Standards for Discharge to Municipal Sewers*, GB 30484-2013 *Emission Standard of Pollutants for Battery Industry*, and GB 8978-1996 *Integrated Wastewater Discharge Standard* Internal: *Water Pollution Prevention and Control Procedure*, and *Environmental Protection Operational Control Regulations*	External: *Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution*, GB 30484-2013 *Emission Standard of Pollutants for Battery Industry* Internal: *Atmospheric Pollution Prevention and Control Procedure*	External: *Law of the People's Republic of China on the Prevention and Control of Environmental Noise Pollution*, and relevant local standards
Main pollutants	Chemical Oxygen Demand (COD), Ammonia Nitrogen (NH_3 -N), Total Phosphorus (TP), Total Nitrogen (TN), Suspended Solids (SS), Fluoride	Volatile Organic Compounds (VOCs), including NMP (N-methylpyrrolidone), etc.; no mercury compounds or ozone-depleting substances involved	Noise
Emission sources	Production process wastewater, equipment cleaning wastewater	NMP exhaust gas and injection exhaust gas generated during coating and injection processes	Operation of high-noise equipment such as air compressors, fans, and cooling towers
Pollution prevention and control facilities	Company-owned wastewater treatment stations, which are continuously upgraded and retrofitted with ultrafiltration and reverse osmosis units to enhance wastewater treatment quality	NMP recovery units and dry air treatment equipment; all exhaust gas treatment facilities are operating normally, with emissions data monitored regularly	Engineering measures such as layout optimization, isolation, vibration control, and noise reduction are implemented for high-noise equipment
Treatment process	Production Wastewater: It is treated using a combined process of "Coagulation-Sedimentation + Hydrolytic Acidification + Secondary A/O + Secondary Sedimentation + Ultrafiltration + Reverse Osmosis", with the treated effluent meeting regulatory standards before being discharged into the municipal sewer network Domestic wastewater is treated via septic tanks prior to discharge	NMP exhaust gas: condensation recovery + tail gas absorption tower Injection exhaust gas: primary filtration + hydrogen chloride absorber + secondary activated carbon adsorption + intermediate filtration	Engineering measures for noise reduction
Emission reduction targets and achievements/ key initiatives	Target: Reduce COD per unit of production capacity by 5% year-on-year Achievement: A 17.5% reduction in COD compared to the previous year Key initiatives: Upgraded production processes to reduce pollutant generation; modernization of the wastewater treatment station	Target: Reduce VOCs per unit of production capacity by 5% year-on-year Achievement: A 13% reduction in VOCs compared to the previous year Key initiatives: Optimizing exhaust gas treatment processes; promoting the substitution of low-VOC raw and auxiliary materials	Noise emissions controlled below regulatory limits through equipment vibration reduction and other engineering measures

During the Reporting Period, the Group specified COD emission reduction tasks through EHS target responsibility letters, achieving a 17.5% year-on-year decrease in wastewater COD emissions in 2025. Among them, Tangshan Gotion realized a wastewater recycling volume of 19,500 tonnes in 2025, with a reclaimed water reuse rate of 61.87%. Through upgrading and renovation of the sewage station, treated wastewater was further processed by ultrafiltration and reverse osmosis units and then reused in cooling towers, effectively reducing freshwater intake and pollutant discharge. For 2026, Tangshan Gotion plans to raise the reclaimed water reuse rate to 70% through continuous optimization and renovation. For waste gas treatment, the Company optimized treatment processes and promoted the substitution of low-VOCs raw materials, resulting in a 13% year-on-year reduction in VOCs emissions in 2025. All types of waste gas were discharged in compliance with standards after treatment. The Company's operations do not involve mercury compounds.

The Company continuously strengthens the full-process control of wastewater and exhaust gas across all operational stages, actively implementing emission reduction measures through both source reduction and treatment facility optimization, ensuring a gradual decline in pollutant discharge.

- Wastewater Management: Wastewater generation and pollutant concentrations are reduced at the source through updated production processes and segregated management of clean and polluted water
- Exhaust Gas Management: Low-VOC raw and auxiliary materials are used to minimize the generation of VOCs at the source



- Wastewater Management: The wastewater treatment station has been upgraded with ultrafiltration and reverse osmosis systems to improve treatment efficiency and enhance effluent water quality
- Exhaust Gas Management: NMP recovery units and dry air treatment equipment have been installed to reduce VOC emissions

During the Reporting Period

We were **not** subject to any significant administrative penalties or criminal liability related to pollutant discharge, and **no** major deficiencies were identified in our environmental monitoring plan or risk management measures.

Solid Waste Management

The Company strictly adheres to local laws and regulations, implementing a classified management system for general industrial solid waste and hazardous waste. This includes defining waste types, sources, storage management, and disposal methods as outlined below:

Management Dimension	General Industrial Solid Waste	Hazardous Waste
Internal and external laws and regulations followed	External: *Solid Waste Pollution Prevention and Control Law of the People's Republic of China* Internal: *Waste Management Measures, and General Industrial Solid Waste and Non-A Cell Management Measures*	External: *Solid Waste Pollution Prevention and Control Law of the People's Republic of China, National Catalogue of Hazardous Wastes* (2025 Edition), GB18597-2023 *Standard for Pollution Control on Hazardous Waste Storage* Internal: *Waste Management Measures*
Main waste category	Waste cardboard/boxes, waste paper cartons, waste wood chips, waste plastics, waste aluminum foil, waste copper foil, waste electrode sheets, etc	Waste slurry, waste rags and gloves, waste electrolyte, waste chemical packaging bags, sludge, waste activated carbon, waste engine oil, etc
Source	Production packaging, office operations, and other processes	Coating, injection, equipment maintenance, wastewater treatment, and other production-related activities
Storage facilities and management	Each subsidiary has a primary solid waste storage facility. The safety and environmental department conducts regular inspections to prevent mixing and leakage, and manages the entry and exit of materials through a ledger system	Hazardous waste is stored in a temporary hazardous waste storage area with proper labeling. The storage area is equipped with a waste gas purification system. All hazardous waste transfers are recorded in the national hazardous waste platform system using transfer manifests to ensure compliant disposal
Disposal method	Entrusted to qualified third parties for recycling, incineration, etc	Entrusted to certified third-party contractors for incineration or resource recovery
Total disposal volume	172,390.10 tonnes	2,256.96 tonnes

*The total generation volume of general industrial solid waste is equivalent to its disposal volume.

The Company systematically advances waste reduction by integrating management measures into daily operations, while continuously optimizing production processes and enhancing management coordination. We conduct waste audits on a regular basis to systematically identify improvement opportunities and formulate waste reduction action plans. We increase investment in innovative R&D to explore approaches for waste recycling and resource utilization. Meanwhile, we provide specialized training for employees to enhance their awareness of waste management and recycling, encouraging the full participation of all employees in waste minimization. During the Reporting Period, hazardous waste generation per unit of production capacity decreased by 6.43% year-on-year, exceeding the annual reduction target of 5%. For instance, through precise traceability and waste classification identification, Liuzhou Gotion's , the total hazardous waste disposal volume for 2025 is 69.25 tonnes, all entrusted to qualified service providers for incineration or resource recovery. The disposal volume decreased by 47.44% year-on-year, and disposal costs dropped by 60.52%, achieving both environmental and economic benefits.

Building on standardized classification and disposal, the Company adheres to the principles of source reduction and prioritization of resource recovery, continuously strengthening end-to-end waste management. A range of measures is implemented to improve regulatory compliance and resource efficiency:

Source Reduction

Packaging Waste

The Company implements measures such as promoting paper-wood hybrid packaging to replace all-wood solutions and developing paper-based packaging as an alternative to plastics, reducing the use of wooden packaging materials at the source

End-of-life Recycling

Packaging Waste

Biodegradable corrugated paper packaging, made entirely from recyclable and degradable materials, is used to promote the circular material use and resource recovery

During the Reporting Period

The total generation of general industrial solid waste was **172,390.10** tonnes

with **169,615.60** tonnes reused

Comprehensive Recycling Rate Achieved: **98%**

NO administrative penalties for non-compliant waste storage or disposal.

NO improper disposal incidents of "Three Wastes Improp" in the past two years.

Resource Management and Recycling

Water Resource Utilization

We regard water resource management as a core aspect of our corporate social responsibility. Throughout our entire industrial chain, we fully implement a green development strategy that prioritizes water conservation and promotes water recycling. We strictly comply with national and local laws and regulations governing water resources, establishing a comprehensive management system that integrates "source control, process optimization, and end-of-life recycling." By applying this system, we continuously improve water resource efficiency, support sustainable water resource utilization, and demonstrate our commitment to water conservation through concrete operational measures.

Water Source

All subsidiaries obtain water for production and domestic use from the local public water supply network, with municipal tap water as the primary source.

Applicable Laws and Regulations

The Company strictly complies with relevant national and local laws and regulations on water resource management, including the *Water Law of the People's Republic of China and the Water Pollution Prevention and Control Law of the People's Republic of China.*

Internal Management Systems

The Company has defined water metering and monitoring standards in the *Energy Management Measures*, conducts monthly monitoring and analysis of water consumption, and provides regular training to enhance awareness of water resource management.

The Company implements a multi-dimensional water usage assessment framework through monthly meetings.

This framework evaluates water consumption indicators, analyzes trends using year-on-year and month-on-month data, identifies common issues, dynamically tracks water efficiency at each subsidiary, pinpoints high-consumption areas, investigates the causes of anomalies, and drives corrective actions. Successful water-saving measures and project experiences are shared during these meetings, forming a closed-loop management process of "monitoring - analysis - improvement - sharing," continuously enhancing water resource efficiency.

Water Resource Usage and Conservation Measures

The Company's water usage mainly includes two categories: production water and domestic water. Production water supports processes such as purified water preparation, boilers, NMP recovery, chillers, and exhaust gas treatment. Domestic water serves offices, canteens, dormitories, and other facilities.

To enhance water resource efficiency, the Company has implemented the following measures

- Conduct monthly monitoring and analysis of water consumption, promptly addressing any anomalies
- Perform annual inspections of underground water pipelines to prevent leaks and wastage
- Require subsidiaries to identify water-saving initiatives and replicate successful projects internally
- Display water-saving messages and broadcast educational videos on important such as World Water Day to promote employee awareness

The Company organized targeted training on water conservation. The training was based on an analysis of current water usage, relevant policy frameworks, and the requirements for sustainability. It addressed water conservation through three key areas: technological improvements, process optimization, and management control. Best practice examples were shared, including the use of water-saving equipment, tiered water utilization, and water reuse technologies. The training emphasized the importance of exploring internal water-saving opportunities and strengthening efforts to cultivate a company-wide culture of water conservation.

Water-Saving Cases

Tangshan Gotion

Tangshan Gotion implemented a project to reuse concentrated water from purified water production in the cooling tower system. By installing additional water tanks, pumps, and pipelines, 70 tonnes of concentrated water are recovered daily for the cooling tower makeup. This initiative has reduced annual water costs by RMB900,000, has decreased the volume of wastewater processed, and has lowered annual wastewater treatment expenses by RMB1,143,000.

Hefei No.3 Plant

The plant implemented a project to optimize the return flow of purified water by redirecting it to a nitrogen-blanketed storage tank, establishing a continuous circulation system. This ensures uninterrupted flow and stable, compliant water quality. The project required no additional investment and saves 10 tonnes of purified water every four hours, resulting in annual cost savings of RMB189,800. It also reduces water waste, delivering dual benefits of sustainable water use and improved operational efficiency.

Water Withdrawal and Targets

In 2025, the Company's total water withdrawal reached

7,127,032.97 tonnes

The Company has set an annual water-saving

Target to reduce water withdrawal per unit of product by

5% across all subsidiaries compared with 2024

Sustainable Raw Material and Packaging Management

Raw Materials Used in Products and Sustainable Management

We place a strong emphasis on the sustainability of our raw materials, with a comprehensive management system covering priority assessment, traceability, and supplier environmental and social responsibility. The system seeks to minimize the negative impacts of raw materials on sustainability.

Raw Material Priority Assessment

The Company has established an ABC classification system for materials, which categorizes materials into three classes—A, B, and C—from highest to lowest importance based on their significance to product quality, performance, and usage:

Class A	Class B	Class C
Critical raw materials or components that form the primary parts of the product, such as positive and negative electrodes	Important raw materials or components that constitute secondary parts of the product, such as PVDF	General raw materials or components, such as labels

Building on this, the Company conducts annual risk assessments for all suppliers, evaluating factors such as regional, commodity-specific, and sector-specific risks. We then develop and implement an annual CSR audit plan for suppliers to ensure that all suppliers' CSR audit reports remain valid, thereby achieving supplier compliance and risk management.

Assessment Dimension 1: Regional Risk - CAHRAs Risks

Region	Score
Falls within CAHRAs	5 – significant risk
Does not fall within CAHRAs	0

Assessment Dimension 2: Commodity-Specific Risks

Type	Score
Suppliers of lithium, cobalt, nickel, and natural graphite for positive and negative electrodes, associated with high carbon emissions, energy consumption, environmental pollution, or social responsibility risks	5, focus on minerals
Suppliers of copper (foil), aluminum (foil), manganese, and mica for battery cell materials, associated with moderate carbon emissions, energy consumption, pollution, or social responsibility risks	3
Suppliers of tungsten, tin, tantalum, gold, phosphorus, iron (iron phosphate), artificial graphite, and other minerals with higher social responsibility risks	1
Suppliers with generally low risk, or whose usage is minimal and difficult to identify (e.g., separators, blue films, foam)	0

Assessment Dimension 3: Sector-Specific Risk

Check for penalties on websites such as IPE	Score
Penalized within the past year	5, high concern
Penalized within the past three years	3
Penalized more than three years ago, or penalized within the past three years but the negative regulatory record has been rescinded	1
No record of penalties	0

Traceability Building

In accordance with the OECD's five-step due diligence framework, the Company has independently developed a material and product coding system. The relevant traceability management system has passed third-party audit and assessment.

Application of Recycled Materials

In active response to global circular economy initiatives and domestic policy guidance, the Company, as an upstream EV battery manufacturer, has partnered with well-known automaker to pilot a traceability and content certification program for recycled materials in a mass-produced battery cell. The project establishes a full-chain traceability system for recycled materials in EV batteries and automotive components, covering collection, processing, and application. Third-party authoritative certification ensures the verifiability of the source, flow, and content of recycled materials, while confirming their compliance, low-carbon properties, and stable and controllable product quality. Through collaborative efforts, the project evaluates the content of recycled materials using a unified and recognized technical standard, forming exemplary practices, identifying industry benchmarks, and fostering a positive market environment for recycled material application. This initiative demonstrates the Company's responsibility and tangible contributions to the automotive industry's green and low-carbon transition.

Third-Party Audits and Training

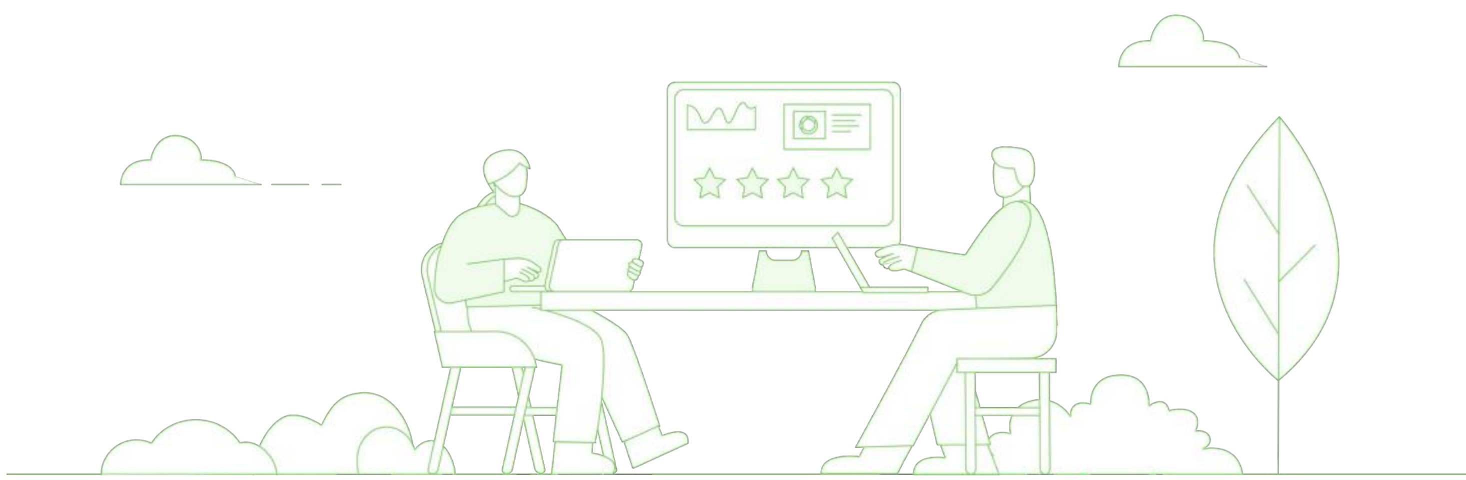
We engage third-party audit institutions to conduct ESG and supply chain due diligence audits for key material suppliers, validating the effectiveness of our due diligence system and supporting our ongoing enhancement.

Internal Capacity Building

Ongoing training for internal due diligence auditors to expand the team and enhance professional expertise

External Capacity Building

ESG management training for suppliers, covering topics such as corporate social responsibility, organizational carbon emissions, child labor and minor protection, conflict minerals risk management, and product carbon footprint. These initiatives empower supply chain partners to collectively enhance their sustainability performance



Green Packaging

The Company has established a comprehensive packaging material management system, guided by the *Transportation Packaging Management Measures* and *Lithium-ion Battery Product Packaging Design Specifications*. This system ensures standardized management throughout all stages, including design validation, procurement inspection, and quality assurance. Packaging materials include plastics, paper, wood, and steel.

The Company has set specific targets and is making continuous progress towards packaging lightweighting and circular recycling:

Lightweighting Target	By 2025, the Company had reduced the proportion of packaging materials used per unit of battery cell product by 30%
Circular Recycling Target	By 2025, the Company had ensured that the primary packaging materials used in products launched to the market were either recyclable or 100% biodegradable and recyclable

Automated Paper Packaging

	Packaging Lightweighting	Packaging Recycling
Action Measures	Reduce the use of wooden packaging materials: a. For certain heavy-duty products, a paper-wood combined solution is adopted to replace the all-wood solution b. Minimize the use of multi-layer wooden crates for exports and reduce the number of pallets used Use EPP (Expanded Polypropylene) with large cardboard/plastic collars: EPP is designed with structural features to reduce packaging weight, while its strength has been thoroughly tested and confirmed Minimize process-related material loss: Select materials in a rational manner Reduce non-process material loss: Develop material standards to guide technicians in selecting the appropriate materials	• Reuse stagnant or discarded packaging materials by repurposing or modifying them for future use • Incorporate adjustable restraints and reversible blocks in the X/Y directions to accommodate more product types, optimizing material utilization • For export projects such as large modules, use biodegradable corrugated cardboard packaging • Continue developing paper-based packaging alternatives to replace plastic for automated production lines; this solution is recyclable, biodegradable, and environmentally friendly
Effectiveness	The Company has adopted a paper-wood combination solution to replace the all-wood design, reducing the solid packaging intensity per kWh by 0.056 kg/kWh, which represents a decrease of approximately 6.5%	• For export projects, approximately 95 new green packaging types have been developed, accounting for about 35.5% of the total. Domestically, around 111 new packaging types were developed, representing about 41.5%, while reused and modified packaging accounts for approximately 23% • All primary packaging materials for export projects are 100% recyclable and biodegradable • Paper-based packaging compatible with automation has been verified and put into large-scale use

In addition, we continue to advance our sustainable packaging strategy by establishing a comprehensive recycling system, improving resource efficiency, and reducing environmental impact, aiming for full lifecycle sustainability of packaging materials. We conduct a comprehensive assessment of packaging resource utilization and carbon footprint, defining packaging specifications, material types, and recyclability/compostability levels. We are actively exploring sustainable alternatives, such as recycled cardboard and compostable fillers. We also promote minimalist packaging design by optimizing dimensions, reducing internal voids, and eliminating redundant printing, thereby minimizing raw material consumption and waste generation. Additionally, we collaborate closely with packaging manufacturers that demonstrate sustainable capabilities to jointly optimize packaging design and logistics processes.

Circular Economy

Applicable Laws, Regulations and Standards

The Company strictly adheres to relevant regulations and standards such as the *Circular Economy Promotion Law of the People's Republic of China*, the *Solid Waste Pollution Prevention and Control Law of the People's Republic of China*, the *Management Measures for the Comprehensive Utilization of Electric Vehicle Batteries (Draft for Comment)*, and *the 2024 Industry Standards for the Comprehensive Utilization of Waste EV Batteries*.

Internal Management Systems

The Company has established internal policies, including the *Battery Recycling Management Measures*, the *Transportation Packaging Management Measures*, and *the Lithium-ion Battery Product Packaging Design Specifications*, to regulate the reuse of retired batteries and the recycling of packaging materials.

Battery Recycling and Utilization Measures and Achievements

The Company has established a full lifecycle recycling system that spans battery production, use, retirement, and regeneration. With a focus on standardized channel development, efficient dismantling and material extraction, and cascade utilization, the system drives the efficient circulation of resources and maximizes their value.

Recycling System Development and Operational Effectiveness

The Company has actively developed standardized recycling channels, establishing over 600 recycling channels through collaboration with the after-sales departments, external OEMs, and other partners. In 2025, approximately 25,000 tonnes of batteries were recycled. Annual recycling volumes are planned to rise to 40,000 tonnes in 2026, 50,000 tonnes in 2027, and 65,000 tonnes in 2028, steadily expanding the scale of operations.

In the dismantling and material recovery process, the Company employs electrified crushing and full-component high-efficiency recycling techniques. Skilled operators can dismantle 2-3 battery packs or 500 kg of battery cores per day. The recovery rates of key materials are outlined below:

Category	Component	Main Recovery Rate
Cathode material	Black powder (containing lithium)	89.55%
Battery crushing line	Black powder (containing lithium)	60.48%
	Electrolyte	14.07%
	Aluminum shell	8.83%
	Copper powder	5.62%
	Separator	0.04%

Additionally, approximately 60% of recycled batteries are tested and evaluated before being repurposed for secondary use, further extending their value cycle and enhancing resource recycling efficiency.

Biodiversity

We firmly believe that a healthy ecosystem is the cornerstone of sustainability and fully acknowledge the interdependence and mutual influence between our operations and the natural environment. During the Reporting Period, we strictly managed the environmental impacts of our production and operations across all dimensions, integrating biodiversity conservation into every aspect of park development and environmental management. This approach has helped reinforce the Company's commitment to environmental compliance and ecological protection.

We are committed to the principle of No Gross Deforestation, undertaking not to engage in, nor support, any activities that result in the clearing or loss of natural forests within our product production, supply chain procurement, or investment activities. This includes the conversion of natural forests to agricultural or non-forest land, the replacement of natural forests with plantations, and actions leading to severe and long-lasting forest degradation. Through these measures, the Company is dedicated to safeguarding global ecological security through tangible actions.

Biodiversity Governance

We have issued the *Gotion High-tech Biodiversity and No-Deforestation Policy**, which applies to all our operational sites. The policy sets out our support for the UN biodiversity goals, strict compliance with applicable laws and regulations in the countries where we operate, and our commitment to prioritizing the mitigation hierarchy of "avoid – minimize – restore – offset" throughout the entire project lifecycle. We systematically assess the impacts of our operations on biodiversity and encourage upstream and downstream stakeholders across the value chain—including suppliers, customers, and partners—to jointly uphold and implement biodiversity conservation principles.

In terms of management approach, we adopt the TNFD's LEAP framework as a staged reference for identifying and managing biodiversity-related risks, and plan to fully integrate biodiversity risk management into our risk management system. Based on current practice, we follow a "pilot first, phased rollout" approach to explore a biodiversity management model aligned with our operational characteristics, thereby accumulating experience for future system-wide implementation.

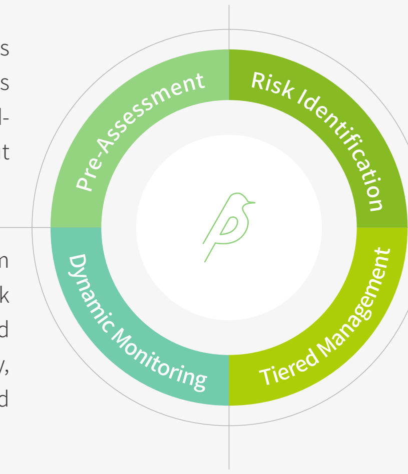
*The full text of Gotion High-tech Biodiversity and No-Deforestation Policy is available on the Company' s official website for reference.

Biodiversity Risk Management

Guided by the principles of the *Gotion High-tech Biodiversity and No-Deforestation Policy**, the Company is steadily establishing a biodiversity risk management system, embedding ecological protection requirements throughout the full lifecycle of project investment, construction, and operation. For projects across their full lifecycle—particularly those in ecologically sensitive areas or newly developed overseas sites—the Company implements the following measures:

Environmental Impact Assessments (EIA) and biodiversity baseline surveys are mandatory prerequisites, with third-party institutions engaged to carry out comprehensive biodiversity surveys

Ecologically sensitive areas—such as natural protected areas and key biodiversity areas—as well as important species and ecosystem service functions in and around project sites are systematically identified



A long-term ecological monitoring system has been established to continuously track the impact of project construction and operations on surrounding biodiversity, enabling timely optimization and adjustment of management measures

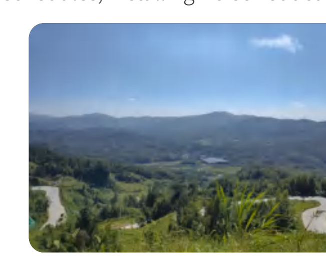
Based on assessment results, targeted mitigation measures following the "avoid – minimize – restore – offset" hierarchy are developed and integrated into engineering design, construction standards, and operational management

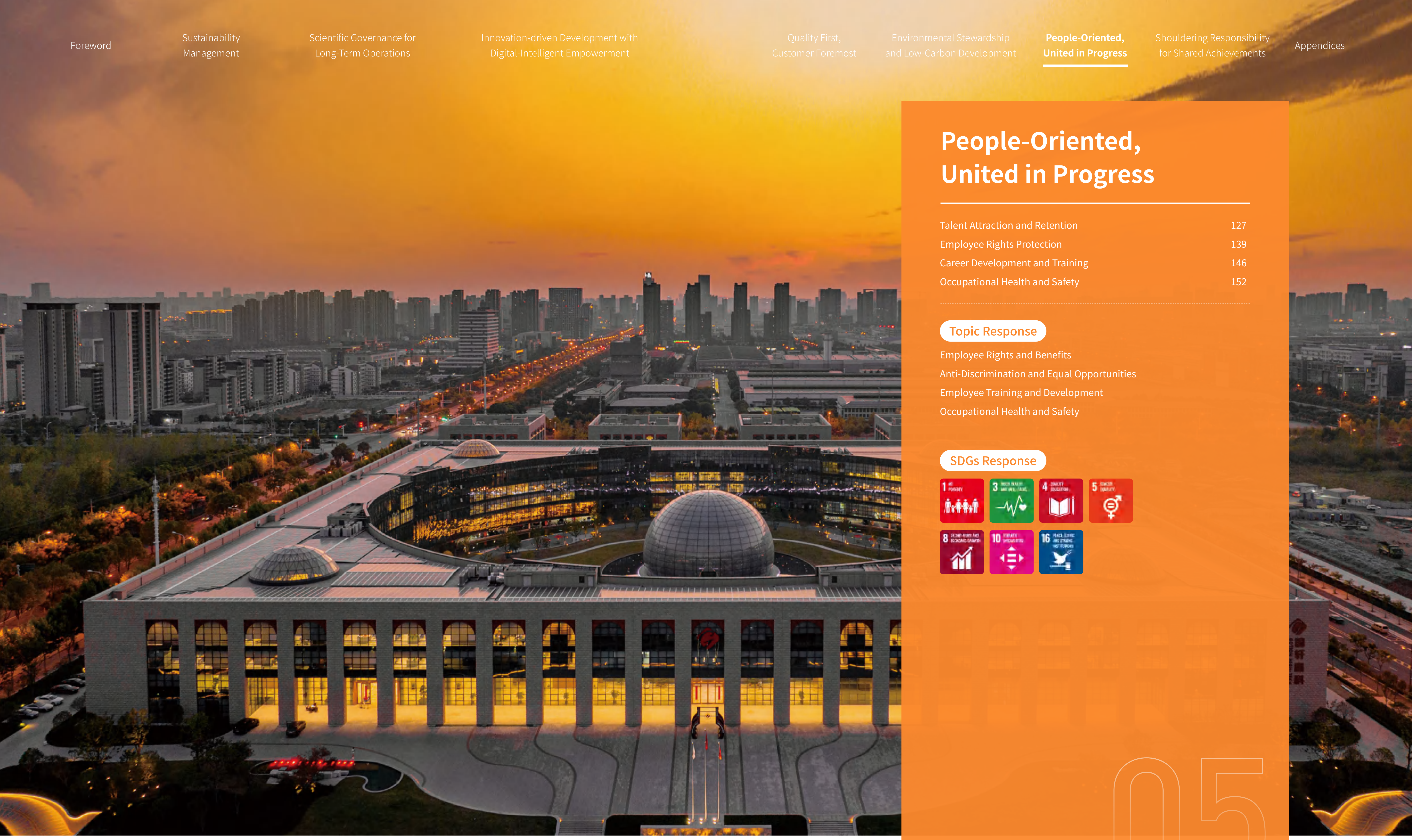
Case Morocco Hub – Pioneering Biodiversity Management for Overseas Projects

Prior to construction at the Morocco Hub, the Company engaged a third party to conduct biodiversity baseline surveys of the project site and surrounding areas. In October 2025, experts from the consulting team, together with the Moroccan ecological research team, carried out a continuous three-day survey, both day and night, covering multiple groups including vegetation, mammals, birds, reptiles, and amphibians. A range of methods was employed, such as transect sampling, infrared camera traps, and bat ultrasonic detection. The survey results indicated low biodiversity sensitivity in the area, with no major biodiversity risks identified. Upholding the precautionary principle, the Company translated assessment findings into design and management requirements to minimize ecological disturbance.

Case Gotion Mining – Green Mine Construction and Ecological Restoration

The Yichun Gotion Mining project in Jiangxi exemplifies the integration of resource development and ecological protection. A third-party evaluation confirmed that there are no nationally protected wild plants or animals within or around the project area, nor does it intersect with ecological red lines. The Company has implemented strict measures to minimize disruption and mitigate impacts, including defining construction boundaries, optimizing construction schedules, installing noise-reduction devices on high-noise equipment, providing environmental protection training, and prohibiting indiscriminate hunting or killing. For soil and water conservation, the mining area has been divided into prevention and control zones. Measures implemented include topsoil stripping, drainage ditches, retaining walls, grass seeding, net-spraying for vegetation restoration, and temporary sedimentation ponds. A long-term ecological management and restoration plan has been established, implementing the principle of Concurrent Mining and Reclamation in green mine development.





People-Oriented, United in Progress

Topic Response

Employee Rights and Benefits
Anti-Discrimination and Equal Opportunities
Employee Training and Development
Occupational Health and Safety

SDGs Response

05

Talent Attraction and Retention

As the most valuable asset of an enterprise, talent serves as the cornerstone for strategy implementation and the engine for innovation leaps. Gotion High-tech adheres to the talent philosophy of "Valuing the Virtue of the Senior Management, the Talent of the Middle Management, and the Capability of the Frontline Staff," embedding talent attraction into the fundamental logic of organizational growth. The Company focuses not only on matching hard skills but also on aligning values and long-term development potential. With a global perspective, Gotion High-tech builds a diversified talent map, establishes competitive remuneration system and flexible benefits mechanism, and continuously optimizes diverse channels such as university-enterprise cooperation, overseas talent acquisition, and internal referrals, ensuring that talent "can join, are well utilized, and will stay."

In 2025, the human resource management practices of the Company received widespread external recognitions. With outstanding performance in organizational management, product innovation, digital transformation, employee development, and corporate culture, the Company successfully won the awards of 2025 Forbes China - "Best Employer of the Year" and "Most Popular Employer of the Year."

Human Resource Management

The Company strictly complies with Chinese laws and regulations, such as the *Labor Law of the People's Republic of China* and the *Labor Contract Law of the People's Republic of China*, as well as labor regulations in overseas operational sites of the Company, and also references Conventions of the International Labor Organization (ILO), the eight ILO Core Conventions, and the OECD Guidelines for Multinational Enterprises on Responsible Business Conduct in order to establish a compliant employment system covering global operations and safeguard the legitimate rights and interests of all employees. The Company is dedicated to becoming a steadfast implementer of global sustainability initiatives, deeply integrating human rights protection, labor standards, environmental protection, and anti-corruption principles into global human resource policies and daily operations, thereby promoting the deep integration of compliant employment and sustainability.

The Company implements Full Lifecycle Human Resource Management, with "Selection, Utilization, Cultivation, Retention, and Separation of Talent" as the logical thread, covering the entire process from employee onboarding, on-the-job development, performance management, remuneration and incentives, and career transformation to separation. Based on the digital management platform, the Company ensures timely responses, complete records, and clear responsibilities in all aspects of human resource management, continuously improving organizational effectiveness and employee experience.

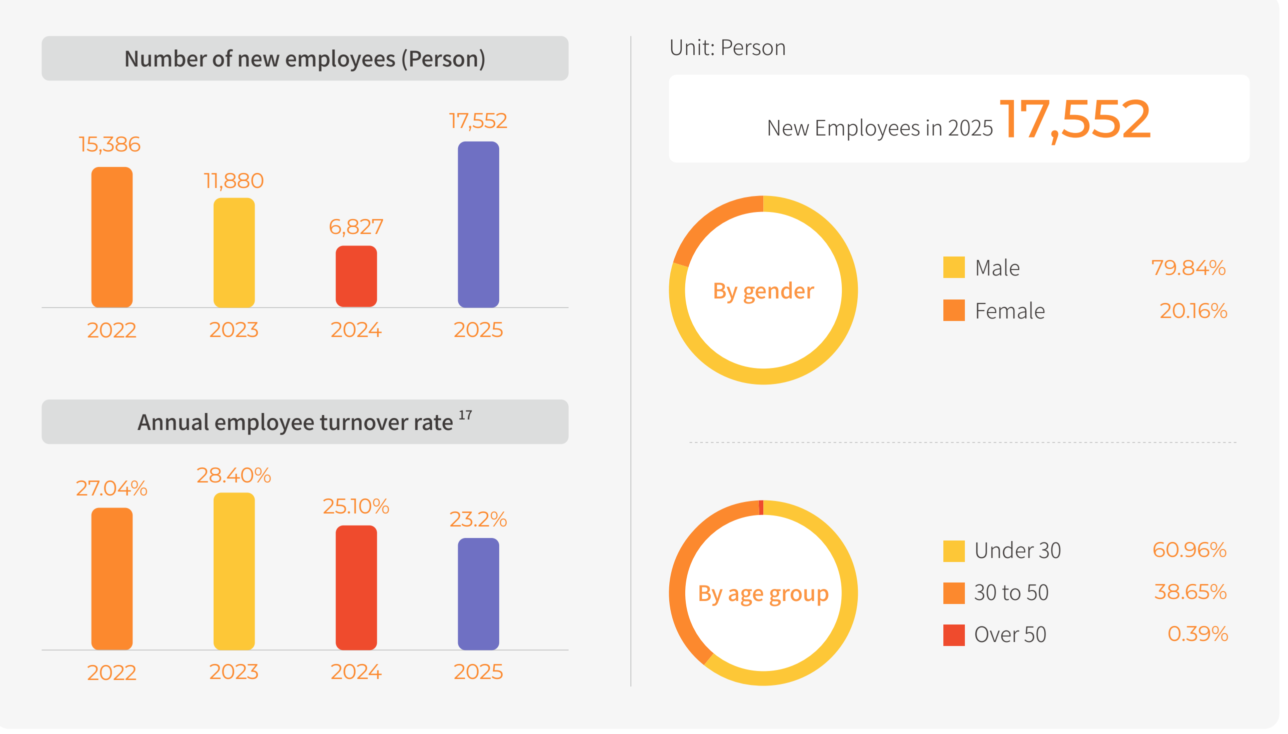
Stage	Full Lifecycle Human Resource Management Process		
Recruitment	Analysis of human resource needs and staffing	Talent search and recruitment	Resume screening and comprehensive assessment
Onboarding	Onboarding training and compliance communication	Mentorship and cultural integration	Goal setting and job matching
Cultivation	Systematic enhancement of professional skills	Leadership pipeline development	Cross-departmental collaboration and communication skills
Development	Performance evaluation and incentive feedback	Career pathway planning and guidance	Internal promotion and talent pipeline development
Separation	In-depth communication on reasons for separation	Experience deposition and knowledge transfer	Employee off-boarding care and talent pool maintenance

Employment Management

The Company has established a comprehensive system framework and implemented a series of management documents, such as the *Recruitment Management Measures, Recruitment Channel Management Measures, Employee Internal Referral Management Rules,* and *Candidate Background Check Management Measures.* These documents clarify job competency models, standardize fair selection processes, and uphold the commitment to non-discriminatory recruitment, thereby regulating recruitment management. In terms of recruitment channels, the Company integrates diverse channels including online recruitment, offline recruitment, campus recruitment, and internal competitions to widely disseminate recruitment information and achieve precise discovery and matching of talent resources.

During the recruitment process, the Company strictly adheres to the principle of equal opportunity. All individuals who meet the job recruitment conditions can submit their resumes equally. Recruitment and selection are not restricted by ethnicity, age, gender, marital status, religious belief, physical condition, etc., resolutely eliminating various implicit barriers and effectively ensuring fairness and impartiality in the recruitment process. During the candidate selection stage, the Company organizes on-site or online interviews for individuals who have passed the initial resume screening. A comprehensive appraisal is conducted based on job requirements, adhering to the core principle of selecting the best candidates to ensure that every selected individual possesses the professional skills, cultural fit, and development potential required for the position.

The Company respects all employees' right to work and develop, strictly complies with the relevant provisions of the *Labor Contract Law of the People's Republic of China*, and standardizes the entire process management of employee recruitment, and the signing, performance, changes, termination, and cessation of labor contracts. Even during organizational restructuring or job optimization due to necessary business adjustments, the Company is committed to fulfilling all obligations to employees. We will legally inform the trade union or all employees of the situation thirty days in advance, fully listen to their opinions, and then properly handle the termination or cessation matters of labor contracts, safeguarding employees' legitimate rights and interests. Besides, we highly value humanistic care during organizational adjustments and employees' separation, properly arranging employees through internal job placement, legally paying full economic compensation, and assisting them in connecting with human resources and social security departments for re-employment training resources.



[17] Employee turnover rate = Total number of separated employees / (Number of employees at the end of the Reporting Period + Number of separated employees) * 100%

Talent Acquisition

Gotion High-tech consistently regards talent as the cornerstone of core competitiveness, establishing a comprehensive talent strategy system that encompasses student reserves, high-end talent acquisition, and technical expert cultivation. Focusing on core technological fields such as renewable energy battery materials, battery cell R&D, energy storage systems, and intelligent manufacturing, the Company adopts a global perspective in talent acquisition and cultivation, striving to build a professional, diverse, and internationally competitive talent team.

In 2025, the Company upgraded the scale and coverage of our campus recruitment. Recruitment outreach covered nearly 50 universities in regions and countries including Hong Kong (China), Singapore and Indonesia, and multiple dedicated PhD recruitment seminars were held, achieving the two-way convergence and precise matching of high-quality talent resources both domestically and overseas. During the recruitment period, we received a significant number of applications from recent graduates, resulting in the hiring of 707 candidates as part of the 2026 campus recruitment. Among them, 8% hold doctoral degrees, 81% hold master's degrees, and 22% are international students. This influx of talent has injected new strong vitality into the Company's technological innovation, breakthroughs, and continuous business development.

For specialized talent acquisition and development, the Company continued to innovate on recruitment models. In 2025, the Company launched the specialized recruitment for the "International Language Program Management Trainees" for the first time, focusing on the cultivation of international talent. We also made early arrangements by launching the specialized recruitment for "Finance Management Trainees" at the end of 2025, further refining the management trainee system to reserve composite management talent for the globalization strategy and high-quality development of the Company.

Inclusion, Fairness, and Diversity

Gotion High-tech solemnly commits to fostering an inclusive, fair and harmonious work environment across all global manufacturing complexes and operational units of the Company, resolutely prohibiting any form of discriminatory behaviors and treating every employee with objective and just principles. The Company consistently upholds the philosophy of "inclusive diversity and respecting differences," valuing the unique worth and individual contributions of every employee. In the recruitment, remuneration distribution, training and development, promotion and selection, and performance evaluation processes, we strictly adhere to the principle of "equal treatment," ensuring the elimination of any bias or barriers based on ethnicity, race, gender, age, religious belief, sexual orientation, physical condition, political stance, social origin, and/or other factors, thereby effectively safeguarding the equal rights and development opportunities of all employees.

Inclusion and Non-discrimination

Gotion High-tech consistently adheres to the principles of inclusive development and equal employment, using both international standards and Chinese laws and regulations as foundation to build a comprehensive, non-discriminatory employment ecosystem. The Company strictly follows the *International Labor Organization's Declaration on Fundamental Principles and Rights at Work,* comprehensively implements Chinese laws and regulations, such as the *Labor Law of the People's Republic of China,* the *Labor Contract Law of the People's Republic of China*, the *Employment Promotion Law of the People's Republic of China*, the *Law of the People's Republic of China on the Protection of Persons with Disabilities*, the *Law of the People's Republic of China on the Protection of Rights and Interests of Women*, and the *Regulations on Prohibition of Employment Discrimination*. In addition, the Company strictly abides by the labor laws and regulations of overseas operational sites, and has formulated and issued the *Labor Rights Protection Policy*, deeply embedding anti-discrimination clauses into the entire human resource system, including the *Recruitment Management System* and *Employee Handbook*, institutionalizing the principle of equal employment and comprehensively safeguarding the legitimate rights and interests of all employees.

During the Reporting Period

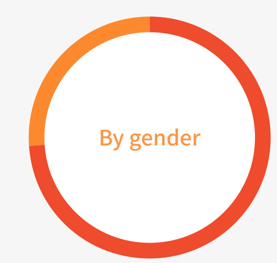
Gotion High-tech had **no incidents** of employee discrimination.

Diversity

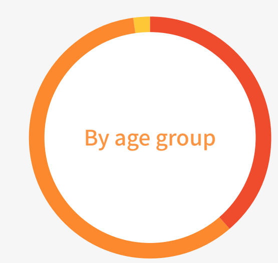
Gotion High-tech fosters employee diversity, which is reflected not only in the broad coverage of gender, age, geographic location, and educational background, but also in the synergistic integration of cultural awareness, ways of thinking, and value orientations. In 2025, the Company's global employee structure continued to be optimized: the percentage of female employees was 25.95%, the percentage of employees under 30 accounted for 38.65%, and those with a master's degree or higher reached 11.98%. The Company also actively promotes the employment of disadvantaged groups, including persons with disabilities, and facilitates the reemployment of retirees. During the Reporting Period, the Company had a total of 83 employees with disabilities, an increase of 7.8% compared with the previous year; and 65 re-employed retirees, accounting for 0.2%. This fully leveraged the experience and capabilities of different groups, focusing on creating an environment of gender equality, age diversity, and rich backgrounds, allowing every employee's ability to be fully unleashed.

Employee Composition (Unit: Person)

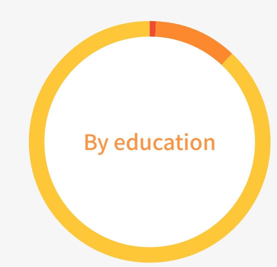
Total employees	Number of local employees	Proportion of local employees Approximately
33,087	25,492	80%



Male	74.05%
Female	25.95%



Under 30	38.65%
30 to 50	59.29%
Over 50	2.06%



Doctor's degree	0.94%
Master's degree	11.02%
Bachelor's degree and below	88.04%

China	98.81%
Overseas	1.19%

To further strengthen the foundation of multicultural integration, the Company conducted diversification-themed training fully covering three major international business segments, focusing on cross-cultural communication, diverse cognition, and other content, promoting understanding and collaboration among employees from different regions and backgrounds, and comprehensively enhancing the effectiveness of global teams. For managers working overseas, the Company provided customized specialized training covering various modules, such as language proficiency, life adaptation, local social customs, and workplace behavioral norms, assisting them in quickly integrating into the local work and life.

Cross-Cultural Communication and Awareness Training Session

Case Cross-cultural Communication and Awareness Training

To help new employees quickly adapt to the global working environment and meet the diverse talent development needs, the Company offers a course titled Cross-Cultural Communication and Awareness as a key component of our new employee training system. The course focuses on cross-cultural awareness amid global operations, case studies of international training, and techniques for improving international communication skills. It systematically guides new employees to establish cross-cultural communication awareness, helping them integrate into the Company rapidly and become competent in international-related work.

Gender Equality

As a global renewable energy enterprise, Gotion High-tech regards gender and remuneration equity as the crucial aspect of ESG governance. Abandoning gender-biased remuneration decisions, the Company uses job value, work performance, and skill level as the sole basis for distribution, ensuring no gender-based remuneration gap.

Employee level	Male	Female (Male-based index as 1)
Executive level (Base salary + Other cash incentives)	1	0.99
Management level (Base salary + Other cash incentives)	1	0.89
Non-management level (Base salary + Other cash incentives)	1	0.92

In terms of performance appraisal and promotion, gender is not included as an evaluation criterion in the overall performance appraisal. All promotion decisions are made through double-blind reviews and standardized competency assessments to eliminate the influence of any implicit bias. All candidates for promotion are independently reviewed by a cross-departmental review committee to ensure transparent procedures and fair outcomes. In 2025, the proportion of female employees in management positions of the Company reached 19.59%, with an increase of 1.5% compared with the previous year. Female employees in mid-level and senior management positions accounted for 21.78% and 10%, respectively.

Proportion of female management

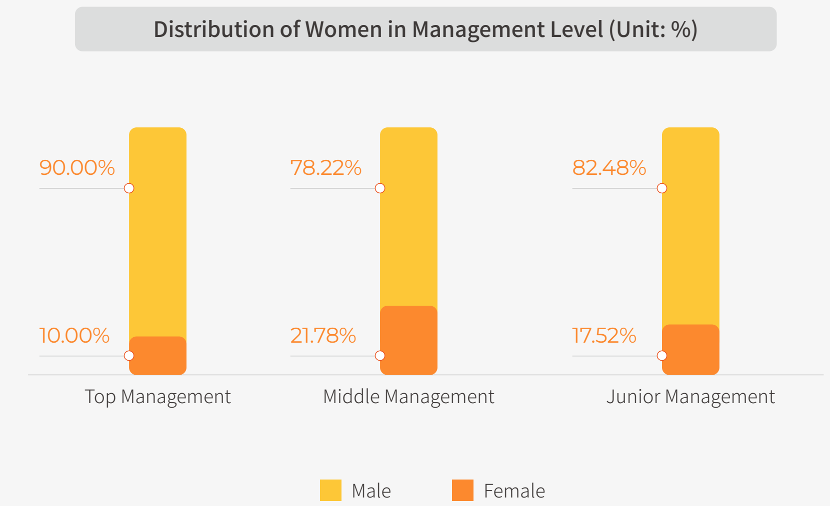
19.59%

Proportion of female employees in revenue-generating management positions

21.21%

Proportion of female employees in STEM positions

18.68%



Remuneration and Incentives

"Ensuring employee remuneration and incentivizing employee retention" is a part of Gotion High-tech's commitment to sustainable operations and ESG. On the one hand, a fair and transparent remuneration system can motivate employees and contribute to the Company's long-term stable development. On the other hand, a scientific and reasonable remuneration incentive mechanism can ensure that the achievements of the Company are closely linked to employees. In addition, the remuneration system of the Company focuses on job value and individual performance contributions, integrates a fair and just performance appraisal mechanism, and is complemented by short-term and medium- to long-term incentive plans. This strictly adheres to the compliance bottom line for remuneration, safeguarding employees' legitimate rights and interests, while achieving a win-win development for both the Company and employees.

Remuneration System

To standardize remuneration management, the Company has developed and continuously optimized a series of policy documents, including the *Remuneration Management System, Employee Performance Management Measures, Performance Indicator Management Measures, Employee Attendance Management Measures*, and *Employee Leave Management Measures*, in accordance with Chinese and international laws and regulations. These documents clarify core rules such as remuneration structure, performance linkage, attendance, and leave, ensuring that the entire process of remuneration determination, issuance, and adjustment is well-documented, fully traceable, building a solid foundation for compliant remuneration management.

The overall annual remuneration for employees uniformly covers core components such as basic salary, performance-based incentives, allowances, benefits, and medium- to long-term incentives. For overseas employees, the annual remuneration policy is strictly formulated in accordance with the Company's remuneration strategy and localization principles, with basic salary, performance-based incentives, allowances, and statutory benefits as the core structure. The annual remuneration for overseas employees is flexibly adjusted in conjunction with local laws and regulations, cultural customs, and market remuneration levels. We fully respect the differences in remuneration systems of various countries to ensure the compliance and market competitiveness of overseas remuneration management.

The Company attaches great importance to ensuring a living wage for our employees. With reference to regional living wage standards, we systematically assess the overall wage level of all employees and strengthen the management of basic wages. We ensure that the basic wage of every employee is higher than the statutory minimum wage standard in each region and sufficiently meets living wage requirements, effectively safeguarding the basic livelihood of employees and their families. In this way, the Company honors our commitment to remuneration security with concrete actions.

Equal Pay for Equal Work

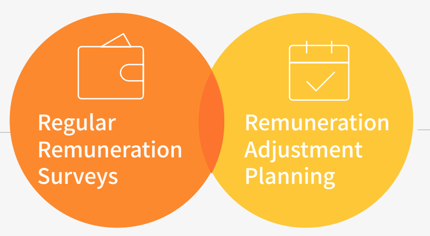
The Company strictly practices the principle of equal pay for equal work, making it a core tenet of remuneration management and resolutely eliminating discrimination in remuneration based on any unreasonable factors such as gender, age, ethnicity, education level, disability, household register, or employment type. For employees in the same position and with the same job grade and the same work performance, the Company adopts uniform remuneration standards, accounting rules, and benefit policies, conducts regular remuneration compliance checks and remuneration gap analyses to effectively safeguard the equal remuneration rights and interests of all employees, fostering a fair and inclusive remuneration environment.

Remuneration Compliance and Transparency

The Company strictly complies with laws and regulations such as the *Labor Law of the People's Republic of China* and the *Interim Provisions on Remuneration Payment* to ensure remuneration management compliance. The Company ensures that remuneration is paid in full and on time, without any delays or deductions. Furthermore, the Company establishes a robust supervision mechanism, relying on the Remuneration Committee, to oversee the entire process of remuneration policy execution and the compliance of remuneration payments.

The Company has established a normalized and scientific remuneration adjustment mechanism to prevent remuneration stagnation and stimulate long-term team vitality. To achieve this, the Company dynamically optimizes the pay regular remuneration surveys in combination with the development of remuneration adjustment plans.

- Annually engage international human resources consulting firms to systematically assess and research the remuneration level
- Actively benchmark against market salary standards and the impact of the overall CPI index growth, optimize remuneration levels and the fixed-to-variable pay ratio in the remuneration structure



- Develop a targeted remuneration adjustment plan based on remuneration survey results, aligning with the annual strategic business plan and organizational performance achievements, to promote both internal and external equity in remuneration

Performance Management

The Company has established a performance appraisal system that is strongly linked to performance, covers all employees, aligns with business development strategies, and is well-regulated, fully leveraging the incentive and guidance role of performance appraisals. In this system, performance appraisal results are precisely linked to monthly performance pay, annual performance bonuses, annual awards and recognitions, promotions and job adjustments, bonus distributions (including annual operating performance bonuses), medium- to long-term incentive payouts, and training and development resources, achieving "integrated performance appraisal with talent utilization, and promotion of work through performance appraisal." By closely linking performance results with variable remuneration, the Company has built a remuneration system of "strong performance-remuneration linkage" that covers all employees, continuously driving the joint improvement of employees and the Company's performance.

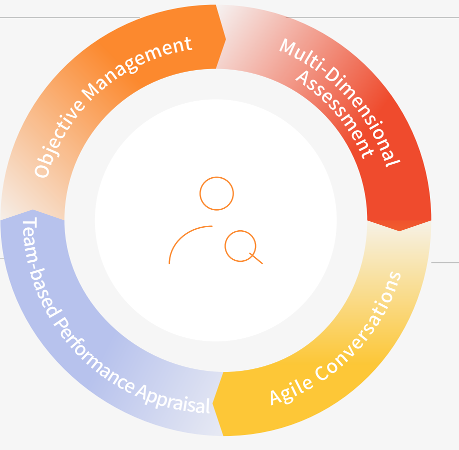
The Company has developed the *Performance Management Measures*, specifying standardized procedures and rules for the target setting, performance evaluation, performance appraisal interviews, result application, and performance appeals, to ensure that the appraisal work is standardized and implementable. The performance appraisal system strictly follows the principles of "fairness, justice, openness, and quantifiability," comprehensively covering performance management for both the management and employees.

Performance Evaluation

The Company has established a sound and comprehensive performance management system using an objective and fair grading framework for performance evaluation. Appraisal results are not only used to measure employees' current job contributions but are also linked to the employees' job and technical level system, strengthening the consistency between short-term incentives and long-term development. To continuously improve organizational effectiveness and employee capabilities, the Company has established a four-in-one performance management system featuring management by "objectives, multidimensional performance appraisal, team-based performance appraisal and agile conversations". Through various appraisal types and regular reviews, we assess employees' contributions comprehensively and objectively, focusing on their future development and capability improvement. The performance evaluation system covers monthly, quarterly, and annual appraisals, as well as 360-degree team peer reviews, ensuring a multidimensional appraisal, authentic data, and timely feedback. All appraisal results are dynamically linked to Individual Development Plans (IDPs), achieving an efficient alignment between performance appraisals and talent development.

Align with corporate strategy and focus on outcomes, with employees and supervisors jointly setting clear performance objectives (KPIs and OKRs) as the performance evaluation criteria for the current period

For specific positions (managers, core talent, etc.), collect multi-dimensional feedback from supervisors, peers, subordinates, and internal/external customers



For business units and project teams, set overall performance indicators to evaluate collective achievements, with results linked to individual performance of team members

Encourage irregular communication, project reviews, and timely feedback between supervisors and subordinates, rather than relying solely on formal assessments at the end of the review cycle

In 2025, the performance appraisal work of the Company achieved positive results in multiple aspects. Firstly, by effectively breaking down strategic goals to individuals, the work ensured the effective implementation of the Company's strategy at the grassroots level; secondly, the work strengthened the requirements for cross-departmental collaboration, broke down departmental barriers, and promoted the flow and integration of high-quality resources; finally, the data accumulated from appraisals provided precise basis for organizational diagnosis and talent decision-making. The Human Resources Department accurately identified organizational capability gaps based on this and developed targeted training and development plans, thereby supporting the long-term talent strategy of the Company.

Incentive Mechanisms

The Company adopts diversified incentive policies internally, such as the combination of "short-term incentives" and "medium- to long-term incentives," and actively promotes policies and measures including year-end performance bonuses, monthly "Gotion Star" awards, special incentives, project incentives, annual awards for outstanding employees, employee stock ownership plans, and stock option incentives. We optimize special incentive management policies, encourage all departments to create value and motivate employees to innovate in management, technology, quality, and cost reduction.

Short-term incentives primarily focus on immediate recognition, phased rewards, general benefits, and special incentives, concentrating on employees' daily work performance and phased contributions, providing timely recognition and rewards to enhance employees' sense of immediate gratification. Medium- to long-term incentives, on the other hand, are anchored to strategic goal achievement and core talent retention, focusing on key backbone employees, outstanding technical talent, and management talent; through employee stock ownership plans, stock options, and deferred bonuses and other tools, individual development is deeply linked to the Company's long-term value growth.

During the Reporting Period, the Company completed the initial grant of the fifth employee stock ownership plan, benefiting a total of 696 employees with 9.44 million shares. In addition, the Company also successfully executed the third phase of unlocking and settlement for the 2022 stock option incentives. A total of 1,406 eligible participants completed the necessary procedures for exercising their options independently, with a total of 9.4205 million stock options available for exercise. The cumulative number of participants above is 2,102, accounting for 60% of key talent.

Internal Talent Mobility

To improve the internal talent competition mechanism and optimize the overall allocation of human resources, Gotion High-tech continuously streamlines internal talent mobility channels, building diverse career development paths for employees to achieve precise job-person matching and synchronize individual growth with organizational development. The Company has formulated and published the *Employee Rotation Management Measures*, which clarify the category of rotation, position requirements, and implementation details, providing institutional guarantees for internal talent mobility.

By regularly conducting inventories of vacant positions and dynamically updating employee competency profiles, the Company has established an integrated internal talent market platform, which periodically posts internal competitive positions to all employees, supporting employees' dual choice across departments, regions, and professional lines. Eligible employees can actively participate in competitions based on their capability maps and career plans. At the same time, the Company implements rotation practices, project assignments, and mentorship and other mechanisms to help employees broaden their horizons and hone composite skills through practical experience.

Employee Care and Benefits

The Company consistently views employee care and benefits as a crucial measure for sustainable operations and ESG governance. Based on the needs of employees throughout their full lifecycle of employment, and focusing on three aspects, that is, physical and mental health, livelihood security, and emotional connection, the Company has built a comprehensive, multi-level, and humanized employee care and benefits system. This system balances statutory benefits with additional benefits, effectively enhancing employees' happiness and sense of belonging, and strengthening team cohesion.

Statutory Benefits

In compliance with relevant domestic and overseas labor protection laws and regulations, the Company regards statutory benefits as the baseline for employee rights protection. For domestic regions, the Company uniformly contributes to pension insurance, medical insurance, unemployment insurance, work-related injury insurance, maternity insurance, and housing provident fund for all employees, ensuring 100% coverage of "social insurance and housing fund." This effectively safeguards employees' basic rights and interests in retirement, medical care, unemployment, work-related injuries, and maternity, and other areas. For overseas regions, the Company accurately aligns with local statutory social security systems based on local labor laws and social security policies, and cooperates with local compliant social security institutions. This ensures that overseas employees enjoy 100% of the statutory benefits specified by the local laws and regulations, achieving 100% comprehensive and no-miss statutory benefit coverage for all global employees. Besides, the Company regularly conducts self-inspections of statutory benefit compliance and timely advance domestic and international welfare policy adjustments, ensuring that the implementation of statutory benefits remains consistent with policy requirements and reinforces the protection of employees' basic rights.

- Pension Insurance | Medical Insurance | Unemployment Insurance | Work-Related Injury Insurance | Maternity Insurance
- Housing Provident Fund
- Statutory holidays: Spring Festival, Qingming Festival, Labor Day, Dragon Boat Festival, Mid-Autumn Festival, National Day, etc.

  Statutory leaves: Paid Annual Leave, Marriage Leave, Bereavement Leave, Maternity Leave, Paternity Leave, etc.

Employee Care

Employee Benefits

Based on the theory of needs hierarchy, the Company has established a tiered and categorized employee care system that "underpins basic needs, strengthens core needs, and empowers higher-level needs." This approach breaks away from a one-size-fits-all model, tailoring personalized care strategies to the specific job characteristics, family structures, and individual needs of different employees. This achieves "comprehensive coverage without blind spots and personalized adaptation with warmth," making care initiatives more targeted, effective, and truly responsive to employees' concerns. While fully implementing statutory benefits, the Company focuses on addressing the diverse needs of employees. By concentrating on core scenarios such as daily care and life convenience, we have introduced a series of thoughtful and practical initiatives designed to genuinely benefit and warm our employees.

Combined Care Approach Based on Demand Hierarchy

Self-fulfillment: Professional Platform | Position Promotion | Learning and Improvement | Honor and Recognition

Respect Needs

- Blessings and Greetings at Critical Moments
  - Birthday
  - Marriage
  - Childbirth
  - Work Anniversary
- Real-time Recognition
  - Behavior Recognition
  - Key Recognition
  - Achievement Recognition
  - Growth Recognition
  - Performance Recognition
  - Improvement Recognition

Social Needs — Employee Activity Calendar

Q1	Q2	Q3	Q4
Annual Meeting; Awards Ceremony; Women's Day Event	Tech Conference; Family Open Day; Dating Event	Employee Sports Competition; HR Day	Work Anniversary Ceremony; Quality month

Safety Needs — Salary and Benefits

- Life Safety: Work-Related Injury Insurance 100% Coverage
- Mental Health - EAP (Future Planning)
  - Promote the physical and mental well-being of employees;
  - Help employees discover and unleash their potential;
  - Assist employees in resolving workplace issues;
  - Assist employees in resolving family relationship issues.

Basic Needs — Comprehensive life support Covering employees' daily needs such as clothing, food, housing, and transportation

- Business meal
- Commuter shuttle
- Employee dormitory
- Kindergarten

Personalized Care Approach

Executives

- Strategic Engagement
- High-end Training
- Health Care

Expatriates

- Family Reunification
- Cultural Integration
- Regular Follow-up

New Employees

- Staff Recruited from campus - role transition
- Staff from social recruiting - culture integration
- Onboarding experience and systematic training

Post-90s and Post-00s Employees

- Role orientation and mental health counseling
- Emotion and stress management coaching
- Crisis early warning and Intervention

Living benefits

Staff meals, employee dormitories, commuter shuttles, vehicle purchase subsidies, employee fitness centers, employee kindergartens, childcare services, team-building activities, etc.

Employee welfare

Holiday bonuses and gifts, birthday vouchers and greeting cards, wedding bonuses, childbirth bonuses, bereavement allowances, illness and injury compensation, employee hardship assistance fund, annual health check-ups, service tenure allowances, high-temperature subsidies, regular free clinics, medical assistance, nursing rooms, etc.

Assistance for Difficulties

The Company has established a hardship assistance mechanism to address the special needs of employees facing sudden difficulties and long-term predicaments. The Company adopts personalized assistance methods for different types of difficulties, including financial aid, medical assistance, psychological counseling, employment support, and family assistance.

To ensure the regular and sustainable operation of assistance for difficulties, the Company has specifically established an "Employee Assistance Fund" to build a stable funding support system. The fund primarily comes from voluntary employee donations and is managed with dedicated use and separate accounting, strictly adhering to the management principles of "openness, transparency, and compliance." The fund is mainly used to assist employees facing special difficulties such as major illnesses, sudden incidents, poverty, or serious illness of relatives, covering expenses such as medical cost subsidies, living expense subsidies, children's education subsidies, and emergency assistance. Assistance standards and disbursement procedures are clearly defined to prevent fund misuse.

During the Reporting Period

a total of

227 employees were assisted (including hardship assistance investments and the assistance fund)

with a total investment of over RMB

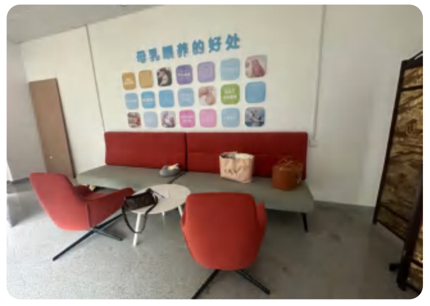
1 million

Care for Female Employees

From the perspective of female employees and in consideration of their specific needs, the Company diligently protects the rights and interests of female employees. In terms of protection during special periods, the Company continues to optimize care measures for breastfeeding women, appropriately arranging standardized nursing rooms in the workplace. The Company strictly implements the protection of rights and interests for pregnant and breastfeeding employees, providing reasonable care and adjusting work positions and intensity to avoid any high-intensity, high-risk operations. For breastfeeding employees, we provide flexible working arrangements, support remote work and flexible working hours, effectively relieves work-related difficulties for female employees during special periods, enabling them to realize personal value within the company with no worries.

Case A Warm Nursing Room to Care for Working Mothers

The Company continues to deepen cares for female employees. Catering to the practical needs of breastfeeding female employees, the Company has reasonably arranged standardized nursing rooms in office areas. These rooms are equipped with comfortable seating, refrigerators with temperature control, and disinfection supplies, creating a clean, warm, and safe private space that effectively alleviates the childcare stress of female employees in the workplace. This demonstrates the Company's respect and care for female employees, further fostering an inclusive and equal workplace, and a sense of belonging for female employees.



Nursing Room

Employee Activities

The Company strives to create a vibrant and cohesive work environment, organizing a series of colorful employee activities to enhance emotional connections and identification among employees, thereby building a positive corporate culture ecosystem. In addition, the Company actively builds diverse communication platforms, supports employees in spontaneously forming various clubs, and plans and organizes a wide range of employee activities to enrich employees' leisure lives and cultivate a positive and uplifting, harmonious corporate culture atmosphere.

Employee activities primarily revolve around holiday celebrations, team building, skill enhancement, and cultural exchange and other themes. A series of branded and regular employee activities have been planned and organized, such as the Gotion Yi Qi Xing Cultural Festival, Singles' Mixer, and Family Fun Day.

Family Open Day

Children's Summer Daycare

Free Clinic Event

Second Ping Pong Club League

Cycling Event

In terms of employee club development, the Company encourages employees to form clubs based on their interests and hobbies, covering sports, arts, and literature and other fields, such as the Basketball Club, Badminton Club, Book Club, and Photography Club. The Company provides comprehensive support for club activities, including venues, funding, and equipment, guiding clubs to operate in a standardized and regular manner. This allows employees to cultivate interests, refine their temperament, and make friends outside of work.

During the Reporting Period

The Company organized and held

35 club activities

and organized employees to participate in

6 external competitions

Employee Rights Protection

Gotion High-tech consistently regards employee rights protection as a crucial cornerstone for sustainability. Adhering to the core principles of fairness, justice, respect, and inclusivity, the Company deeply integrates the concept of human rights protection into the entire business management process. Through improved management mechanisms, clear communication channels, and diverse participation pathways, the Company comprehensively safeguards employees' legitimate rights and interests, ensuring their principal status. This allows every employee to work with peace of mind and achieve growth in a fair, just, harmonious, and orderly environment, promoting the mutual growth and common development of the Company and employees.

Human Rights Management

Gotion High-tech firmly believes that business development and respect for human rights should progress in tandem. A steadfast commitment to human rights is the core foundation for sustainability of the Company. Guided by authoritative international frameworks such as the conventions of the International Labor Organization (ILO) and strictly complying with relevant domestic and international laws and regulations, the Company has comprehensively developed and issued three core documents: *Code of Conduct*, *Code of Conduct for Business Partners*, and *Labor Rights Protection Policy*. These documents set requirements for our own operations and our suppliers and partners, ensuring adherence to our human rights commitments in all our global operations.

The Company adheres to a strict human rights baseline, resolutely upholding labor rights and interests and protecting human dignity. We prohibit all forms of forced labor, child labor, and all types of slave labor, and prohibit human trafficking and any acts of discrimination, harassment or abuse, while ensuring key principles such as equal pay for equal work and reasonable arrangements for rest and leave. At the same time, the Company explicitly requires all business partners to uphold human rights commitments, respecting and safeguarding the legitimate rights and interests of workers globally. We remain steadfast in preventing any disregard or violation of human rights. This requirement comprehensively covers all employment types, including temporary workers, migrant workers, contract workers, direct employees, and any other category of worker.

Human Rights Management Requirements

By fully integrating human rights management requirements into all aspects of operations, the Company has established a comprehensive management framework characterized by "systematic standardization + full-process control + diversified empowerment." Through a range of targeted measures, we ensure the implementation of human rights protection concepts, and apply these as unified human rights management requirements for ourselves, our suppliers, and our partners alike.

Management Dimension	Core Measures	Details
System Framework Construction	Build a multi-level system framework, embedding human rights-related clauses	• Guided by the three core documents: *Code of Conduct, Code of Conduct for Business Partners*, and *Labor Rights Protection Policy* • Embed human rights-related clauses into supplementary human resources systems, such as recruitment and remuneration • Incorporate human rights requirements into the Employee Handbook to ensure that all employees are aware of them
Full-process Risk Control	Standardize all processes of employment and strengthen the management of special employment arrangements	• Human rights risk assessments cover the entire process, including recruitment verification, contract signing, job adaptation, and separation procedures handling • Improve employment records, with a focus on preventing high-risk human rights incidents such as child labor, forced labor, and discrimination
Training and Awareness Empowerment	Conduct human rights-themed training to enhance awareness of human rights protection	• Training contents include human rights standards and compliance requirements, covering all employees and core suppliers • Disseminate core knowledge on identifying child labor, preventing forced labor, and combating discrimination
Supply Chain Human Rights Control	Establish a management system and mechanism for supplier human rights control	• Incorporate human rights performance into the supplier approval, appraisal, and exit evaluation process • Conduct regular compliance audits to promote the dissemination of human rights standards throughout the industry chain

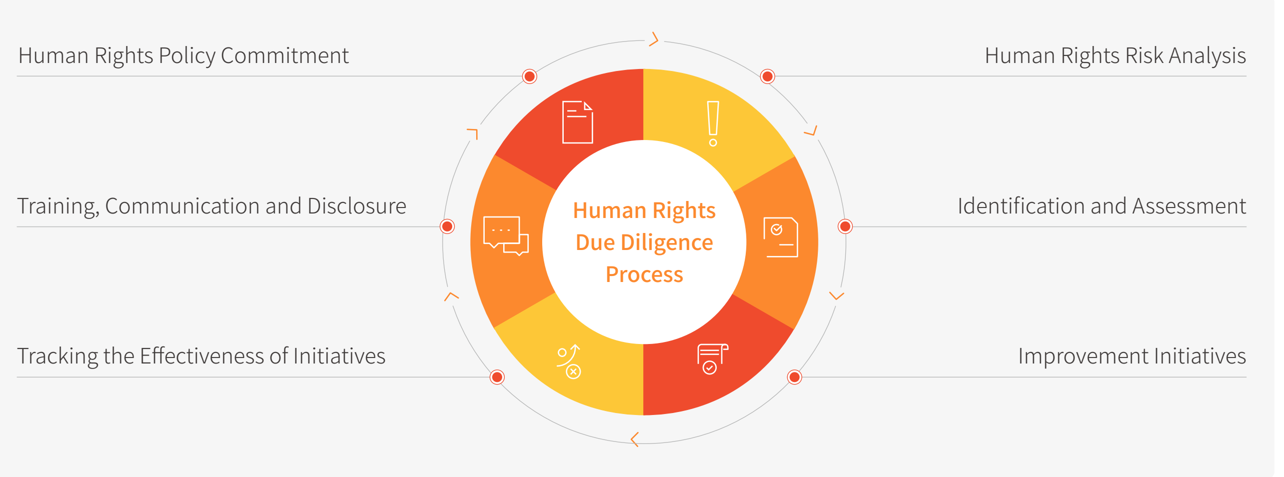
Human Rights Risk Mitigation and Remediation

The Company has initiated human rights risk identification and assessment work, progressively establishing and improving a comprehensive management mechanism for human rights risk identification, assessment, mitigation, and remediation. Given that various human rights risks are not inevitable throughout the entire operational process, we proactively develop precise response measures, implementing mitigation and remediation measures as preventive actions. We also clarify the management requirements for various risks, streamline reporting channels, and establish robust channels for rights remediation, forming a closed-loop management system. This ensures that even if any risks occur, we can address them promptly with minimal damage, effectively safeguarding employees' legitimate rights and interests from infringement. Currently, the Company has issued the *Whistleblowing Handling and Whistleblower Protection Policy*. If any misconduct such as discrimination, bullying, disturbance, or sexual harassment is discovered, or if any violation of labor protection laws, such as employing child labor, occurs, whistleblowers can report anonymously or by name through public reporting hotlines, email, or in-person meetings. The receiving unit will investigate and handle the report according to established procedures. Any individual who reports or assists in an investigation will be protected by the Company.

Human Rights Considerations	Management Requirements	Mitigation Measures	Remedial Measures
Prohibition of Forced Labor	Gotion High-tech strictly prohibits forced labor through violence, threats, or restriction of personal freedom. The Company has standardized the labor contract signing process, eliminating any unequal or mandatory agreements. Besides, the Company strictly prohibits the withholding of employee identification documents, wages, and property, firmly preventing illegal practices such as debt bondage employment, thereby upholding the fundamental human rights baseline against forced labor	• Conduct regular specialized training on preventing forced labor • Clarify the rights responsibilities of both parties in the labor contract • Conduct regular employment compliance checks	• Upon confirmation of forced labor, immediate rectification will be ordered • Enhance policy promotion
Prohibition of Child Labor and Protection for Underage Workers	Gotion High-tech strictly prohibits the employment of child labor and continuously improves the recruitment review process. Special protections are provided for underage workers (aged 16-18), and they are strictly prohibited from being assigned to hazardous roles such as those in mines, at heights, or involving toxic substances	• Strictly verify original identification documents to confirm age during recruitment • Training on the systems for protecting against child labor and underage workers, covering recruitment and management personnel • Conduct regular self-inspections of employment and dynamically verify employee ages to prevent inadvertent employment risks	• Upon discovery of any inadvertent recruitment of child labors, cease the employment immediately, contact their legal guardians of the child labor for proper placement, and protect their rights to education • Provide appropriate economic compensation in accordance with the law and cooperate with relevant departments for disposition • If underage workers are improperly assigned, adjust their positions immediately, and provide health checks and supports for them • Hold relevant persons accountable and optimize management systems
Protection of Female Employees' Maternity and Health	Gotion High-tech strictly implements special protection policies for female employees, effectively safeguarding their legitimate rights and interests during their pregnancy, childbirth, and lactation. Labor contracts with female employees during these periods shall not be terminated arbitrarily. Female employees in their seventh month of pregnancy or later are strictly prohibited from working night shifts or performing high-intensity labor. Their full maternity leave will be ensured, and they will be protected from working in cold environments or with cold water during menstruation	• Popularize relevant laws and common knowledge regarding maternity and health protection • Clearly define job restrictions for female employees, provide written notification upon onboarding, and proactively communicate to adjust work arrangements during pregnancy	• Provide immediate rectification and appropriate compensation in case female employees' maternity and health rights are compromised • Restore employment relations and make retroactive pay immediately in case of any unlawful termination of labor contracts during pregnancy, childbirth, or lactation • Provide affected female employees with supports, such as job adjustments and psychological counseling

Human Rights Considerations	Management Requirements	Mitigation Measures	Remedial Measures
Diversity, Equal Opportunity, and Anti-discrimination/ Harassment	Gotion High-tech upholds the principle of diversified equal opportunity. In recruitment, promotion, remuneration, and training and other processes, we strictly prohibit all discriminations due to gender, age, disability, ethnicity, education, or any other factors, and treat workplace harassment (including verbal, physical, and sexual harassment) with zero tolerance. We have established a robust complaint and closed-loop management mechanism, and also strengthen managers' awareness of fair management to ensure all employees have equal development opportunities	• Uphold fairness and impartiality in recruitment, promotion, and other processes, make public the talent selection standards, and accept employees' supervision • Foster an inclusive and equal workplace environment, promoting the concept of a diverse organization • Strictly maintain confidentiality of all the whistle-blowers' information, and conduct rapid investigation and handling to avoid any secondary harm	• For confirmed acts of discrimination and harassment, relevant personnel shall be held strictly accountable (e.g, reassignment, demotion, termination of labor contracts and other disciplinary measures) • Provide affected employees with psychological counseling, job adjustments, and other support to protect their privacy • Adjust the treatment and compensate for any difference in case that any discrimination has led to a loss of rights
Humane Treatment	Gotion High-tech respects the dignity of every employee and strictly prohibits any insults, corporal punishment, abuse of employees, or workplace bullying. The Company makes every effort to ensure a safe, hygienic, and comfortable working environment that meets humane management standards. Special attention is given to the physical and mental health of employees in high-intensity and high-pressure positions, with corresponding psychological support provided, and all management practices that harm employees' physical and mental health are prohibited	• Conduct advocacy for humane treatment in order to foster a respectful and inclusive workplace atmosphere • Regularly inspect the working environment and management practices to prevent issues related to humane treatment • Focus on employees' physical and mental health by holding regular psychological counseling lectures	• Any violations of humane treatment requirements verified shall be immediately stopped, and relevant personnel shall be severely disciplined • Provide psychological counseling and spiritual comforts and other assistances for affected employees • Optimize the working environment and management measures to prevent any recurrence of such issues
Remuneration and Benefits	Gotion High-tech adheres to the principle of equal pay for equal work, ensuring fair remuneration and normal remuneration and benefit level for living. The Company ensures that employees' remuneration is not lower than the local minimum standard, and make payments in full and on time. We strictly prohibit any arrears and deductions. At the same time, we continuously improve the supplementary welfare system to fully safeguard employees' various legal welfare rights and interests	• Publicly disclose the standard for remuneration accounting, the payment time, and social security contribution details for employees' supervision • Provide feedback channels for remuneration and benefits to promptly address employee inquiries • Regularly review remuneration payments and social security contributions	• For any remuneration arrears, make timely and full payment, along with appropriate economic compensation • Hold relevant responsible individuals accountable and continuously optimize the remuneration and benefits management system
Working Hours and Leave	Gotion High-tech strictly complies with legal requirements related to working hours, reasonably controlling overtime. We require that all overtime work needs employee voluntary consent, and overtime pay must be paid in full or compensatory leave must be provided according to national regulations, effectively safeguarding employees' rights to rest and leave	• Reasonably develop shift schedules to reduce unnecessary overtime; • Regularly publicize laws and regulations concerning working hours and leave to clarify employee rights • Periodically inspect working hour compliance and promptly rectify any non-compliant issues	• For working hours exceeding limits or unauthorized extensions of working time, we require immediate rectification and arrange compensatory leave • For employees whose leave rights have been compromised, we grant compensatory leave or provide economic compensation • Optimize shift scheduling and overtime approval mechanisms, clarifying responsible persons and deadlines
Freedom of Association and Freedom of Speech	Gotion High-tech respects employees' voluntary formation, joining, or withdrawal from the trade union, and does not interfere with employees' legal association activities. The Company supports labor representatives in engaging in collective bargaining and safeguards employees' legitimate rights and interests related to association; we respect employees' legal freedom of speech, allowing them to express their reasonable demands and opinions within compliance boundaries. Any suppression or retaliation against employees' legal speech and association activities is strictly prohibited	• Publicize policies on freedom of association and speech, clarifying employees' legitimate rights and interests • Establish a regular communication mechanism to encourage employees to express their demands rationally and provide clear channels for feedback; and • Provide necessary venue, time, and resources for the trade union to carry out legal activities	• Provide corresponding assistance and compensation for rights and interests to employees who have been retaliated against, and restore their relevant rights and interests • Organize relevant parties to communicate and negotiate to carry out employees' reasonable demands

Human Rights Due Diligence



Gotion High-tech strictly follows the *OECD Guidelines for Due Diligence in Responsible Business Conduct* and the UN Guiding Principles on Business and Human Rights (UNGPs) to establish the full-process human rights due diligence system that adopts a "Plan-Do-Check-Act" (PDCA) approach. The Company conducts regular human rights compliance inspections and continuously optimizes human rights management measures to ensure that human rights commitments are effectively carried out.

In 2025, the Company, for the first time, officially launched a comprehensive human resource compliance inspection with the organizational HR platform as the leading department. We fully integrated human rights protection requirements into the entire inspection process, focusing on core HR areas such as recruitment, remuneration, performance, and talent development, mainly identifying various human rights-related compliance risks, promoting the coordinated and synergistic advancement of employment compliance and human rights protection. Through the aforementioned on-site inspections, document reviews, and employee interviews, the Company conducted a comprehensive investigation across all covered units, promptly rectified and implemented all identified issues, leading to the formation of special inspection reports and supporting corrective action plans, laying a solid foundation for subsequent human rights due diligence and human resource compliance management.

Assessment Dimensions	Details
Key Inspection Content	• Child labor verification: We strictly verified the ages of all employees to prevent the illegal employment of child labor; • Recruitment: We verified whether candidates applied in person and provided signed confirmation, so as to eliminate irregular practices such as proxy recruitment and forced recruitment • Working hours and leaves: We investigated issues such as forced overtime work, exceeding working hour limits, and infringement of leave rights • Compliance with system implementation: We verified the democratic formulation procedures of various relevant systems, employee acknowledgment records, and the actual implementation of clauses
Scope of Inspection	• Jinzhai Gotion, Hefei No.1 Plant, Hefei No.2 Plant, Hefei No.3 Plant, Chuzhou Gotion, and Jingkai Gotion
Coverage Rate of Inspection	• 100% (Factory self-inspection + On-site audit)
Methods for Inspection	• We combine on-site inspections, document reviews, and employee interviews to conduct a comprehensive and detailed investigation of compliance risks

The Company will gradually expand the scope of inspections to achieve normalized and standardized advancement of human resource compliance inspections across the entire company. We will also promote the linkage of inspection results with performance appraisals and management accountability, strengthen the rigid constraints of human rights compliance, and effectively integrate human rights protection requirements into corporate operations.

During the Reporting Period

The Company **did not** encounter any human rights violations, including child labor, underage worker, forced labor, discrimination, harassment, or inhumane treatment.

Democratic Management

Gotion High-tech respects the principal status of employees and regards democratic management as a core measure to safeguard employees' rights to know, participate, express, and supervise. We have established diverse platforms for democratic management, improving democratic management mechanisms, and advocating for an equal, fair, and harmonious cultural atmosphere. We resolutely prohibit all forms of discrimination and irregular employment practices, and encourage employees to actively participate in corporate management and offer suggestions, regarding employees as participants, builders, and beneficiaries of corporate development, leading to more scientific corporate decisions that better align with employee needs, and fostering harmonious and stable labor relations.

Democratic Management

The Company has established a trade union in accordance with the law. We strictly adhere to the *Trade Union Law of the People's Republic of China* and *the Constitution of the Chinese Trade Union*, and respect the autonomy of the trade union, giving employees the freedom to choose whether or not to join the union. During the Reporting Period, the Company achieved a trade union membership rate of 100%. The trade union regularly organized a variety of colorful club activities, providing employees with a diverse platform for interest exchange and display, enriching their spiritual and cultural lives. As an important component of the democratic management mechanism, the trade union continuously contributes to building harmonious labor relations.

The Company has established and refined the Employee Congress System, which is regarded as a core vehicle for democratic management. Employee Congresses are convened annually to review major decisions and regulations affecting employees' vital interests, covering key areas such as production and operations, cadre and personnel management, work safety, and remuneration and benefits. This ensures that decision-making processes are open, transparent, fair, and impartial. Employee representatives are elected from all departments and positions, fully enabling them to accurately reflect employees' voices and convey their concerns, thereby effectively fulfilling the Employee Congress' roles in democratic supervision and participatory decision-making.

Leveraging the Employee Congress as a core vehicle, the Company promotes open decision-making across multiple fields and enriches channels for democratic communication, including the annual summary meeting, monthly flag-raising ceremonies, Family Day events, online questionnaires, the staff committee and its dedicated columns, the official website, OA systems, and other various platforms for public disclosure. Through these comprehensive measures, the Company safeguards employees' democratic rights and right to information, and ensures the effective implementation of democratic management practices.

Case The Fourth Employee Congress Convened and New Leadership Election Completed

On 19 March, 2025, the Trade Union General Election Congress of Gotion High-tech was successfully held at the Auditorium of Xinzhan Park. This meeting strictly adhered to the relevant provisions of the *Trade Union Law of the People's Republic of China* and the *Constitution of the Chinese Trade Union*. At the meeting, the work report of the previous trade union committee was reviewed and approved and a new Trade Union Committee, the Financial Examination Committee, and the Women Workers' Committee were elected. 72 trade union member representatives from various departments participated in the meeting.

Trade Union Rotation Election Ceremony

Collective Bargaining

To further standardize the rights and obligations relationship between the Company and the employees, and to strengthen the protection of employees' rights and interests, the Company has established a mechanism for collective bargaining and collective agreements to safeguard employees' collective bargaining rights. Led by the trade union of the Company, employee representatives are regularly organized to engage in equal negotiations with the human resources department, based on mutual respect and friendly cooperation, on major issues affecting employees' vital interests, including labor contracts, remuneration adjustment negotiations, social insurance and benefits, working hours and rest/leave, occupational health and safety, special protections for female employees, and vocational skills training. During the negotiation process, employee representatives fully collect employees' demands, and the Company truthfully communicates about the operating conditions and relevant plans. Both parties make communications and negotiations based on principles of fairness, justice, mutual benefit, and win-win outcomes. Upon reaching a consensus, a collective bargaining agreement is formulated and signed. Once signed, the *Collective Contract* will serve as the core basis for the Company's internal labor rules and regulations. Clauses related to employee rights and interests must be strictly fulfilled and are subject to supervision by the trade union and all employees. All rules, regulations, and major decisions concerning employees' vital interests are fully notified to employees through public announcements and other forms, ensuring that employees are 100% covered by the protections of the collective bargaining agreement. In 2025, the Company's trade union signed a collective bargaining agreement with the Company on behalf of all employees. The percentage of employees covered by the collective bargaining agreement is 100%. During the Reporting Period, the Company recorded no labor disputes, strikes, or rights protection incidents arising from the fulfillment of the Collective Contract.

During the Reporting Period

Labor Contract Signing Rate of Employees

100%

Social Insurance Coverage Rate of Formal Employees

100%

Employer Liability Insurance Coverage Rate for Non-formal Employees, such as Re-employed Retirees

100%

Privacy Protection

The Company places a high priority on employee privacy management, strictly adhering to the *Personal Information Protection Law of the People's Republic of China* and relevant regulatory requirements. We have formulated and strictly implement privacy protection systems for employment, such as the confidentiality system for recruitment and employment information, the confidentiality system for employee personal identity files, and the confidentiality system for personal remuneration and benefits, comprehensively strengthening the defense of employees' privacy rights and interests, preventing the risk of privacy leaks. During the Reporting Period, the Company recorded no employee privacy breaches, effectively safeguarding employee privacy and security.

By improving internal management systems and strengthening employee training, the Company ensures that every employee has the opportunity to grow in an environment of equality and respect, thereby contributing to the Company's sustainability.

Employee Communication

Employee Feedback

Based on the trade union supports and collective bargaining agreements, Gotion High-tech further cultivates an open, inclusive, and respectful work environment through diversified rights protection and communication mechanisms. To ensure comprehensive and seamless communication, the Company has established a tiered communication mechanism. On the one hand, the Company has established a dedicated HRBP model, assigning a specific HRBP to every department. These HRBPs conduct regular one-to-one meetings and team discussions with employees to accurately know their work status, mindset, and reasonable demands. They proactively offer targeted support and assistance for challenges faced by employees in their work and personal lives. On the other hand, the Company enhances the regular communication mechanism between management and employees. The management regularly engages with frontline employees face to face, not only listening to their voices and understanding their core needs but also promptly conveying the Company's development philosophy and strategic plans, thereby continuously strengthening employees' sense of belonging .

The Company has also established convenient and confidential employee feedback channels, allowing employees to raise concerns and offer suggestions without hesitation. Furthermore, the Company has established a simple and efficient employee conflict resolution mechanism and a closed-loop communication process for all interactions. This ensures that various disagreements are promptly resolved and employee requests are effectively addressed, continuously improving the employee communication experience and truly making communication a warm bridge connecting the Company and the employees.

Employee Engagement Survey

To accurately gather employees' feedback and comprehensively understand employees' morale status and job satisfaction, thereby gaining precise insights into employee attitudes, the Company conducts continuous annual employee engagement surveys. The survey content is designed around core aspects of employees' work status. Through these surveys, the Company can fully understand employees' real demands and mindsets, providing data support for further optimizing communication mechanisms, precisely addressing employee concerns, and enhancing employees' sense of belonging.

In 2025, the participation rate in employee engagement surveys increased to 98%, while engagement scores continued to show a year-on-year upward trend, fully demonstrating a sustained enhancement in employees' trust in and identification with the Company. The Company values the opinions and suggestions raised by employees in the surveys, using them as an important basis for optimizing internal management and improving the employee work experience. Employees' suggestions have driven improvements across multiple aspects: for the issues frequently raised by employees concerning resource support, career development, and recognition of personal contributions, the Company has established dedicated rectification and tracking mechanisms to implement optimization measures on a step-by-step basis. Through a series of initiatives, such as optimizing the approval process, improving employee career development paths, and establishing multi-dimensional communication channels, the Company translates employees' voices into practical actions for management improvement, continuously fostering a more open, efficient, and caring work atmosphere, consistently enhancing employees' sense of belonging and satisfaction.

Dimensions of Employee Engagement Survey

Job Satisfaction

Focus on understanding employees' overall satisfaction with their work

Purpose of work

Center on employees' recognition of work value and whether they can gain a clear sense of purpose from their work

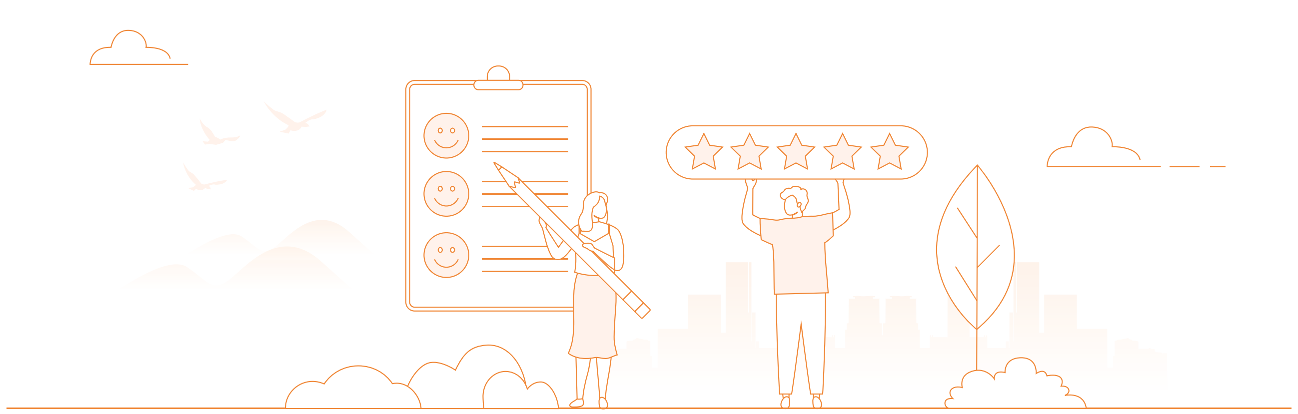
Workplace Well-being

Prioritize collecting employees' emotional experiences at work and whether they feel a sense of happiness in performing their duties

Work Pressure

Accurately grasp employees' stress status at work and identify sources of pressure

Employee Engagement Survey	2022	2023	2024	2025
Employee Participation Rate	63.78%	76.13%	91.30%	98.00%
Score	86.40	87.70	89.30	90.00



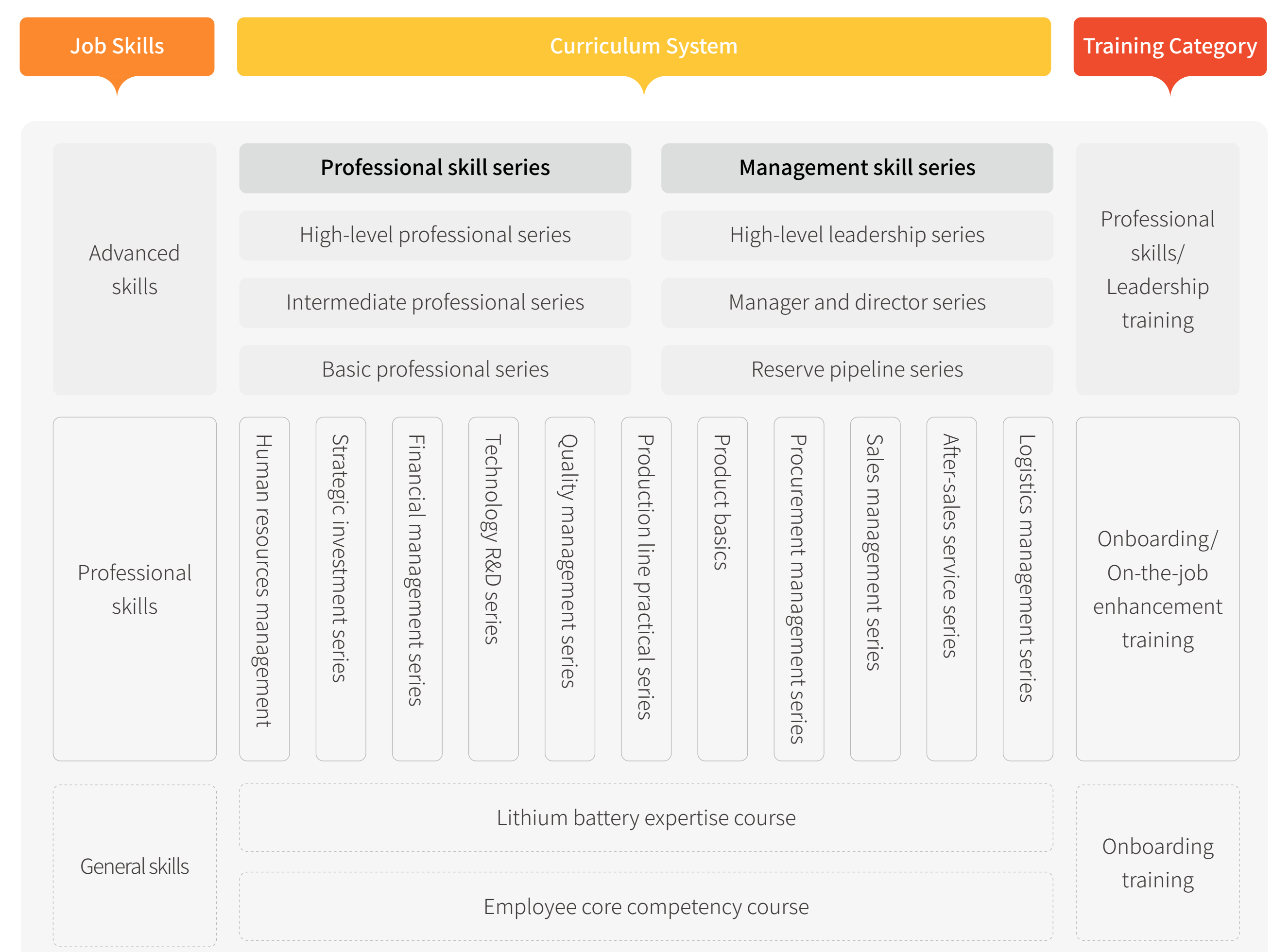
Career Development and Training

Gotion High-tech regards talent cultivation and training as an important measure to consolidate the foundation of talent development, and career development as the direction for guiding talent growth. Through systematic cultivation and empowerment, and clear development paths, the Company balances employee skill enhancement with career aspirations, enabling employees to achieve professional growth while having clear opportunities for career advancement.

Talent Cultivation

Talent cultivation and training are crucial components for achieving an integrated talent management system encompassing "talent attraction, talent development, talent utilization, and talent retention." Gotion College, rooted in the strategy implementation, cultural inheritance, talent cultivation, and technological incubation of the Company, has established a tiered, classified, fully covered, and results-oriented talent cultivation and training system. Through systematic training and practical experience, the Company comprehensively enhances employees' overall quality and professional capabilities, supporting their medium- to long-term career development.

Gotion High-tech Training System



To ensure the standardized operation of the training system, the Company has formulated a series of policy documents, including the *Training Management Measures, Trainer Management Measures, Training Course Management Measures*, and *Training Effect Evaluation Measures*. These documents clearly define responsibilities, course development standards, instructor selection requirements, appraisal and evaluation details, and training expense management code. Furthermore, the Company dynamically optimizes training plans based on annual training needs surveys, ensuring that course settings and content delivery are more closely aligned with employee feedback and professional skill development needs. During the Reporting Period, the Company established and launched the "Gotion College" online platform to support company-wide learning, online communication, collaboration, and skill enhancement. By combining online learning platforms with offline training, the Company meets the needs of all employees (including part-time and contractors) for rapid and fragmented learning, achieving comprehensive, precisely tailored, and fully controllable training coverage, guaranteeing orderly progress and effective implementation of training initiatives.

The Company has built a diverse pool of instructors by integrating internal core personnel, management personnel, external industry experts, and professional training institutions, forming a teaching force that is primarily composed of internal instructors, supplemented by external instructors. The Company has also established a mentorship cultivation mechanism, promoting a "master-apprentice" program. Core internal staff and senior management serve as internal trainers, providing training courses, practical demonstrations, and work experience sharing sessions for new employees, high-potential employees, and frontline staff. This helps employees quickly master job skills, improve professional qualities, and achieve growth transitions from "novice" to "skilled" and from "skilled" to "key personnel."

Training Programs

The Company abandons the one-size-fits-all training approach, adhering to a tiered, categorized, and precisely empowering methodology. Different groups, such as new employees, frontline staff, management cadres, and core personnel, receive customized training content and methods. Currently, the talent cultivation programs of the Company are mainly divided into three major categories: courses, management training, and general technical training. The training targets cover all company employees (including part-time and contractors). Mandatory training has the broadest scope, primarily focusing on onboarding training for new employees and work safety. This ensures new employees quickly integrate into the team and enhances the safety awareness of production operators. Management training is designed for the management personnel at all levels, aiming to improve their global leadership and international perspective. General technical training focuses on improving professional capabilities in all aspects of the research, production, supply, and sales of the Company.

Talent Training Program	Training Content	Training Coverage Rate
New Employee Onboarding Training	The trainees cover campus-recruited and socially-recruited new employees. The core training content includes understanding the heritage of Gotion High-tech, cultivating craftsmanship spirits, completing role transitions, and fostering innovation awareness. The training is complemented by courses on corporate culture, product knowledge, industry and market trends, professional ethics, work safety, and job responsibilities. At the same time, a "one-to-one mentorship" system is implemented for on-the-job guidance. For campus-recruited new employees, additional content such as production line internships and practical experience activities are included	100% all new employees
Leadership Training	"Leadership" series courses: The course for grassroots management focuses on team management and communication coordination; the course for middle management focuses on strategic decoding and departmental collaboration; the course for senior management focuses on industry frontiers, strategic thinking, and leadership advancement, complemented by case studies and temporary assignments	100% all management personnel (voluntary participation, covering all employees, including part-time and contractors)
Professional Skills and Knowledge Training	The trainees cover frontline operational roles, functional roles, and core personnel (technical/business). The training for operational roles focuses on practical on-the-job training, equipment maintenance, and occupational disease prevention; The training for functional roles focuses on professional skills and business processes; The training for core personnel focuses on technological innovation, market development, and marketing, encouraging participation in industry seminars and technical challenge projects, linked to job skill level assessments	100% all (all employees, including part-time and contractors)
General Skills Training	The training is provided for all employees. The core content includes communication skills, office efficiency, battery-specific knowledge, and digital transition capabilities; combining online self-learning with offline thematic lectures, the training meets the general skill enhancement needs of employees in various roles	Over 90% (all-employee participation is encouraged, learning on demand)
Further Education and Certification Support	The Company encourages employees to pursue further studies and supports their further education and degree attainment, establishing stable cooperation and joint talent development mechanisms with top research institutions. We actively collaborate with relevant government departments to promote the standardized implementation of vocational skill level assessments and professional certification	100% (voluntary participation, covering all employees, including part-time and contractors)

During the Reporting Period, the talent cultivation and training initiatives of the Company achieved significant results, with hundreds of training sessions held, leading to a notable enhancement in employees' overall quality and professional capabilities.

Average training hours per employee (Junior management)
16.50 hours

Average training hours per employee (Middle management)
6.21 hours

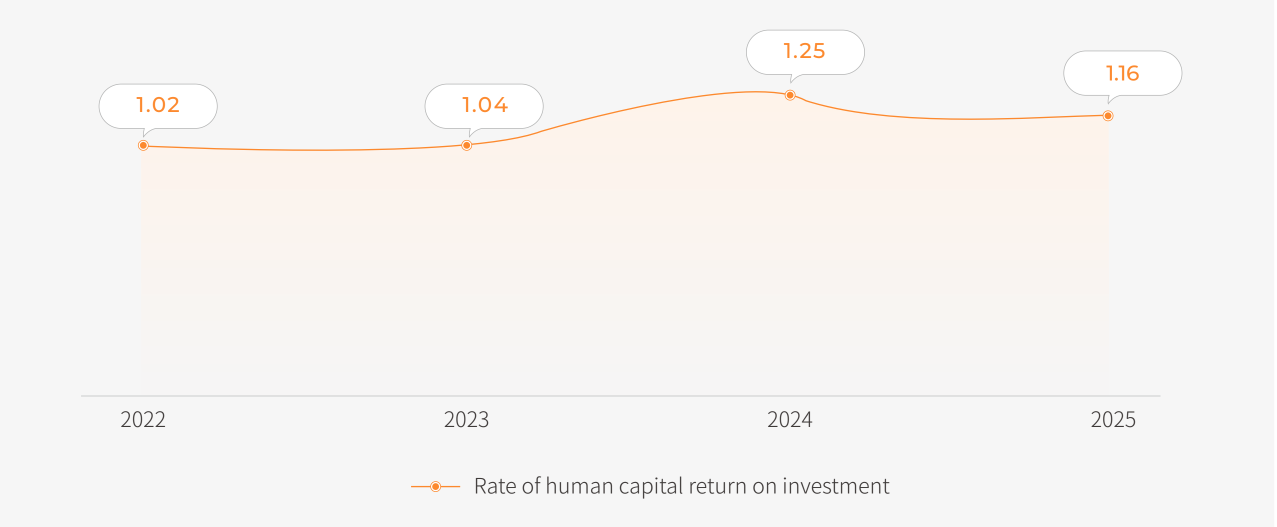
Average training hours per employee (Top management)
2.23 hours

Average training hours per employee
40.44 hours

Total amount spent on annual employee training and development RMB
12.72 million

Total employee training coverage rate
100 %

Furthermore, the Company continuously optimizes the human capital allocation and investment structure, consistently improving the rate of human capital return on investment, reflecting the Company's people-centric philosophy and commitments to talent-driven high-quality development.



Overseas Study Tours for Core Employees

The Company conducts a "Youth Cadre Training Camp" program ("YCTC") for young reserve cadres. In addition to thematic course learning, the program also includes overseas study tours and company visits and other modules. By leading participants to visit important overseas bases and outstanding companies, the program cultivates a global mindset and international perspective among the trainees.

- **U.S. Study Tour**: Approximately 60 key employees from various business segments, with a duration of 16 days
- **Japan Study Tour**: Approximately 50 key employees from various business segments, with a duration of 10 days
- **Europe Study Tour**: Approximately 50 key employees from various business segments, with a duration of 13 days
- **Southeast Asia Study Tour**: Approximately 30 key employees from various business segments, with a duration of 7 days

Group Photo of Southeast Asia Study Tour

Advanced FMEA Training

This training is intended for personnel involved in product R&D, processes, and quality. Two sessions have been successfully implemented, focusing on product design and process design, respectively. Following the "Theory-Standard-Case Study-Practice" approach, the training provides an in-depth analysis of various FMEA application scenarios, core logic, and execution methods. The objective is to equip participants with targeted analytical tools, enabling them to proactively identify and prevent potential failure risks that may arise during the design and manufacturing processes, thereby systematically enhancing product reliability and process robustness.

The Company leverages external resources and connects to an online multilingual learning platform to support the language proficiency development of global employees. This platform is provided free of charge to internal employees and offers various learning modes, including online self-study, AI-driven personalized learning paths, global interactive classrooms, and private tutoring, effectively meeting the learning needs of different levels and scenarios, and promoting the development of the Company's international talent.

In 2025, the Company was awarded two significant qualifications by the Department of Human Resources and Social Security of Anhui Province: "Pioneering and Standardized Enterprise for Independent Evaluation of Skilled Talent in 2025" and "Pilot Enterprise for Concentrated Evaluation of In-demand Occupations in 2025." Furthermore, the Company has been diligently advancing the development of the vocational skill level certification system. During the Reporting Period, we have completed the construction of dual vocational skill level certification systems for battery manufacturing and battery maintenance technicians. Two rounds of vocational skill level assessments were organized internally, with a cumulative total of 281 individuals successfully obtaining certification.

Career Development

The Company has established a systematic, structured, and comprehensive support system for individual development and career planning of employees, aimed at deeply integrating employee growth with organizational development, ensuring that employees have clear development paths and continuous development support.

Individual Development Plan (IDP)

Steps for Employee IDP Development

01 Conduct a SWOT analysis based on the previous year's performance feedback, current competency requirements, and future career interests to identify strengths, development areas, and career interests.

02 Consult with the direct manager to set 1-2 specific, measurable and business-related development goals.

03 Develop specific actions for every goal, clearly outlining timelines and required resources.

04 Upon confirmation of the plan by both parties, the plan will be archived in PBC format and serve as the basis for subsequent tracking and discussions.

The Company has also established a "Manager and Employee Career Development Dialogue Mechanism," which is activated at least quarterly. This can be integrated with quarterly performance reviews but should focus separately on individual career development issues. Managers regularly review the quality of these dialogues and the effectiveness of IDP implementation, linking employee capability growth curves to key business outcomes. The previous year's development assessment results directly serve as a crucial basis for formulating the next year's individual development plan (IDP) and performance goals, forming a continuous improvement cycle of "Assessment-Feedback-Planning."

Career Development Paths

To support continuous employee growth and ensure person-job fit, the Company has established a comprehensive career progression system, aiming to provide clear development paths and fair promotion opportunities for employees with different characteristics and aspirations, thereby enhancing organizational vitality. For management and professional talent, the Company has established two major career development paths – the Management skill series (M-series) and the Professional skill series (P-series).

Management skill series (M)

- Cultivate managers and leaders who can lead teams and achieve business objectives
- Core traits include leadership, team performance, and strategic execution capabilities

Professional skill series (P)

- Develop experts who are deeply specialized and contribute their expertise, encouraging specialization
- Core traits include professional depth, project contribution, knowledge inheritance, and innovation capabilities

In addition to the main paths mentioned above, the Company also offers job rotation and internal competition mechanisms to encourage internal talent mobility. Employees who meet the basic requirements can apply for internal competition to rotate to other departments or positions, expanding their skills and discovering new career possibilities and promotion paths.

During the Reporting Period

The number of employees promoted in management positions was

188

and the number of employees promoted in other positions was

5,369

Core Cadre Development

The core cadre team provides strong talent assurance for the business transformation and strategy implementation of the Company. Through systematic top-level design and precise talent development strategies, we achieve dynamic assessment and talent pipeline development for core cadres, ensuring deep coupling between the organizational cadre system and the Company's strategy.

Top-Level Design	Promote the alignment of the organizational cadre system with the Company strategy, ensuring efficient organizational operation and cadre capabilities that match the strategy	• Strategic decoding and organizational diagnosis: Optimize the organizational structure in conjunction with long-term strategy, and conduct regular organizational diagnostics for continuous improvement • Reorganization and strengthening of the cadre management system: Establish a full-cycle management mechanism of "selection-appointment-cultivation-incentive-deployment," build a future cadre pipeline, and allocate excellent cadre resources to the main strategic pathways and new business frontiers to accelerate cadre capability transformation
Talent Development Strategy	Focus on key and core cadres, and lay the foundation for talents, ensuring the stability and vitality of the cadre team	• Cadre selection: Emphasize identifying grassroots cadres and prioritize internal selection • Cadre pipeline building: Develop key position succession plans for different levels, identify core talent, and establish a talent supply chain management mechanism • Cadre deployment: Deploy excellent cadres to core business areas through job rotation and remuneration incentives

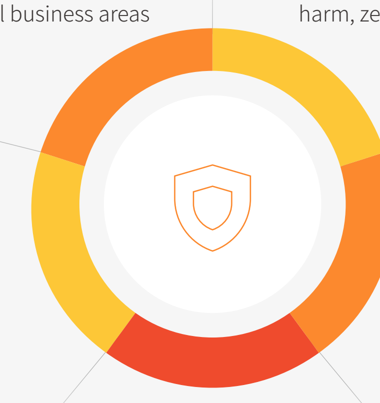
Occupational Health and Safety

Gotion High-tech adheres to the work safety policy of "Safety First, Prevention Foremost and Comprehensive Governance," with the core philosophy of "Caring for Employee Health, Valuing Work Safety, Implementing Overall Prevention, and Promoting Sustainability." We regard employee occupational health and work safety as an important cornerstone of sustainability. We focus on ensuring the safety and health of employees, contractors, and other stakeholders, continuously improving the management system, strengthening risk prevention and control, and enhancing our support capabilities. We are dedicated to safeguarding employee health and ensuring safe corporate operations, fulfilling our corporate social responsibility, and promoting the standardized, refined, and intelligent development of occupational health and safety management to ensure compliant operations and contributing to high-quality corporate development.

Gotion High-tech's EHS Management Commitment

Wherever we operate, we comply with the laws and regulations of the country and region, respect local customs and traditions, and maintain a consistent approach to EHS management across all business areas

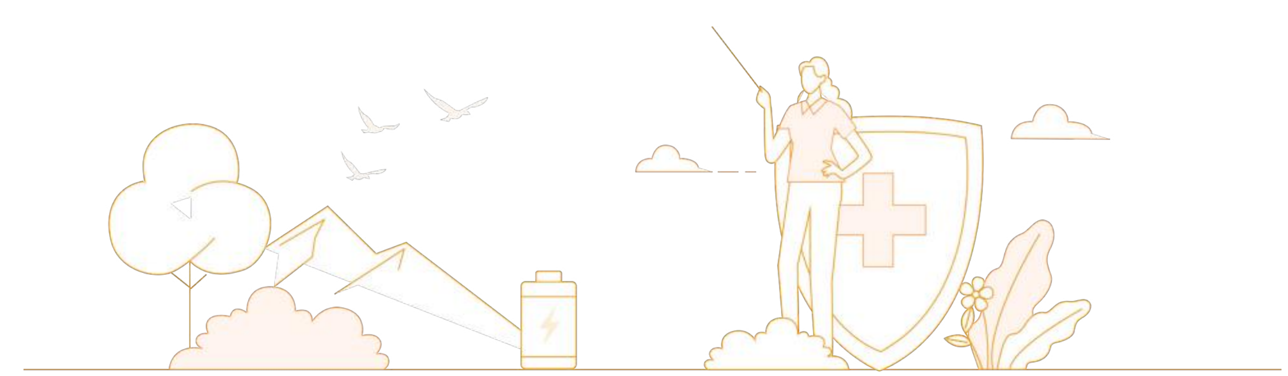
We care for life and health, protect the ecological environment, maintain zero tolerance for violations, and strive to achieve the goals of "zero harm, zero pollution, and zero accidents"



We actively address the impacts of climate change, accelerate the transition to zero carbon, and provide clean, green, and high-quality products and services to society

We regularly disclose our EHS performance to the public, pay attention to the needs of investors, customers, suppliers, and other stakeholders, actively accept supervision from all sectors of society, and strive for continuous improvement

To ensure the achievement of our goals, we provide support in human resources, materials, and financial resources



Occupational Health and Safety Management

Occupational Health and Safety Management System

Gotion High-tech has established a clear and tiered occupational health and safety management system. The EHS Management Committee, composed of the members from the Operation and Management Committee, serves as the highest supervisory and decision-making body, responsible for overseeing the overall management direction and making decisions on major EHS matters. The EHS Management Center of the Company acts as the core executive department, leading the development, revision, and implementation of various management systems in accordance with management policies and guidelines. The safety and environmental management departments at every production base strictly comply with the requirements of laws, regulations, and ordinances, establish and continuously promote the healthy operation of the occupational health and safety management system, and decompose and drive the implementation of related performance indicators.

Gotion High-tech's EHS Management Policy

- Rational resource utilization; Lawful environmental protection
- Care for employee well-being; Emphasis on workplace safety
- Comprehensive prevention implementation; Sustainability promotion

The Company strictly adheres to national and local occupational health and work safety laws and regulations. We have established and have been continuously optimizing the occupational health and safety management system, defining safe development management objectives, responsibility systems, and management principles to ensure that all management work is systematic and well-founded.

In 2025, the Company formulated and issued the *Occupational Health and Safety Management Policy*, which serves as a significant commitment to provide a safe and healthy work environment to protect the health and safety of all stakeholders. At the same time, Gotion High-tech actively calls upon and advocates for business partners, including contractors and suppliers, to jointly adhere to relevant guidelines.

The Company places great importance on the standardization of the occupational health and safety management system, fully implementing the ISO 45001 occupational health and safety management system. We continuously improve the system's coverage and operational quality, standardizing occupational health and safety management practices with international standards to safeguard employees' legitimate rights and interests. In 2025, all major manufacturing complexes (excluding newly built factories) of the Company and our subsidiaries, have obtained ISO 45001 Occupational Health and Safety Management System certification, with a certification coverage rate of 100%, providing solid system support for occupational health and safety management.

During the Reporting Period

The Company achieved a **100**% coverage rate of ISO 45001 system certification for the Company and the major subsidiary manufacturing complexes (excluding new factories)

The Company has established a regular EHS meeting mechanism, including monthly, quarterly, and special work meetings, to track management performance, assess risks and potential hazards, deploy key tasks, and report on rectification progress, thereby ensuring smooth EHS management directives and effective implementation of all work.

Occupational Health and Safety Objective Management

In combination with industry characteristics and our own development needs, we have formulated the *EHS Objectives and Indicators Management and Control Procedures* and the *Safety and Environmental Protection Reward and Punishment Management Policy*, establishing a robust safety performance appraisal system, using systematic processes to set clear, quantitative EHS objectives, indicators, and action plans, and continuously tracking their achievement to ensure the realization of all objectives. At the beginning of every year, the EHS Management Center of the Company organizes all subsidiaries to sign the *EHS Target Management Responsibility Agreement* and requires the detailed breakdown of responsibilities according to departmental functions, clarifying annual work requirements and conducting special appraisals. Monthly reports are submitted on the progress of objective completion. Core quantitative indicators such as significant EHS responsibility accidents, the completion rate of rectification of potential hazards, and EHS training coverage are incorporated into the management and control measures, enhancing overall OHS risk control effectiveness. Furthermore, the Company strictly implements a standardized work safety operating mechanism, continuously monitoring, reviewing, and evaluating safety and health performance.

Long-term Core Objectives

- Zero occupational diseases
- Zero work-related fatalities
- Zero major fire and explosion accidents

2025 Annual Objective Achievement

Annual Objective		Objective in 2025	Completed in 2025	Objective Achievement
Safety	Major EHS Responsibility Accidents at Level 4 or above (occupational diseases, work-related fatalities, serious injuries, and/or major fire and explosions)	0	0	Achieved
	Work-related injury frequency rate per 1,000 people	⩽ 3‰	1.84‰	Achieved
	Potential hazard rectification completion rate	⩾ 98%	99.53%	Achieved
Occupational Health	Occupational disease incidence rate	0	0	Achieved
EHS Training	EHS training coverage rate	100%	100%	Achieved

The Company continues to increase special investments in occupational health and safety, incorporating EHS expenditures into the annual budget to provide robust resource assurance for risk prevention and control, system development, facility upgrades, and training and education.

During the Reporting Period

The Company's investment in occupational health and safety (OHS) amounted to RMB

28.149 million

Implementation of Work Safety

Work Safety Accountability Policy

The Company comprehensively implements the work safety accountability policy. At the beginning of every year, we organized all subsidiaries to sign the *EHS Target Management Responsibility Agreement* and required detailed breakdown according to departmental responsibilities. Work safety target responsibility agreements are signed at every level, assigning safety responsibilities to departments, teams, and positions, clarifying the safety responsibilities of every level and position, and forming a work safety accountability policy of "everyone is responsible and every level is accountable for joint management." Besides, we have established a work safety responsibility assessment mechanism, linking the completion of work safety objectives with performance appraisals and awards, with monthly regular supervision.

The Company consistently promotes the standardization of work safety. In accordance with national work safety standardization requirements, we have established a "Safety Standardization Leadership Group" to promote comprehensive safety management involving all employees, in all areas, and throughout the entire process, continuously improving the standardization level of work safety management. In 2025, the Company's work safety standardization efforts continued achieving significant results. All new projects strictly completed the "three simultaneities" (safety, environmental protection, and occupational health) procedures as required, ensuring safe and compliant project construction.

Safety Management Execution and Prevention & Control

The Company focuses on key aspects of work safety, strengthens control in critical areas, and strictly prevents safety accidents. Specific control areas include: fire safety, chemicals management, special equipment and personnel management, LOTO (Lock Out Tag Out) management, confined space entry management, and related party safety management. For every key area, the Company formulates specific control measures, strictly enforces systems covering work permits, on-site supervision, equipment inspections, and regular maintenance, standardizes operational procedures, and promptly identifies and rectifies potential safety hazards to ensure that all processes are safe and controllable.

Based on industry standards, the Company has compiled documents such as the *Implementation Rules for General Guidelines on Potential Hazard Investigation, Key Points for Inspection of Key Equipment/Facilities/Areas/Work Activities*, and the *Gotion High-tech EHS Unannounced Audit Scoring Sheet* as the core basis for work safety inspections and comprehensive audits. In 2025, the Company coordinated subsidiaries to conduct cross-inspections, comprehensive work safety inspections, and comprehensive audits. Through multi-aspect and high-frequency equipment and work safety inspections, we strengthened process safety control and effectively ensured safety.

Case EHS Smart Management Platform

To enhance the intelligence and efficiency of occupational health and safety management, the Company actively promotes EHS digital transformation and has established an EHS Smart Management Platform. Currently, there are the online EHS inspection system, combustible gas and toxic and harmful gas leak detection and monitoring system, and other platforms, enabling intelligent control of on-site inspections and hazardous gas monitoring, and timely identification and early warning of potential safety hazards. Moving forward, the Company plans to integrate various EHS management systems into a unified intelligent cloud platform in order to achieve data-driven, visualized, and intelligent EHS management, further improving management efficiency and risk control capabilities.

Related Party Safety Management

The Company attaches great importance to the health and safety management of related parties such as contractors and suppliers, incorporating them into the Company's EHS management system to ensure comprehensive safety control. For all cooperative parties, the Company conducts safety qualification audits during their approval, focusing on their safety management systems, personnel qualifications, and work safety capabilities. Those who do not meet the requirements are strictly prohibited from approval. Upon their entry into the factory, related parties sign safety management agreements and undergo special safety training to ensure they are familiar with safety management regulations of the Company. Safety performance is linked to cooperation evaluations. During cooperation, the Company conducts regular and irregular on-site inspections of related parties' safety management to identify any violations. For related parties with inadequate safety management or those who violate EHS red lines, the Company takes measures such as suspension of cooperation and rectification reviews to effectively ensure the health and safety of their personnel, promoting a collaborative safety management model.

Potential Hazard Reporting and Whistleblowing

In 2025, the Company further improved the safety management system and facilitated channels for full employee participation. On the one hand, the Company established a mobile channel for potential hazard reporting in order to facilitate the reporting of potential hazard related to work for all employees, providing a clear reporting process; on the other hand, the Company actively promoted the "Safety Points" management system, guiding employees to proactively participate in the closed-loop management of occupational health and safety. The Company also organized behavior-based safety observation activities to accurately grasp the frontline safety dynamics, building a solid safety defense line. The Company also clearly stipulates that those who report potential hazards will be protected and that retaliation in any form is strictly prohibited to ensure the reporting channels remain unobstructed.

"Safety Points" Management System

We quantify employees' safety performance through safety points, offering safety points as a reward for proactive behaviors such as reporting or eliminating potential hazards, actively guiding employees to participate in safety management.

Mobile Potential Hazard Reporting App

The Company has established a mobile channel for potential hazard reporting in order to facilitate the reporting of potential hazard related to work for all employees, providing a clear reporting process.

Behavior-Based Safety (BBS) Observation

Management personnel at all levels set up observation and communication teams to go to the production frontline and communicate face to face with employees about safe operating procedures, potential risks, and prevention suggestions.

Ergonomic Optimization

The Company is committed to ergonomic optimization through systematic actions to prevent and alleviate repetitive strain injuries (RSI), such as muscle, tendon, or nerve pains caused by repetitive movements or overuse. For example, PACK line operators have to hold tools and secure components simultaneously while assembling battery performance monitoring modules, leading to unstable movements and repeated adjustments. In response to the issue, the Company supported and implemented an optimization plan as proposed by employees – the development of a "standard box sub-machine bracket auxiliary fixing jig." This jig effectively stabilized the assembly position, eliminated unnecessary repetitive movements, made operations more aligned with natural human posture, and significantly reduced the risk of muscle strain and discomfort during the operation.

Work Safety Culture

The Company consistently strives to enhance all employees' safety awareness and improve their safety quality. Through a systematic safety education and training system, the Company organized all employees regularly to study the Work Safety Accountability Policy, operating procedures, and rules and regulations, conducted multi-level safety education programs, including specialized training, simulation drills, and "Work Safety Month" series activities, so as to foster a culture of safety participation and importance, laying a solid foundation for stable operations of the Company. In 2025, focusing on occupational health and safety, the Company conducted systematic, tiered all-staff training, comprehensively covering new employees, production site employees, related parties, and special operation personnel, ensuring regular training for frontline employees. For middle and above management, the Company organized and implemented specialized safety and health management training and appraisal semi-annually.

Case Safety Month Activities of Gotion High-tech

Health Week, and Environment Day" was organized, e.g., "Every Employee Possesses Safety Awareness and Emergency Skills - Identifying Potential Safety Hazards around Us," "Caring for Workers' Mental Health," and "I Lead the Way to a Beautiful China." Key actions and highlights include: 1. Enhancing all-staff awareness: We organized an EHS knowledge contest covering all employees, in which over 20,000 person-times participated; 2. Solidifying operating procedures: We organized the revision of safety operating procedures, ensuring that on-site operations follow rules and regulations and are well documented; 3. Extending safety to families: We launched an innovative activity titled "Little Kids Visit the Fire Station," extending safety education to employees' families; 4. Emission reduction innovation competition: We established an emission reduction competition platform to stimulate innovation vitality among subsidiaries; 5. Behavior-based safety governance: We introduced a behavior-based safety (BBS) observation mechanism, identifying and rectifying 640 unsafe behaviors, thereby preventing accidents at the source. Through a variety of engaging activities, safety awareness among all employees is strengthened, safety knowledge and skills are popularized, and the concept of work safety is deeply embedded.

Gotion High-tech's Fourth Session of the Series Activities Themed as "Safety Month, Health Week, and Environment Day"

During the Reporting Period

Occupational health and safety training **1,706** sessions in total

Cumulative participants **128,709** person-times

Total training hours **1,024,418.39** hours

Average training hours per person **8** hours

Training completion rate for risks and protective measures in every aspect **100** %

Behavior-Based Safety Observation and Management Training

Hazard Identification Training

Mental Health Training

Through training, the red line awareness of all employees is continuously strengthened, laying a solid foundation for the Company to achieve the annual work safety and operation goals. The Company continuously improves the occupational health and safety management system, strengthens risk prevention and control capabilities, deepens work safety culture construction, continuously enhances occupational health and safety management levels, effectively safeguards employees' life and health safety, continuously promotes EHS digital transformation, and always adheres to the long-term goal of "zero accidents," providing solid support for sustainable enterprise development.

In 2025

The Company **did not** have any major safety accidents.

During the Reporting Period, the Company strictly implemented various work safety control measures, with overall stable work safety operations and all work-related injury data within the control targets.

	2025	2024	2023	2022
Number of work-related fatalities - employees	0	0	0	0
Number of work-related fatalities - contractors	0	0	0	0
Lost-Time Injury Frequency Rate (LTIFR[18]) - Employees	0.92	0.09	1.92	0.6

[18] LTIFR = (NUMBER OF LOST-TIME INJURIES OF EMPLOYEES)/(TOTAL WORK HOURS OF EMPLOYEES) X 1,000,000

Safeguarding Occupational Health

Occupational Health Management

To earnestly implement relevant laws, regulations, policies, and standards for occupational disease prevention and control, the Company has designated an occupational health management representative and implemented accountability policy for occupational disease prevention and control at all levels, ensuring the health and safety of laborers during the work process. Every base formulates an annual occupational disease prevention and control work plan according to the Company's occupational health management objectives, which is implemented after having been approved by the base's principal for safety management.

The Company strictly adheres to the "*Three Simultaneities" Supervision and Management Measures for Occupational Disease Protective Facilities for Construction Projects,* all occupational disease protective facilities for construction projects are designed, constructed, and put into production and use simultaneously with the main works. During the Reporting Period, all completed projects of subsidiaries have passed the acceptance for "three simultaneities" measures for occupational health, with a coverage rate of 100%.

The Company continuously improves protective engineering facilities involving ventilation, dust removal, noise reduction, and detoxification to reduce occupational disease hazards at the source. We provide employees with personal protective equipment (PPE) in strict accordance with rules and regulations such as the *Regulations on the Management of Labor Protection Articles by Employers* and *Standards for the Provision of Labor Protection Articles,* and regularly inspect, replace, and maintain the PPE to ensure effective use. We also set up emergency supply cabinets in areas with exposure to hazardous substances for emergency protection. In key locations such as dangerous work areas and occupational disease hazard posts, the Company standardizes the setting of warning signs, occupational disease hazard notification cards, etc., clearly informing about risk types and protection requirements, strengthening on-site risk prompts, and enhancing employees' risk prevention awareness.

In addition, the Company strictly follows the *Technical Specifications for Occupational Health Surveillance* (GBZ188-2014), conducting comprehensive occupational health examinations for employees before and during employment, upon departure, and in the event of emergencies. Based on the examination results, we dynamically optimize occupational health risk prevention and control plans. For individuals with occupational contraindications, suspected occupational diseases, and special groups, the Company organizes re-examinations, and arranges job adjustments and occupational disease diagnoses at the same time.

During the Reporting Period

Occupational health examination rate for employees in posts exposed to occupational disease hazards	Number of occupational disease incidents
100%	0

In terms of prevention and control of exposure to hazardous substances, the Company has established a comprehensive prevention and control system for occupational disease hazards, covering engineering controls, management controls, personal protection, environmental monitoring, and education and training. We improve production equipment, processes, and work environments to reduce or eliminate harmful factors. For example, in areas involving powder materials such as paste mixing and dispersion reactors, we adopt enclosed equipment, and install dust collection hoods and supporting dust removal devices. We independently design and install timer-controlled dosing devices for cooling towers in order to achieve automatic quantitative dosing during the addition process, reducing the frequency of personnel contact with chemicals.

During the Reporting Period

Amount of work-related injury insurance investment (RMB)	Amount of employer liability insurance investment (RMB)
14.61 million	1.27 million

Amount of medical insurance investment (RMB)	Employee coverage rate (%)
155.95 million	100%

Occupational Hazard Prevention and Control

The Company adheres to the principle of "prevention first, prevention and control combined" and constructs a full-process occupational health assurance system from multiple dimensions to effectively safeguard employees' physical and mental health and prevent occupational disease risks. In accordance with the *Regulations on the Management of Occupational Health in Workplaces* and the ISO 45001 standard, the Company has formulated and issued a series of system documents such as the *Occupational Health Management System, Occupational Disease Hazard Risk Classification* and *Management Control Procedure*, and *Management Measures for Labor Protection Articles,* clarifying the primary responsibility and management processes for occupational health.

The Company regularly monitors occupational disease hazards in the workplace, such as dust, noise, and toxic and harmful gases, to comprehensively understand the hazard levels of the working environment. We introduce third-party testing agencies to enhance the professionalism of monitoring. Based on the monitoring results, we promptly take control measures including ventilation, dust removal, noise reduction, and detoxification to reduce the concentration of hazardous factors and improve the working environment.

Occupational Health and Safety Risk Control

Tiered Risk Management

The Company adheres to the principle of "source prevention, process control, and continuous improvement," establishing a normalized and comprehensive risk identification and management mechanism to fully prevent occupational health and safety risks. Every year, both the EHS Management Center at the headquarters and every hub organize hazard identification and evaluation activities. The Job Risk Analysis method based on the Likelihood–Exposure–Consequence ("LEC method") is adopted for hazard risk assessment and risk level determination. Based on the risk level classification, we formulate corresponding risk control measures and evaluate the effectiveness of these control measures, effectively achieving tiered management of occupational health and safety risks.

Severity of danger (D) = Likelihood of accident occurrence (L) × Degree of human exposure (E) × Consequences of accident occurrence (C)

Audit and Operation Mechanism

To ensure the effective operation of the occupational health and safety management system and the implementation of various management systems, the Company has established a comprehensive EHS audit and performance evaluation mechanism. Through various methods such as internal audits, special inspections, on-site supervision, and third-party evaluations, the Company comprehensively supervises and appraises subsidiaries and departments in terms of their implementation of systems, on-site safety management, rectification of hidden dangers, and employee operating standards. During the Reporting Period, the Company with subsidiaries conducted a total of 13 internal audits and 16 external audits, with an improvement and completion rate of 100%. The Company linked EHS management performance with departmental and individual performance appraisals, commending and rewarding outstanding units and individuals, and following up on rectifications for issues, thereby promoting continuous improvement in EHS management performance.

Accident and Incident Handling

The Company has established a standardized and rigorous EHS accident and incident investigation and handling process. Based on the severity of the accident consequences, tiered control is implemented, and corresponding investigation procedures are initiated for accidents at different levels. For investigation work, we strictly follow the "four not-missed" principle, proceeding in accordance with the *EHS Accident and Incident Investigation Report* Form to ensure closed-loop management. In addition, the Company has established a monthly review mechanism to consolidate accident and incident data across the whole group, issuing warning notifications and conducting horizontal investigations. Through regular identification, assessment, and control of accident and incident risks, we have built a comprehensive EHS accident and incident management and continuous improvement system.

The Company stipulates that upon occurrence of any work-related injury, health abnormality, illness, or accident, an investigation procedure must be initiated immediately: (i) a special investigation team is formed to conduct on-site surveys, personnel interviews, and root cause analysis to clarify accident responsibility; (ii) an investigation report is compiled, and targeted corrective measures are developed and tracked for implementation and verification; (iii) relevant documents are organized and archived, while horizontal investigations and warning notifications are carried out to prevent recurrence of similar incidents. The final disposal plan includes potential hazard rectification, accountability, employee health assistance, and process optimization, ensuring that all incidents are comprehensively and appropriately handled.

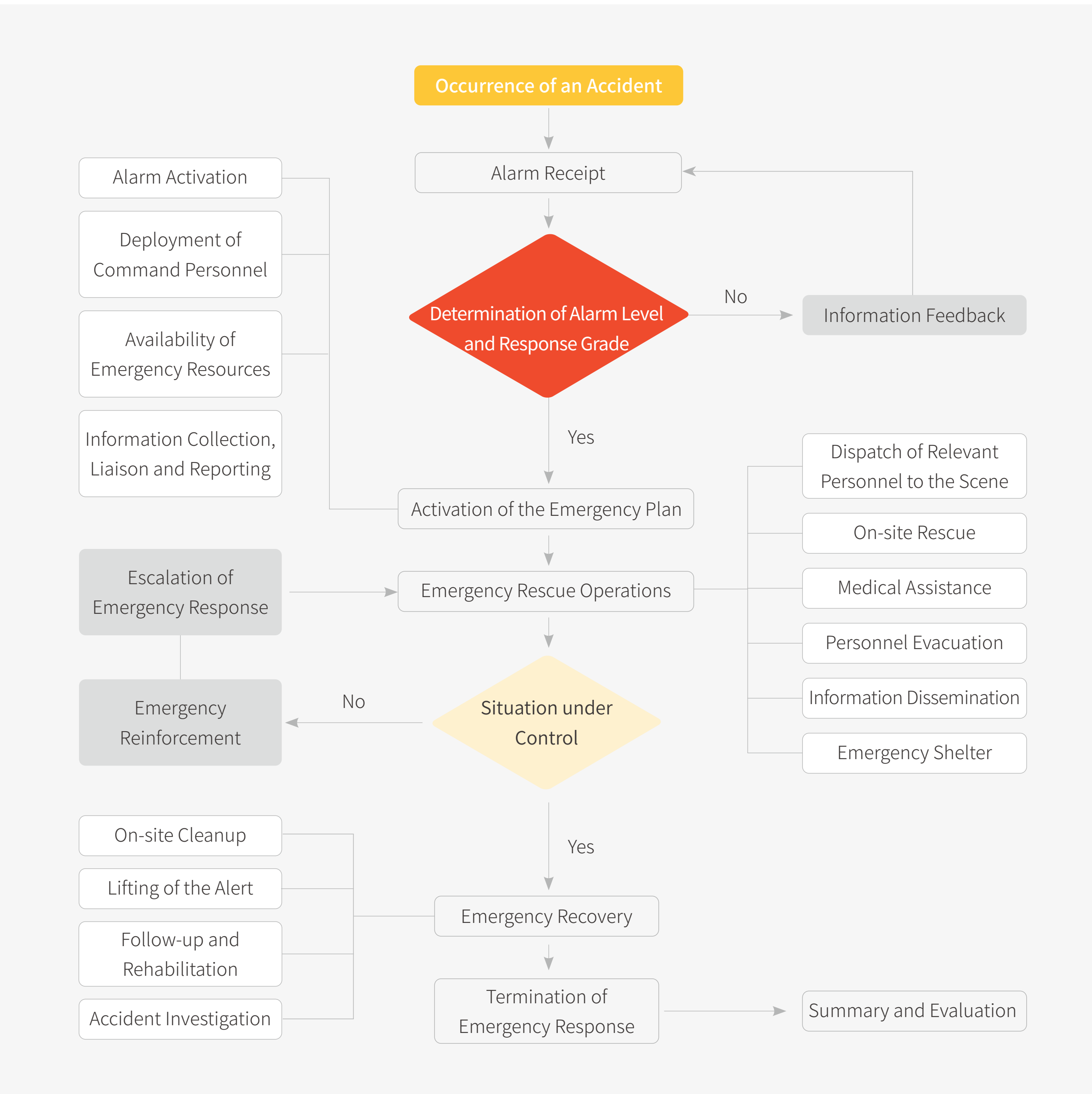
Accident and Incident Investigation and Handling Process

01 Establishment of an Accident Investigation Team
02 Accident Investigation
03 Submission of Accident Investigation Findings
04 Review and Approval of the Accident Investigation Report
05 Rectification and Review of Accidents and Incidents
06 Document Filing
07 Closure

Emergency Incident Response

The Company strictly regulates emergency response and rescue management, setting up a dedicated ERT team to rapidly and effectively handle work safety accidents, emergencies, and occupational disease hazards.

Emergency Response Process Flowchart

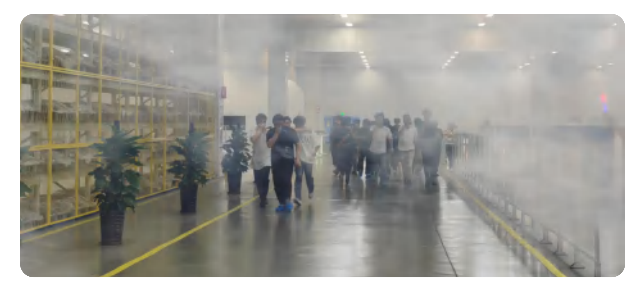


The Company promptly assesses occupational health and safety risks and potential hazards, and formulates the *Emergency Rescue and Response Management Control Procedures* and the *Employee EHS Handbook* based on actual production and operational conditions. All subsidiaries formulate their own *Emergency Plans for Work Safety Accidents* and implement them after expert review. As required, at least one comprehensive emergency plan drill or specialized emergency plan drill is required every year, and at least one on-site disposal plan drill is organized every half year; and then, the effectiveness of drills is evaluated, and emergency plans are adjusted accordingly. Upon any occurrence of an accident or disaster, emergency response is initiated according to the activation procedures and response levels specified in the emergency plan; rescue operations are organized, and accident information, emergency response, and rescue status are promptly reported to the Emergency Rescue Command Office of the Company and local emergency management departments, so as to get assistance in resolving various emergencies in a timely manner.

During the Reporting Period, the Company and subsidiaries organized relevant personnel to conduct 223 various occupational health and safety drills, with 9,978 person-times of participation. This achieved full coverage of key positions[19].at every manufacturing hub, encompassing emergency response for mechanical injuries, fire emergency evacuation and escape drills, emergency response for battery thermal runaway, emergency rescue drills for confined space accidents, emergency rescue drills for falls from height, and emergency rescue drills for heatstroke, and other scenarios.

2025

Number of occupational health and safety drills in 2025	Total number of participants	Coverage rate of key positions at every manufacturing hub
223	9,978 person-times	100%


Jingkai Gotion Fire Emergency Rescue Drill


Tongcheng Gotion Hazardous Waste Accident Emergency Response Drill


Liuzhou Gotion Heatstroke Emergency Response Drill


Jinzhai Gotion Electric Shock Accident Emergency Disposal Drill

[19]Key positions refer to positions with higher risk levels in safety risks

Shouldering Responsibility for Shared Achievements

Topic Response

Rural Revitalization

Public Welfare and Volunteer Services

Community Engagement and Development

SDGs Response

06

Promoting Industry Development

Gotion High-tech upholds the development philosophy of "symbiotic win-win cooperation, innovation-driven growth, green synergy, and global presence." We fully leverage our technological and industry advantages, and actively participate in standard setting, industry research projects, industry forums, technological cooperation, and expert pool development, contributing Gotion's strength to the high-quality development of the industry.

During the Reporting Period, the Company actively participated in and hosted over 10 high-end forums and summits, and attended approximately 30 industry exchange activities such as the EU-China Business Leaders Symposium, the UN Climate Change Conference, and the Dialogue on Cooperation in Electric Vehicles and Advanced PV Industry and Supply Chains among RCEP Member Countries. We have built a platform for industry exchange and cooperation, covering technical seminars, industry summits, product expos, and cross-industry collaborations. We also focus on four major directions, including core technology achievement commercialization, diversified global market expansion, upstream and downstream industrial chain synergy and co-construction, and regional industrial integration empowerment. In this manner, we aim to promote the in-depth development of industrial cooperation through diversified initiatives such as sharing cutting-edge technologies, providing access to core patents, and engaging in high-level international dialogues.

The 19th China New Energy International Forum Hosted by Gotion High-tech

Annual Conference of Academia Europaea

Case Gotion High-tech Held the 2025 Global Technology Conference

Gotion High-tech's Gotion Global Technology Conference served as a high-level exchange platform for industry, academia, and research. At the conference, we shared new insights in energy technology and discussed emerging trends in technological innovation on a global scale, actively promoting the efficient integration of cutting-edge scientific and technological innovation from universities and research institutions with the R&D innovation of enterprises in the industry, thereby facilitating the high-quality development of the renewable energy industry. We invited Professor Konstantin Novoselov, Nobel laureate in Physics, and gathered over 300 high-level experts, professors, and scholars from renowned universities at home and abroad, including Tongji University, Xiamen University, the University of Hong Kong, the University of Chicago (USA), and Nanyang Technological University (Singapore). They engaged in discussions and exchanges at four major theme forums on materials science, digital intelligence science, product science, and next-generation batteries, jointly exploring the cutting-edge directions and infinite possibilities of renewable energy technologies, injecting continuous vitality and wisdom into the development of global green energy. This demonstrated the Company's responsibility and commitment to leading the innovative development of the renewable energy industry.

Gotion High-tech places standardization at the core of the development strategy, drives technological breakthroughs through standard innovation, and fully leads the upgrading of the international EV battery and energy storage industries. During the Reporting Period, a total of 62 external standards led or participated in by the Company were issued, including one international standard. These efforts have advanced the standardization of industry technologies, supported high-quality development, and fostered an open and mutually beneficial innovation ecosystem.

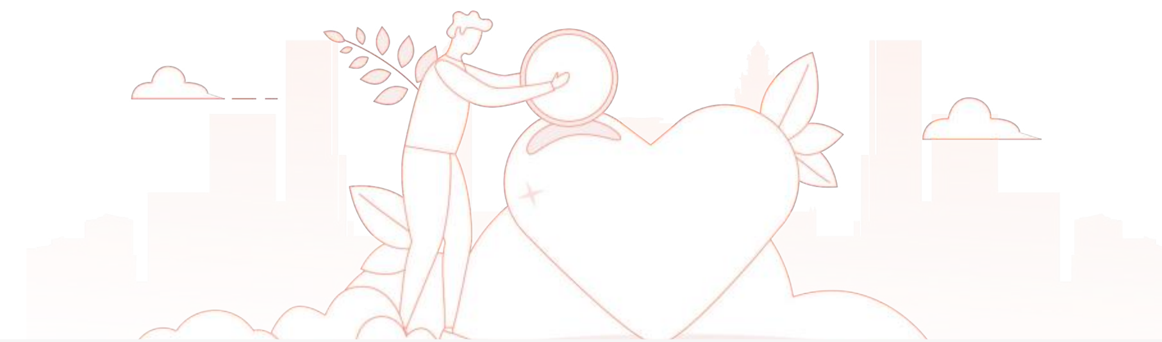
Case Gotion High-tech Promoted the International Standardization of Separator Technologies

Separators are key materials for lithium batteries. However, the lack of international standards for separators has become one of the bottlenecks hindering the industry development. In November 2025, Gotion High-tech's delegation attended the 74th Meeting of ISO/TC61 Plastics in Thailand. Relying on our deep technical accumulation in separator materials, manufacturing processes, and testing methods, we took the lead in presenting a new international standard proposal—ISO/NP 26460 *Plastics—Polyolefin Separator for Lithium-ionBatteries—Specifications and Test Methods*.This proposal successfully entered the voting stage.

Site of Meeting of ISO/TC61 Plastics

Public Welfare Contributions

The Company carries out diversified public welfare practices and charitable donations in key areas such as community development, employee care, volunteer services, rural revitalization, and assistance for the disadvantaged. These initiatives benefit multiple groups including outdoor workers, employees in need, elderly individuals living alone, women and children in difficult circumstances, and rural residents, effectively transforming the concept of social responsibility into concrete actions. During the Reporting Period, the cumulative external donations amounted to RMB 4,220,924. We vigorously promote the volunteer spirit of "dedication, friendship, mutual help, and progress," and continuously expand our volunteer team. During the Reporting Period, we organized multiple volunteer activities, with 903 volunteer hours accumulated and 145 participants involved.



Dongyuan Electrical

Adhering to the public welfare concept of "caring for employees and giving back to the community," the company organized a "Charity Day Donation" initiative, and the raised funds were used for supporting public welfare programs, providing subsidies for residents in surrounding communities, and assisting employees in need. This precisely addressed the practical needs of both employees and community residents.

Yichun Gotion Lithium

The company actively collaborated with local governments, industry partners, and all sectors of society and donated RMB99,900 to sponsor local badminton tournaments, contributing to the synergistic development of local culture, sports, and industry. Moreover, the company conducted visits to elderly residents near its sites and villagers in surrounding communities, providing financial assistance and essential supplies.

Hefei No.3 Plant

The plant carried out a charitable education support program, donating 40 sets of stationery to Youhu Hope Primary School in Balihe Town, Yingshang County, Anhui Province, and providing corresponding funds to promote the development of rural education in a targeted manner.

Nantong Gotion

11 new volunteers were added, with each contributing an average of three hours of service, demonstrating the company's commitment to volunteerism and delivering care to the community.

Qingdao Gotion

The company upheld the traditional virtue of respecting and caring for the elderly. During the Double Ninth Festival, Qingdao Gotion visited nursing homes to carry out outreach activities, attending to both the living conditions and emotional needs of elderly residents and conveying care and warmth from the company. The labor union provided financial support for employees in financial difficulty, effectively satisfying their basic living needs.

Tongcheng Gotion

The company donated RMB100,000 through a charitable foundation to support assistance for disadvantaged groups and improve local living conditions.

Jinzhai Gotion

The company focused on caring for vulnerable groups and safeguarding lives by organizing volunteers to visit and support elderly individuals living alone, children in need, military veterans, and firefighters, providing essential supplies and benefiting over 100 people. In addition, the company organized voluntary blood donation activities, with more than 30 employees actively participating, demonstrating the commitment to social responsibility through concrete actions.

Chuzhou Gotion

Adopting a dual approach of financial support and in-kind contributions, the hub carried out regular charitable activities focused on key areas such as poverty alleviation, environmental protection, and education support. It has successively organized tree planting, provided cooling supplies for firefighting and rescue personnel, visiting and supporting elderly people living alone, and launched public welfare programs to support students in need, effectively helping underprivileged students complete their studies, and fulfilling social responsibilities through concrete actions.

Liuzhou Gotion

In celebration of China Charity Day, the company organized a charity donation event involving 48 employees, and all contributions were donated to the Liuzhou Charity Federation.

Yichun Gotion

The company donated RMB50,000 through a charitable foundation to support the establishment of a local charity supermarket.

Gotion Material

The company carried out various forms of assistance and relief to provide targeted support and charitable donations for employees in need, effectively easing the financial pressure on their families. During high-temperature periods, "Cooling Care" consolation activities were conducted to earnestly safeguard the health and safety of frontline employees.

Community Development

Gotion High-tech attaches great importance to establishing a long-term communication mechanism with communities in our operating locations at home and abroad. We proactively listen to and respond to the concerns of various stakeholders, including local governments, the public, and community residents. We also actively contribute to the improvement of local livelihoods, engage in community services and local cultural development, and collaborate with non-profit organizations and other social forces. Through these efforts, we aim to build a harmonious and mutually beneficial relationship with local communities and jointly advance their development.

Eid al-Adha in Indonesia

We donated goats to neighboring mosques to support festive religious activities and community public welfare affairs, further deepening friendly ties with local communities and religious institutions. On Indonesia's Independence Day, the factory organized a community parent-child engagement event, attracting about 50 children and effectively promoting positive interactions between the factory and local families.

Emergency Flood Relief by the Morocco Hub

The hub donated supplies to residents affected by flooding in northern regions, supporting local flood control, disaster relief, and post-disaster recovery efforts, and further strengthening cooperation between the Company, local government, and communities.

Transparent Dialogue and Volunteer Co-construction at Slovak Hub

The First Contact Office has been established and is open twice a week, providing residents with a face-to-face communication channel to address concerns regarding project progress, employment, technologies and other issues, ensuring operational transparency. Meanwhile, in collaboration with the local municipal office, employees at the hub were also organized to participate in community activities, contributing to improvements in the public environment.

Rural Revitalization

Stable Employment | **Expanding income channels and strengthening the foundation of livelihoods**

The Company adheres to the deep integration and targeted alignment of industrial layout with rural employment needs. In the construction and operation of various complexes, priority has always been given to the employment of rural labor from surrounding rural areas, and local residents are actively recruited for nearby employment. Meanwhile, by improving supporting mechanisms such as systematic pre-job training, stepped-up skills improvement, and diversified career development pathways, we effectively help workers in remote regions achieve "employment close to home and stable income growth," thereby securing the bottom line of people's livelihood through stable employment and fueling the momentum of rural revitalization through sustained income growth. Relying on various support and assistance measures at each hub, we indirectly promote coordinated employment in the rural upstream and downstream industrial chains, and expand channels for rural income increase.

Industrial Revitalization | **Innovating support models to activate development momentum**

The Company relies on the industrial characteristics of each hub's region and collaborates with rural distinctive industrial resources to foster the endogenous growth capacity of the rural economy and continuously promote the upgrading of rural industries, so as to achieve coordinated development and win-win results between the Company and local communities. In light of local realities, each hub adopts targeted measures tailored to local conditions and develops differentiated support and assistance initiatives to ensure that such initiatives meet actual needs and are effectively implemented.

Jinzhai Gotion: The company purchased approximately RMB1 million worth of locally produced hickory nuts, directly increasing income for local farmers.

Liuzhou Gotion: The company purchased agricultural products such as zongzi, rice, watermelons, and Hami melons in bulk from impoverished regions and distributed them as employee care packages. This effectively expanded sales channels for agricultural products from underdeveloped areas.

Nanjing Gotion: The company made a targeted donation to Yinhua Town, Shanyang County, Shanxi Province, focusing on supporting local infrastructure and enhancing public services, thereby precisely responding to the livelihood needs of underdeveloped areas and addressing gaps in public services.

Supporting Vocational Education

The Company collaborates with several outstanding applied universities and vocational colleges to deepen industry–academia–research cooperative education cooperation, covering professional technologies, aftermarket services and other fields. By jointly building a professional curriculum system and establishing internship and practical training platforms, the Company cultivates high-quality professional talent for the industry. Meanwhile, focusing on technology transfer, professional talent development, environmental science popularization and in-depth industry-academia-research collaboration, the Company actively aligns with local development policies and continuously supports high-quality and sustainable regional development.

Electric Vehicle and Environmental Education Program at SMKN 1 Cileungsi, Indonesia

With community engagement as an important approach, the Company, together with Volta, launched educational programs on electric vehicles and environmental sustainability for students at SMKN 1 Cileungsi. This initiative aligns closely with the government's policy direction of strengthening vocational education for strategic industries. It supports the cultivation of skilled professionals, enhances the industry adaptability and employment competitiveness of vocational school students, and builds an industrial training and practice platform for the cultivation of regional professional talent.

Appendices

ESG Key Performance Indicators Table

Environmental

Indicator Category	Indicator Name	Unit	2025	2024	2023
Energy Management	Overview of Energy Consumption[1]				
	Total Energy Consumption[2]	MWh	3,267,900.53	2,371,052.27	1,752,091.68
	Direct Energy Consumption[3]	MWh	825,503.74	613,698.01	476,807.08
	Indirect Energy Consumption[4]	MWh	2,442,396.79	1,757,354.26	1,275,284.60
	Energy Intensity[5]	MWh/MWh	31.72	35.16	36.53
	Renewable Energy Consumption	MWh	758,399.88	427,417.00	49,648.90
	Non-renewable Energy Consumption	MWh	2,509,500.65	2,320,309.27	1,702,442.78
	Energy Consumption - By Energy Type				
	Electricity Consumption	MWh	2,521,490.86	1,762,400.47	1,268,695.61
	Steam Consumption	MWh	73,032.37	45,696.79	56,237.88
	Natural Gas Consumption	MWh	670,702.83	562,955.01	427,158.18
	Other Energy[6]	MWh	2674.47	/	/
	Clean Energy Consumption - By Energy Type				
	Clean Energy Consumption	MWh	1,429,102.71	990,372.01	476,807.08
	Photovoltaic Power Generation	MWh	152,126.44	50,743.00	49,648.90
	Photovoltaic Power Generation Ratio (MWh)	%	10.64%	5.12%	10.41%
	Natural Gas Consumption	MWh	670,702.83	562,955.01	427,158.18
	Natural Gas Consumption Ratio	%	46.93%	56.84%	89.59%
	Purchased Green Electricity	MWh	606,273.44	376,674.00	/
	Purchased Green Electricity Ratio	%	42.42%	38.03%	/

[1]The increase in energy consumption data during this Reporting Period is primarily due to the expanded scope of data collection compared to 2024, as well as the growth in the Company's production capacity. This resulted in a corresponding rise in energy consumption. The data scope is based on the Group's consolidated financial statements, with energy usage statistics sourced from subsidiaries that have mature operations. During the reporting period, the coverage rate of energy management data stood at 77.78%.Prior-year data changes resulted from the Company's retrospective adjustment of 2024 and 2023 energy data following the standardization of data statistical scope. The same applies hereinafter

[2]Calculations are based on the General Rules for Calculation of the Comprehensive Energy Consumption (GB/T 2589-2020), which covers energy types such as natural gas, gasoline, diesel, photovoltaic power, electricity, and steam

[3]Direct energy includes natural gas, gasoline, diesel, photovoltaic power. Gasoline and diesel are included in the 2025 data, but excluded in the 2024 and 2023 data. The average lower heating value for natural gas is calculated based on actual measured values reported by each hub's thermal value. For gasoline and diesel, the average lower heating value is referenced from the General Rules for Calculation of the Comprehensive Energy Consumption (GB/T 2589-2020)

[4]Indirect energy consumption includes purchased electricity and purchased steam. The steam enthalpy is based on actual measured values from equipment and facilities

[5] Energy Intensity = Total Energy Consumption / Battery System Output

[6]Other energy includes gasoline and diesel, which are disclosed on a consolidated basis as their combined share of total energy consumption is less than 1%

[7]Self-owned photovoltaic power is excluded, and only the green electricity supply specified in power purchase agreements is included

Indicator Category	Indicator Name	Unit	2025	2024	2023
Addressing Climate Change	Group GHG – Total Emissions		316,695.25	248,513.00	121,903.00
	Total Direct GHG Emissions (Scope 1)[8]	tCO_2e	100	78	78
	Data Coverage Rate of Total Direct GHG Emissions (Scope 1)	Percentage	1,885,176.16	1,634,316.90	1,135,506.87
	Total Indirect GHG Emissions (Scope 2) – Location-based[9]	tCO_2e	100	78	78
	Data Coverage Rate of Total Indirect GHG Emissions (Scope 2) – Location-Based[9]	Percentage	1,793,528.68	1,634,316.90	1,135,506.87
	Total Indirect GHG Emissions (Scope 2) – Market-based[9]	tCO_2e	100	78	78
	Data Coverage Rate of Total Indirect GHG Emissions (Scope 2) – Market-based[9]	Percentage	23,861,864.26	4,087,814.40	1,822,598.10
	Total Indirect GHG Emissions (Scope 3)[10]	tCO_2e	21,873,946.58	4,012,359.80	1,786,210.00
	Category 1: Purchased goods and services	tCO_2e	270,838.08	/	/
	Category 2: Capital goods	tCO2e	235,054.11	/	/
	Category 3: Fuel- and energy-related activities (excluded in Scope 1 and Scope 2)	tCO_2e	129,118.27	75,454.60	36,388.10
	Category 4: Upstream transportation and distribution	tCO_2e	2,133.79	/	/
	Category 5: Waste generated in operations	tCO_2e	8,351.41	/	/
	Category 6: Business travel	tCO_2e	31,475.64	/	/
	Category 7: Employee commuting	tCO_2e	/	/	/
	Category 8: Upstream leased assets	tCO_2e	/	/	/
	Category 9: Downstream transportation and distribution	tCO_2e	/	/	/
	Category 10: Processing of sold products	tCO_2e	1,310,946.38	/	/
	Category 11: Use of sold products	tCO_2e	/	/	/
	Category 12: End-of-life treatment of sold products	tCO_2e	/	/	/
	Category 13: Downstream leased assets	tCO_2e	/	/	/
	Category 14: Franchises	tCO_2e	/	/	/
	Category 15: Investments	tCO_2e	/	/	/
	Other upstream emissions	tCO_2e	/	/	/
	Other downstream emissions	tCO_2e			
	Group GHG - Emission Intensity		3.07	3.68	
	Scope 1 GHG Emission Intensity	tCO_2e/MWh	18.30	24.23	23.68
	Scope 2 GHG Emission Intensity (location-based)	tCO_2e/MWh	17.41	24.23	23.68
	Scope 2 GHG Emission Intensity (Market-based)	tCO_2e/MWh	231.62	60.61	38.00
	Scope 3 GHG Emission Intensity	tCO_2e/MWh	231.62	60.61	38.00

[8]Scope 1 includes emissions from the consumption of fossil fuels and fugitive emissions at the Company's production plants and offices. Emission factors are calculated with reference to the IPCC Guidelines for National Greenhouse Gas Inventories, and the Guidelines for Accounting and Reporting Greenhouse Gas Emissions from China Mechanical Equipment Manufacturing Enterprises (Trial) (《电子设备制造企业温室气体排放核算方法与报告指南（试行）》)

[9]Scope 2 includes indirect greenhouse gas emissions from purchased electricity, rooftop photovoltaic power generation, and purchased steam. Emission factors are calculated with reference to the Announcement on the Release of the 2023 Electricity Carbon Footprint Factor Data (《关于发布 2023 年电力二氧化碳排放因子的公告》), and the Guidelines for Accounting and Reporting of Greenhouse Gas Emissions from Other Industrial Enterprises (Trial) (《工业其他企业温室气体排放核算方法与报告指南（试行）》)

[10]Following a materiality assessment across four dimensions—intended use, industry-specific guidelines, data availability challenges, and impact level on emission sources—a total of 9 categories (Categories 1 to 8 and Category 11) were selected for the calculation of total Scope 3 GHG emissions

Indicator Category	Indicator Name	Unit	2025	2024	2023
Water Resource Management[11]	Freshwater Withdrawal	Tonnes	7,127,032.97	3,040,712.89	2,834,897.08
	Freshwater Discharge	Tonnes	549,737.12	396,358.10	296,229.34
	Freshwater Consumption	Tonnes	6,577,295.85	2,644,354.79	2,538,667.74
	Water Intensity	t/MWh	63.84	/	/
	Data Coverage Rate of Water Resources	Percentage	83.33	78.00	73.30

Indicator Category	Indicator Name	Unit	2025	2024	2023
Emission and Waste Management[12]	Wastewater Pollutant Discharge				
	COD Emission	Tonnes	34.04	19.38	13.56
	Ammonia Nitrogen (NH3-N) Emission	Tonnes	4.44	3.04	2.35
	Total Nitrogen Emission	Tonnes	7.34	6.52	4.88
	Total Phosphorus Emission	Tonnes	0.97	0.93	0.51
	Exhaust Gas Pollutant Discharge				
	VOCs Emission	Tonnes	43.69	11.60	5.77
	Data Coverage Rate of Volatile Organic Compound Emissions	Percentage	100.00	94.00	94.00
	Nitrogen Oxides Emission	Tonnes	43.45	23.78	11.72
	Sulfur Oxide Emission	Tonnes	37.25	16.74	0.24
	Particulate Matter Emissions	Tonnes	15.67	4.84	0.60

Indicator Category	Indicator Name	Unit	2025	2024	2023
Waste Management[12]	Solid Waste				
General Solid Waste	General Industrial Solid Waste Generation (i.e., Disposal)	Tonnes	172,390.10	72,458.82	53,348.15
	General Industrial Solid Waste Generation Intensity	Tonnes/MWh	1.67	1.07	1.11
	Data Coverage Rate of General Industrial Solid Waste Generation (i.e., Disposal)	Percentage	83.33	78.00	53.00
	General Industrial Solid Waste Recycled / Reused	Tonnes	169,615.60	67,473.32	50,832.59
	— General Industrial Solid Waste Disposal by Landfill	Tonnes	205.50	4,587.70	2,260.56
	— Incineration (with Energy Recovery)	Tonnes	41.10	110.00	/

[11]The increase in water withdrawal, discharge and consumption data during this Reporting Period is primarily due to the further expansion of the data statistical scope compared with 2024 and the increase in the Company's production capacity, which led to a corresponding rise in water resource consumption. The data scope is based on the Group's consolidated financial statements, with energy usage statistics sourced from subsidiaries that have mature operations. Covering battery manufacturing and material manufacturing bases. Prior-year data changes resulted from the Company's retrospective adjustment of 2024 and 2023 energy data following the standardization of data statistical scope. Water consumption intensity = Total water consumption / Battery system output

[12]The increase in emissions and waste management data during this Reporting Period is primarily due to the further expansion of the data statistical scope compared with 2024 and the increase in the Company's production capacity, which led to a corresponding rise in water resource consumption. The data scope is based on the Group's consolidated financial statements, with energy usage statistics sourced from subsidiaries that have mature operations. Prior-year data changes resulted from the Company's retrospective adjustment of 2024 and 2023 energy data following the standardization of data statistical scope . Water Consumption Intensity = Total Water Consumption / Battery System Production

Indicator Category	Indicator Name	Unit	2025	2024	2023
General Solid Waste	— Incineration (without Energy Recovery)	Tonnes	2,527.90	287.80	255.00
	— Non-hazardous Waste Disposal by Other Means	Tonnes	/	/	/
	— Non-hazardous Waste Disposal with Unknown Disposal Methods	Tonnes	0.00	/	/
Hazardous Waste	Hazardous Waste Generation	Tonnes	2,256.96	1,683.77	1,178.85
	Hazardous Waste Generation Intensity	Tonnes/MWh	0.02	0.02	0.02
	Data Coverage Rate of Hazardous Waste	Percentage	83.33	78.00	53.00
	Hazardous Waste Recycling and Reuse	Tonnes	16.62	1.54	2.32
	Hazardous Waste Disposal	Tonnes	2,256.96	1,683.77	1,178.85
	— Incineration (with Energy Recovery)	Tonnes	894.66	255.10	94.03
	— Incineration (without Energy Recovery)	Tonnes	1,209.32	1,334.82	1,020.38
	— Hazardous Waste Disposal by Landfill	Tonnes	152.98	93.85	64.43
	— Hazardous Waste Disposal by Other Means	Tonnes	0.00	0.00	0.00
	— Hazardous Waste Disposal with Unknown Disposal Methods	Tonnes	0.00	/	/

Social

Indicator Category	Indicator Name		Unit	2025	2024	2023
Employee Diversity	Total number of employees[13]		Person	33,087	25,575	22,939
	By Gender	Number of Employees (Male)	Person	24,500	18,728	16,518
		Number of Employees (Female)	Person	8,587	6,845	6,421
	By Education Level	Number of Employees (Doctoral Degree)	Person	311	257	208
		Number of Employees (Master's Degree)	Person	3,646	2,741	2,299
		Number of Employees (Bachelor's Degree and Below)	Person	29,130	22,577	20,432
	By Age Group	Number of Employees (Under 30 Years Old)	Person	12,788	9,366	9,533
		Number of Employees (30–50 Years Old)	Person	19,618	15,583	12,759
		Number of Employees (Over 50 Years Old)	Person	681	626	647
	By Nationality	Number of Employees (Chinese)	Person	32,692	25,282	22,689
		Number of Employees (Overseas)	Person	395	293	250
	Number of Disabled Employees		Person	83	77	69

[13]The total number of employees in 2025 increased by approximately 29.4% compared to 2024, primarily driven by the expansion of headcount in line with the commissioning of new production lines, the growth of overseas business, and the enhancement of R&D capabilities

Indicator Category	Indicator Name		Unit	2025	2024	2023
Employee Diversity	Number of Re-employed Retired Employees		Person	65	75	/
	Total Number of All Management Personnel		Person	1,475	1,313	1,102
	By Age Group	Number of Management Personnel (Under 30 Years Old)	Person	122	71	75
		Number of Management Personnel (30–50 Years Old)	Person	1,278	1,159	946
		Number of Management Personnel (Over 50 Years Old)	Person	75	83	81
	By Management Level	Number of Management Personnel (Top Management)	Person	90	80	61
		Number of Management Personnel (Middle Management)	Person	877	1,029	769
		Number of Management Personnel (Junior Management)	Person	508	204	272
	Number of Employees in Management Positions in Revenue-generating Functions		Person	132	127	102
	Number of Employees in STEM[14]-Related Positions		Person	7,292	/	/
	Total Number of Female Management Personnel		Person	289	238	198
	By Management Level	Number of Female Top Management Personnel	Person	9	7	5
		Number of Female Middle Management Personnel	Person	191	198	142
		Number of Female Junior Management Personnel	Person	89	33	51
	Number of Female Employees in Management Positions in Revenue-generating Functions		Person	28	24	16
	Number of Female Employees in STEM-Related Positions		Person	1,362	1,111	853
Employment Management	Total Number of New Employee Hires		Person	17,552	6,827	11,880
	By Gender	Number of New Employee Hires (Male)	Person	14,013	5,353	9,139
		Number of New Employee Hires (Female)	Person	3,539	1,474	2,741
	By Age Group	Number of New Employee Hires (Under 30 Years Old)	Person	10,699	4,175	6,810
		Number of New Employee Hires (30–50 Years Old)	Person	6,784	2,589	4,936
		Number of New Employee Hires(Over 50 Years Old)	Person	69	63	134
	Annual Employee Turnover Rate		%	23.20	25.10	28.40
	By Gender	Employee turnover rate (Male)	%	25.10	26.80	29.30
		Employee turnover rate (Female)	%	17.40	19.80	24.40
	By Age Group	Employee turnover rate (Under 30 years old)	%	32.40	32.70	35.30
		Employee turnover rate (30-50 years old)	%	16.10	19.60	22.80
		Employee turnover rate (Over 50 years old)	%	15.90	21.90	25.20
	Employee Engagement Survey Score		Points	90.00	89.30	87.70
Remuneration and Performance	Mean Gender Pay Gap[15]		%	8	/	/
	Median Gender Pay Gap		%	9	/	/
	Mean Bonus gap		%	8	/	/
	Median Bonus gap		%	7	/	/
	Percentage of Employees Receiving Regular Performance and Career Development Appraisals		%	100	100	100

[14]STEM refers to positions related to Science, Technology, Engineering and Mathematics

[15]The gender pay gap is calculated to reflect the actual level of gender equity across the workforce. Taking female employees' remuneration as the calculation benchmark, a positive gap value indicates that male employees receive higher remuneration than their female counterparts, and this indicator objectively reflects the overall remuneration differential between male and female employees. The statistical scope covers R&D and engineering technical personnel

Indicator Category	Indicator Name	Unit	2025	2024	2023
Training and Development	Total amount Spent on Annual Employee Training and Development	RMB	12,720,000	10,777,600	6,658,500
	Average Amount Spent Per Employee on Training and Development	RMB	384.44	421.41	290.27
	Percentage of Employees Trained in Job-Related Skills	%	100	100	100
	Average Training Hours per Employee	Hour	40.44	26.71	/
	Rate of Human Capital Return on Investment[16]	/	1.16	1.25	1.04
Occupational Health and Safety	Work-Related Injury Frequency Rate per 1,000 People - Employees	‰	1.84	1.99	2.68
	Number of Work-Related Fatalities – Employees	Person	0	0	0
	Number of Work-Related Fatalities – Contractors	Person	0	0	0
	Lost Time Injury Frequency Rate (LTIFR) – Employees	Times per Million Working Hours	0.92	0.10	1.92
	Number of Working Hours Lost Due to Work-Related Injuries	Hour	23,996	5,116	17,226
	Number of Working Days Lost Due to Work-Related Injuries	Days	2,999.50	639.50	2,153.25
	Percentage of Employees Covered by Externally Audited or Certified Occupational Health and Safety Management Systems	%	100	100	75
	Investment in Work-Related Injury Insurance	RMB 10,000	1,461	/	/
	Coverage Rate of Work-Related Injury Insurance	%	100	/	/
R&D and Innovation	Investment in R&D	RMB 10,000	336,452.10	292,939.23	276,799.99
	Ratio of R&D Investment to Revenue	%	7.47	8.28	8.76
	Number of R&D Personnel	Person	3,910	3,754	3,132
	Ratio of R&D Personnel to Total Employees	%	11.82	14.68	13.65
	Number of Newly Applied Patents	Patent	2,698	2,473	1,739
	Cumulative Number of Applied Patents	Patent	13,254	10,556	8,083
	Including: Number of Foreign Patents	Patent	496	303	246
	Number of Newly Granted Patents	Patent	1,505	964	779
	Cumulative Number of Granted Patents	Patent	7,534	6,029	5,065
	Including: Number of Foreign Patents	Patent	120	101	83
	Cumulative Number of Applied Invention Patents	Patent	5,951	4,622	3,573
	Cumulative number of Granted Invention Patents	Patent	1,631	1,367	1,253
Rural Revitalization and Social Contribution	Investment in Rural Revitalization Projects	RMB 10,000	337.40	/	/
	Investment in Social Contribution Projects	RMB 10,000	84.69	/	/
	Number of Participants in Social Contribution / Voluntary Activities	Person	145	/	/
	Total Participation Hours in Social Contribution / Voluntary Activities		903	/	/

[16]Rate of human capital return on investment = (Annual Total Revenue - (Annual Total Operating Costs - Total Employee-related Expenses)) / Total Employee-related Expenses

Governance

Indicator Category	Indicator Name	Unit	2025	2024	2023
Corporate Governance	Number of Meetings Held by the Board of Directors	Time	4	6	5
	Average Attendance Rate of the Board	%	100	100	100
	Number of Meetings Held by Special Committees	Time	7	9	7
	Average Attendance Rate of Special Committees	%	100	100	100
	Number of Board Members	Person	11	9	9
	Number of Independent Directors	Person	4	4	4
	Number of Female Directors	Person	1	0	1
	Proportion of Female Directors	%	9.09	0	11.11
Information Security	Number of Customer Privacy Breach Incidents	Incident	0	0	0
	Number of Information Security Incidents	Incident	0	0	0
	Number of Data Security Breach Incidents	Incident	0	0	0
	Amount Involved in Information Security Incidents	RMB	0	0	0
Business Ethics and Anti-Corruption	Number of Complaints or Whistleblowings Received and Resolved	Incident	26	31	11
	Number of Violations in Internal Corruption or Bribery	Incident	3	4	0
	Amount of Fines Related to Corruption and Bribery Cases	Incident	0	0	0
	Number of Convictions Related to Corruption and Bribery	Incident	0	0	0
	Percentage of Employees Signing the Commitment Letter on Integrity in Employment	%	100	100	100
	Percentage of Business Partners Informed of the Business Ethics and Anti-Corruption Policy	%	100	100	100
	Coverage Rate of Business Ethics Training for Employees	%	100	/	/
	Coverage Rate of Business Ethics Training for New Employees	%	100	100	/
	Expenditure on Industry Associations	RMB	984,685.79	1,478,242.23	1,670,698.71

Indicator Category	Indicator Name	Unit	2025	2024	2023
Supply Chain Management	Total Number of Suppliers	Supplier	262	257	219
	Total Number of Tier-1 Suppliers	Supplier	228	230	196
	Total Number of Key Tier-1 Suppliers	Supplier	123	129	107
	Total Number of Key Non-Tier-1 Suppliers	Supplier	21	16	12
	Total Number of Key Suppliers (Tier-1 and Non-Tier-1)	Supplier	144	145	119
	Proportion of Suppliers Within the Province	%	34.35	32.82	27.1
	Proportion of Domestic Suppliers	%	>99	>99	>99
	Percentage of Suppliers with Contracts Including Clauses on Environmental, Labor and Human Rights Requirements	%	100	100	100
	Total Number of Suppliers Assessed via Written or On-Site Evaluation	Supplier	156	186	148
	Proportion of Key Suppliers Among Those Assessed via Written or On-Site Evaluation	%	82.44	83.66	81.74
	Number of Suppliers Identified with Significant Actual/Potential Negative Impacts After Evaluation	Supplier	0	0	0
	Percentage of Suppliers with Significant Actual/Potential Negative Impacts That Have Agreed to Implement Corrective Actions/Improvement Plans	%	100%	100%	100%
	Number of Suppliers with Significant Actual/Potential Negative Impacts with Whom Cooperation Was Terminated	Supplier	0	0	0
	Total Number of Suppliers That Received Support in Implementing Corrective Action Plans	Supplier	0	0	0
	Percentage of Suppliers Assessed with Significant Actual or Potential Negative Impacts That Received Support in Implementing Corrective Action Plans	%	NA	NA	NA
	Total Number of Suppliers Participating in Capacity-Building Programs	Supplier	144	145	119
	Proportion of Key Suppliers in the Company's Supplier Capacity-Building Programs	%	100	100	100

Index of Alignment with Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange - Sustainability Report (For Trial Implementation)

Aspect	No.	Topic	Corresponding Terms	Corresponding Section in the Report
Environmental	1	Addressing Climate Change	Articles 21 to 28	Addressing Climate Change ESG Key Performance Indicators Table
	2	Pollutant Discharge	Article 30	Pollutant and Waste Management ESG Key Performance Indicators Table
	3	Waste Disposal	Article 31	Pollutant and Waste Management ESG Key Performance Indicators Table
	4	Ecosystem and Biodiversity Protection	Article 32	Biodiversity
	5	Environmental Compliance Management	Article 33	Environmental Compliance Management
	6	Energy Utilization	Article 35	Energy Management ESG Key Performance Indicators Table
	7	Water Resource Utilization	Article 36	Resource Management and Recycling ESG Key Performance Indicators Table
	8	Circular Economy	Article 37	Pollutant and Waste Management Resource Management and Recycling ESG Key Performance Indicators Table
Social	9	Rural Revitalization	Article 39	Supporting Rural Revitalization
	10	Social Contribution	Article 40	Demonstrating Public Welfare Contributions
	11	Innovation Driving	Article 42	R&D and Innovation
	12	Tech Ethics	Article 43	Not applicable (the entity is not engaged in scientific research, technological development, or other activities in science and ethics-sensitive fields such as life sciences and artificial intelligence)
	13	Supply Chain Security	Article 45	Sustainable Supply Chain
	14	Equal Treatment of SMEs	Article 46	Sustainable Supply Chain
	15	Product and Service Safety and Quality	Article 47	Product Quality and Safety
	16	Data Security and Customer Privacy Protection	Article 48	Information Security and Privacy Protection
	17	Employee	Article 50	Talent Attraction and Retention Employee Rights Protection Career Development and Training Occupational Health and Safety ESG Key Performance Indicators Table
Sustainable Development Governance	18	Due Diligence	Article 52	Corporate Governance Sustainable Supply Chain Employee Rights Protection
	19	Stakeholder Engagement	Article 53	Stakeholder Engagement
	20	Anti-Commercial Bribery and Anti-Corruption	Article 55	Compliance Operation ESG Key Performance Indicators Table
	21	Fair Competition	Article 56	Compliance Operation

Index of Alignment with GRI Standards

Use Statement	Gotion High-Tech reports information referenced in this GRI Content Index for the period from January 1, 2025 to December 31, 2025, in accordance with GRI Standards.
GRI 1 Used	GRI 1: Foundation 2021
GRI Industry Standards Applied	No applicable industry standards

GRI Disclosure Item Number	Disclosure Item	Corresponding Section
GRI 2: General Disclosure 2021		
The organization and its reporting practices		
2-1	Organizational details	About Gotion High-tech
2-2	Entities included in the organization's sustainability reporting	About This Report
2-3	Reporting period, frequency and contact point	About This Report
2-4	Restatements of information	ESG Key Performance Indicators Table
2-5	External assurance	Report Assurance
Activities and workers		
2-6	Activities, value chain and other business relationships	About Gotion High-Tech Product Quality and Safety Sustainable Supply Chain Customer Relationship Management Promoting Industry Development
2-7	Employee	Talent Attraction and Retention ESG Key Performance Indicators Table
2-8	Workers who are not employees	Talent Attraction and Retention ESG Key Performance Indicators Table
Governance		
2-9	Governance structure and composition	ESG Management System Corporate Governance
2-10	Nomination and selection of the highest governance body	Corporate Governance
2-11	Chair of the highest governance body	Please refer to the 2025 Annual Report of Gotion High-tech Co., Ltd.
2-12	Role of the highest governance body in overseeing the management of impacts	ESG Management System

GRI Disclosure Item Number	Disclosure Item	Corresponding Section
2-13	Delegation of responsibility for managing impacts	ESG Management System
2-14	Role of the highest governance body in sustainability reporting	ESG Management System
2-15	Conflict of Interest	Please refer to the 2025 Annual Report of Gotion High-tech Co., Ltd.
2-16	Communication of critical concerns	Stakeholder Engagement
2-17	Collective knowledge of the highest governance body	ESG Management System Addressing Climate Change
2-18	Evaluation of the performance of the highest governance body	Corporate Governance
2-19	Remuneration Policy	Please refer to the 2025 Annual Report of Gotion High-tech Co., Ltd.
2-20	Process to determine remuneration	Please refer to the 2025 Annual Report of Gotion High-tech Co., Ltd.
Strategies, Policies, and Practices		
2-22	Statement on sustainable development strategy	ESG Strategy
2-23	Policy commitments	ESG Strategy Talent Attraction and Retention Employee Rights Protection
2-24	Embedding policy commitments	Environmental Compliance Management Talent Attraction and Retention Employee Rights Protection
2-25	Processes to remediate negative impacts	Employee Rights Protection
2-26	Mechanisms for seeking advice and raising concerns	Employee Rights Protection
2-27	Compliance with laws and regulations	Please refer to the respective sections of the report
2-28	Membership associations	Social Identity
Stakeholders		
2-29	Approach to stakeholder engagement	Stakeholder Engagement Promoting Community Development
2-30	Collective bargaining agreements	Employee Rights Protection
GRI 3: Material Topics 2021		
3-1	Process to determine material topics	Identification and Analysis of Material Topics
3-2	List of material topics	

GRI Disclosure Item Number	Disclosure Item	Corresponding Section
3-3	Management of material topics	Identification and Analysis of Material Topics R&D and Innovation Product Quality and Safety Customer Relationship Management Energy Management
GRI 101: Biodiversity 2024		
101-1	Policies to prevent and reverse biodiversity loss	Biodiversity
101-2	Management of biodiversity impacts	Biodiversity
101-4	Identification of biodiversity impacts	Biodiversity
101-5	Locations with biodiversity impacts	Biodiversity
GRI 201: Economic Performance 2016		
201-1	Direct economic value generated and distributed	Please refer to the 2025 Annual Report of Gotion High-tech Co., Ltd.
201-2	Financial implications and other risks and opportunities due to climate change	Addressing Climate Change
201-3	Defined benefit plan obligations and other retirement plans	Talent Attraction and Retention
201-4	Financial assistance received from government	Please refer to the 2025 Annual Report of Gotion High-tech Co., Ltd.
GRI 202: Market Presence 2016		
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Talent Attraction and Retention
GRI 203: Indirect Economic Impacts 2016		
203-1	Infrastructure investments and services supported	Promoting Industry Development Demonstrating Public Welfare Contributions Promoting Community Development Leading Rural Revitalization Supporting Vocational Education
203-2	Significant indirect economic impacts	Identification and Analysis of Material Topics R&D and Innovation Product Quality and Safety Customer Relationship Management Addressing Climate Change Energy Management
GRI 204: Procurement Practices 2016		
204-1	Proportion of spending on local suppliers	Sustainable Supply Chain

GRI Disclosure Item Number	Disclosure Item	Corresponding Section
GRI 205: Anti-Corruption 2016		
205-1	Operations assessed for risks related to corruption	Compliance Operation
205-2	Communication and training about anti-corruption policies and procedures	Compliance Operation
205-3	Confirmed incidents of corruption and actions taken	Compliance Operation ESG Key Performance Indicators Table
GRI 206: Anti-competitive Behavior 2016		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Compliance Operation
GRI 301: Materials 2016		
301-2	Recycled input materials used	Resource Management and Recycling
301-3	Reclaimed products and their packaging materials	Resource Management and Recycling
GRI 302: Energy 2016		
302-1	Energy consumption within the organization	Energy Management Addressing Climate Change ESG Key Performance Indicators Table
302-2	Energy consumption outside of the organization	Addressing Climate Change ESG Key Performance Indicators Table
302-3	Energy intensity	Energy Management ESG Key Performance Indicators Table
302-4	Reduction of energy consumption	Energy Management ESG Key Performance Indicators Table
302-5	Reductions in energy requirements of products and services	R&D and Innovation
GRI 303: Water and Effluents 2018		
303-1	Interactions with water as a shared resource	Resource Management and Recycling
303-2	Management of water dischargerelated impacts	Pollutant and Waste Management
303-3	Water withdrawal	Resource Management and Recycling ESG Key Performance Indicators Table
303-4	Water discharge	Pollutant and Waste Management ESG Key Performance Indicators Table
303-5	Water consumption	ESG Key Performance Indicators Table
GRI 305: Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	Addressing Climate Change ESG Key Performance Indicators Table

GRI Disclosure Item Number	Disclosure Item	Corresponding Section
305-2	Energy indirect (Scope 2) GHG emissions	Addressing Climate Change ESG Key Performance Indicators Table
305-3	Other indirect (Scope 3) GHG emissions	Addressing Climate Change ESG Key Performance Indicators Table
305-4	GHG emissions intensity	Addressing Climate Change ESG Key Performance Indicators Table
305-5	Reduction of GHG emissions	Addressing Climate Change
305-6	Emissions of ozone-depleting substances (ODS)	Gotion reports no material ODS emissions. Gotion is actively progressing with the phase-out of all ODS usage across its operations
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	ESG Key Performance Indicators Table
GRI 306: Waste 2020		
306-1	Waste generation and significant waste-related impacts	Pollutant and Waste Management
306-2	Management of significant waste-related impacts	Pollutant and Waste Management
306-3	Waste generated	Pollutant and Waste Management ESG Key Performance Indicators Table
306-4	Waste diverted from disposal	Pollutant and Waste Management ESG Key Performance Indicators Table
306-5	Waste directed to disposal	Pollutant and Waste Management ESG Key Performance Indicators Table
GRI 308: Supplier Environmental Assessment 2016		
308-1	New suppliers that were screened using environmental criteria	Sustainable Supply Chain ESG Key Performance Indicators Table
308-2	Negative environmental impacts in the supply chain and actions taken	Sustainable Supply Chain ESG Key Performance Indicators Table
GRI 401: Employment 2016		
401-1	New employee hires and employee turnover	Talent Attraction and Retention ESG Key Performance Indicators Table
401-2	Benefits provided to full-time employees that are not provided to temporary or part time employees	Talent Attraction and Retention
GRI 402: Labor/Management Relations 2016		
402-1	Minimum notice periods regarding operational changes	Talent Attraction and Retention Employee Rights Protection

GRI Disclosure Item Number	Disclosure Item	Corresponding Section
GRI 403: Occupational Health and Safety 2018		
403-1	Occupational Health and Safety Management System	Occupational Health and Safety
403-2	Hazard identification, risk assessment, and incident investigation	Occupational Health and Safety
403-3	Occupational health services	Occupational Health and Safety Talent Attraction and Retention
403-4	Worker participation, consultation, and communication on occupational health and safety	Occupational Health and Safety Employee Rights Protection
403-5	Worker training on occupational health and safety	Occupational Health and Safety
403-6	Promotion of worker health	Occupational Health and Safety Talent Attraction and Retention
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Occupational Health and Safety Employee Rights Protection Product Quality and Safety
403-8	Workers covered by an occupational health and safety management system	Occupational Health and Safety ESG Key Performance Indicators Table
403-9	Work-related injuries	Occupational Health and Safety ESG Key Performance Indicators Table
403-10	Work-related ill health	Occupational Health and Safety ESG Key Performance Indicators Table
GRI 404: Training and Education 2016		
404-1	Average Hours of Training per Year per Employee	Career Development and Training
404-2	Programs for upgrading employee skills and transition assistance programs	Career Development and Training Talent Attraction and Retention
404-3	Percentage of employees receiving regular performance and career development reviews	Talent Attraction and Retention
GRI 405: Diversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees	Talent Attraction and Retention ESG Key Performance Indicators Table
405-2	Ratio of basic salary and remuneration of women to men	Talent Attraction and Retention ESG Key Performance Indicators Table
GRI 406: Non-discrimination 2016		
406-1	Incidents of discrimination and corrective actions taken	Compliance Operation Employee Rights Protection

GRI Disclosure Item Number	Disclosure Item	Corresponding Section
GRI 407: Freedom of Association and Collective Bargaining 2016		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Employee Rights Protection Sustainable Supply Chain
GRI 408: Child Labor 2016		
408-1	Operations and suppliers at significant risk for incidents of child labor	Employee Rights Protection Sustainable Supply Chain
GRI 409: Forced or Compulsory Labor 2016		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Employee Rights Protection Sustainable Supply Chain
GRI 413: Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	Stakeholder Engagement Environmental Compliance Management Pollutant and Waste Management Resource Management and Recycling Biodiversity Public Welfare Contributions Community Development Rural Revitalization Supporting Vocational Education
413-2	Operations with significant actual and potential negative impacts on local communities	Environmental Compliance Management Pollutant and Waste Management Resource Management and Recycling
GRI 414: Supplier Social Assessment 2016		
414-1	New suppliers that were screened using social criteria	Sustainable Supply Chain ESG Key Performance Indicators Table
414-2	Negative social impacts in the supply chain and actions taken	Sustainable Supply Chain Product Quality and Safety ESG Key Performance Indicators Table
GRI 416: Customer Health and Safety 2016		
416-1	Assessment of the health and safety impacts of product and service categories	Product Quality and Safety
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Product Quality and Safety
GRI 418: Customer Privacy 2016		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Information Security and Privacy Protection

Specific Actions by Gotion High-Tech Contributing to the SDGs

Contributing to the SDGs	Specific Actions and Key Performance	Corresponding section in the Report
1 NO POVERTY	• Supporting disadvantaged groups. We actively recruit persons with disabilities and re-employs retirees. During the Reporting Period, there were 83 employees with disabilities, a year-on-year increase of 7.8%; and 65 re-employed retirees, accounting for 0.2%. We carry out diversified public welfare practices and charitable donations, accurately benefiting groups such as struggling employees, lonely elderly people, and women and children in difficult situations • Supporting rural revitalization. We prioritize hiring local rural labor and provide multi-faceted support to indirectly drive the cultivation and collaborative development of rural industrial chains	Talent Attraction and Retention Public Welfare Contributions Rural Revitalization
3 GOOD HEALTH AND WELL-BEING	• Improving the social security and benefit system for employees. In accordance with social security systems in different countries/regions, we comply with legal requirements to contribute to various social insurances for employees, such as medical, unemployment, work-related injury, and maternity insurance. We also provide lifestyle and care benefits including gym facilities, employee kindergartens, annual health check-ups, and regular health consultation services • Strengthening full-cycle occupational health management. We conduct comprehensive occupational health examinations for employees before and during employment, upon leaving, and in emergency situations. Based on the examination results, we dynamically optimize occupational health risk prevention and control plans. In 2025, the occupational health examination rate for employees in posts exposed to occupational disease hazards was 100%	Talent Attraction and Retention Occupational Health and Safety
4 QUALITY EDUCATION	• Supporting compulsory education. We actively organize a series of activities such as charitable education support and public welfare donations, accompanied by dedicated funding, to precisely support the quality development of rural education • Supporting vocational education. We collaborate with high-quality applied universities and vocational colleges on industry-academia-research synergistic education initiatives, and steadily advance the construction of a vocational skill level certification system. During the Reporting Period, we organized two internal vocational skill level assessments, with a cumulative total of 281 individuals certified • Enhancing science popularization education. We deeply cultivate four core areas: science and technology think tanks, science and technology innovation, science popularization, and the home for science and technology workers, and we have received over 10 honors and commendations in the field of science popularization	Public Welfare Contributions Supporting Vocational Education Career Development and Training R&D and Innovation
5 GENDER EQUALITY	• Ensuring pay equity. We abandon gender-biased remuneration decisions, and use job value, work performance, and skill level as the sole basis for distribution. We do not include performance appraisals and promotions into gender evaluation indicators. In 2025, the proportion of female employees in management positions of the Company reached 19.59%, with an increase of 1.5% compared with the previous year • Promoting gender diversity. We systematically advance the diversification governance process by adding a female director to the Board of Directors to continuously optimize the gender diversity structure	Talent Attraction and Retention Corporate Governance
7 AFFORDABLE AND CLEAN ENERGY	• Implementing green strategy. With green energy and storage technology at our core, we drives the transition from fossil fuels to create zero-carbon energy infrastructure; focusing on high-safety EV batteries to lead the revolution in mobile energy systems, we empower the global transition to electric transportation; with intelligent integration and scenario-based innovation at the core, we develop multidimensional solutions combining "battery + energy storage + digitalization" to push the deep integration of industrial, transportation, and energy sectors • Using clean energy. We continue to deepen our strategic layout of green energy by actively promoting the application of clean energy such as photovoltaic power generation and purchased green electricity, continuously increasing the consumption proportion of renewable and clean energy, and optimizing the energy consumption structure. Through measures such as energy-saving renovations, refined energy management, and improved equipment energy efficiency, we effectively reduce overall energy consumption and achieved efficient, economical, and sustainable clean energy utilization	ESG Strategy Addressing Climate Change Energy Management

Contributing to the SDGs	Specific Actions and Key Performance	Corresponding section in the Report
8 DECENT WORK AND ECONOMIC GROWTH	• Implementing standardized and compliant employment. We strictly adhere to labor laws and regulations in domestic and international operating locations, practice global sustainable development initiatives, and have established a compliant employment system covering our global business, deeply integrating human rights protection and labor standards into our human resources policies and daily operations • Optimizing labor/management consultation. Through a collective agreement mechanism, we collaborate with employee representatives to jointly define core matters such as remuneration, working hours, rest and leave, social insurance and benefits, skills training, and special protection for female employees, so as to balance employees' rights and interests with the Company's development • Protecting occupational health. We continuously improve our safety management structure and system, strengthen control mechanisms, clarify management objectives, and track their implementation to build a comprehensive safety production defense line. We uphold professional ethics, safeguarding employee occupational health and safety from policy to execution	Talent Attraction and Retention Employee Rights Protection Occupational Health and Safety
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	• Deepening technological innovation. The Company consistently focuses on core technology research and development in the new energy sector. Guided by market demand and driven by technological innovation, we empower green, low-carbon, and high-quality development through comprehensive product innovation. The Company implements an annual R&D investment target of no less than 4% of operating revenue, providing solid financial support for R&D and innovation activities • Strengthening the R&D foundation. We are fully committed to building high-level, digital and intelligent R&D platforms and supporting infrastructure to provide hardware support for technological innovation, with eight R&D centers and several cutting-edge laboratories established globally • Building communication platforms. We regularly host high-end industry forums, creating an open and shared platform for industry exchange and cooperation, and strengthening collaboration with upstream and downstream partners in the industrial chain. In 2025, we actively participated in nearly 30 industry forums, academic seminars, and major exhibitions • Deepening industry-academia-research integration. We have established long-term and stable partnerships with leading domestic universities and research institutions to co-build R&D platforms and jointly conduct technological breakthrough projects, thereby promoting the efficient transformation of scientific research achievements and realizing the integrated and coordinated development of "industry-academia-research-application" • Accelerating digital and intelligent transformation. We steadily advance the full-process digital and intelligent transformation, achieving an upgrading leap from full-link digitalization to three-in-one digital and intelligent collaboration, and completing a deep transformation from traditional manufacturing to full-link intelligent operations	R&D and Innovation Digital and Intelligent Transformation Promoting Industry Development
10 REDUCED INEQUALITIES	• Upholding equal pay for equal work. We strictly adhere to the principle of equal pay for equal work. For employees in the same position and with the same job grade and the same work performance, we adopt uniform remuneration standards, accounting rules, and benefit policies • Upholding human rights commitments. Guided by authoritative international frameworks including conventions of the International Labour Organization (ILO), as well as domestic and international laws and regulations, we have formulated and issued three core documents: Code of Conduct, Code of Conduct for Business Partners, and Labor Rights Protection Policy. These documents set requirements for our operations, suppliers, and partners, ensuring consistent adherence to our human rights commitments in all our global operations • Safeguarding employee rights and interests. We respect the primary status of employees and the autonomy of trade unions, improve the system of Employee Congress, promote open decision-making in multiple areas, and encourage employee participation in corporate management. We have established mechanisms for collective bargaining and collective agreements to protect employees' rights to collective negotiation, with collective bargaining agreements covering 100% of employees	Talent Attraction and Retention Employee Rights and Interests and Protection

Contributing to the SDGs	Specific Actions and Key Performance	Corresponding section in the Report
12 RESPONSIBLE CONSUMPTION AND PRODUCTION	• Building a sustainable supply chain. We fully integrate ESG management requirements into the entire lifecycle management process for suppliers, from admission and assessment to performance evaluation and exit. We have established an annual Excellent ESG Award to recognize partners who excel in social responsibility, environmental protection, and compliance management. We have also published the Code of Conduct for Business Partners, ensuring 100% of suppliers sign the commitment • Promoting the battery circular economy. We resolutely implement a battery circular economy strategy, building a closed-loop system that covers the entire chain from recycling networks and efficient dismantling to material regeneration. Focusing on source reduction and process control, we systematically manage wastewater, exhaust gas, and solid waste in a standardized manner, continuously minimizing the environmental impact of production processes • Enhancing the level of resource recycling. Through measures such as process optimization and reclaimed water reuse, we improve the comprehensive utilization efficiency of water resources and solid waste. We promote the green transformation of packaging materials, and advocate the use of paper and biodegradable packaging, achieving source reduction and recycling of packaging waste • Embracing a zero-carbon concept throughout the entire lifecycle. We integrate the zero-carbon concept into product development and full lifecycle management, increasing investment in low-carbon technology research and development, and accelerating the commercialization of technological achievements to provide robust support for the company's green and sustainable development • Strengthening full-process control of hazardous substances. In strict compliance with environmental regulations and customer control requirements, based on the QC 080000 and IATF 16949 systems, we have established management documents to clarify the responsibilities of each department, thereby achieving full-process control of restricted substances • Improving sustainable information disclosure. We conduct annual identification and analysis of material ESG topics, compile and publish an ESG report, and systematically disclose our sustainable development management goals and progress	Sustainable Supply Chain Resource Management and Recycling Pollutant and Waste Management Addressing Climate Change Product Quality and Safety Identification and Analysis of Material Topics
13 CLIMATE ACTION	• Anchoring the dual carbon goals. We firmly anchor our strategic goals of carbon peaking and carbon neutrality, and commit to achieving operational carbon peaking by 2027 and operational carbon neutrality by 2035 • Improving the climate governance system. In 2025, the Company issued the Corporate Climate Change Management Measures, fully integrating climate risk management into our overall risk management system • Concurrently, we formulated and released the Zero-Carbon Strategy. Through a series of initiatives such as research and development of low-carbon technology, carbon reduction collaboration of supply chain, optimization of production process, and deployment of renewable energy, we accelerate the implementation of net-zero transformation • Practicing low-carbon emission reduction effectiveness. In 2025, the Company's solar photovoltaic power generation reached 163,734.15 MWh, corresponding to a reduction of 99,812.34 tonnes of greenhouse gas emissions; the annual procurement of green electricity was 602,228.962 MWh, corresponding to a reduction of 367,118.77 tons of GHG emissions	Addressing Climate Change Energy Management
15 LIFE ON LAND	• Strengthening whole-process ecological prevention and control We attach great importance to the impact of production and operation on the ecological environment, integrating biodiversity protection and ecological barrier construction into the entire process of environmental protection in industrial parks. Through measures such as afforestation and ecological landscape restoration, we strengthen the regional ecological safety defense line • Promoting resource development and ecological restoration. We professionally compile plans for mineral resource development and ecological restoration, strictly implement green mine construction requirements, and carry out projects such as topsoil stripping, soil and water conservation, and vegetation reconstruction. We uphold the concept of "mining while restoring," achieving synergistic progress in resource development and ecological protection • Strictly controlling ecological compliance risks of overseas projects. We adhere to our biodiversity protection commitments, conduct preliminary environmental baseline surveys and ecological impact assessments for overseas projects, and implement the "Avoidance - Minimization - Restoration - Compensation" full-process control to minimize the impact of project construction and operation on the local ecological environment.	Environmental Compliance Management Biodiversity

Contributing to the SDGs	Specific Actions and Key Performance	Corresponding section in the Report
16 PEACE, JUSTICE AND STRONG INSTITUTIONS	• Improving corporate governance. We have established a well-structured sustainable development governance framework with clear levels of authority and responsibility, forming a three-level management system: Strategy and ESG Committee under the Board of Directors – ESG Management Committee and Office – ESG Operation Team. We have integrated ESG indicators into the executive renumeration appraisal system and further refined and decomposed such indicators into the performance appraisal systems of all departments. In the nomination of directors, we fully consider diverse factors including gender, race, ethnicity, nationality and cultural background, so as to continuously advance the diversity of the board of directors. During the Reporting Period, one female director was newly appointed. Guided by the work principle of "thorough review, optimized control, and strong supervision," we have embedded risk control into the entire process of corporate governance and operation, providing a solid guarantee for the steady operation of the Company • Smoothing communication channels. We have established diversified communication channels and regular communication mechanisms to maintain close contact with all stakeholders. We conduct an annual survey of material topics among stakeholders, promptly address their expectations and suggestions, and work together to advance the management and collaboration of these topics • Promoting information disclosure. We prepare and issue annual reports, annual ESG reports, and a series of ESG policies to proactively disclose the Company's commitments and key performance indicators related to governance, environmental, and social responsibility, thereby enhancing operational transparency and public trust • Strictly upholding the bottom line of integrity. The Company improves the anti-corruption and anti-bribery system, actively cultivates the culture of integrity and compliance, provides convenient channels for anonymous whistleblowing and appeals, and strictly implements the whistleblower protection mechanism, achieving 100% employee coverage for business ethics and anti-corruption training • Safeguarding human rights and dignity. We have established a full-cycle human rights due diligence system and conduct regular human rights compliance screenings. We adhere to the concept of responsible sourcing and resolutely refrain from purchasing or supporting conflict minerals. 100% of our suppliers have signed documents such as the Code of Conduct for Business Partners and the Declaration of Minerals Conflict-Free, fully extending human rights protection requirements to the supply chain. We commit to the prohibition of forced labor and child labor, safeguard employees' rights to fair employment, equal pay for equal work, anti-discrimination and anti-harassment, standardize collective consultation and appeal channels, and protect the legitimate rights and interests of workers. In overseas projects, we abide by local laws and customs and respect the rights of indigenous peoples	ESG Management System Corporate Governance Compliance Operation Employee Rights Protection Sustainable Supply Chain
17 PARTNERSHIPS FOR THE GOALS	• Deepening Global Sustainable Cooperation. We join the United Nations Global Compact, commit to adhering to its Ten Principles and submit annual progress reports; actively participate in the Global Battery Alliance to jointly build a sustainable, responsible, and fair global battery industry chain • Deepening Industrial Synergistic Cooperation. Adhering to development concepts such as symbiotic win-win cooperation, we leverage technological and industry advantages to participate in standard setting and industry exchanges, build cooperation platforms through high-end forums and international events, and promote high-quality synergistic industrial development • Fulfilling Social Responsibilities. Focusing on key areas such as community development, employee care, volunteer services, rural revitalization, and assistance for the disadvantaged, we carry out diversified public welfare practices and charitable donations. We actively contribute to the improvement of local livelihoods, proactively participate in community services and cultural construction, and collaborate with non-profit organizations and other social forces to jointly promote a harmonious symbiotic relationship between enterprises and local communities, empowering high-quality community development	Corporate Governance Promoting Industry Development Public Welfare Contributions Community Development Rural Revitalization Supporting Vocational Education

List of Enterprises Subject to Mandatory Environmental Information Disclosure

Ten enterprises, including Hefei Gotion High-tech Power Energy Co., Ltd., have been included in the list of enterprises required to disclose environmental information in accordance with the law by local ecological and environmental authorities. The query indexes for their environmental information disclosure reports are as follows:

Number of Companies included in the List of Enterprises Required to Disclose Environmental Information in Accordance with the Law (10 Enterprises)

No.	Enterprise Name	Query Index for Report on Environmental Information Disclosure Required by Law
1	Hefei Gotion High-tech Power Energy Co., Ltd.	System on Corporate Environmental Information Disclosed in accordance with the Law (Anhui) https://39.145.37.16:8081/zhhb/yfplpub_html/#/home
2	Hefei Gotion Battery Co., Ltd.	System on Corporate Environmental Information Disclosed in accordance with the Law (Anhui) https://39.145.37.16:8081/zhhb/yfplpub_html/#/home
3	Hefei Gotion New Materials Technology Co., Ltd.	System on Corporate Environmental Information Disclosed in accordance with the Law (Anhui) https://39.145.37.16:8081/zhhb/yfplpub_html/#/home
4	Gotion New Energy (Lujiang) Co., Ltd.	System on Corporate Environmental Information Disclosed in accordance with the Law (Anhui) https://39.145.37.16:8081/zhhb/yfplpub_html/#/home
5	Qingdao Gotion Battery Co., Ltd.	System on Corporate Environmental Information Disclosed in accordance with the Law (Shandong) http://221.214.62.226:8090/EnvironmentDisclosure
6	Inner Mongolia Gotion Zero-Carbon Technology Co., Ltd.	System on Corporate Environmental Information Disclosed in accordance with the Law (Inner Mongolia) http://111.56.142.62:40010/support-yfpl-web/web/viewRunner.html?viewId=http://111.56.142.62:40010/support-yfpl-web/web/sps/views/yfpl/views/yfplYearReport/index.js
7	Tangshan Gotion Battery Co., Ltd.	System on Corporate Environmental Information Disclosed in accordance with the Law (Hebei) http://121.29.48.71:8080/#/fill/detail?enpId=28B7382A-D5F8-4866-B951-B61B0DB30445&year=2024
8	Nanjing Gotion Battery Co., Ltd.	System on Corporate Environmental Information Disclosed in accordance with the Law (Jiangsu) http://ywxt.sthjt.jiangsu.gov.cn:18181/spsarchive-webapp/web/viewRunner.html?viewId=http://ywxt.sthjt.jiangsu.gov.cn:18181/spsarchive-webapp/web/sps/views/yfpl/views/yfplHomeNew/index.js
9	Yichun Kefeng New Materials Co., Ltd.	System on Corporate Environmental Information Disclosed in accordance with the Law (Jiangxi) http://qyhjxxyfpl.sthjt.jiangxi.gov.cn:15004/information
10	Yifeng Gotion Lithium Co., Ltd.	System on Corporate Environmental Information Disclosed in accordance with the Law (Jiangxi) http://qyhjxxyfpl.sthjt.jiangxi.gov.cn:15004/information

Name Referencing Index

Hefei Gotion	Refers to	Hefei Gotion High-tech Power Energy Co., Ltd.
Hefei No.1 Plant	Refers to	Hefei Gotion Battery Technology Co., Ltd.
Hefei No.2 Plant	Refers to	Hefei Gotion Advanced Battery Co., Ltd.
Hefei No.3 Plant	Refers to	Hefei Gotion High-tech Power Energy Co., Ltd. Directly Affiliated Plant No. 3
Jingkai Gotion	Refers to	Hefei Gotion Battery Co., Ltd.
Tongcheng Gotion	Refers to	Tongcheng Gotion New Energy Co., Ltd.
Lujiang Battery	Refers to	Gotion New Energy (Lujiang) Co., Ltd.
Nanjing Hub	Refers to	Nanjing Gotion Battery Co., Ltd. (Nanjing Gotion)
		Nanjing Gotion New Energy Co., Ltd.
		Jiangsu Gotion New Energy Technology Co., Ltd.
Tangshan Gotion	Refers to	Tangshan Gotion Battery Co., Ltd.
Qingdao Gotion	Refers to	Qingdao Gotion Battery Co., Ltd.
Liuzhou Gotion	Refers to	Liuzhou Gotion Battery Co., Ltd.
Chuzhou Gotion	Refers to	Chuzhou Gotion New Energy Power Co., Ltd.
Jinzhai Gotion	Refers to	Jinzhai Gotion New Energy Co., Ltd.
Yichun Gotion	Refers to	Yichun Gotion Battery Co., Ltd.
Yichun Gotion Lithium	Refers to	Yichun Gotion Lithium Industry Co., Ltd.
Gotion Mining	Refers to	Yichun Gotion Mining Co., Ltd.
Dongyuan Electrical	Refers to	Jiangsu Dongyuan Electrical Appliance Group Co., Ltd.
Nantong Gotion	Refers to	Nantong Gotion New Energy Technology Co., Ltd.
Gotion Material	Refers to	Hefei Gotion Battery Materials Co., Ltd.
Wuhai Gotion	Refers to	Inner Mongolia Gotion Zero-Carbon Technology Co., Ltd.
The Göttingen Hub	Refers to	Gotion Germany Battery GmbH
The Indonesia Hub	Refers to	Pt Gotion Green Energy Solutions Indonesia
The Morocco Hub	Refers to	Gotion Power Morocco S.A.
The Slovakia Hub	Refers to	GIB EnergyX Slovakia s.r.o.

Organizational Greenhouse Gas Verification Statement

ATTESTATION ◆ ATTESTATO ◆ ATESTACIÓN ◆ BESCHEINIGUNG ◆ ATTESTATION

TÜV SÜD

Organizational Greenhouse Gas Verification Statement

No. C2GHG 005013 0100 Rev. 00

Client:	**Hefei Gotion High-tech Power Energy Co., Ltd.** No.599, Daihe Road, Xinzhan District 230012 Hefei City, Anhui Province PEOPLE'S REPUBLIC OF CHINA
Responsible Party:	Gotion High-tech Co., Ltd. No.566, Huayuan Avenue, Baohe District, 230051 Hefei City, Anhui Province, PEOPLE'S REPUBLIC OF CHINA
Verification Criteria:	**GHG Protocol Corporate Standard** **ISO 14064-3:2019**
Level of Assurance:	Reasonable Assurance Level
Materiality:	Within 5% of total emissions at the organization boundary
Operation Rule:	CCB_GHG_GR_002CS REV.06
Verification Conclusion:	The verification is conducted in accordance with ISO 14064-3:2019 on the Responsible Party's claim: "From January 1, 2025 to December 31, 2025, the total greenhouse gas emissions of Gotion High-Tech Co., Ltd. within the organizational boundary and reporting boundary are 26,063,735.66 tCO_2e (location-based) and 25,972,088.18 tCO_2e (market-based)".It is verified and confirmed that the claim complies with the requirements of GHG Protocol Corporate Standard, and the claimed data and information are based on historical facts without material deviations.

The objective of organizational greenhouse gas verification is to confirm the accuracy and conformity of the claim declared by responsible party according to verification criteria. The organizational greenhouse gas verification statement is issued by TÜV SÜD, acting as the third-party validation and verification body, based upon the claim from the responsible party. The data and information supporting the claim were historical in nature. The responsible party is responsible for the claim and its conformity with the applicable specified requirements. This statement does not relieve the responsible party from compliance with any bylaws, federal, national or regional acts and regulations or with any guidelines issued pursuant to such regulations.

Technical Area Category:	A13 General (A13.2 Industrial others)
Verification Report No.:	7482623407.REV 00
Issue Date:	2026-04-21

(Ning Wang)

Page 1 of 32
TÜV SÜD Certification and Testing (China) Co., Ltd. Floor 1-4, Building B, No.37, Tuanjie Road(Middle), Xishan Economic and Technological Development Zone, Wuxi, Jiangsu, P.R. China

TÜV®

ATTESTATION ◆ ATTESTATO ◆ ATESTACIÓN ◆ BESCHEINIGUNG ◆ ATTESTATION

TÜV SÜD

Organizational Greenhouse Gas Verification Statement

No. C2GHG 005013 0100 Rev. 00

GHG Emissions:

Scope 1: Direct GHG emissions	316,695.25 tCO_2e
Scope 2: Electricity indirect GHG emissions (location-based)	1,885,176.16 tCO_2e
Scope 2: Electricity indirect GHG emissions (market-based)	1,793,528.68 tCO_2e
Scope 3: Other indirect GHG emissions	
Category 1: Purchased goods and services	21,873,946.58 tCO_2e
Category 2: Capital goods	270,838.08 tCO_2e
Category 3: Fuel-and energy-related activities (not included in scope 1 or scope 2)	235,054.11 tCO_2e
Category 4: Upstream transportation and distribution	129,118.27 tCO_2e
Category 5: Waste generated in operations	2,133.79 tCO_2e
Category 6: Business travel	8,351.41 tCO_2e
Category 7: Employee commuting	31,475.64 tCO_2e
Category 8: Upstream leased assets	0.00 tCO_2e
Category 9: Downstream transportation and distribution	N/A
Category 10: Processing of sold products	N/A
Category 11: Use of sold products	1,310,946.38 tCO_2e
Category 12: End-of-life treatment of sold products	N/A
Category 13: Downstream leased assets	N/A
Category 14: Franchises	N/A
Category 15: Investments	N/A
Biogenic direct CO_2 emissions	49.86 tCO_2e
Biogenic electricity indirect CO_2 emissions	0.00 tCO_2e
Biogenic Indirect CO_2 emissions other than from electricity	0.00 tCO_2e
GHG Total Emissions (excluding biogenic CO_2 emissions, location-based method):	26,063,735.66 tCO_2e
GHG Total Emissions (excluding biogenic CO_2 emissions, market-based method):	25,972,088.18 tCO_2e

Page 6 of 32
TÜV SÜD Certification and Testing (China) Co., Ltd. Floor 1-4, Building B, No.37, Tuanjie Road(Middle), Xishan Economic and Technological Development Zone, Wuxi, Jiangsu, P.R. China

TÜV®

Third-party Assurance

TÜVRheinland®
Precisely Right.

Independent Assurance Statement

Introduction

TÜV Rheinland (Shanghai) Co., Ltd., a member of TÜV Rheinland Group (hereinafter "TÜV Rheinland" or "We"), was entrusted by Gotion High-tech Co., Ltd. (hereinafter "Gotion" or "the Company") to conduct an independent third-party assurance of the 2025 Sustainability Report (hereinafter "Report"). The Report disclosed Gotion's sustainability information for the fiscal year 2025 (from 1 January 2025 to 31 December 2025).

Responsibilities

Gotion is not only responsible for the preparation of sustainability report and the collection and reporting of sustainability information in accordance with applicable reporting standards but also has the obligation to implement and maintain effective internal control of information and data to support the report compilation process.

TÜV Rheinland implements sustainability information assurance activities under a quality management system that complies with the requirements of the ISO/IEC 17029:2019 Standard and adheres to the TÜV Rheinland Global Code of Ethics and Compliance Program. Our assurance service follows the principles of independence and impartiality and does not participate in the preparation of the Report of Gotion. The assurance project was implemented by a team with expertise and assurance experience in the corresponding sustainability issues. The role of TÜV Rheinland is to carry out independent assurance work in accordance with the assurance agreement and the agreed scope of assurance work, and to make independent and impartial professional judgments on sustainability reporting.

Assurance Standard

TÜV Rheinland undertook assurance work for specified performance indicators (see Appendix in this statement) and non-financial qualitative information (including materiality assessment, stakeholder engagement, topics management related to material impacts, risks and opportunities (IRO), etc.) selected by Gotion in accordance with the AccountAbility AA1000 Assurance Standard 3rd edition (AA1000AS v3) on a Type-2 and Moderate level.

Assurance Objectives

The purpose of the assurance was to provide management of Gotion and stakeholders concerned with the Company's sustainability information and performance with an independent view of the assurance, including that we review and assess the content of the report adherence to the AA1000AP (2018) Assurance Principles (including inclusivity, materiality, responsiveness and impact), and review and evaluate the reliability and quality of specified performance information.

Assurance Criteria

The following assessment criteria (including reporting frameworks or standards) were used in undertaking the work:

- Guidelines for Self-Regulatory Regulation of Listed Companies on Shenzhen Stock Exchange No. 17 - Sustainability Report (Trial)
- International Sustainability Standards Board (ISSB) IFRS Standard 1 – General Requirements for Disclosure of Sustainability-related Financial Information (IFRS S1)
- Global Sustainability Standards Board (GSSB) GRI Sustainability Reporting Standards (2021 Revision)
- United Nations Sustainable Development Goals (SDGs)
- Framework recommended by the Task Force on Climate-related Financial Disclosures (TCFD)
- Greenhouse Gas Accounting System Enterprise Accounting and Reporting Standards (GHG Protocol)
- Adherence to the AA1000AP AccountAbility Principles, i.e., *Inclusivity, Materiality, Responsiveness, and Impact*

Methodology

1

TÜVRheinland®
Precisely Right.

Our assurance activities and procedures include:

- Interviewing with management to understand and assess key processes, systems and internal controls for operations and sustainability management.
- Interviewing with key personnel responsible for sustainability execution to understand the non-financial information reporting system, including the collection, integration and reporting of specified performance data and non-financial qualitative information, and to evaluate the data integration process at the group level.
- Applying analytical procedures to review the reasonableness of the data.
- Testing the source of information based on the sampling principle to check the accuracy of the data.
- Observing and inspecting the management process of information and data on the operation and sustainability performance of the Company's manufacturing unit in Hefei, Anhui, China, based on the sampling principle.
- Reviewing the consistency and reliability of specified performance indicators and quantitative and qualitative information within assurance scope.
- Collecting and inspecting supporting evidence to assess the extent to which relevant disclosures within the scope of the assurance engagement and sustainability reporting support and adherence to AA1000AP assurance principles.
- Reporting assurance observations or recommendations to give the company's management an opportunity to correct errors before the assurance process is completed.

Limitations

TÜV Rheinland planned and executed the verification in accordance with the scope of the assurance agreed upon and obtained evidence information and necessary explanations to provide the basis for the conclusion of the assurance in accordance with the moderate level of AA1000AS v3. The nature and extent (scope) of the procedures involved in moderate level assurance engagement are lower than those required to obtain high level assurance.

Forward-looking information relates to events and actions that have not yet occurred and may never occur. Actual results are likely to be different because expected events often do not occur as expected. We did not guarantee the availability of forward-looking information.

The information and performance relating to the assurance is limited to the disclosure of the contents of this Report. Our assurance did neither cover annual financial reports and financial data and nor cover other topics or matters that are not related to sustainability topics beyond the scope of this assurance.

Conclusions

Based on the above assurance procedures implemented and the evidence obtained, we believe that:

- 2025 Sustainability Report of Gotion adhered to the AA1000AP AccountAbility Principles.
- Sustainability information was prepared in accordance with Guidelines for Self-Regulatory Regulation of Listed Companies on Shenzhen Stock Exchange No. 17 - Sustainability Report (Trial) and GRI Standards.
- Specified performance indicators (see Appendix) and non-financial qualitative information (including the assessment of material issues) within the scope of the assurance were evaluated and there were no material misstatements.

TÜV Rheinland shall not bear any liability or responsibility to a third party for perception and decision on Gotion based on this Assurance Statement.

Adherence to the AA1000AP AccountAbility Principles

Inclusivity

The seven categories of stakeholder groups identified by Gotion included shareholders and investors, customers, suppliers, employees, government and regulators, media and industry associations, and the public and the community. Evidence indicated that in 2025, the Company conducted a stakeholder questionnaire survey on sustainability issues of concern to provide a reference for assessing the importance of issues.

Materiality

Evidence showed that Gotion has implemented a double materiality assessment process, systematically identified 29 ESG issues, and evaluated and prioritised the issues from the two dimensions of "impact materiality" and "financial

2

TÜVRheinland®
Precisely Right.

materiality" from the perspective of stakeholder questionnaire survey results analysis. The issue matrix revealed the key issues of double materiality (e.g., product quality and safety, energy management, R&D innovation, customer service and satisfaction) for the year. The board of directors reviewed and confirmed the results of the issue analysis.

Responsiveness

Gotion has established a diversified stakeholder communication mechanism, including grievances and whistleblowing. The Company has set and managed ESG goals and key indicators, which are linked to executive performance appraisals. Evidence demonstrated that in 2025, the Company joined the United Nations Global Compact (UNGC) and released a zero-carbon strategy. This report adopted a four-element framework for disclosure of double material issues, as well as quantitative data on ESG key performance indicators (e.g., greenhouse gas emissions and energy, waste and emissions, labour practices, occupational health and safety, and supplier management) to actively respond to the significant concerns of stakeholders.

Impact

Gotion attached great importance to the management of risks in key areas of sustainable development such as environment and energy, information security, supply chain, and emerging risks (such as raw material price fluctuations), and can combine operation management and compliance management to control potential major risks through internal control systems and countermeasures. The Company conducted an impact, risk and opportunity (IROs) analysis of double materiality issues. We recommend that Gotion continue to deepen its impact analysis on financial materiality issues in the future, and measure and manage these impacts.

Disclosure of Specified Performance Information

TÜV Rheinland reached conclusions on the verification of reliability and quality of specified performance information (see Appendix) based on Type-2 and Moderate level assurance engagement:

- TÜV Rheinland observed that Gotion has implemented relevant internal control systems and processes, and appropriate measures to collect and aggregate reliable source data related to selected specific performance indicators for verification.
- During the verification process, all minor errors identified have been corrected. We believe that the data finally presented within the scope of the assurance is accurate. We recommend that Gotion continue to improve the level of data management (including data calculation and aggregation) at the group and operational levels.

A full management report was submitted to management of Gotion for consideration, detailing the findings and recommendations for continuous improvement of the sustainability report.

Daniel Pan
Technical Manager of Corporate Sustainability Services
TÜV Rheinland (Shanghai) Co., Ltd
Shanghai, China, 15 April 2026

AA1000
Licensed Report
000-555/V3-U3TOM

3

TÜVRheinland®
Precisely Right.

Appendix:

Selected specific performance indicators in the table as follows:

Indicator (s)	Unit
Environment	
Total non-renewable energy consumption and target	MWh
Total renewable energy consumption	MWh
Direct VOC emissions	metric tonnes
Total waste disposed	metric tonnes
Total waste recycled/reused	metric tonnes
Waste landfilled	metric tonnes
Waste incinerated with energy recovery	metric tonnes
Waste incinerated without energy recovery	metric tonnes
Waste otherwise disposed	metric tonnes
Waste with unknown disposal method	metric tonnes
Total hazardous waste recycled/reused	metric tonnes
Total hazardous waste disposed	metric tonnes
Hazardous waste incinerated with energy recovery	metric tonnes
Hazardous waste incinerated without energy recovery	metric tonnes
Hazardous waste landfilled	metric tonnes
Hazardous waste otherwise disposed	metric tonnes
Hazardous waste with unknown disposal method	metric tonnes
Water withdrawal (excluding saltwater)	metric tonnes
Water discharge (excluding saltwater)	metric tonnes
Total net fresh water consumption	metric tonnes
Total direct GHG emissions (Scope 1)	metric tonnes CO2 equivalents
Total indirect GHG emissions (Scope 2) Location-based and target	metric tonnes CO2 equivalents
Total indirect GHG emissions (Scope 2) Market-based	metric tonnes CO2 equivalents
Total indirect GHG emissions (Scope 3)	metric tonnes CO2 equivalents
1. Purchased goods and services	metric tonnes CO2 equivalents
2. Capital goods	metric tonnes CO2 equivalents
3. Fuel-and-energy-related-activities (not included in Scope 1 or 2)	metric tonnes CO2 equivalents
4. Upstream transportation and distribution	metric tonnes CO2 equivalents
5. Waste generated in operations	metric tonnes CO2 equivalents
6. Business travel	metric tonnes CO2 equivalents
7. Employee commuting	metric tonnes CO2 equivalents
11. Use of sold products	metric tonnes CO2 equivalents
Social	
Mean gender pay gap	%
Median gender pay gap	%
Mean bonus gap	%

4

TÜVRheinland®
Precisely Right.

Median bonus gap	%
Number of fatalities as a result of work-related injury - Employees	person
Number of fatalities as a result of work-related injury - Contractors	person
Lost-Time Injury Frequency Rate (LTIFR) - Employees	per million hours worked
Governance	
Total number of Tier-1 supplier	Company(ies)
Total number of significant suppliers in Tier-1	Company(ies)
Total number of significant suppliers in non Tier-1	Company(ies)
Total number of significant suppliers (Tier-1 and non Tier-1)	Company(ies)
Total number of suppliers assessed via desk assessments/on-site assessments	Company(ies)
% of unique significant suppliers assessed	%
Number of suppliers assessed with substantial actual/potential negative impacts	Company(ies)
% of suppliers with substantial actual/potential negative impacts with agreed corrective action/improvement plan	%
Number of suppliers with substantial actual/potential negative impacts that were terminated	Company(ies)
Total number of suppliers supported in corrective action plan implementation	Company(ies)
% of suppliers assessed with substantial actual/potential negative impacts with which relationships were terminated in corrective action plan implementation	%
Total number of suppliers in capacity building programs	Company(ies)
% of unique significant suppliers in capacity building programs	%

5

Feedback Form

Dear readers,

Thank you for your interest in the 2025 ESG Report of Gotion High-tech. We greatly appreciate your feedback and suggestions. We invite you to share your thoughts and evaluations with us as we work together toward a brighter, zero-carbon future. Your input can be submitted via mail, email, or phone. Together, let's make green energy accessible and sustainable.

Name ____________________ **Phone** ____________________

Organization ____________________ **Email** ____________________

Report Evaluation	5Points	4Points	3Points	2Points	1Points	Remarks
Do you think this report provides a comprehensive understanding of Gotion High-tech's actual sustainability performance?	☐	☐	☐	☐	☐	
Do you find the overall structure of this report reasonable?	☐	☐	☐	☐	☐	
Do you think the ESG content in this report is thorough and complete?	☐	☐	☐	☐	☐	
Do you think this report is easy to read and understand?	☐	☐	☐	☐	☐	
Do you find the design and layout of this report well-organized?	☐	☐	☐	☐	☐	
Do you think this report shows significant improvement compared to 2024?	☐	☐	☐	☐	☐	
How would you rate this report overall?	☐	☐	☐	☐	☐	

1. Please share your suggestions for the 2025 Gotion High-tech ESG Report.

2. Please provide your feedback and recommendations on Gotion High-tech's social responsibility and sustainability efforts.

Contact information: Gotion High-tech's ESG Management Office

Address: No. 566 Huayuan Avenue, Baohe District, Hefei City, Anhui Province

Telephone: +86 0551-62100213

Email: gxgk_esg@gotion.com.cn

Gotion

No. 566 Huayuan Avenue, Baohe District, Hefei City, Anhui Province

86 0551-62100213

gxgk_esg@gotion.com.cn

www.gotion.com.cn

Official Account

Wechat Channel